November 10, 2026

To Whom It May Concern:

Company name	Nishio Holdings Co., Ltd.
Name of representative	Masashi Nishio, President (Stock code 9699, Tokyo Stock Exchange Prime Market)
Inquiries	Kazuo Yotsumoto, Director (In Charge of Administrative Departments) (TEL.06-6251-7302)

Formulation of Medium-Term Business Plan (FY9/2027 - FY9/2029)

NISHIO HOLDINGS CO., LTD. (the "Company") hereby announces that it has formulated the Medium-Term Business Plan for the period from FY9/2027 to FY9/2029.

Details

Overview of "N-Vision 2029" Medium-Term Business Plan

I. Target Figures for FY9/2029

Net sales	¥260.0 billion
Operating income	¥23.5 billion
EBITDA	¥70.0 billion

II. Basic Policy

1. The average annual sales growth rate up to FY9/2029 is set at 6.5%
   Aim for stable and sustained growth
2. For Domestic Construction Equipment Business, we will provide support for finding solutions to customers' on-site issues and company issues.
3. For Domestic Event Business, we will seek cooperation with event companies worldwide.
4. In capital allocation, we will prioritize growth investment while emphasizing dialogue with the market

End

All executives and employees in the Group intend to work together to implement this plan, and we ask for the understanding and support of our shareholders and other stakeholders in this process.

* Specific initiatives will be disclosed at a later date.