

October 28, 2026

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Notice Regarding Changes to the Method for Determining Benefit Categories under the Shareholder Benefit Program

Astena Holdings Co., Ltd. (the “Company”) hereby announces that it has decided to change the method for determining benefit categories under its shareholder benefit program, as follows.

1. Reasons for the change

The Company operates a shareholder benefit program to express its appreciation for shareholders’ ongoing support and to provide benefits to shareholders who hold the Company’s shares over the medium to long term.

In keeping with the purpose of the program, the Company has decided to change the method for determining benefit categories to more appropriately reward shareholders who continue to hold the Company’s shares.

2. Details of the change

Benefit categories (which determine the benefits provided according to the number of shares held) are currently determined based on the number of shares held as of November 30. This will change to a determination based on the number of shares held as of both May 31 and November 30 each year.

Method for determining benefit categories

Item	Before the change	After the change
Record date for shareholder benefits	November 30 each year	November 30 each year (unchanged)
Method for determining benefit categories	Based on the number of shares held as of November 30	Based on the number of shares held as of both May 31 and November 30

* Benefit categories will be determined based on two factors: the continuous holding period and the number of shares held continuously.

The continuous holding period will be determined based on the number of consecutive times a shareholder is listed or recorded under the same shareholder number in the shareholder register as of May 31 and November 30 each year. At least three consecutive listings or records will qualify as a holding period of “at least one year,” and at least seven will qualify as a holding period of “at least three years.” The holding period before the program change will also be included in calculating the continuous holding period.

The number of shares held continuously will be assessed based on shareholdings as of May 31 and November 30 each year to determine whether the shareholder has continuously held the minimum number of shares required for each benefit category (500, 1,000, or 3,000 shares). As this assessment

will begin on November 30, 2026, the number of shares held before that date will not be taken into account in determining whether the minimum shareholding requirement for each benefit category has been continuously met.

- * If the number of shares held differs between May 31 and November 30, the benefit category will be determined based on the shareholding category applicable to the lower number of shares.
- * There will be no changes to the benefits provided or the eligible shareholding categories.

3. Effective date

The change will apply beginning with shareholder benefits for which the record date is November 30, 2027. Checks of the number of shares held under the revised method will begin on November 30, 2026. For the first assessment, which will apply to shareholder benefits with a record date of November 30, 2027, eligibility for shareholder benefits and the benefit category will be determined based on the number of shares held as of November 30, 2026, May 31, 2027, and November 30, 2027.