

[Translation]

April 23, 2026

Company Name: TBS HOLDINGS, INC.
Representative: Ryujiro Abe, President & Chief Executive Officer
(Stock Code: 9401, Prime Market of the Tokyo Stock Exchange)
Contact: Makoto Kido, President of Management Support Division
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Notice Concerning Appointment of Executive Officer

TBS HOLDINGS, INC. hereby announces that it has resolved, at the meeting of the Board of Directors held today, to appoint an Executive Officer as follows.

1. Appointment of Executive Officer (Expected as of May 1, 2026)

Name	New Position	Current Position, etc.
Masaki Yamasaki	Project Executive Officer	(Former Director, Benesse Holdings, Inc.; Former Executive Vice President and Representative Director, Benesse Corporation)

END

Note : This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.