

Translation

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April 21, 2026

Company name :	PR TIMES Corporation
Name of representative :	Takumi Yamaguchi, President and CEO
Stock code :	3922
Stock exchange :	Tokyo (Prime Market) Nagoya (Premier Market)
Contact :	Akihiro Mishima, Director
TEL :	03-5770-7888

Notice Concerning Changes in Directors and Audit & Supervisory Board Members

PR TIMES Corporation (the "Company") hereby announces that its Board of Directors, at a meeting held today, April 21, 2026, resolved on the following changes in its officers. The appointments of the new and reappointed officers are scheduled to be officially determined at the 21st Annual General Meeting of Shareholders to be held on May 27, 2026.

As a result, following the 21st Annual General Meeting of Shareholders, independent outside Directors, who maintain independence from the controlling shareholder, will constitute 60% (3 out of 5) of the Board of Directors. This meets the composition requirements for companies listed on the Prime Market with a controlling shareholder (where independent outside Directors must constitute a majority). At the same time, the percentage of female Directors and Audit & Supervisory Board Members will be 25% (2 out of 8). The Company will continue to focus on the diversity and independence of its Board of Directors to enhance its effectiveness and further strengthen corporate governance.

In the previous fiscal year, the Company reached the final year of its medium-term management target "Milestone 2025," maintaining its 19th consecutive year of sales growth and achieving an operating profit of 3.6 billion yen, exceeding its target of 3.5 billion yen. Moving beyond these ambitious "milestones," on April 13, 2026, the Company announced "Milestone 2030," its next medium-term management target ending in the fiscal year ending February 2031. Under the new target, the Company will continue its management approach of working backward from the "ideal future society," while investing in human resources and AI to grow its business through the evolution and continued growth of "PR TIMES," globalization, expansion of related services, and accelerated growth of SaaS services.

1. Changes in Directors (Effective May 27, 2026)

(1) Candidate for Newly Appointed Director

Takatsugu Suzuki (Candidate for Independent Outside Director)

[Reasons for Nomination as a Candidate for Outside Director and Summary of Expected Roles]

Based on Mr. Suzuki's first-hand expertise, including his experience leading the rapid growth of en-japan inc. (currently en inc.) at the forefront, his management experience serving as Representative Director of a listed company for 17 years alongside the founder, and his experience in overcoming crises such as the Global Financial Crisis (Lehman Shock) that the human resources industry faced, the Company expects he will provide appropriate advice and supervision regarding management and human resources. The Company intends to designate Mr. Takatsugu Suzuki as an independent officer in accordance with the rules of the Tokyo Stock Exchange.

For the career summary of Mr. Suzuki, please refer to the Japanese original disclosed on the same day.

(2) Retiring Directors

Tetsuya Sugimoto (Independent Outside Director)

Naohisa Fukutani (Independent Outside Director)

2. Changes in Audit & Supervisory Board Member (Effective May 27, 2026)

(1) Candidate for Audit & Supervisory Board Member (Reappointment)

Toshiyuki Fujita (Outside Audit & Supervisory Board Member)

[Reasons for Nomination]

Mr. Toshiyuki Fujita, an outside Audit & Supervisory Board Member, will complete his four-year term at the conclusion of this Meeting. He possesses deep knowledge and experience in accounting as a Certified Public Accountant, as well as extensive experience in corporate management as a CFO. The Company has again nominated him as a candidate for outside Audit & Supervisory Board Member, primarily expecting his continued contribution to auditing financial accounting. The Company has obtained the prior consent of the Audit & Supervisory Board for his nomination and intends to designate him as an independent officer in accordance with the rules of the Tokyo Stock Exchange.

For the career summary of Mr. Fujita, please refer to the Japanese original disclosed on the same day.

3. New Officer Structure (Planned after the 21st Annual General Meeting of Shareholders)

Name	Current Position	Status
Takumi Yamaguchi	President and CEO	Reappointment
Akihiro Mishima	Director, Head of Corporate Communication Department	Reappointment
Keita Suzuki	Director (Outside)	Reappointment
Hiroko Ozawa	Director (Outside)	Reappointment
Takatsugu Suzuki	Director (Outside)	New Appointment
Hirohisa Takata	Full-time Audit & Supervisory Board Member	-
Toshiyuki Fujita	Audit & Supervisory Board Member	Reappointment
Chika Minami	Audit & Supervisory Board Member	-

Note: Mr. Hirohisa Takata and Ms. Chika Minami are currently serving their terms of office and are not subject to change at this time.