



March 4, 2026

To whom it may concern

Company Name : Shinsho Corporation  
 Representative : Hironobu Takashita  
 President and Representative Director  
 Code number : 8075  
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**Notice of Changes in Representative Director and Senior Management**

We hereby announce that, at its Board of Directors meeting held today, it determined the candidates for representative directors to be submitted to the 108th Ordinary General Meeting of Shareholders scheduled for late June 2026 and the representative directors to be appointed at the subsequent Board meeting.

1. Reason for the Change

To enable swift responses to environmental changes and accelerate the Group's growth under the new management structure.

2. Scheduled Date of the Change and Details of the Change

(1) As of April 1, 2026

Name	Current Title	New Title
Satoshi Nishimura	Representative Director and Senior Executive Officer	Director

(2) Candidates for Representative Director Following the Ordinary General Meeting of Shareholders in Late June 2026

Name	Current Title	New Title
Yuji Mihara	Executive Officer	Representative Director and Senior Executive Officer

3. Brief Biography of the Newly Appointed Representative Director

Name	Date of Birth	Brief Biography	Number of Shares Held:
Yuji Mihara	December 19, 1967	April 1990 April 2020 April 2025	400 Shares
		Joined Kobe Steel, Ltd. Officer of Kobe Steel Ltd. Executive Officer of Shinsho Corporation	

4. Executive Structure After the Ordinary General Meeting of Shareholders (Late June 2026)

(1) Candidates for Directors (excluding Audit and Supervisory Committee Members)

	Title	Name	Duties and Responsibilities
	President and Representative Director	Hironobu Takashita	
	Representative Director and Senior Executive Officer	Masahito Adachi	Head of the Metals Division, overseeing the Human Resources Department
※	Representative Director and Senior Executive Officer	Yuji Mihara	Head of the Steel Unit, Metals Division
	Director and Senior Executive Officer	Shinji Urade	Head of the Machinery and Welding Materials Division, concurrently serving as Head of the Machinery Unit
	Director and Executive Officer	Jun Takahashi	Responsible for the Corporate Planning Department and New Business Promotion Department, Chief Logistics Officer (CLO)
	Outside Director	Yoshio Tano	Independent Outside Director

※ Newly appointed

(2) Candidates for Directors of Audit and Supervisory Committee Member

Title	Name
Director and Audit & Supervisory Committee Member	Yasuyuki Watanabe
Outside Director and Audit & Supervisory Committee Member	Hiroko Kaneko
Outside Director and Audit & Supervisory Committee Member	Miyuki Nakagawa

(3) Candidate for Substitute Director of Audit and Supervisory Committee Member

Current Title	Name
Representative Partner of GMA Tax Corporation	Hisayuki Shimomura

( 4 ) Retiring Director (Scheduled for late June 2026)

Name	Title (As of April 1, 2026)	New Title
Satoshi Nishimura	Director	Company Advisor