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February 27, 2026

Company name: FP Partner Inc.

Name of representative: Tsutomu Kuroki, Representative
Director and President

(Securities code: 7388; Tokyo Stock Exchange Prime Market)

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Corporate Planning Department

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**Notice Regarding Appointment of Directors and Audit & Supervisory Board Members and
Selection of Representative Director and Executive Directors
(Initiatives Regarding NEXT, 2nd Report)**

FP Partner Inc. (the “Company”) hereby report as follows on the progress of the business improvement plan formulated in response to the administrative disposition (business improvement order) received on August 6, 2025.

In order to promote business improvement, at the 16th Ordinary General Meeting of Shareholders held on February 27, 2026, the Company resolved on the appointment of Directors and Audit & Supervisory Board Members. At the Board of Directors meeting held on the same day, the Company also resolved on the selection of the Representative Director and Executive Directors. In addition, to fundamentally strengthen the management (governance) system outlined in the business improvement plan, the Company reviewed the division of roles between full-time Directors and Operating Officers, and eliminated the practice of Directors serving as General Managers. This will promote the improvement of the quality of discussions and appropriate consensus building among the Directors, eliminate decision making under a vertical management structure, improve the process from each Director’s expression of opinions to risk recognition and consensus building, and realize the operation of a meeting of the Board of Directors that fulfills joint responsibilities.

1. Appointment of Directors and Audit & Supervisory Board Members (as of February 27, 2026)

Tsutomu Kuroki, Director (reappointment)

Kenji Adachi, Director (reappointment)

Takumi Saito, Director (reappointment)

Mitsuhide Shioiri, Director (newly appointed)

Yoshihiro Isaka, Director (reappointment)

Masaki Suzuki, Director (reappointment)

Makiko Nakagawa, Director (reappointment)

Naoyuki Tanaka, Director (reappointment)

Asami Kuwabara, Director (newly appointed)

Toru Oyama, Director (newly appointed)

Kaori Ogawa, Audit & Supervisory Board Member (newly appointed)

Note: Mr. Yoshihiro Isaka, Mr. Masaki Suzuki, Ms. Makiko Nakagawa, Mr. Naoyuki Tanaka, Ms. Asami Kuwabara, and Mr. Toru Oyama are Outside Directors. Ms. Kaori Ogawa is an Outside Audit & Supervisory Board Member.

2. Selection of Representative Director and Executive Directors (as of February 27, 2026)

Tsutomu Kuroki, Representative Director and President

3. Officer structure

Tsutomu Kuroki, Representative Director and President

Kenji Adachi, Director

Takumi Saito, Director

Mitsuhide Shioiri, Director

Yoshihiro Isaka, Outside Director

Masaki Suzuki, Outside Director

Makiko Nakagawa, Outside Director

Naoyuki Tanaka, Outside Director

Asami Kuwabara, Outside Director

Toru Oyama, Outside Director

Tetsuya Watanabe, Audit & Supervisory Board Member

Ayako Kino, Outside Audit & Supervisory Board Member

Kaori Ogawa, Outside Audit & Supervisory Board Member

[Significance of Our Corporate Slogan “NEXT”]

Under our corporate slogan “NEXT,” announced on October 15, 2025, our company shares the recognition among all employees that the practical value of the company is demonstrated for the sake of customers, and our entire company will work together to transform into a more valuable enterprise through business improvement. Going forward, the Company will report to the Kanto Local Finance Bureau every six months on the progress of the business improvement plan (initial report date: April 30, 2026).

October 15, 2025, Notice Regarding the Formulation of the Corporate Slogan “NEXT”

<https://pdf.irpocket.com/C7388/w4ok/u2YJ/L86g.pdf>

[Contact information]

In order to ensure fairness to everyone, we will accept inquiries regarding this matter in writing (email or inquiry form). We appreciate your understanding.

Contact by email: ir_report@fpp.jp

Contact form: https://fpp.jp/ir_inquiry/

End