



[Translation for Reference Purposes Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

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In all cases, the original Japanese version shall take precedence.

February 26, 2026

For Immediate Release

Company Name	Seibu Holdings Inc.
Representative	President and Representative Director, COO NISHIYAMA Ryuichiro (Code No. 9024, TSE Prime Market)
Inquiries	Managing Officer, General Manager of Corporate Communication TATARA Yoshihiro (TEL. +81-3-6709-3112)

Notice Regarding Change in Officers, Managing Officers and Other Personnel of Seibu Holdings Inc.

Seibu Holdings Inc. (the “Company”) hereby announces that at its Board of Directors’ meeting held today, it resolved to make changes to its officers and Managing Officers. In addition, the Company hereby announces that it will make changes to other personnel on April 1, 2026.

The Company has previously implemented an employment-type Managing Officer system, but with the aim of enhancing Managing Officers’ motivation to achieve its and the Group’s performance targets and clarifying their responsibilities, the Company will transition to a delegation-type Managing Officer system effective April 1, 2026. Furthermore, with the aim of more clearly separating decision-making and supervisory functions from business execution in its management, the Company plans to introduce a new Group Managing Officer system effective on the date of the Annual General Meeting of Shareholders to be held in June 2026.

The change in officers (new appointments) is scheduled to be formally decided by approval at the Annual General Meeting of Shareholders, etc. and by resolution of the Board of Directors, etc.

1. Change in Representative Directors (on April 1, 2026)

New position	Former position	Continued position	Name
—	Representative Director, CEO	Chairman and Director, Chairman	GOTO Takashi
CEO	—	President and Representative Director, President and COO	NISHIYAMA Ryuichiro

* GOTO Takashi will continue to serve as Chairman and Director of Seibu Railway Co., Ltd., Chairman and Director of Seibu Prince Hotels Worldwide Inc., Chairman and Director of Seibu Real Estate Inc., and Owner and Director of Seibu Lions, Inc.

2. Change in officers (on April 1, 2026)

New position	Former position	Continued position	Name
Overseeing Real Estate Business	Responsible for Business Strategy Dept. III of Corporate Planning Dept.	Director, Executive Managing Officer, Responsible for Business Strategy Dept. II of Corporate Planning Dept.	ISHIHARA Masayuki
—	Responsible for Investor Relations Dept. of Corporate Planning Dept.	Director, Senior Managing Officer, Responsible for Accounting Dept. and Finance Dept.	FURUTA Yoshinari

3. Change in officers (on the date of the Annual General Meeting of Shareholders to be held in June 2026)

New position	Former position	Continued position	Name
Director	—	Senior Managing Officer, Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Business Strategy Dept. I, and Seibu Laboratory) *Current position as of April 1, 2026	HARADA Takeo
Director	—	Senior Managing Officer, Responsible for Human Capital Strategy Dept. and General Manager, Human Capital Strategy Dept.	ISHIBASHI Kenji
Director	—	Senior Managing Officer, Responsible for Corporate Communication Dept. and General Manager, Corporate Communication Dept. *Current position as of April 1, 2026	TATARA Yoshihiro
Outside Director	(New candidate)	—	ARAI Saeko
Audit & Supervisory Board Member	—	(Full-time Audit & Supervisory Board Member of Seibu Railway Co., Ltd.) *Current position as of April 1, 2026	IIDA Mitsuo

- * ISHIBASHI Kenji will retire as Executive Managing Officer of Seibu Prince Hotels Worldwide Inc. on March 31, 2026. He will be also appointed Executive Managing Officer of Seibu Railway Co., Ltd. on April 1, 2026, and will be also appointed as Director of the company on the date of the Annual General Meeting of Shareholders to be held in June 2026.
- * TATARA Yoshihiro will be promoted to Senior Managing Officer of the Company on April 1, 2026. He will be also appointed as Director of Seibu Prince Hotels Worldwide Inc. on the date of the Annual General Meeting of Shareholders of the company to be held in June 2026, and will continue to serve as Executive Managing Officer and General Manager of Corporate Communication Dept. of the company.
- * IIDA Mitsuo will be also appointed as Full-time Audit & Supervisory Board Member of Seibu Railway Co., Ltd. and Audit & Supervisory Board Member of Yokohama Arena Co.,Ltd. on April 1, 2026.

4. Officers scheduled to retire (on the date of the Annual General Meeting of Shareholders to be held in June 2026)

New position	Former position	Continued position	Name
Group Managing Officer	Director	(President and Representative Director of Seibu Railway Co., Ltd.)	OGAWA Shuichiro
Group Managing Officer	Director	(President and Representative Director of Seibu Prince Hotels Worldwide Inc.)	KANEDA Yoshiki
Group Managing Officer	Director	(President and Representative Director of Seibu Real Estate Inc.)	SAITO Tomohide
(To retire)	Outside Director	—	GOTO Keiji
(To retire)	Audit & Supervisory Board Member	—	NAKAGAWA Yoshihide

- * OGAWA Shuichiro, KANEDA Yoshiki, and SAITO Tomohide will retire as Directors of the Company on the date of the Annual General Meeting of Shareholders to be held in June 2026, and will be appointed as Group Managing Officers, a new position to be introduced by the Company, on the same date. As indicated above, OGAWA Shuichiro will continue to serve as President and Representative Director of Seibu Railway Co., Ltd., KANEDA Yoshiki will continue to serve as President and Representative Director of Seibu Prince Hotels Worldwide Inc., and SAITO Tomohide will continue to serve as President and Representative Director of Seibu Real Estate Inc.
- * GOTO Keiji will be appointed as Director of Seibu Railway Co., Ltd., Seibu Prince Hotels Worldwide Inc., and Seibu Real Estate Inc. on the date of the Annual General Meeting of Shareholders of each company to be held in June 2026.
- * NAKAGAWA Yoshihide will retire as Full-time Audit & Supervisory Board Member of Seibu Real Estate Inc., Audit & Supervisory Board Member of Seibu Real Estate Property Management Inc., and Audit & Supervisory Board Member of Seibu Real Estate Building Management Inc. on March 31, 2026.

5. Change in Managing Officers (on April 1, 2026)

New position	Former position	Continued position	Name
Responsible for Business Strategy Dept. I of Corporate Planning Dept.	Responsible for Sports, Arts & Culture Business Strategy Dept. of Corporate Planning Dept.	Senior Managing Officer, Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., and Seibu Laboratory)	HARADA Takeo
Senior Managing Officer	Managing Officer	Responsible for Corporate Communication Dept. and General Manager, Corporate Communication Dept.	TATARA Yoshihiro
—	Responsible for President's Office	Managing Officer Responsible for Administration Dept. and Legal Dept. General Manager, Legal Dept.	IWASAKI Norio
Managing Officer, Responsible for President's Office	—	General Manager, President's Office	OZE Masumi
Managing Officer, Responsible for Investor Relations Dept. of Corporate Planning Dept.	—	General Manager, Investor Relations Dept. of Corporate Planning Dept.	NAKAMURA Yuya
Managing Officer, Responsible for Business Strategy Dept. III of Corporate Planning Dept.	—	General Manager, Business Strategy Dept. III of Corporate Planning Dept.	TAKEKAWA Toshihito
Managing Officer, Responsible for Sports, Arts & Culture Business Strategy Dept. of Corporate Planning Dept.	(New appointment)	—	NAKAMURA Yosuke

- * TATARA Yoshihiro will be appointed as Director of the Company on the date of the Annual General Meeting of Shareholders to be held in June 2026. In addition, he will be also appointed as Director of Seibu Prince Hotels Worldwide Inc. on the date of the Annual General Meeting of Shareholders of the company to be held in June 2026, and will continue to serve as Executive Managing Officer and General Manager of Corporate Communication Dept. of the company.
- * TAKEKAWA Toshihito will be promoted to Executive Managing Officer of Seibu Real Estate Inc. on April 1, 2026, and will continue to serve as General Manager of Business Planning Dept. of the company.

6. Managing Officer scheduled to retire (on March 31, 2026)

New position	Former position	Continued position	Name
(To retire)	Managing Officer, Responsible for Business Strategy Dept. I of Corporate Planning Dept., General Manager, Business Strategy Dept. I	—	Ono Masahiro

- * ONO Masahiro will be appointed as Senior Managing Director of Seibu Bus Co., Ltd. on April 1, 2026.

7. Change in other personnel (on April 1, 2026)

New position	Former position	Continued position	Name
General Manager, Business Strategy Dept. I of Corporate Planning Dept.	Manager, Business Strategy Dept. I of Corporate Planning Dept.	—	FUKUNAGA Keiichi
General Manager, Business Strategy Dept. II of Corporate Planning Dept.	—	(Vice President of Seibu Prince Hotels Worldwide Asia Pacific Pty Ltd)	TASHIRO Tetsuhisa
Deputy General Manager, Accounting Dept.	Manager, Accounting Dept.	—	ENDO Mikio
Deputy General Manager, Human Capital Strategy Dept.	(Executive Director of Seibu Media Communications Co.,Ltd.)	—	KUNISADA Yukie

* ENDO Mikio will be also appointed as General Manager of Accounting Dept. of Seibu Real Estate Inc. on April 1, 2026.

* ISHII Yusuke, currently General Manager of Business Strategy Dept. II, will be appointed as Director of ‘Aina Kamali’i Corporation(Hawaii) on April 1, 2026.

Structure of Officers and Managing Officers as of April 1, 2026 (Scheduled)

< Titles >	< Responsibilities >	< Name >
Chairman and Director, Chairman	General Supervision of Overall Management	GOTO Takashi
President and Representative Director, President and CEO and COO	Overseeing Corporate Affairs Compliance Dept.	NISHIYAMA Ryuichiro
Director, Executive Managing Officer	Overseeing Real Estate Business Business Strategy Dept. II of Corporate Planning Dept.	ISHIHARA Masayuki
Director, Senior Managing Officer	Accounting Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	Internal Audit and Internal Control Dept. and IT Systems Dept.	YAMAZAKI Kimiyuki
Director		OGAWA Shuichiro
Director		KANEDA Yoshiki
Director		SAITO Tomohide
Outside Director		GOTO Keiji
Outside Director		TSUJIHIRO Masafumi
Outside Director		ARIMA Atsumi
Outside Director		KOBAYASHI Yoko
Outside Director		TAKAHASHI Masami
Outside Director		IKEDA Yuichi
Full-time Audit & Supervisory Board Member		FUKUDA Masaaki
Audit & Supervisory Board Member		NAKAGAWA Yoshihide
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
Senior Managing Officer	Senior Managing Officer, Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Business Strategy Dept. I, and Seibu Laboratory)	HARADA Takeo
Senior Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji
Senior Managing Officer	Corporate Communication Dept.	TATARA Yoshihiro
Managing Officer	Administration Dept. and Legal Dept.	IWASAKI Norio
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi
Managing Officer	President's Office	OZE Masumi
Managing Officer	Investor Relations Dept. of Corporate Planning Dept.	NAKAMURA Yuya
Managing Officer	Business Strategy Dept. III of Corporate Planning Dept.	TAKEKAWA Toshihito
Managing Officer	Sports, Arts & Culture Business Strategy Dept. of Corporate Planning Dept.	NAKAMURA Yosuke

<p>Structure of Officers and Managing Officers as of the closing of the Annual General Meeting of Shareholders in June 2026(Scheduled)</p>
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< Titles >	< Responsibilities >	< Name >
Chairman and Director, Chairman	General Supervision of Overall Management	GOTO Takashi
President and Representative Director, President and CEO and COO	Overseeing Corporate Affairs Compliance Dept.	NISHIYAMA Ryuichiro
Director, Executive Managing Officer	Overseeing Real Estate Business Business Strategy Dept. II of Corporate Planning Dept.	ISHIHARA Masayuki
Director, Senior Managing Officer	Accounting Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	Internal Audit and Internal Control Dept. and IT Systems Dept.	YAMAZAKI Kimiyuki
Director, Senior Managing Officer	Senior Managing Officer, Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Business Strategy Dept. I, and Seibu Laboratory)	HARADA Takeo
Director, Senior Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji
Director, Senior Managing Officer	Corporate Communication Dept.	TATARA Yoshihiro
Outside Director		TSUJIHIRO Masafumi
Outside Director		ARIMA Atsumi
Outside Director		KOBAYASHI Yoko
Outside Director		TAKAHASHI Masami
Outside Director		IKEDA Yuichi
Outside Director		ARAI Saeko
Full-time Audit & Supervisory Board Member		FUKUDA Masaaki
Audit & Supervisory Board Member		IIDA Mitsuo
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
Managing Officer	Administration Dept. and Legal Dept.	IWASAKI Norio
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi
Managing Officer	President's Office	OZE Masumi
Managing Officer	Investor Relations Dept. of Corporate Planning Dept.	NAKAMURA Yuya
Managing Officer	Business Strategy Dept. III of Corporate Planning Dept.	TAKEKAWA Toshihito
Managing Officer	Sports, Arts & Culture Business Strategy Dept. of Corporate Planning Dept.	NAKAMURA Yosuke
Group Managing Officer	(President and Representative Director of Seibu Railway Co., Ltd.)	OGAWA Shuichiro
Group Managing Officer	(President and Representative Director of Seibu Prince Hotels Worldwide Inc.)	KANEDA Yoshiki
Group Managing Officer	(President and Representative Director of Seibu Real Estate Inc.)	SAITO Tomohide

