

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 16, 2026

Consolidated Financial Results for the Fiscal Year Ended December 31, 2025 (Under Japanese GAAP)

Company name: Royal Holdings Co., Ltd.
 Listing: Tokyo Stock Exchange/Fukuoka Stock Exchange
 Securities code: 8179
 URL: <https://www.royal-holdings.co.jp/>
 Representative: Masataka Abe, President and Representative Director
 Inquiries: Tadashi Suzuki, Manager of Financial Planning Dept. and Investor Relations Dept.
 Telephone: +81-3-5707-8873
 Scheduled date of annual general meeting of shareholders: March 26, 2026
 Scheduled date to commence dividend payments: March 27, 2026
 Scheduled date to file annual securities report: March 24, 2026
 Preparation of supplementary material on financial results: Yes
 Holding of financial results briefing: Yes (for institutional investors, analysts, and the media)

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated financial results for the fiscal year ended December 31, 2025 (from January 1, 2025 to December 31, 2025)

(1) Consolidated operating results

(Percentages indicate year-on-year changes.)

Fiscal year ended	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
December 31, 2025	165,495	8.8	7,685	4.3	7,917	8.2	5,660	-4.5
December 31, 2024	152,150	9.5	7,366	21.3	7,315	38.9	5,926	46.8

Note: Comprehensive income For the fiscal year ended December 31, 2025: ¥6,195 million [-7.9%]
 For the fiscal year ended December 31, 2024: ¥6,728 million [52.0%]

Fiscal year ended	Basic earnings per share	Diluted earnings per share	Return on equity	Ratio of ordinary profit to total assets	Ratio of operating profit to net sales
	Yen	Yen	%	%	%
December 31, 2025	57.48	-	10.8	5.9	4.6
December 31, 2024	60.20	-	12.1	5.8	4.8

Reference: Share of profit (loss) of entities accounted for using equity method
 For the fiscal year ended December 31, 2025: ¥1,094 million
 For the fiscal year ended December 31, 2024: ¥881 million

Note: The Company conducted a 2-for-1 stock split of its common shares effective January 1, 2026. Basic earnings per share have been calculated on the assumption that the stock split had been conducted at the beginning of the previous fiscal year.

(2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
December 31, 2025	139,763	55,481	39.2	555.58
December 31, 2024	127,738	50,474	39.3	510.33

Reference: Equity

As of December 31, 2025: ¥54,725 million

As of December 31, 2024: ¥50,249 million

Note: The Company conducted a 2-for-1 stock split of its common shares effective January 1, 2026. Net assets per share have been calculated on the assumption that the stock split had been conducted at the beginning of the previous fiscal year.

(3) Consolidated cash flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at end of period
Fiscal year ended	Millions of yen	Millions of yen	Millions of yen	Millions of yen
December 31, 2025	15,778	-16,664	774	19,566
December 31, 2024	10,364	-9,843	-7,743	19,361

2. Cash dividends

	Annual dividends per share					Total cash dividends (Total)	Payout ratio (Consolidated)	Ratio of dividends to net assets (Consolidated)
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total			
	Yen	Yen	Yen	Yen	Yen	Millions of yen	%	%
Fiscal year ended December 31, 2024	-	0.00	-	32.00	32.00	1,591	26.6	3.3
Fiscal year ended December 31, 2025	-	0.00	-	35.00	35.00	1,740	30.4	3.3
Fiscal year ending December 31, 2026 (Forecast)	-	0.00	-	17.50	17.50		30.2	

Note: The Company conducted a 2-for-1 stock split of its common shares effective January 1, 2026. The forecast for the fiscal year ending December 31, 2026 reflects the dividend amount after the stock split.

3. Forecast of consolidated financial results for the year ending December 31, 2026 (from January 1, 2026 to December 31, 2026)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Six months	84,170	6.8	3,500	9.5	3,400	1.3	2,400	20.8	24.36
Full year	174,800	5.6	8,950	16.4	8,800	11.1	5,700	0.7	57.87

Note: The Company conducted a 2-for-1 stock split of its common shares effective January 1, 2026. The forecasts of basic earnings per share for the fiscal year ending December 31, 2026 reflect the impact of the stock split.

*** Notes**

(1) Significant changes in the scope of consolidation during the period: Yes
Newly included: 2 companies (ROYAL SOJITZ VIETNAM COMPANY LIMITED, TABISUL Co., ltd.)

(2) Changes in accounting policies, changes in accounting estimates, and restatement
(i) Changes in accounting policies due to revisions to accounting standards and other regulations: None
(ii) Changes in accounting policies due to other reasons: None
(iii) Changes in accounting estimates: None
(iv) Restatement: None

(3) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

As of December 31, 2025	99,723,724 shares
As of December 31, 2024	99,723,724 shares

(ii) Number of treasury shares at the end of the period

As of December 31, 2025	1,221,690 shares
As of December 31, 2024	1,259,770 shares

(iii) Average number of shares outstanding during the period

Fiscal year ended December 31, 2025	98,480,385 shares
Fiscal year ended December 31, 2024	98,440,199 shares

Note 1: The number of treasury shares at the end of the period and the average number of shares outstanding during the period include shares held by The Custody Bank of Japan, Ltd.(Trust Account E) as trust assets for the Employee Incentive Plan “Stock Benefit Trust (J-ESOP)” and the performance-linked stock compensation plan “Board Benefit Trust (BBT).”

Note 2: The Company conducted a 2-for-1 stock split of its common shares effective January 1, 2026. Total number of issued shares at the end of the period, number of treasury shares at the end of the period, and average number of shares outstanding during the period have been calculated on the assumption that the stock split had been conducted at the beginning of the previous fiscal year.

* Financial results reports are exempt from audit conducted by certified public accountants or an audit firm.

* Proper use of earnings forecasts, and other special matters

1. The forward-looking statements regarding future performance in this material are based on information currently available to the Company and certain assumptions that the Company deems to be reasonable at the time this report was prepared. Therefore, the Company does not make promises about the achievements.

Actual results may differ significantly from the forecasts due to various factors.

2. Supplementary materials (“Financial Results for the Fiscal Year Ended December 2025”) are available on our website.