



February 16, 2026

To whom it may concern:

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Notice of Enhanced Disclosure and Update to the Medium-Term Management Plan "Beyond1000"

Management Solutions co., ltd. (the "Company") hereby announces that its Board of Directors resolved today to update the Medium-Term Management Plan "Beyond1000," covering the period from the fiscal year ending December 2026 to the fiscal year ending December 2030.

This update is intended to provide more detailed and supplementary explanations regarding our strategic roadmap to ensure a deeper understanding of our growth trajectory for all stakeholders.

The updated Medium-Term Management Plan "Beyond1000" can be viewed on the Company's website at the following URL: <https://www.msols.com/en/ir/>

****Notice Concerning the Disclosure of English Materials****

The Company places a high priority on the fairness of information disclosure to overseas investors. While the English version of this specific announcement and its supporting materials are currently being prepared, they are scheduled to be published on the Company's website around February 20, 2026.