

Independent Directors/Auditors (ID/A) Notification

1. Basic information

Company Name	Suntory Beverage & Food Limited		Code	2587
Submission Date	2026/2/12	(Scheduled) Revision Date	2026/3/25	
Reason for Submitting ID/A Notification	To discuss the proposal for selection of Outside Directors at the Ordinary General Meeting of Shareholders to be held on March 25, 2026.			
<input checked="" type="checkbox"/> All persons who satisfy the qualifications of ID/A are designated as ID/As (*1)				

2. Information on Independence of ID/As and Outside Officers

#	Name	Outside Director/ Company Auditor	ID/A	Attributes (*2-3)														Details of Change	Consent of the Officer	
				a	b	c	d	e	f	g	h	i	j	k	l	N/A				
1	Maki Nakamura	Outside Director	○																	Yes
2	Mika Masuyama	Outside Director	○															○	Correction/ Change	Yes
3	Mariko Mimura	Outside Director	○																	Yes
4																				
5																				

3. Explanation of the Attributes of the ID/As and the Reasons for their Appointment

#	Explanation of the Attributes (*4)	Reasons for Appointment (*5)
1	Ms. Maki Nakamura concurrently serves as Representative Director and President of Mamma Co., Ltd. and Director and CHRO of SATUDORA HOLDINGS CO., LTD. The Group does not conduct any transactions with Mamma Co., Ltd. Although there are transactions for vending machine installation, etc. between the Group and SATUDORA HOLDINGS CO., LTD., and there are beverage related transactions between the Group and Seiyu LLC (currently Seiyu Co., Ltd.) where Ms. Nakamura belonged to until July 31, 2017, the monetary amount of either of these transactions is less than 1% of consolidated revenues on either side, and the Company believes that this has no material effect on her independence.	Ms. Maki Nakamura has extensive experience as a corporate executive in the retail industry and other sectors, and keen insight in the field of human resource development, and has provided useful advice and appropriate supervision for deliberations on proposals and others at the Board of Directors meetings from an objective and neutral standpoint as Outside Director. In consideration of this, we judge her well qualified for the role of Outside Director. In addition, since there is nothing concerning her that breaches either the independence criteria for independent officers set by the Tokyo Stock Exchange or the independence criteria set by the Company, we judge that there is no risk of conflict of interest with general shareholders arising.
2	Ms. Mika Masuyama concurrently serves as President and Representative Partner of Masuyama & Company LLC., Outside Director of Konoike Transport Co., Ltd. and Outside Director of Ushio Inc. The Group does not conduct any transactions with Masuyama & Company LLC.	Ms. Mika Masuyama has a wealth of consulting experience and keen insight in fields such as corporate governance, human resources and organizations, and M&A as well as global business knowledge in the areas of management and economy, and has provided useful advice and appropriate audits and supervision for deliberations on proposals and others at the Board of Directors meetings from an objective and neutral standpoint as Outside Director (Audit and Supervisory Committee Member). In consideration of this, we judge her well qualified for the role of Outside Director (Audit and Supervisory Committee Member). In addition, since there is nothing concerning her that breaches either the independence criteria for independent officers set by the Tokyo Stock Exchange or the independence criteria set by the Company, we judge that there is no risk of conflict of interest with general shareholders arising.
3	Ms. Mariko Mimura concurrently serves as Attorney of Nishimura & Asahi (Gaikokuho Kyodo Jigyo) (Of Counsel) and Board Director (outside) of TOMY COMPANY, LTD. Although there are transactions for legal services, etc. between the Group and Nishimura & Asahi (Gaikokuho Kyodo Jigyo), the monetary amount of these transactions is less than 1% of consolidated revenues on either side, and the Company believes that this has no material effect on her independence.	Ms. Mariko Mimura has experience as an attorney and her keen insight derived from her abundant business experience, and has provided useful advice and appropriate audits and supervision for deliberations on proposals and others at the Board of Directors meetings from an objective and neutral standpoint as Outside Director (Audit and Supervisory Committee Member). In consideration of this, we judge her well qualified for the role of Outside Director (Audit and Supervisory Committee Member). In addition, since there is nothing concerning her that breaches either the independence criteria for independent officers set by the Tokyo Stock Exchange or the independence criteria set by the Company, we judge that there is no risk of conflict of interest with general shareholders arising.
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4. Supplementary Explanation

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*1 Check the box if all of the outside officers who meet the qualifications for an ID/A have been reported as ID/As.

Checklist of board member attributes

- *2
- An executive of the listed company or its subsidiary
 - A director or accounting advisor who is not an executive of the listed company or its subsidiary. (limited to case of the outside company auditor)
 - A director or accounting advisor who is not an executive of the listed company's parent company
 - A company auditor of the listed company's parent company (limited to case of the outside company auditor)
 - An executive of the listed company's sister company
 - An entity or an executive of the entity for which the listed company is a major client
 - The listed company's major client or an executive of said client
 - A consulting firm, accounting firm, or legal firm which receives a large amount of money or other assets from the company, in addition to their remuneration as an office
 - A major shareholder of the listed company (if the major shareholder is a legal entity, its executive)
 - An executive of a client of the listed company (excluding cases falling under f., g. or h.) (applies to outside officer him/herself only)
 - An executive of another company that holds cross-outside directorships/auditorships with the listed company (applies to outside officer him/herself only)
 - An executive of an entity receiving donations from the listed company (applies to outside officer him/herself only)

Please note that the above notations of items a through l are summary of the wording of the items specified in the TSE's regulations.

*3 Please use "○" when the outside officer presently falls or has recently fallen under the category; and "△" when they fell under the category in the past. Please use "●" when a close relative of the outside officer presently falls or has recently fallen under the category; and "▲" when a close relative of them fell under the category in the past.

*4 If any of the item a through l apply, please state to that effect and outline thereof.

*5 Please state the reason for the appointment of the ID/A.

*6 If a situation arises in which the listed company is unable to secure at least one ID/A and one outside director, this will constitute a violation of the code of corporate conduct under the Securities Listing Regulations. In such case, please contact a Tokyo Stock Exchange listed company representative immediately.