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To whom it may concern

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Notice of Transition to a Company with an Audit & Supervisory Committee

Hakuholdo DY Holdings Inc. (the “Company”) hereby announces that, at a meeting of its Board of Directors held today, it resolved to transition to a company with an Audit & Supervisory Committee, subject to approval at the 23rd Annual General Meeting of Shareholders scheduled to be held in June 2026.

1. Purpose of the Transition

By transitioning to a company with an Audit & Supervisory Committee, the Company aims to further enhance its corporate governance framework and thereby improve corporate value.

(1) Strengthening of Audit and Supervisory Functions

By establishing an Audit & Supervisory Committee in which outside directors will constitute a majority, granting voting rights at meetings of the Board of Directors to directors serving as Audit & Supervisory Committee members, enabling the exercise of the Audit & Supervisory Committee’s authority to present its opinions, and the like, the Company will strengthen its audit and supervisory functions over the Board of Directors.

(2) Acceleration of Decision-Making

By delegating part of the Board of Directors’ authority to decide important matters relating to business execution to directors, the Company will further accelerate management decision-making and execution under the appropriate supervision of the Board of Directors.

2. Timing of the Transition

The Company plans to transition to a company with an Audit & Supervisory Committee following approval of the necessary amendments to the Articles of Incorporation at the 23rd Annual General Meeting of Shareholders scheduled to be held in June 2026.

3. Other Details

Details of the amendments to the Articles of Incorporation will be announced once they are determined.

End