

[Translation]

December 25, 2025

Company Name: TBS HOLDINGS, INC.  
Representative: Ryujiro Abe, President & Chief Executive Officer  
(Stock Code: 9401, Prime Market of the Tokyo Stock Exchange)  
Contact: Noriyuki Asumi,  
Director of Corporate Communication Office, Management Support Division  
Tel.: +81-3-3746-1111

#### Notice of Resignation of Director

TBS HOLDINGS, INC. hereby announces the resignation of our director as follows.

1. Resigning Director  
Shigetoshi Ida, Managing Director
2. Date of Resignation  
December 25, 2025
3. Reason for Resignation  
An internal investigation confirmed that Shigetoshi Ida engaged in the fraudulent reimbursement of entertainment expenses. Having admitted to the findings, he expressed his intent to issue refunds retroactively and offered to resign as Director.

We recognize this conduct as a breach of trust with our stakeholders that should never have occurred, and we deeply apologize for it. We will work to prevent any recurrence and continue to strengthen our corporate governance.

END