



Company Name: **CAC Holdings Corporation**
Representative Ryota Nishimori President and CEO
(Prime Market of TSE, Code Number 4725)
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**Notice Regarding Organizational Restructuring,
Executive Appointments, and Key Personnel Changes**

CAC Holdings Corporation hereby announces that it has decided on the following organizational restructuring, executive appointments, and key personnel changes.

1. Organizational Restructuring (Effective January 1, 2026)

- a. In order to realize the vision of the CAC Group, a new CEO Office will be established to support the President and CEO and to oversee administrative functions related to the operation of the Board of Directors. The CEO Office will also be responsible for executive secretarial functions, the promotion of sustainability management, and CSR activities.
- b. The Secretary and General Affairs Group of the Corporate Dept will be dissolved. Its secretarial functions will be transferred to the CEO Office, while its general affairs functions will be integrated into the Corporate Dept.
- c. The functions of the Sustainability Management Promotion Group of the Corporate Planning Dept will be transferred as a whole to the CEO Office.

2. Executive Appointments (Effective January 1, 2026)

Name	New	Current
Tatsuo Mikoda	Executive Officer, Division Head, Corporate Div., Department Head, Corporate Planning Dept., and Chief Financial Officer (CFO)	Executive Officer, Senior Vice President, Corporate Div. and Chief Financial Officer (CFO)

3. Key Personnel Changes (Effective January 1, 2026)

Name	New	Current
Kazunari Sakamoto	Department Head, CEO Office	Department Head, Corporate Planning Dept.
Nao Asami	Senior Manager, CEO Office	Secretary & General Affairs Group
Wakaba Tsukamoto	Group Manager, Sustainability Management Promotion Group, CEO Office	Group Manager, Sustainability Management Promotion Group, Corporate Planning Dept.

End