

Notice Regarding Conclusion of an Absorption-Type Merger Agreement (Simplified Absorption-Type Merger) with a Consolidated Subsidiary, FUJITSU HOME & OFFICE SERVICES LIMITED

Fujitsu Limited (“Fujitsu”) today announced that it has resolved at its Board of Directors meeting held today that effective April 1, 2026, its consolidated subsidiary FUJITSU HOME & OFFICE SERVICES LIMITED (“FHO”), will merge with Fujitsu and that it has concluded an agreement for an absorption-type merger with FHO.

Since the merger is a simplified absorption-type merger to be executed between Fujitsu and a wholly-owned consolidated subsidiary, some disclosure items and details are omitted from this notice.

1. Purpose of the merger

FHO currently mainly operates the business of owning and managing real estate, having transferred other businesses that it had previously operated such as office services, facility management, security, and cleaning through an absorption-type company split.

Fujitsu has decided to merge with FHO for the purpose of promoting effective use of assets and optimization of office space across the Fujitsu Group. Fujitsu aims to increase efficiency by inheriting the real estate owned by FHO through the merger and managing it centrally.

2. Summary of the merger

(1) Schedule of the merger

Fujitsu will carry out the merger without obtaining approval by resolution of its shareholders’ meeting, since the merger meets the requirements for a simplified absorption-type merger.

Date of resolution by Board of Directors: Tuesday, December 23, 2025 (today)

Date of conclusion of the merger agreement: Tuesday, December 23, 2025 (today)

Effective date of the merger: Wednesday, April 1, 2026 (scheduled)

(2) Method of the merger

The merger is an absorption-type merger through which Fujitsu will be the surviving company and FHO will be dissolved as the absorbed company.

(3) Details of allotment related to the merger

No shares will be issued and no cash payments will be made in connection with the merger.

(4) Handling of share options and bonds with share options

FHO has issued neither share options nor bonds with share options.

3. Overview of parties to the merger

	Surviving Company		Absorbed Company
Company Name	Fujitsu Limited		FUJITSU HOME & OFFICE SERVICES LIMITED
Address	Kawasaki-shi, Kanagawa, Japan		Kawasaki-shi, Kanagawa, Japan
Representative	Takahito Tokita, Representative Director and CEO		Keiichi Takasu, Representative Director and President
Business Description	Manufacturing and sales of communications systems and information processing systems, and provision of related services		Ownership, management, sales, purchase, and leasing of real estate
Equity	325,638 million yen		100 million yen
Date Established	June 20, 1935		November 1, 1960
Number of Shares Issued	2,071,108,450 shares		50,000 shares
Fiscal Year-End	March		March
Major Shareholders and Percentage of Shares Held (as of September 30, 2025) *Percentage of Shares Held is calculated after exclusion of treasury stock holdings.	Shareholder	%	Fujitsu Limited 100%
	The Master Trust Bank of Japan, Ltd. (for trust)	16.83%	
	Custody Bank of Japan, Ltd. (for trust)	7.09%	
	STATE STREET BANK AND TRUST COMPANY 505001	3.34%	
	JP MORGAN CHASE BANK 385632	3.30%	
	STATE STREET BANK WEST CLIENT-TREATY 505234	2.20%	
Financial Condition and Financial Performance in the Most Recent Fiscal Year	(Consolidated) (Unit: Million Yen, except per share data) Equity: 1,902,067 Total Assets: 3,497,808 Equity per Share Attributable to Owners of the Parent: 979.53 Yen Revenue: 3,550,116 Operating Profit: 265,089 Profit before Income Taxes: 273,445 Profit for the Year Attributable to Owners of the Parent: 219,807 Basic Earnings per Share: 120.93 Yen Diluted Earnings per Share: 120.66 Yen *Fujitsu has adopted International Financial Reporting Standards (IFRS) for the preparation of consolidated financial statements.		(Unconsolidated) (Unit: Million Yen, except per share data) Net Assets: 2,128 Total Assets: 4,916 Net Assets per Share: 42,571.58 Yen Net Sales: 10,392 Operating Profit: 916 Ordinary Profit: 917 Net Profit: 388 Net Profit per Share: 7,760.50 Yen

4. Status after the merger

There will be no changes to Fujitsu's company name, address, name and title of the representative, business description, capital, or fiscal year-end resulting from the merger.

5. Business impact

The impact of the merger on Fujitsu's consolidated financial results is insignificant.

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About Fujitsu

Fujitsu's purpose is to make the world more sustainable by building trust in society through innovation. As the digital transformation partner of choice for customers around the globe, our 113,000 employees work to resolve some of the greatest challenges facing humanity. Our range of services and solutions draw on five key technologies: AI, Computing, Networks, Data & Security, and Converging Technologies, which we bring together to deliver sustainability transformation. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.6 trillion yen (US\$23 billion) for the fiscal year ended March 31, 2025 and remains the top digital services company in Japan by market share. Find out more: www.fujitsu.com.