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December 22, 2025

To Strengthen Our R&D Framework and Human Resource Development, We Will Establish a New Base in Keihanna Science City, Kyoto

Company name: TOWA CORPORATION

Listing: Prime Market of Tokyo Stock Exchange

Securities code: 6315

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TOWA Corporation (hereinafter, the "Company") hereby announces that it has secured business-use land under a fixed-term land lease contract in Keihanna Science City, Kyoto Prefecture, in order to strengthen its R&D framework and human resource development.

1. Purpose of Establishment

Since its founding, the Company has worked to advance semiconductor packaging technology and realize a better society, based on its corporate philosophy: "With technology development most needed by industrial society at our core, we are fully committed to creating new products under a quarter-lead approach, taking on bold challenges, devoting our full efforts to generating results, and thereby fulfilling significant contributions to industrial development."

In recent years, with the spread and advancement of AI, the importance of back-end processes in semiconductor manufacturing has increased further. The Company is placing strong emphasis on the development of new technologies and new products designed to support advanced semiconductor chip manufacturing and next-generation packaging, as well as on proposing solutions by leveraging its proprietary technologies, including Mold Underfill (MUF).

In addition, in the Second Medium-Term Management Plan set forth in March 2025, the Company defined the theme as "Developing Human Resources Who Will Lead the Next Generation with TOWA-ism." To remain a top player in the industry 10, 20, and 30 years from now, the Company is advancing more proactive investments in human resources than ever before, and established the "TOWA Academy" in April 2025 to pass down its corporate culture and accumulated technologies.

To accelerate such technological innovation and human resource development, the Company will establish an R&D and human resource development base. With a view to achieving the targets set forth in "TOWA Vision 2032"—net sales of 100 billion yen and an operating margin of 25%—the Company will strengthen

its growth foundation and further enhance profitability and competitiveness.

2. Overview of the New Facility

Location	9-5-7, Kizugawadai, Kizugawa-shi, Kyoto Prefecture, Japan 7-5-5, Seikadai, Seika-cho, Soraku-gun, Kyoto Prefecture, Japan
Site area	24,419.68 m ²
Purpose of Use	 Development of new technologies and products related to semiconductor manufacturing equipment and molds, as well as new technologies and products leveraging core technologies Transmission of corporate culture and technical expertise through the "TOWA Academy"
Commencement of Operations	Planned for the first half of FY2029

Note: Details such as the specific investment amount and building specifications will be disclosed once finalized.

3. Impact on Business Performance

The impact of this matter on the consolidated performance for the fiscal year ending March 2026 is expected to be slight. We will promptly disclose any matters that arise requiring disclosure in the future.