

December 10, 2025

Macnica Holdings, Inc.

(Code Number: 3132 Tokyo Stock Exchange Prime Market)

## Macnica Investor Day 2025

### – Archived Video, Transcript Article, and Materials Now Available

Macnica Holdings, Inc. (Headquarters: Yokohama, Kanagawa; President and CEO: Kazumasa Hara; hereinafter referred to as “Macnica HD”) held our first Investor Day online (via live streaming). This event featured an overview of our Cybersecurity business and showcase Macnica’s unique growth culture. We have released the archived video, transcript article, and presentation materials of the event. Please take a look from the URL below.

Date & Time	Wednesday, December 3, 2025, 3:00 PM – 4:30 PM (JST)
Format	Online (Live Webinar)
Speakers	<ul style="list-style-type: none"> <li>- Kazumasa Hara, President and CEO Representative Director, Macnica HD</li> <li>- Yusuke Kobayashi, Executive Officer, Macnica HD; President, Networks Company, MACNICA, Inc.</li> <li>- Ichiro Hotta, General Manager, Human Resource Group, MACNICA, Inc.</li> <li>- Yutaka Sejiyama, Deputy Director, Security Research Center, Networks Company, MACNICA, Inc.</li> <li>- Ren Kurimoto, Executive Officer, CSO, OpenWork Inc.</li> </ul>
Highlights	<ul style="list-style-type: none"> <li>- For the first time, the President of our Cybersecurity business and a renowned researcher will speak at an investor-focused event, sharing insights into market growth potential and Macnica’s competitive edge.</li> <li>- We are proud to present Macnica’s human capital initiatives, which earned 5th place in the Best Companies to Work For 2025.</li> <li>- OpenWork will provide investor-focused insights based on corporate review data.</li> </ul>

**Archived Video:**

<https://www.youtube.com/watch?v=kO2x96G6GKo>

*You will be redirected to our official YouTube channel.*

**Transcript Article:**

[https://holdings.macnica.co.jp/content/dam/holdings/en/investors/library/library/Transcript\\_Macnica%20Investor%20Day%202025%20on%20December%203.pdf](https://holdings.macnica.co.jp/content/dam/holdings/en/investors/library/library/Transcript_Macnica%20Investor%20Day%202025%20on%20December%203.pdf)

**Presentation Materials:**

[https://holdings.macnica.co.jp/content/dam/holdings/en/investors/library/library/Macnica\\_Investor%20Day\\_2025\\_en.pdf](https://holdings.macnica.co.jp/content/dam/holdings/en/investors/library/library/Macnica_Investor%20Day_2025_en.pdf)

Macnica Group will continue to explain our business and vision through dialogue with stakeholders and will utilize your valuable feedback in our management to further enhance corporate value.

Please address any enquiries regarding this matter to the following.

Macnica Holdings, Inc. <https://holdings.macnica.co.jp/en/>

E-mail to: Investor Relations / Management Planning Group:

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