

December 18, 2025

Company Name: BIPROGY Inc.

Representative: Representative Director, President & CEO Noboru Saito

(Stock Code 8056 (TSE Prime Market))

Contact: General Manager, Corporate Communications Motoko Takizawa

(TEL 81-3-5546-4111)

Notice Concerning Absorption-Type Merger (Simplified/Short-Form Merger) and Debt Waiver of Subsidiary

BIPROGY Inc. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on December 18, 2025, to absorb its wholly owned subsidiary, Emellience Partners Inc. effective April 1, 2026. The Company has also resolved to waive a part of the debt owed to the Company by Emellience Partners Inc.

Since this is a simplified absorption-type merger involving a wholly owned subsidiary, some disclosure items and details have been omitted.

1. Purpose of the merger

Under its Management Policies (2024-2026), the Company has been working to establish new pillars of business by aggressively investing for growth based on management capital accumulated thus far and by promoting management by ambidexterity with core and growth businesses. The Company established Emellience Partners Inc. in May 2020 and has been engaged in strategic investments toward accelerated business expansion. By merging Emellience Partners Inc. through an absorption-type merger, the Company will pursue further acceleration and streamlining of business expansion by building a structure and mechanism for executing growth investments with the Company's business divisions taking the initiative while making use of Emellience Partners Inc.'s intellectual property and talent.

2. Summary of the merger

(1) Timetable for the merger

Date of resolution at the meeting of the Board of Directors December 18, 20			
General Meeting of Shareholders to approve merger agreement	Will not be held*		
Date of conclusion of the merger agreement	December 18, 2025		
Commencement date (Effective date)	April 1, 2026		

*Since this is a simplified merger pursuant to Article 796, paragraph (2) of the Companies Act of Japan and is also a short-form merger pursuant to Article 784, paragraph (1) of the Companies Act for Emellience Partners, neither company will hold a general meeting of shareholders to approve the merger agreement.

(2) Form of the merger

The merger will be conducted as an absorption-type merger with the Company as the surviving company and Emellience Partners Inc. as the absorbed company. Emellience Partners Inc. will be dissolved.

Since Emellience Partners Inc. has liabilities exceeding its assets, the Company plans to waive the debts owed by Emellience Partners Inc. in advance of the merger, thereby eliminating its state of insolvency before the merger takes place.

Debts to be waived	Short term loans, etc.
Amount of debts to be waived	1,500 million yen
Date of implementation	December 24, 2025

(3) Distribution of assets

Since this is an absorption-type merger between the Company and its wholly owned subsidiary, there will be no stocks, money, etc. issued in connection with the merger.

(4) Share subscription rights and bonds with share subscription rights

No share subscription rights or bonds with share subscription rights are issued by

Emellience Partners Inc.

3. Overview of companies involved in the merger

	Surviving company	Absorbed company		
(1) Name	BIPROGY Inc.	imellience Partners Inc.		
(2) Location	1-1-1 Toyosu, Koto-ku, Tokyo	1-1-1 Toyosu, Koto-ku, Tokyo		
(3) Title and name of	Noboru Saito, Representative Director,	Shinsuke Chiba, President and		
representative	President and CEO	Representative Director		
	Services business including cloud	Provision of consulting services		
	computing and outsourcing; computer	relating to management and		
(4) Description of business	and network system sales/rentals;	various businesses, investment,		
	software development and sales;	all other related business		
	system-related services			
(5) Share capital	5,483 million yen	100 million yen		
(6) Date of establishment	March 29, 1958	May 12, 2020		
(7) Number of shares	100,663,524	133		
issued				
(8) Fiscal year-end	March 31	March 31		

	Dai Nippon Print	ing Co., Ltd. 20.59%	BIPROGY Inc	c. 100%
	Custody Bank of	Japan, Ltd.		
	(Trust Account)	12.52%		
(9) Principal shareholders	The Master Trus	t Bank of Japan, Ltd.		
and percentage of	(Trust Account)	12.13%		
shareholding	The Master Trus	t Bank of Japan, Ltd.		
(as of September 30, 2025)	(Management Trust Account 79222)			
		2.31%		
	STATE STREET BANK AND TRUST			
	COMPANY 5050	01 2.04%		
(10) Operating results and	Fiscal year en	ded March 31, 2025	Fiscal year er	nded March 31, 2025
financial positions for the	(Conso	lidated, IFRS)	(Non-consolidated, JGAAP)	
most recent fiscal year	Equity			
	attributable to	169,050 million yen	Net assets	(970) million yen
	owners of the	103,030 111111011 yell	TVCC GSSCGS	(370) Trimiori yeri
	parent			
	Total assets	330,876 million yen	Total assets	3,365 million yen
	Equity	1,721.81 yen		
	attributable to		Net assets	(7,298,048) yen
	owners of the		per share	
	parent per		p =	
	share			
	Net sales	404,010 million yen	Net sales	0 million yen
	Operating	39,066 million yen	Operating	(206) million yen
	profit	,	profit	, , ,
	Profit before	38,789 million yen	Ordinary	(232) million yen
	tax	,	profit	(1 , 1 , 1
	Profit	26,965 million yen		
	attributable to		Net income	(375) million yen
	owners of the			
	parent	Not in series		
	Earnings per	272.65 yen	Net income	(2,827,041) yen
	share (basic)		per share	

^{*}Amounts are rounded down to the nearest million yen.

4. Status after the merger

There will be no changes in the location, job title and name of the representative, business, share capital or fiscal year-end of the Company after the merger.

5. Future outlook

Since this is an absorption-type merger of a wholly owned subsidiary, there is no impact on the Company's consolidated financial results.