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December 18, 2025

Listed company: AMADA CO., LTD. Representative: Takaaki Yamanashi

Representative Director, President

(Securities code: 6113, TSE Prime Market)

Inquiries: Kazuhiko Miwa

Director, Executive Officer,

Executive General Manager of Financial Div.

Telephone: +81-463-96-1111 (representative)

Notice Concerning Absorption-type Merger (Simplified/Short Form Merger) of Consolidated Subsidiaries

AMADA CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to merge with its wholly-owned subsidiaries, HOKKAIDO AMADA CO., LTD. and AMADA BUSINESS SUPPORT CO., LTD. by absorption on April 1, 2026.

Since the merger is an absorption-type merger of wholly-owned subsidiaries, some disclosure items and details are omitted.

1. Purpose of the merger

To further enhance the efficiency of the Group management through functional consolidation, the Company has decided to merge and integrate HOKKAIDO AMADA CO., LTD., which has handled sales and service operations in the Hokkaido region, and AMADA BUSINESS SUPPORT CO., LTD., which has been entrusted with certain operations of the head office's human resources department and has been promoting operational efficiency.

2. Summary of the merger

(1) Schedule of merger

Board of Directors for approving

December 18, 2025

the merger agreement

December 18, 2025

Merger agreement execution Scheduled date of merger

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(effective date)

April 1, 2026 (scheduled)

(Note) Since the merger is a simplified merger under Article 796, Paragraph 2 of the Companies Act for the Company and a short-form merger under Article 784, Paragraph 1 of the same Act for HOKKAIDO AMADA CO., LTD. and AMADA BUSINESS SUPPORT CO., LTD., it will be carried out without obtaining approval from their respective general meeting of shareholders regarding the merger agreement.

(2) Method of merger

An absorption-type merger in which the Company will be the surviving company and HOKKAIDO AMADA CO., LTD. and AMADA BUSINESS SUPPORT CO., LTD. will be dissolved.

(3) Details of allotment in relation to merger

Since this is a merger with wholly-owned subsidiaries of the Company, there will be no issuance of new shares or allotment of cash, etc. as a result of the merger.

(4) Treatment of stock acquisition rights and bonds with stock acquisition rights of dissolving companies HOKKAIDO AMADA CO., LTD. and AMADA BUSINESS SUPPORT CO., LTD. have not issued stock acquisition rights or bonds with stock acquisition rights.

3. Outline of the companies involved in the merger (as of March 31, 2025)

3. Outline of the companies involved in the merger (as of March 31, 2025)					
	Company surviving the	Company disappearing in	Company disappearing in		
	absorption-type merger	the absorption-type merger	the absorption-type merger		
(1) Name	AMADA CO., LTD.	HOKKAIDO AMADA	AMADA BUSINESS		
		CO., LTD.	SUPPORT CO., LTD.		
(2) Location		18-1-21 Kita-			
	Kanagawa	jyuugojyouhigashi,	200, Ishida, Isehara-shi,		
		Higashi-ku, Sapporo-shi,	Kanagawa		
		Hokkaido			
(3) Job title and name	Takaaki Yamanashi,	Seiichi Nagasawa,	Shinichi Takano,		
of representative	Representative Director,	Representative Director,	Representative Director,		
or representative	President	President	President		
(4) Description of	Development, manufacturing,	Sales and service of	Outsourcing services		
business	sales, and service of	metalworking machinery	related to human resources		
Ousiness	metalworking machinery	metalworking machinery	and labor affairs		
(5) Share capital	¥54,768 million	¥10 million	¥100 million		
(6) Date of establishment	May 1, 1948	April 1, 2022	October 8, 1946		
(7) Number of issued shares	328,173,017 shares	200 shares	880,000 shares		
(8) Fiscal year-end	March 31	March 31	March 31		
(9) Major shareholders and ownership ratios	The Master Trust Bank of Japan, Ltd. (Trust accounts) Custody Bank of 11.41% Japan, Ltd. (Trust Account) STATE STREET 3.29% BANK AND TRUST COMPANY 505001 THE AMADA 3.09% FOUNDATION Custody Bank of 1.97% Japan, Ltd. (Trust Account4)	AMADA CO., LTD. 100%	AMADA CO., LTD. 100%		
(10) Financial positions and operating results for the last fiscal year					
Fiscal year ended	March 2025 (IFRS)	March 2025 (Japanese GAAP)	March 2025 (Japanese GAAP)		
Total equity / Net	¥523,750 million	¥12 million	¥166 million		
assets	(consolidated)	,	,		
Total assets / Total	¥649,891 million				
assets	(consolidated)	(non-consolidated)	(non-consolidated)		
Equity attributable to					
owners of parent per	¥1,616.19	¥60,787.58	¥189.20		
share / Net assets per	(consolidated)	(non-consolidated)	(non-consolidated)		
share	ĺ ,	<u> </u>	<u> </u>		

Revenue / Net sales	¥396,670 million	¥282 million	¥- million
	(consolidated)	(non-consolidated)	(non-consolidated)
Operating profit	¥49,076 million	¥14 million	¥(9) million
	(consolidated)	(non-consolidated)	(non-consolidated)
Profit attributable to owners of parent / Profit	¥32,646 million (consolidated)	¥8 million (non-consolidated)	\ /
Basic earnings per share / Basic earnings per share	¥98.72 (consolidated)	¥41,878.20 (non-consolidated)	\ /

4. Situation after the merger

After the merger, there will be no changes to the Company's name, location, representative titles and names, business description, share capital, or fiscal year-end.

5. Impact on financial results

Since the merger is with wholly-owned subsidiaries of the Company, the impact on consolidated financial results will be minimal.