

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



December 15, 2025

To whom it may concern

Company Name: GIFT HOLDINGS INC.

Representative: Sho Tagawa, President & Representative Director

(Code No.: 9279, Tokyo Stock Exchange Prime Market)

Contact: Norihiko Suehiro, Managing Director and General Manager of Administration Division

Telephone: +81-3-5990-4650

Notice Regarding Executive Personnel Changes

GIFT HOLDINGS INC. hereby announces that, at the meeting of the Board of Directors held on December 15, 2025, the Company resolved to submit proposals regarding the election of Directors to the Ordinary General Meeting of Shareholders scheduled to be held on January 28, 2026, as outlined below.

Election of Directors

1. Directors

As of the conclusion of the Ordinary General Meeting of Shareholders scheduled to be held on January 28, 2026, the terms of office of seven (7) Directors (including one (1) Outside Director) will expire. Accordingly, the Company will submit a proposal to reappoint six (6) incumbent Directors as candidates for re-election at the General Meeting.

2. Executive structure of the Company and its subsidiaries after the election (as of January 28, 2026)

Name	Job title	Significant Concurrent Positions
Sho Tagawa	President & Representative Director	Representative Director, GIFT INC.
Tatsuya Sasajima	Vice President & Director	Head of Produce Business Division, GIFT INC. Representative Director, GIFT USA FRANCHISE INC. Representative Director, GIFT EUROPE AG Representative Director, GIFT SOUTHEAST ASIA (THAILAND) CO., LTD. Representative Director, Machida Shoten Philippines Inc. Representative Director, Ramen Master Switzerland AG
Seiji Fujii	Senior Managing Director	Head of Direct Store Operations Division Head of Human Resource Development Division Head of Direct Store Business Division 1 and 2, GIFT INC.

		Representative Director, GIFT USA INC. Chairman of the Board, GIFT RESTAURANT MANAGEMENT SHANGHAI CO., LTD Representative Director, GIFT TORONTO INC. Representative Director, Amazing INC. Representative Director, Craft INC. Representative Director, Brand INC.
Norihiko Suehiro	Managing Director	General Manager, Administration Division Representative Director, GIFT DIVERSITY SOLUTION INC.
Masanori Enoki	Director	General Manager, Corporate Planning Office
Mitsuo Terada	Director	Head of Manufacturing Division Representative Director, GIFT FOOD MATERIAL INC.
Yuka Katsuki	Outside Director (Audit and Supervisory Committee Member)	
Yukinori Hanafusa	Outside Director (Audit and Supervisory Committee Member)	
Yoshio Fuse	Outside Director (Audit and Supervisory Committee Member)	

* The term of office of the Outside Directors serving as members of the Audit and Supervisory Committee will expire at the conclusion of the Ordinary General Meeting of Shareholders for the fiscal year ending October 2026.

3. Director scheduled to retire

Mr. Toshiyuki Hara is scheduled to retire as Director due to the expiration of his term of office at the conclusion of the Ordinary General Meeting of Shareholders scheduled to be held on January 28, 2026.