



November 21, 2025

To whom it may concern:

Company Name	Japaniace Co., Ltd.
Representative	Saburo Nishikawa, Representative Director, Chairman and President (Code: 9558 TSE Growth)
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## Notice Regarding Transition to a Company with an Audit & Supervisory Committee

Japaniace Co., Ltd. (the “Company”) hereby announces that the Board of Directors resolved on November 21, 2025 that the Company will transition from a Company with an Audit & Supervisory Board to a Company with an Audit & Supervisory Committee, subject to the approval at the 26th Annual General Meeting of Shareholders to be held in February 2026, as described below.

### 1. Purpose of the transition

#### (1) Strengthening the supervisory function

By transitioning to a Company with an Audit & Supervisory Committee, the Company will further strengthen corporate governance and strive for sustainable growth and medium-to-long-term enhancement of corporate value. To strengthen the supervisory function of the Board of Directors and improve management transparency, Directors serving as Audit & Supervisory Committee members will exercise voting rights at the Board of Directors and the Audit & Supervisory Committee, whose majority is composed of Outside Directors, will audit and supervise the legality and appropriateness of business execution.

#### (2) Expediting decision-making

The Company will establish a structure that enables further acceleration of management decision-making and business execution under the proper supervision of the Board of Directors, by delegating a portion of the Board of Directors' authority for business execution to individual Directors.

### 2. Transition schedule

The transition to a Company with an Audit & Supervisory Committee is to be implemented upon the approval of the requisite amendments to the Articles of Incorporation at the 26th Annual General Meeting of Shareholders scheduled for February 2026.

### 3. Other

The specific amendments to the Articles of Incorporation and executive appointments related to this transition will be announced once these matters are finalized.