



ODK Solutions Company, Ltd.

Securities code: 3839







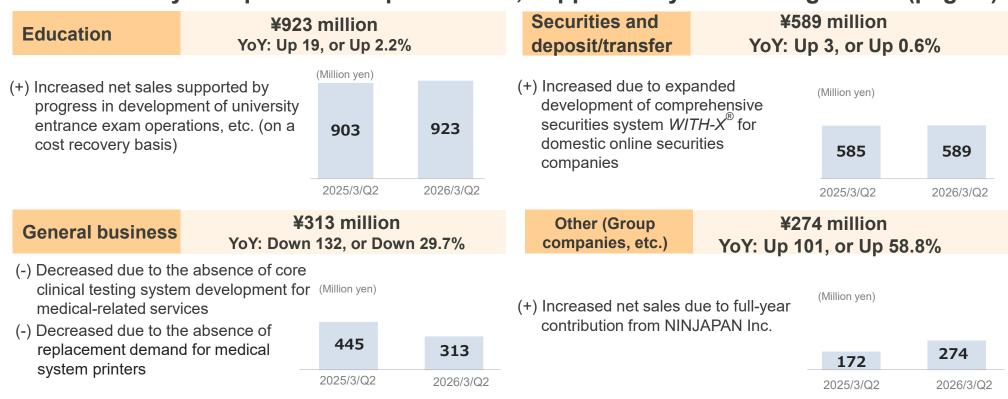
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## **Executive summary**

Net	Net sales Ordinary profit		Profit attri owners o	butable to of parent	
<b>¥2,100</b> million	Down 7 Down 0.4%	¥(395) million	Pown 51 (-)	¥(310) million	Pown 49 (-)

- Net sales are progressing steadily in line with the plan
- Profitability is expected to improve in H2, supported by our earnings trend (page 3)





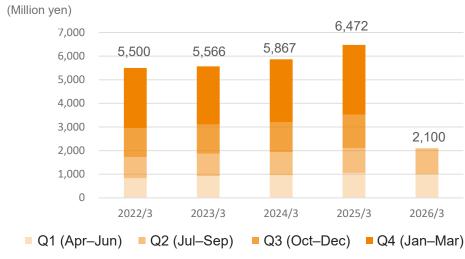
## **Earnings trends**

ODK Group businesses tend to record higher profits in the fourth quarter, mainly due to university entrance exam operations.

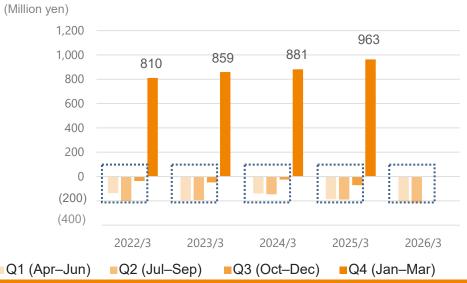
Meanwhile, fixed costs such as personnel expenses do not change from quarter to quarter. Consequently, in a typical year we usually record losses through the third quarter.

However, these losses are offset on a full-year basis.

#### **Cumulative quarterly net sales (consolidated)**



#### **Quarterly operating profit (consolidated)**





## Consolidated statement of income (first six months of FY 3/2026)

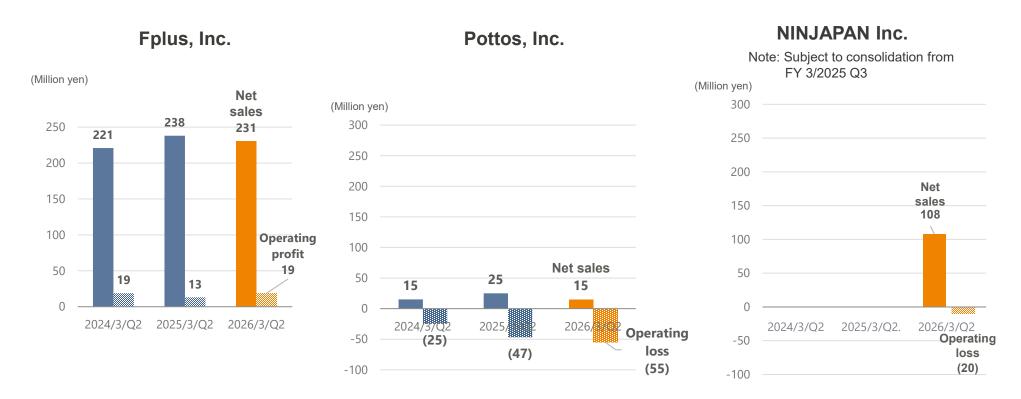
(Million yen, %)

	Consolidated	YoY change	Change (%)	ODK (non-consolidated)	YoY change	Change (%)
Net sales	2,100	(7)	(0.4)	1,826	(109)	(5.6)
Operating expenses	2,524	39	1.6	2,176	(98)	(4.3)
Commission expenses	619	(36)	(5.6)	608	(12)	(2.1)
Machine rental expenses, etc.	275	(57)	(17.1)	266	(58)	(17.9)
Labor cost	846	(12)	(1.5)	703	(41)	(5.5)
SG&A expenses	783	146	23.0	598	13	2.3
Operating profit	(423)	(47)	-	(350)	(10)	-
Ordinary profit	(395)	(51)	-	(365)	(8)	-
Profit attributable to parent of owners	(310)	(49)	-	(273)	(4)	-

**Machine rental expenses, etc.:** Decreased mainly due to the absence of purchased goods in medical-related services incurred last year and lower usage fees for cloud-based service *Application via UCARO*®

SG&A expenses: Increased mainly due to personnel, advertising and other expenses following consolidation of NINJAPAN Inc.

### Status of subsidiaries

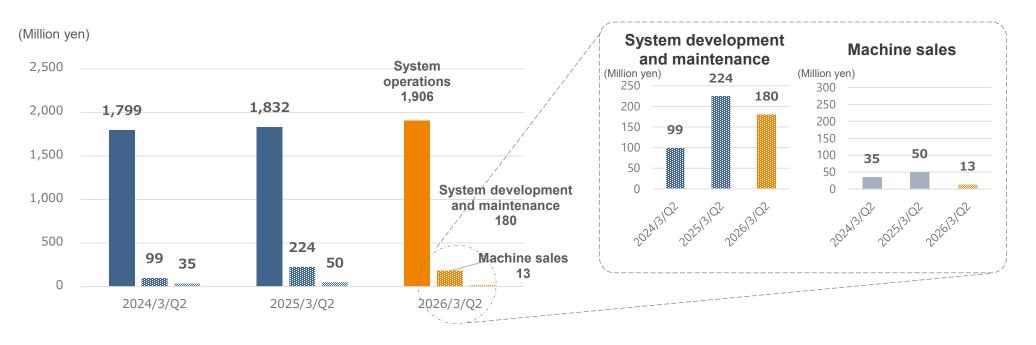


#### ■ Merger between Fplus, Inc. and ECS, Inc.

Fplus, Inc. and ECS, Inc. merged in April 2025. The financial results of Fplus, Inc. for FY 3/2024 and FY 3/2025 reflect the combined figures of Fplus, Inc. and ECS, Inc.



## Net sales by business category (consolidated)



#### System operations

Increased mainly due to the contribution from NINJAPAN Inc., which became a consolidated subsidiary during the fiscal year under review

#### System development and maintenance

Decreased mainly due to the absence of core clinical testing system development for medical-related services

#### Machine sales

Decreased mainly due to the absence of replacement demand for medical system printers



## Financial conditions as of September 30, 2025

(Million yen)	March 31, 2025	September 30, 2025	Change
Current assets	5,840	4,764	(1,076)
Cash and deposits	3,273	3,507	233
Accounts receivable – trade, and contract assets	2,450	1,035	(1,415)
Work in process	1	0	(1)
Other	116	221	105
Allowance for doubtful accounts	(2)	(0)	1
Non-current assets	3,413	3,451	38
Property, plant and equipment	194	207	12
Intangible assets	1,465	1,316	(148)
Investments and other assets	1,753	1,926	173
Total assets	9,253	8,215	(1,038)
Liabilities	2,949	2,176	(772)
Current liabilities	1,787	1,151	(636)
Non-current liabilities	1,161	1,025	(135)
Net assets	6,304	6,038	(266)
Total shareholders' equity	6,089	5,746	(342)
Valuation difference on available- for-sale securities	215	292	76
Total liabilities and net assets	9,253	8,215	(1,038)

#### **Total assets**

1 Decreased by ¥1,038 million from the end of the previous fiscal year due to the impact of the business cycle, including the collection of accounts receivable in educational operations

#### Total liabilities and net assets

- 2 Liabilities decreased by ¥772 million from the end of the previous fiscal year mainly due to the payment of income taxes payable
- 3 Net assets decreased by ¥266 million from the end of the previous fiscal year mainly due to a decrease in retained earnings

Total assets 9,253



March 31, 2025

Current assets 4,764

Non-current assets 3,451

Liabilities 2,176

Net assets 6,038

September 30, 2025





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## Earnings forecasts for FY 3/2026 (consolidated)

	Net	sales	Ordinaı	ry profit		butable to of parent
FY 3/2026	¥7,200 million	YoY	¥580 million	YoY	¥380 million	YoY
Reference: FY 3/2025 actual	¥6,472 million	<b>Up ¥727</b> million <b>Up 11.2%</b>	¥576 million	Up ¥3 million Up 0.6%	¥263 million	<b>Up ¥116</b> million <b>Up 44.3%</b>

## Planning to achieve over 10% revenue growth for two consecutive years

- Maintain organic revenue growth in existing businesses
- Broaden the job-hunting and recruitment support service CABUILD—offered by subsidiaries Pottos and NINJAPAN—and incorporate NINJAPAN's full-year results on a consolidated basis
- Bolster initiatives for accomplishing medium- to long-term growth by continuing to invest in marketing expenses for sales expansion of new businesses, measures aimed at achieving future growth, and other cost-incurring activities

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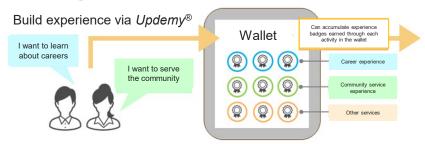
## Supported NFT-based digital certification at Global Internship UTAGE

#### Global Internship UTAGE

- Host: General Incorporated Association Transcend-Learning
- Co-host: General Incorporated Association Osaka Restaurant Management Association (ORA)
- International and Japanese students took part in an internship at the ORA Food Service Pavilion at Expo 2025 Osaka, Kansai, Japan, working with partner companies to address challenges in the food service industry



#### Offering an NFT issuance platform that certifies learning



Utilized to match students with companies and organizations when jobhunting



- Visualizes students' efforts
- Learning and activities are converted into digital data to objectively demonstrate students' achievements and passion
- Data can be used in job-hunting activities
  NFTs can be utilized not only for self-promotion but to receive both suggestions for future experiences and offers from food service companies

Aiming to leverage diverse experiences as personal assets for use in job-hunting and other career-related activities





NFT Passport for digital certification and Experience Record NFT that verifies students' activities



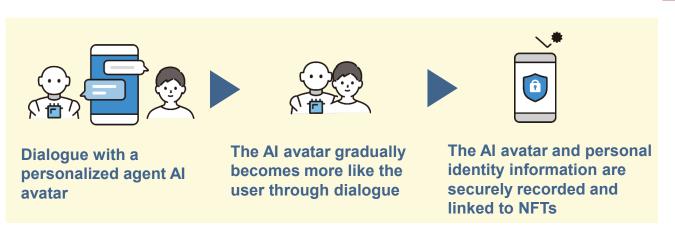
### Validated Al avatar and NFT integration at Ochiai Yoichi Summer School 2025

#### Ochiai Yoichi Summer School 2025

- Held since 2016 to foster creativity and problem-solving skills among elementary and junior high school students through interaction and hands-on learning
- Under the theme "Dialogue for Creating the Future," this year's program featured a lecture by Mr. Ochiai Yoichi, producer of a pavilion at Expo 2025 Osaka, Kansai, Japan along with workshop-based experiences



#### ■ Validated self-sovereign identity\* management using Al avatars and NFTs





personalized AI avatar

Aiming to provide self-sovereign platform services leveraging personal identity information

Note: Self-Sovereign Identity (SSI) is a concept that aims to allow individuals to manage their own identity, which has traditionally been controlled by companies and governments



## Released financial education media *Manelabo-U* for university students in August 2025



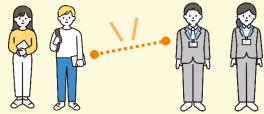
Manelabo-U

マネラボデ

Facilitates matching between university students and financial institutions as a gateway to financial literacy



✓ Provides easy-to-understand financial knowledge from household budgeting to asset building—through expertsupervised seminars and articles



✓ Matches students interested in investment with financial institutions

**Supports corporate marketing activities** 

- Held "One-Day Investment Update for University Students" at Tokyo Stock Exchange Hall
  - Offered students the opportunity to explore future asset building through expert-led lectures on investment and careers





Date: September 5, 2025

Venue: Tokyo Stock Exchange Hall Participants: Approx. 50 persons Host: ODK Solutions Company, Ltd. Co-hosts: Tokyo Stock Exchange, Inc.

Japan Exchange Group, Inc.

Sponsor: Hirota Securities Co., LTD.



## Empowering students from their first year of university with CABUILD® — a personalized career support platform



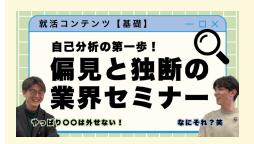
- ✓ Career and recruitment support services for both students and employers
- ✓ Providing students with concierge services and career-related contents to support job-hunting preparation
- ✓ Supporting employers in reducing recruitment mismatches and preventing students from declining accepted job offers through recruitment events and related initiatives
- Supported the planning and operation of an internship program for administrative positions at Nara Prefectural Government





- ✓ Supported the planning and operation of an internship program for administrative positions at Nara Prefectural Government, held from August to September
- ✓ Supported planning and on-site operation of internship events aimed at showcasing the appeal of a career as a prefectural government official. With a total of 70 students participating, we aim to rollout this initiative across other local municipalities

Enhanced student engagement by proactively holding job-hunting seminars





- Have proactively held job-hunting seminars for university students since March 2025, attracting over 1,000 participants in total
- Strengthened referrals from seminars to career concierge services, with the goal of expanding job-hunting matching services



- Released e-learning material production and Al agent iStudy<sup>®</sup> Al Creator on October 1, 2025
- Issues in creating e-learning materials on the corporate side

#### **Production efficiency**



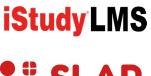
Manual creation of materials is time-consuming, leaving little room to focus on improving content quality

#### Personalized optimization of learning



Standardized materials hinder the delivery of personalized and optimized learning experiences

■ *iStudy* ® *AI Creator* solves these issues leveraging its unique added value







- Al automatically generates outlines and narration
- Prevents misinformation using multiple Als and RAG technology
- ✓ An AI teacher delivers individualized learning experiences based on each learner's level

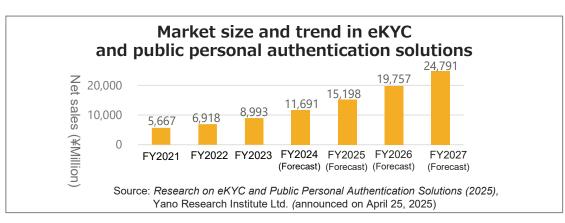
Aiming to expand customer base by enriching product offerings, in addition to the existing *iStudy*<sup>®</sup> *LMS* and *SLAP* platforms



## Promoting sales of *SAKIX* Public Personal Authentication Service

#### ■ Market opportunities

- ✓ 2027 amendment to the Act on Prevention of Transfer of Criminal Proceeds
  - Stricter online identity verification required
- Submission of identity verification document images to be abolished in principle
- Public personal authentication via My Number Card to become mandatory
- → Financial institutions must urgently take steps to comply with the new standards



#### Provision of public personal authentication service (JPKI)



- ✓ Complete identity verification and number collection online via My Number Card
- ✓ Fully compliant with the Act on Prevention of Transfer of Criminal Proceeds

## Exhibited at FIT2025, Japan's largest financial information technology fair

Date: October 9-10, 2025 Venue: Tokyo International Forum

✓ ODK proposed solutions to address challenges faced by financial institutions in anticipation of the 2027 amendment to the Act on Prevention of Transfer of Criminal Proceeds



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## **Consolidated performance targets**

データに、物語を。
Designing Narratives with Data

Net sales

¥9,000

million

Ordinary profit **¥900** million



#### Comparison with previous targets

- ◇Ordinary profit (ratio) Up/down ¥0 million (down 0.6%)

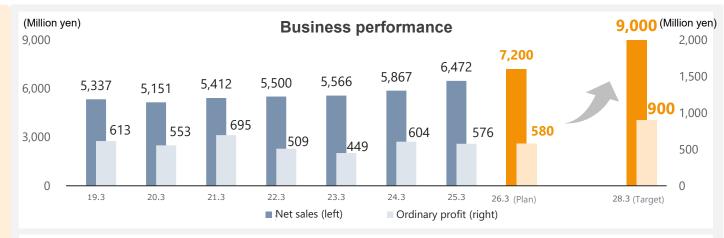
#### ODK's policies:

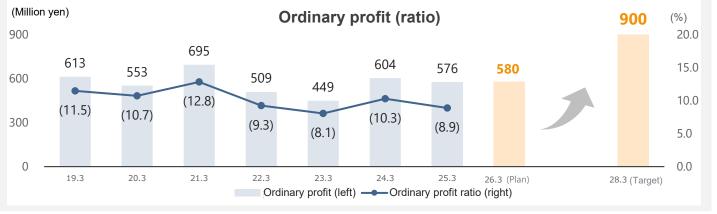
[Generate new revenue streams]

 In addition to organic growth of existing businesses, generate new revenue streams from job-hunting/ recruitment support services and Web3.0-related services

[Expand investment for future growth]

- Apply R&D results to existing businesses
- Accelerate business growth utilizing financial leverage in line with our capital allocation policy





## Basic policy, strategy and key issues



**Basic policy** 

## **Expand ODK Group**

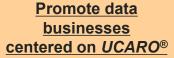


**Basic strategy** 

Maximize group synergies

Strengthen revenue base of core businesses and proactively invest in growth businesses





Promote M&A and alliances

Accelerate
application of R&D
results in business
development

Maximize effects of subsidiary mergers and succeed in CABUILD Concept\*

Expand key areas and customer bases

<sup>\*</sup> The CABUILD Concept refers to a set of services jointly provided by ODK's subsidiaries Pottos and NINJAPAN and designed to comprehensively support job-hunting and recruitment activities.

▶ Build a new business by integrating UCARO®'s student interaction capabilities with other businesses

### ODK's vision achieved through the promotion of the data business

Securing continued contact point with individuals



Accumulating students' experience records and optimizing personal capabilities





Leveraging features of

UCARO® across the

entire ODK Group

Building a selfsovereign data platform

## Key issues (1): Promote data businesses centered on UCARO® 2/2 データに、物語を。

**Designing Narratives with Data** 

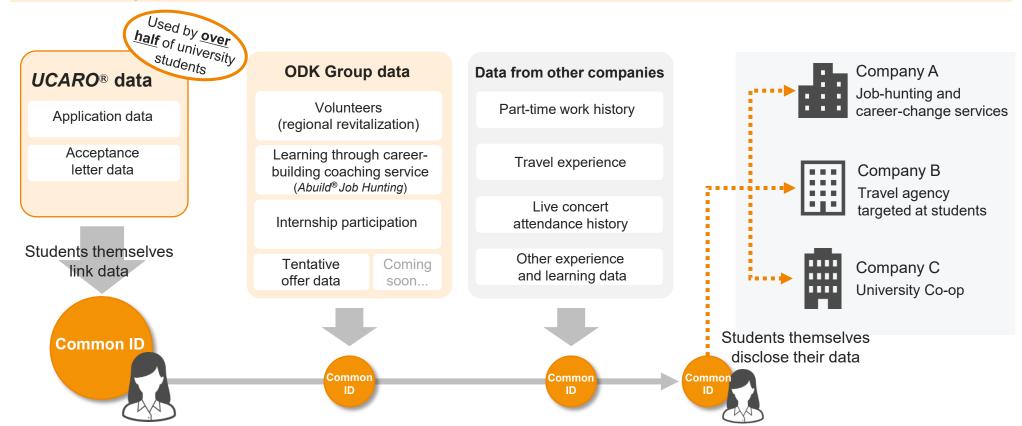
- Grant IDs to students to store experience records with goal of providing a system that values daily activities
- Ensure continuous engagement with students from the university entrance exam period through campus life and job-hunting activities, etc.

Advantage

By accumulating and analyzing daily efforts—such as reading, event participation and special abilities—as digital data, students can leverage their experiences in various future situations, including job hunting and career selection, through optimal matching and verified achievements.

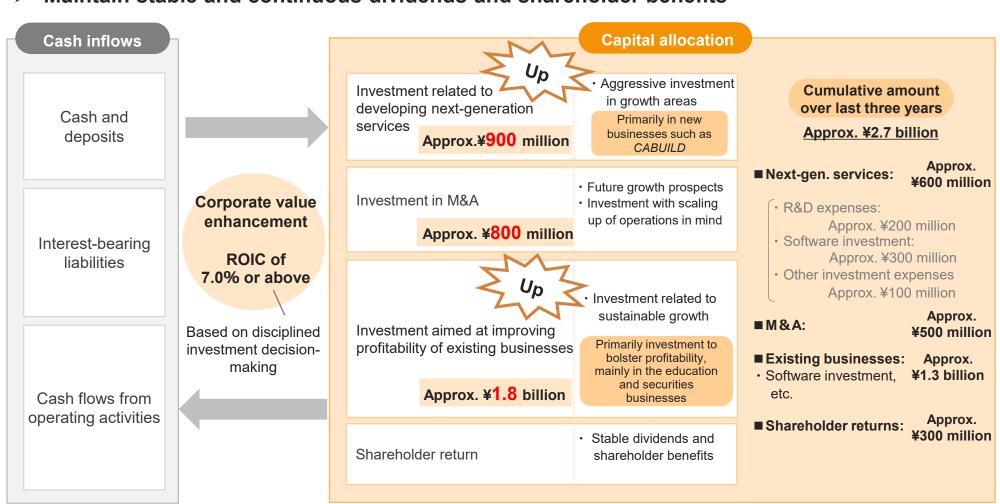
**Employers** 

Ensures an understanding of students' preferences and tastes from multiple perspectives by obtaining cross-service student data. More accurate marketing and matching will enable a reduced contract fee per person and increased sales.



## **Capital allocation policy**

- Allocate more than ¥3.5 billion for investment over the next three years for engaging in growth investment while maintaining financial soundness
- Maintain stable and continuous dividends and shareholder benefits



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### **Shareholder returns**



#### FY 3/2025: Record of dividends paid (full-year)

Dividends	Dividend payout ratio (consolidated)
Regular dividend: ¥10 per share (including ¥5 for interim dividend)	31.0%

#### Shareholder benefits



#### **Total return**

Less than three years Three years or more

4.44% to 6.22%



Record dates	Number of shares held	Continuous holding period	Shareholder benefits
September 30 and March 31	One trading unit (100	Less than three years	QUO card worth ¥500
shares) or more		Three years or more	QUO card worth ¥1,000

#### **Shareholder benefit for exercising voting rights**

#### **Benefit details**

QUO card worth ¥500

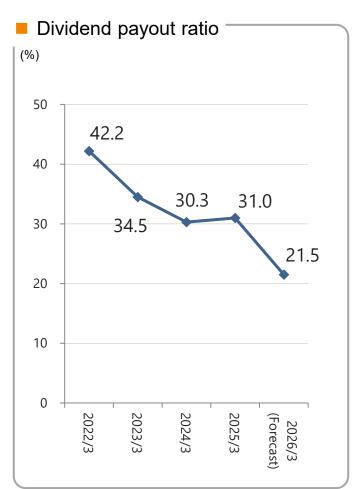
#### Note:

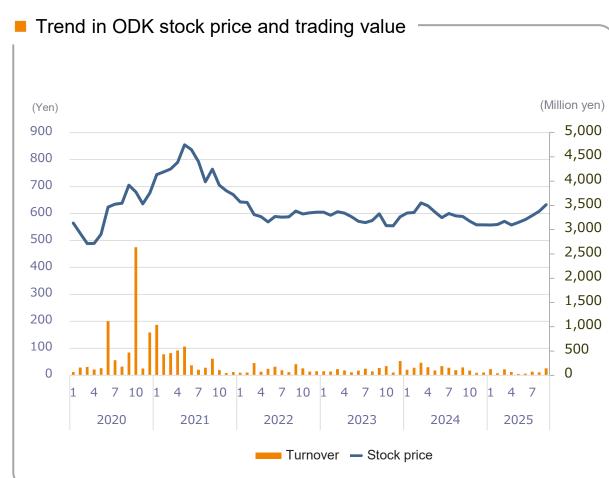
This benefit is presented to shareholders who exercised their voting rights regardless of their approval or disapproval of proposals.

#### Calculation basis:

- In the case of holding one trading unit (100 shares)
- Total of shareholder benefits (including the benefit for exercising voting rights) and dividends
- Calculated based on the actual stock price as of March 31, 2025 (¥563)

## Dividend payout ratio and trading value

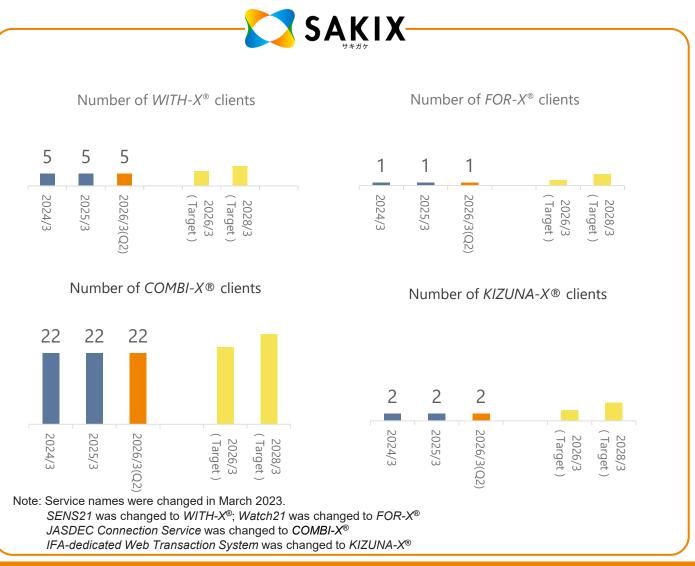




Note: Dividend payout ratio is on a consolidated basis

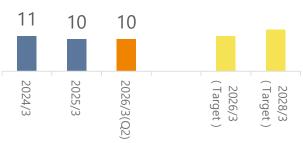
Note: Figures are monthly averages

## Contracts and medium-term targets for securities and deposit/transfer operations





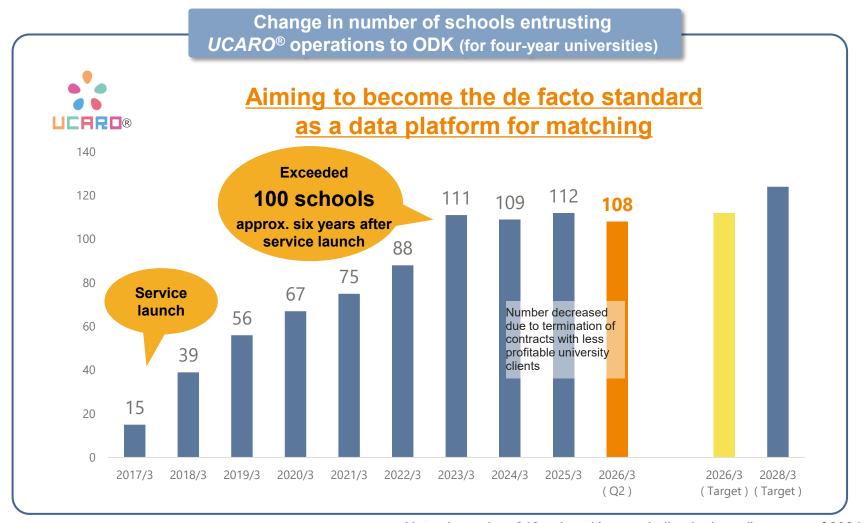




Note:

Peripheral systems includes other securities operations not included as part of the *SAKIX* series or *mynaone*® (e.g., admin related to transaction balance reporting, inheritance operations)

### Contract and medium-term targets in educational operations



Note: Japan has 813 universities, excluding junior colleges, as of 2024 Source: 2024 Basic School Survey, Ministry of Education, Culture, Sports, Science and Technology

## データに、物語を。 Designing Narratives with Data

### Information dissemination

We disseminate the latest information via various channels to inform stakeholders of our current situation and deepen their understanding.

Corporate website





Webpage for retail investors





■ IR information emails





## **Management Philosophy**

# Contribute to customer prosperity and the development of society through the information service business

#### **Basic Management Policy**

- Consistently aim to improve technology, provide excellent service and enjoy higher levels of customer trust
- Create the future with a global outlook for what lies ahead
- Realize an attractive company life where employees enjoy their work and feel motivated

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