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### **Topics**



### Establishment of the Brand Statement

To clearly express our philosophy, mission, and values, and to define the identity of the ALINCO brand, we established our new Brand Statement on June 5, 2025.

The statement "Creating peace of mind and prosperity", creating with a shared understanding and empathy across the entire company, represents our values and the direction we aspire to pursue, serving as an important guiding principle for all future activities.

### [ALINCO BRAND]

A mark of quality that delivers safety and peace of mind. A mark of creativity and ingenuity that brings convenience and enrichment to daily life.



Since our founding in 1938, we have listened sincerely to the voices of people,

embracing originality and evolution as we confront changes in the environment.

Pursuing the highest standards of quality and pushing beyond all limits, we are driven by a sincere desire to serve people more deeply and a strong aspiration to contribute to society more profoundly. With unwavering commitment, we face our customers' needs without compromise—

Striving for the trust that lies beyond, and carrying within us a quiet yet burning pride.

### **Topics**



♦ Announced an organizational restructuring
We have established a new Technology Development Division.

ALINCO INCORPORATED (the "Company") hereby announces that the Company has decided on the Organizational Restructuring and Director Appointment effective on Oct 21, 2025, at a meeting of Board of Directors held on Oct 8, 2025, as follows.

- 1. Organizational Restructuring (Effective on Oct. 21, 2025)
  - (1) To promote digital transformation (DX), leverage emerging technologies, accelerate the development of new products and services based on market needs, the Company will establish a new Technology Development Division aimed at creating new business opportunities.
  - (2) Within the Manufacturing and Production Engineering Division, the Company will separate the division into the Manufacturing and Production Engineering Division and the newly established Technology Development Division to enhance organizational specialization, clarify authority and responsibility for each operation and further improve operational efficiency.



# **Basic Information**



Company name	ALINCO INCORPORATED
Listed exchange	Tokyo Stock Exchange, Prime (From April 4, 2022)
Foundation	1938
Establishment	July 4, 1970
Number of employees	Consolidated: 1,455; Non-consolidated: 773 (As of Sep. 20, 2025)
Capital	¥6,361 million
Number of shares outstanding	21,039,326 shares
Total assets	¥71,884 million (As of Sep. 20, 2025)
Group companies	21 (Japan: 11; China: 4; Thailand: 3; Vietnam: 1; Indonesia: 2)
Fiscal period	March 21 – March 20
Accounting standards	Japanese GAAP

# **History**



1938	Inoue Tekkousho started operating in Osaka as a manufacturer of bicycle parts and Other products
1970	Established Inoue Tekkou Co., Ltd.
1983	Changed company name to ALINCO INCORPORATED
1993	Listed on the Osaka Securities Exchange, Second Section
2003	Established a subsidiary in China for the production of aluminum products
2006	Listed on the Tokyo Stock Exchange, Second Section
2012	Established a subsidiary in Thailand for the production and rental of scaffolding
2014	Established a subsidiary in Indonesia Listed on the Tokyo Stock Exchange, First Section
2015	Opened the Tokyo Head Office, creating a dual head office structure Expanded the Hyogo No. 2 Factory to increase production capacity  Acquired SIP Co., Ltd. a manufacturer of mobile elevating scaffolding
2016	Acquired STS Co., Ltd., a manufacturer of surveying and laser equipment Established a local subsidiary in the Socialist Republic of Vietnam
2017	Acquired Sofuku Koki Co., Ltd. (51% of equity), a manufacturer of logistics products
2018	Acquired Showa Bridge Sales Incorporated, a manufacturer of aluminum bridges
2020	Made Sofuku Koki a wholly owned subsidiary
2021	Acquired Higashi Electronics Industry Co., Ltd., a manufacturer of printed circuit boards  Acquired Uekin Co., Ltd., an integrated manufacturer covering processes from metal die fabrication to stamping processes
2022	Stock listing was moved to the Prime Market due to the reorganization of the markets of the Tokyo Stock Exchange

# **Management Policy and Business Segments**



No.1

#### Management **Policies**

# To be the Leading Company in Niche Markets

### **Core businesses**

**Construction Materials** 

**New ring lock ALBATROSS system** 

Share in the medium/ high-rise building market

Adoption rate among major general contractors No.1

Number of items handled No.1

Aluminum protective shelf/hanging scaffold

Market share

No.1







**Scaffolding Material Rental** 

Business development in collaboration with the construction materials business

#### **Home Equipment** Elevated work platforms and other Aluminum elevating equipment Home fitness equipment products for work in high places Share in the mass No.1 Market share retailer

#### Agricultural equipment











#### **Electronic Equipment**

Specified low-power wireless communication devices Wireless communication devices option

#### Number of items

No.1

Digital fire alarm receiver In-vehicle digital simplified wireless communication devices

Market share

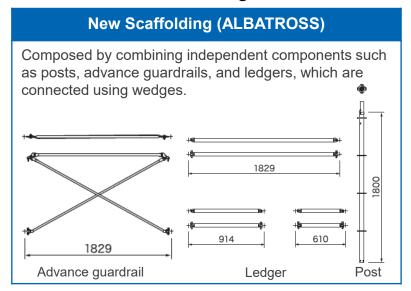


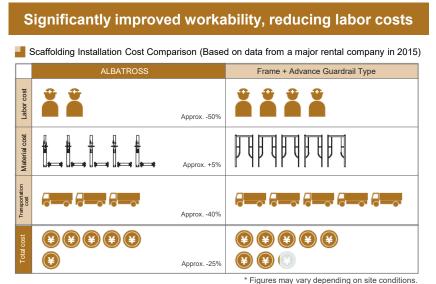


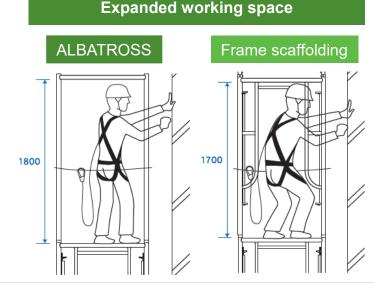
# Difference Between the New Ring Lock ALBATROSS System and Frame Scaffolding ALINCO

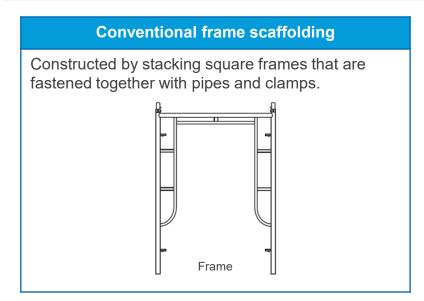


#### **ALBATROSS** is a next-generation scaffolding system designed to replace conventional frame scaffolding.

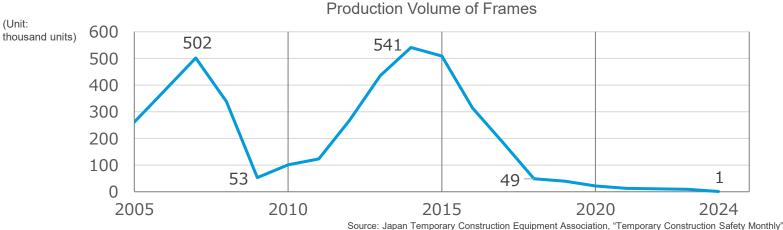








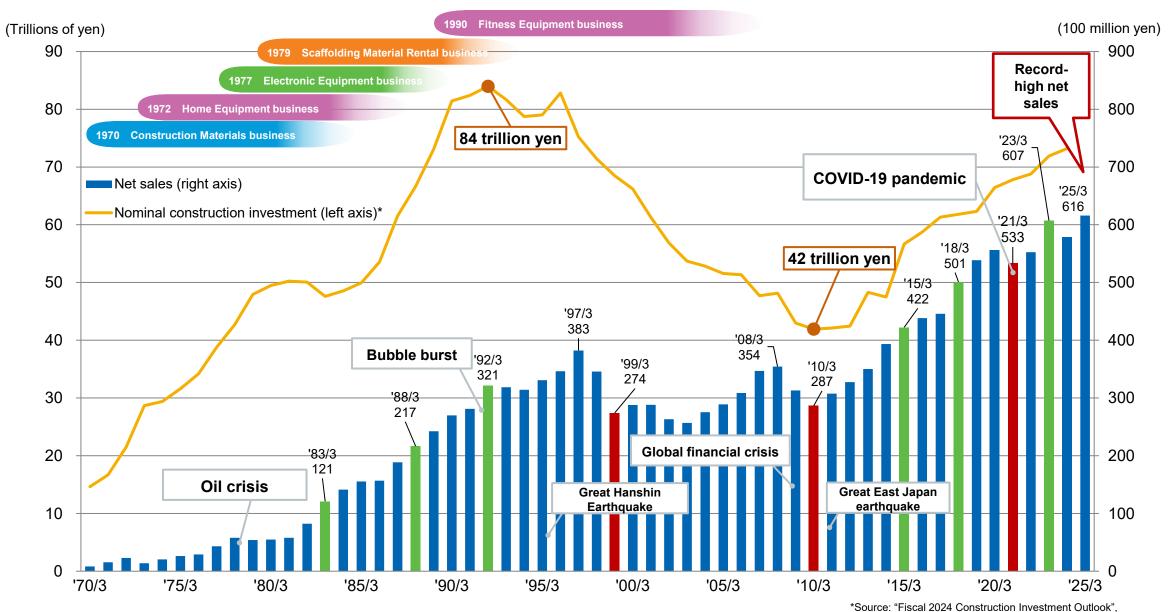
The production volume of frames peaked at 541,000 units in 2014 and has since declined rapidly, with very limited production remaining today.



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### **Trends in Sales Since Establishment**







### FY3/26 Q2 Consolidated Results



- ✓ Net sales increased by 3.0% YoY, showing steady progress.
- ✓ Operating profit decreased by 4.4% YoY due to higher SG&A expenses resulting from increased personnel and other costs. Ordinary profit also decreased by 3.6% YoY.
- ✓ Profit attributable to owners of parent decreased by 10.8% YoY, mainly due to a decline of approximately 170 million yen in extraordinary profits compared with the same period of the previous fiscal year.

(Millions of yen)

	FY3/24 Q2	FY3/25 Q2
	Results (% to sales)	Results (% to sales)
Net sales	29,230 (100.0%)	30,822 (100.0%)
Operating profit	1,367 (4.7%)	1,313 (4.3%)
Ordinary profit	2,103 (7.2%)	1,474 (4.8%)
Profit attributable to owners of parent	1,468 (5.0%)	1,029 (3.3%)

FY3/26		FY3/26		
Q2		Full year		
Results	YoY change	Forecasts	Q2	
(% to sales)	(Pct. change)	(% to sales)	Progress rate	
31,748	+926	63,500	50.0%	
(100.0%)	(+3.0%)	(100.0%)		
1,256	-57	3,100	40.5%	
(4.0%)	(-4.4%)	(4.9%)		
1,421	-52	3,300	43.1%	
(4.5%)	(-3.6%)	(5.2%)		
918	-110	2,180	42.1%	
(2.9%)	(-10.8%)	(3.4%)		

Note: Amounts are rounded down to the nearest million yen.

# FY3/26 Q2 Segment Information



- ✓ In the Construction Materials segment, although sales increased, a larger portion of sales came from lower-margin products, resulting in a decrease in segment profit.
- ✓ In the Scaffolding Material Rental segment, utilization rates of major product lines, including ALBATROSS, remained solid mainly in the Tokyo metropolitan area. However, sales declined slightly due to construction delays and schedule adjustments in the Kansai area. On the profit side, depreciation expenses increased as the Group continued to make proactive investments in rental assets to respond to the ongoing trend among scaffolding material rental companies of shifting from purchasing to renting, leading to a decline in segment profit.
- ✓ In the Home Equipment segment, sales of brown rice storage refrigerators remained strong, supported by rising demand from farmers to stockpile home-use rice amid the rice shortage. Sales of elevated work platforms and other products for work in high places by subsidiary SIP Co., Ltd. also remained steady. In addition, sales of fitness equipment increased as demand recovered even for relatively high-priced items, and the timely launch of new products contributed to higher net sales.
- ✓ In the Electronic Equipment segment, full-scale demand for the renewal of digitized fire department radio systems drove sales, with fire radio sales rising by 205.5% YoY, leading the overall growth in the segment.

(Millions of yen)

Upper: Sales	FY3/24 Q2	FY3/25 Q2	
Lower: Segment profit	Results	Results	
Construction Materials	10,853 1,323	12,495 1,328	
Scaffolding Material Rental	8,766 449	9,025 759	
Home Equipment	6,939 -196	6,896 -256	
Electronic Equipment	2,670 0	2,404 -325	
Adjustment	_ 525	_ -31	
Consolidated Total	29,230 2,103	30,822 1,474	

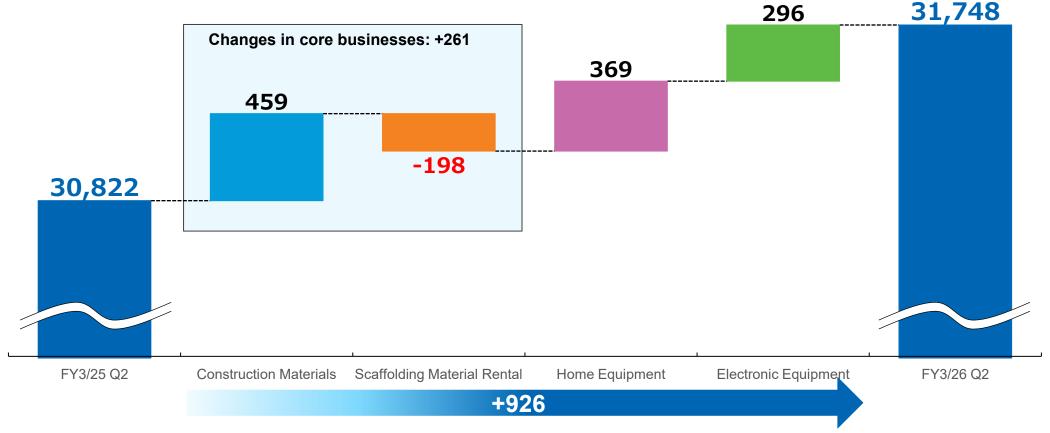
FY3/26		FY3/26	
Q2		Full year	
Results	YoY change	Forecasts	Q2 Progress rate
12,955	+3.7%	23,800	54.4%
1,009	-24.0%	2,053	49.1%
8,827	-2.2%	18,750	47.1%
577	-24.0%	1,454	39.7%
7,265	+5.4%	15,100	48.1%
-79	-	-310	-
2,700	+12.3%	5,850	46.2%
-239	-	-97	-
_	_	_	_
153		200	_
31,748	+3.0%	63,500	50.0%
1,421	-3.6%	3,300	43.1%

# FY3/26 Q2 Changes in Sales by Segment



- ✓ In the core business, while the trend among scaffolding material rental companies to shift from purchasing to renting continued, some customers began to show signs of considering planned purchases in anticipation of future construction projects. As a result, sales of the main product, ALBATROSS, increased significantly, driving overall growth with a 540 million yen YoY increase. Meanwhile, sales of logistics-related products decreased by 80 million yen YoY, resulting in an overall 450 million yen increase in the Construction Materials segment. In the Scaffolding Material Rental segment, sales decreased by 190 million yen YoY due to construction delays and schedule adjustments in the Kansai area.
- ✓ In the Home Equipment segment, sales of housing-related products increased by 60 million yen YoY, and fitness equipment rose by 300 million yen YoY, leading to an overall 360 million yen increase in the segment. In the Electronic Equipment segment, sales increased by 290 million yen YoY, mainly due to strong sales of fire department radios.

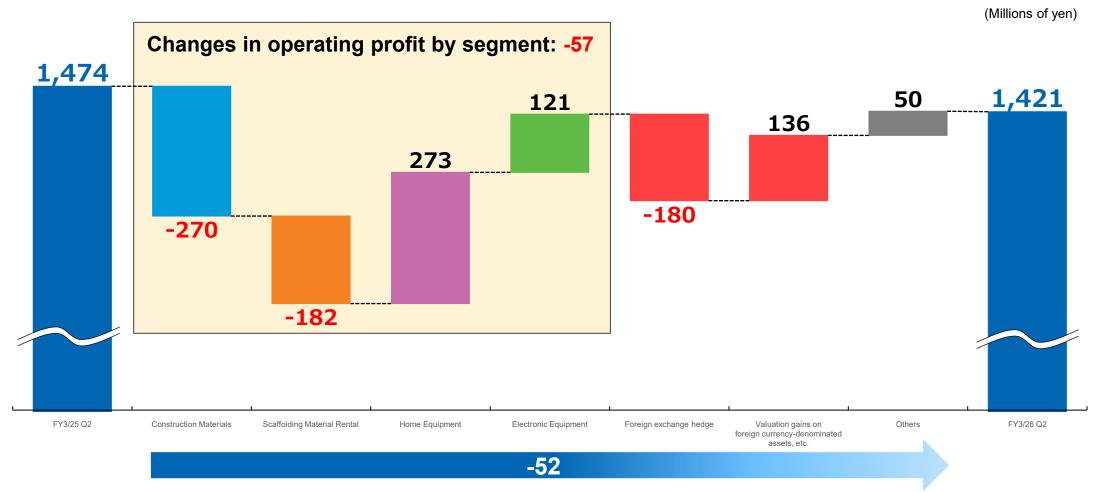
  (Millions of yen)



# FY3/26 Q2 Changes in Ordinary Profit



- ✓ Operating profit decreased slightly by 50 million yen YoY, as profit growth in the Home Equipment and Electronic Equipment segments offset the profit decline in the Construction Materials and Scaffolding Material Rental segments.
- ✓ Ordinary profit also decreased by 50 million yen YoY, as the impact of foreign exchange gains and losses was limited due to stable exchange rate movements within a narrow range, resulting in a decline similar to that of operating profit.



# Trends in the U.S. Dollar/Yen Exchange Rate (YoY)



✓ The yen exchange rate has generally been stronger YoY through the second quarter.



# [Reference] USD/JPY Exchange Rate Trend (FY3/22-Present)



✓ Over the past four fiscal years, the yen exchange rate remained weaker than our assumed rate, creating a negative impact on operating profit. In contrast, during FY3/26, the yen has been stronger than the assumed rate overall, serving as a positive factor for operating profit.



# FY3/26 Q2 Consolidated Balance Sheet



(Millions of yen)

	FY3/25
	Results (Comp.)
Current assets	43,194 (60.9%)
Non-current assets	27,689 (39.1%)
Total assets	70,883 (100.0%)
Current liabilities	21,739 (30.7%)
Non-current liabilities	17,149 (24.2%)
Total liabilities	38,888 (54.9%)
Net assets	31,994 (45.1%)
Total liabilities and net assets	70,883 (100.0%)
Equity ratio	45.1%
Debt equity ratio	0.81x

FY3/26 Q2			
Results	YoY change		
(Comp.)	(Pct. change)		
43,787	+592		
(60.9%)	(+1.4%)		
28,097	+408		
(39.1%)	(+1.5%)		
71,884	+1,001		
(100.0%)	(+1.4%)		
20,961	-778		
(29.2%)	(-3.6%)		
18,706	+1,556		
(26.0%)	(+9.1%)		
39,667	+778		
(55.2%)	(+2.0%)		
32,217	+222		
(44.8%)	(+0.7%)		
71,884	+1,001		
(100.0%)	(+1.4%)		
44.8%	-0.3ppt.		
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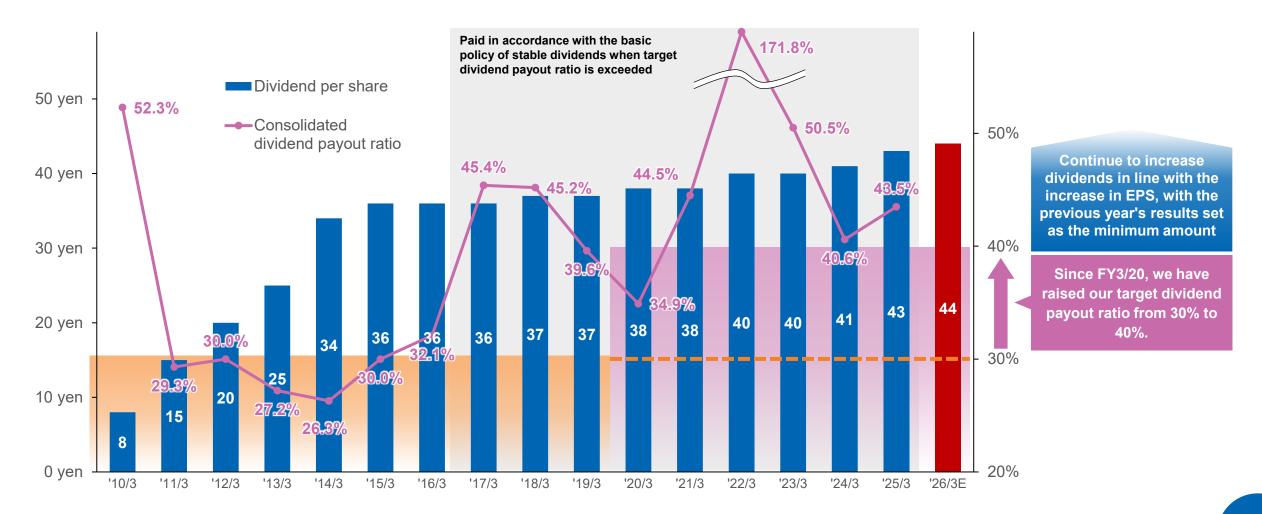
Major factors (Millions of yen)	
Current assets	
Cash and deposits	+1,210
Inventories	-731
Non-current assets	
Investment in rental assets	+718
Depreciation of rental assets	-480
Net assets	
Profit attributable to owners of parent	+918
Dividends paid	-438

Note: Amounts are rounded down to the nearest million yen.

# **Shareholder Return and Dividend Policy**



- ✓ We are committed to the basic policy of paying a stable dividend with a consolidated payout ratio of 40% as the target.
- ✓ We will adopt a progressive dividend policy during the Medium-Term Management Plan 2027 period (FY3/25 to FY3/27), ensuring that dividends per share will not fall below the previous year's level and will grow in line with profit growth.
- ✓ Under the above policy, the dividend for FY3/26 has been set at 44 yen per share, an increase of 1 yen from the previous fiscal year.





### FY3/26 Consolidated Business Forecasts



✓ With respect to the full-year business forecasts, net sales have reached 50.0% of the annual plan, progressing steadily. However, profit items are slightly behind schedule, and we will work to increase these figures in the second half.

(Millions of yen)

	FY3/24	FY3/25	FY3/26	FY3/26 Progress to forecasts		
	Results	Results (YoY change)	Forecasts (YoY change)	Q2 Results	Progress rate	
Net sales	57,876	61,601 (+6.4%)	63,500 (+3.1%)	31,748	50.0%	
Operating profit	1,781	2,196 (+23.2%)	3,100 (+41.2%)	1,256	40.5%	
Ordinary profit	2,879	2,678 (-7.0%)	3,300 (+23.2%)	1,421	43.1%	
Profit attributable to owners of parent	1,988	1,959 (-1.4%)	2,180 (+11.2%)	918	42.1%	

Note: Amounts are rounded down to the nearest million yen.

# FY3/26 Forecasts for Performance by Segment



- ✓ In the Construction Materials segment, sales of the mainstay product ALBATROSS continue to drive performance, while we plan to further expand sales of high-margin aluminum products.
- ✓ In the Scaffolding Material Rental segment, demand for materials for low-rise buildings remains solid, and the utilization rate for medium to high-rise applications—which had been sluggish in the Kansai area in the first half—is expected to improve.
- ✓ In the Home Equipment segment, sales of brown rice storage refrigerators and elevated work platforms and other products for work in high places by subsidiary SIP Co., Ltd. remain strong. Sales of fitness equipment—particularly higher-priced models—also continue to recover. We aim to further increase sales through the launch of products under the new "FLATS" brand and the expansion of sales activities for commercial-use fitness equipment.
- ✓ In the Electronic Equipment segment, demand for fire department radio replacement is growing, and we are also promoting sales of its core specified low-power wireless communication devices.

  (Millions of yen)

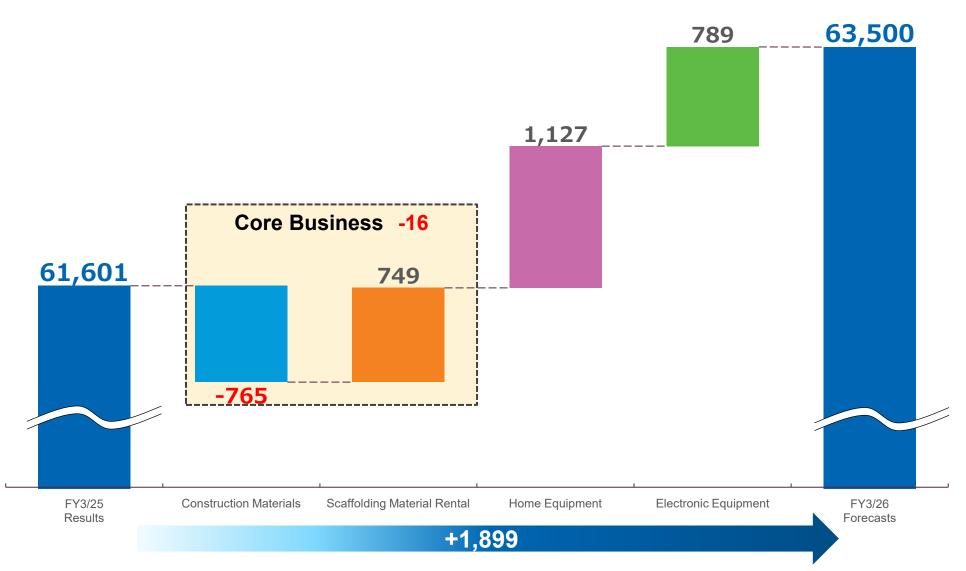
Upper: Net sales Lower:	FY3/24	FY3/25	FY3	3/26
Segment profit	Results	Results	Forecasts	YoY change
Construction Materials	21,829	24,565	23,800	-3.1%
	2,514	2,212	2,053	-7.2%
Scaffolding Material Rental	17,607	18,001	18,750	+4.2%
	383	1,407	1,454	+3.3%
Home Equipment	13,274	13,973	15,100	+8.1%
	-462	-523	-310	—
Electronic Equipment	5,164	5,061	5,850	+15.6%
	-65	-534	-97	—
Adjustment	_	_	_	_
	509	115	200	_
Consolidated total	57,876	61,601	63,500	+3.1%
	2,879	2,678	3,300	+23.2%

FY3/26 Progress to forecasts				
Q2 Results	Progress rate			
12,955	54.4%			
1,009	49.1%			
8,827	47.1%			
577	39.7%			
7,265	48.1%			
-79	-			
2,700	46.2%			
-239	-			
_ 153	<u>-</u>			
31,748	50.0%			
1,421	43.1%			

# FY3/26 Changes in Sales Forecast by Segment

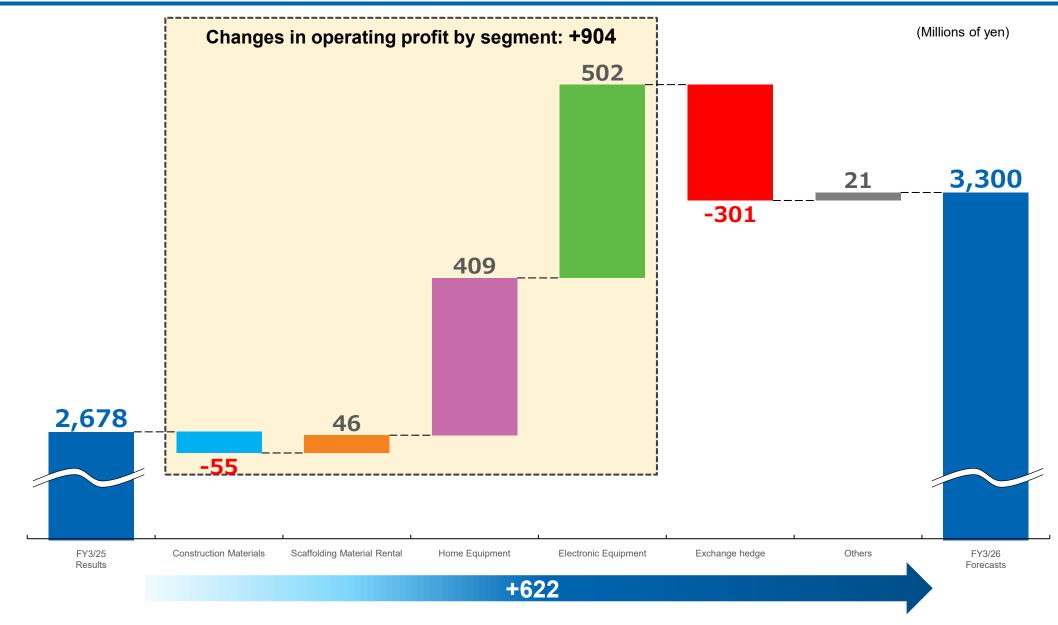


(Millions of yen)



# FY3/26 Changes in Ordinary Profit Forecast by Segment



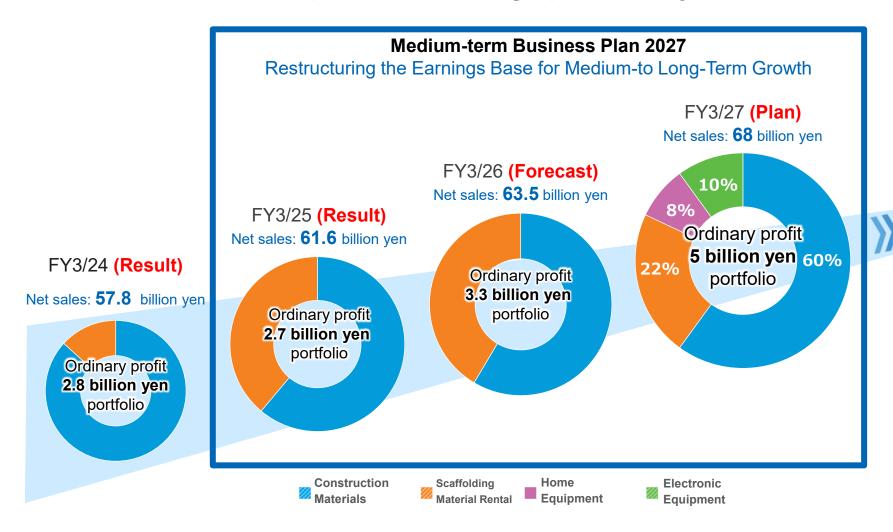




# **Long-Term Vision and Growth Outlook**



### Aim for a well-balanced portfolio with high profitability in each business





profitability in each business

### Medium-term Business Plan 2027





Evolve core businesses and restructure the business portfolio

#### **Construction Materials**

Strengthening new product development and leveraging the advantage of ALBATROSS for sustainable growth

#### **Core Business**

#### Scaffolding Material Rental

Establishment of business foundation for the phase of expansion and diffusion of **ALBATROSS** 

#### **Evolution of the business model**

#### Home Equipment

Reshoring of aluminum elevating production Restructuring of fitness equipment portfolio

#### **Structural reforms**

#### Electronic Equipment

Development of new fields through wireless communication technologies Expansion of printed wiring boards business

#### **Accelerating growth**

Point

Realize management that is conscious of cost of capital and stock price

Efforts to Achieve 1x P/B Ratio

#### P/B Ratio

(Price to Book Ratio) (Return on Equity)

ROE

P/E Ratio (Price Earnings Ratio)

0.67x\*

6.8%

9.92x\*

Target

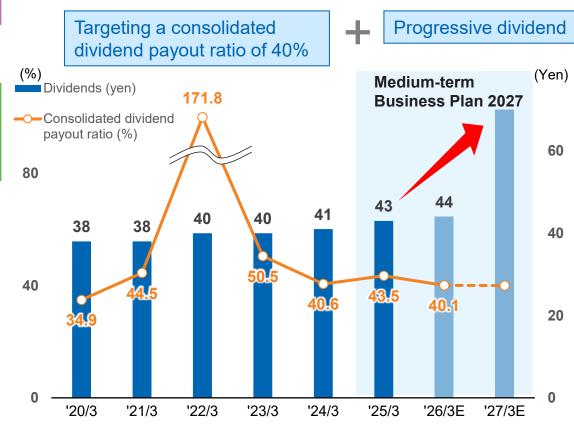
1.0 times or more

9% or more

#### 17 times or more

#### Point Target payout ratio of 40% plus 03 progressive dividends

#### Shareholder Return and Dividend Policy



### **Performance Targets**



✓ To achieve the targets set out in Medium-Term Management Plan 2027, we will focus on reducing procurement costs, expanding sales channels, and developing new products to improve profit margins. The figures in the business forecasts will serve as a minimum commitment, and we will aim to steadily build both sales and profits.

(Millions of yen)

	FY3/25 Results (FY3/27 Target Achievement Rate)	FY3/26 Forecasts (FY3/27 Target Achievement Rate)	Medium-Term Management Plan 2027 Target for FY3/27	Difference between forecasts and targets for FY3/26
Net sales	61,601 (90.6%)	63,500 (93.4%)	68,000	-4,500
Ordinary profit	2,678 (53.6%)	3,300 (66.0%)	5,000	-1,700
Ordinary profit margin	4.3%	5.2%	7.4%	-2.2pt
ROE	6.3%	6.8%	9.0%	-2.2pt
Equity ratio	45.1%	47.0%	45.0%	+2.0pt

Note: Amounts are rounded down to the nearest million yen.

### **Performance Targets by Segment**



- ✓ In our core businesses, while the Construction Materials segment is expected to experience a slight slowdown due to a market shift from purchasing to rental services, this will be offset by performance in the rental segment.
- ✓ In the Home Equipment segment, we plan for both sales and profit growth by expanding sales of highly profitable commercial fitness equipment and launching a wide range of new small-item products.
- ✓ In the Electronic Equipment segment, we aim to achieve higher sales and profits through the launch of new models of our mainstay low-power transceivers, expanded sales channels, and continued replacement demand for fire and emergency radio systems. Additionally, our printed wiring board manufacturing subsidiary, HIGASHI ELECTRONICS INDUSTRY CO., LTD., plans to increase sales by diversifying its client base through strengthened production capacity.

  (Millions of yen)

					(williams)			
	Construction Materials	FY3/25 Results (FY3/27 Target Achievement Rate)	FY3/26 Forecasts (FY3/27 Target Achievement Rate)	FY3/27 Medium-Term Management Plan Target	Home Equipment	FY3/25 Results (FY3/27 Target Achievement Rate)	FY3/26 Forecasts (FY3/27 Target Achievement Rate)	FY3/27 Medium-Term Management Plan Target
	Sales	24,565 (98.7%)	23,800 (95.6%)	24,900	Sales	13,973 (83.2%)	15,100 (89.9%)	16,800
Cor	Segment profit	2,212 (73.7%)	2,053 (68.4%)	3,000	Segment profit	-523 (-)	-310 (-)	400
D D	Profit margin (%)	9.0%	8.6%	12.0%	Profit margin (%)	_	_	2.4%
S	Scaffolding	FY3/25 Results	FY3/26 Forecasts	FY3/27 Medium-Term	Electronic	FY3/25 Results	FY3/26 Forecasts	FY3/27 Medium-Term
less	Material Rental	(FY3/27 Target Achievement Rate)	(FY3/27 Target Achievement Rate)	Management Plan Target	Equipment	(FY3/27 Target Achievement Rate)	(FY3/27 Target Achievement Rate)	Management Plan Target
less	Material Rental Sales	(FY3/27 Target Achievement	Target Achievement	Management Plan		Target Achievement	Target Achievement	
less		(FY3/27 Target Achievement Rate)	Target Achievement Rate)	Management Plan Target	Equipment	Target Achievement Rate) 5,061	Target Achievement Rate) 5,850	Target
less	Sales	(FY3/27 Target Achievement Rate)  18,001 (94.7%)  1,407	Target Achievement Rate)  18,750 (98.7%)  1,454	Management Plan Target 19,000	Equipment Sales	Target Achievement Rate)  5,061 (69.3%)  -534	Target Achievement Rate)  5,850 (80.1%)  -97	Target <b>7,30</b> 0

### **Status of Investments by Year**

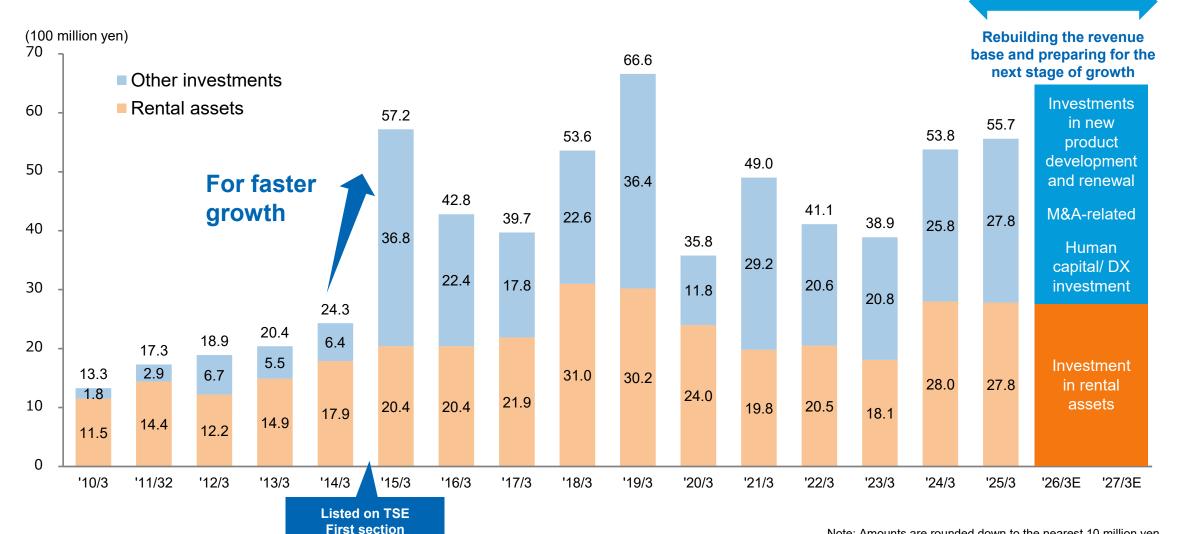


Period of Medium-Term Business Plan

2027

- Continue active investment in rental assets to evolve the business model of our core businesses
- Strengthen M&A research and investment in new product development for the next growth

(December 2014)



### Planned Investments in Medium-term Business Plan



- ✓ Continue to strengthen investment in new product development
- ✓ Significant increase in investments for human capital and digital transformation (DX)

	Medium-term Business Plan 2027 (FY3/25-FY3/27)	FY3/25 Results	Progress rate to the plan	
Rental assets	¥7.0 billion	¥2.78 billion	39.7%	<ul> <li>Active investment to expand the market share of ALBATROSS</li> </ul>
Development of new products Productivity and Capacity	¥5.5 billion	¥2.47 billion	44.9%	<ul> <li>Investment in development to increase the added value of products</li> <li>Investment to improve equipment center maintenance capabilities</li> <li>Investment to automate the manufacturing processes</li> </ul>
M&A activities	¥3.0 billion	¥0.08 billion	2.7%	<ul> <li>Perform M&amp;A and form alliances with companies which have influence in niche markets to create synergies with our business</li> </ul>
Human capital/ DX investment	¥1.0 billion	¥0.23 billion	23.0%	<ul> <li>Recruit individuals with advanced professional skills</li> <li>Streamlining of internal systems, development of data platforms, automation and labor saving of operations</li> </ul>
Total	¥16.5 billion	¥5.57 billion	33.8%	

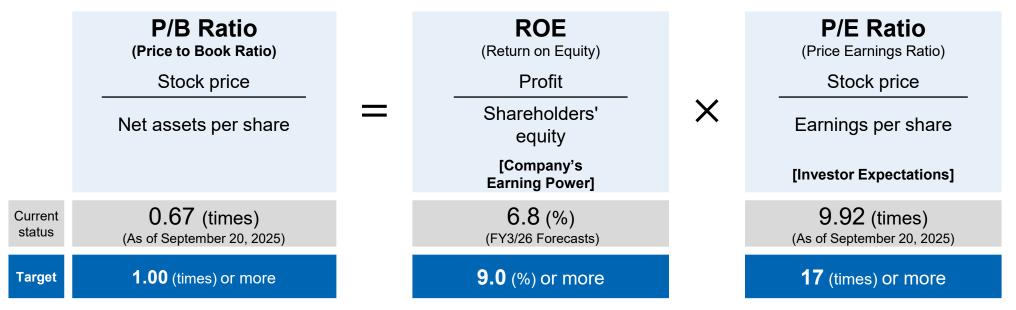
Note: Amounts are rounded down to the nearest 10 million yen.



# Initiatives to Achieve P/B Ratio of 1.0x Under Medium-Term Management Plan 2027 ALINCO



- Efforts to increase ROE and P/E Ratio to achieve P/B Ratio of above 1.0x as a top priority
- Improve P/E Ratio and P/B Ratio by enhancing the growth potential of each segment through our unique business model



### (1) Improving ROE

- Improve profitability and expand business scope by implementing "Medium-term Business Plan 2027"
- · Sustained growth of core businesses and improved profitability of diversified businesses
- Increase profit by capturing external growth potential through M&A
- Investing in business growth, human resources, and DX
- Balance growth and stability with a target equity ratio of 45%, and implement a shareholder return policy

### (2) Enhancing growth expectations

- Timely disclosure of information on the status of implementation of each business strategy
- · Strengthen information dissemination on growth/focus areas

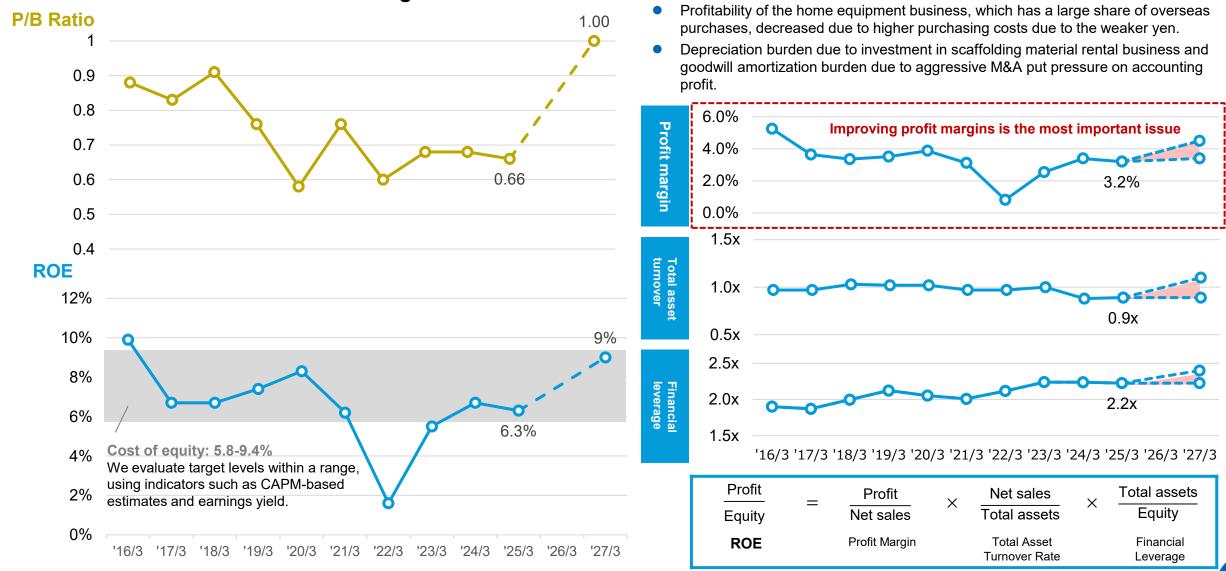
### (3) Eliminating discount factors

- · Stabilize profit structure of diversified businesses, which are less susceptible to the external environment
- Consideration of shareholder composition through equal opportunities for information disclosure
- Expand interactions with shareholders and investors by strengthening IR activities

### **Current Analysis of ROE and P/B Ratio**



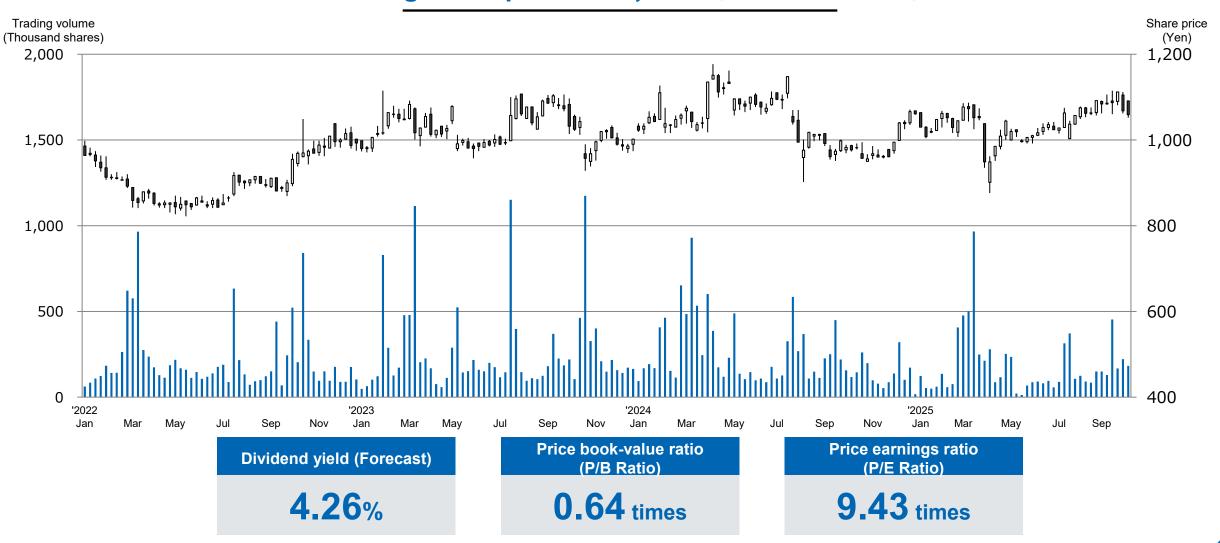
The main factor behind the current P/B Ratio below 1.0x is the decline in ROE, primarily due to profit margin deterioration in non-core business segments.



# **Changes in Share Price and Trading Volume**



# Closing share price: **¥1,032** (as of October 29, 2025)

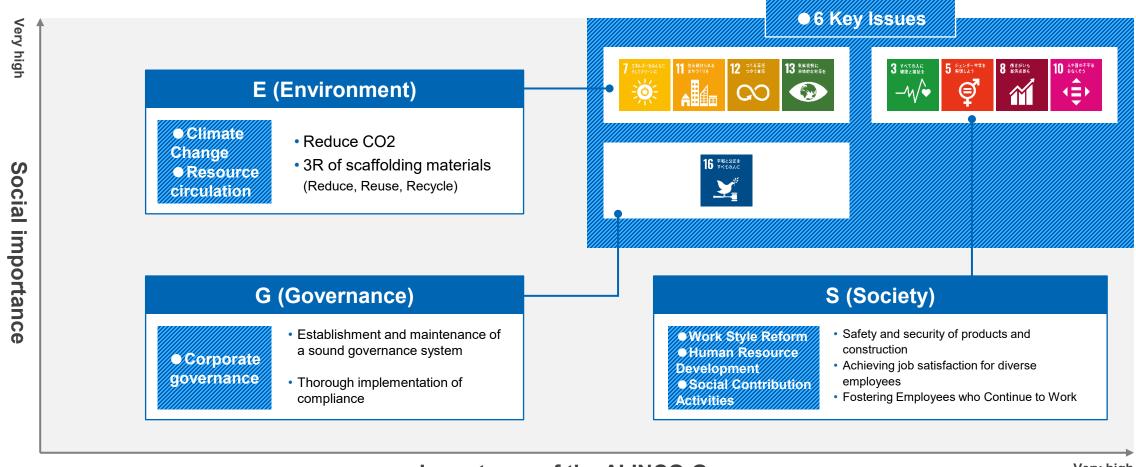




### **Identification of Materialities**



We will achieve sustainable growth and increase corporate value over the medium to long term, while contributing to the realization of a sustainable society through our products and services.



Importance of the ALINCO Group

Very high

ALINCO Group's basic management philosophy: "Contribution to Society", "Development of the Company", and "Growth of Employees"

# Our Specific Approaches to Realize a Sustainable Society



	E (Environment)	S (Society)	G (Governance)
Key management issues	Climate Change and Resource Circulation  7 **** ** ** ** ** ** ** ** ** ** ** **	Work Style Reform and Human Resource Development Social Contribution Activities  3 **へての人に	Corporate Governance  16 ***********************************
Major approaches  Segrenario Esperimento Social successiones Socia	Reducing CO2 emissions through business activities  ✓ Calculating group-wide CO2 emissions ✓ Promote the introduction of renewable energy at major business sites  Contributing to resource circulation through scaffolding materials sales and rental businesses ✓ Contributing to the reduction of environmental impact by effectively utilizing limited resources  Maintenance  Rental  Rental	Contributing to occupational health and safety through improved safety of rental scaffolding materials  **Contributing improved safety of rental scaffolding materials**  **Contributing materials**	Thorough implementation of compliance  ✓ Disseminating awareness through regular training and questionnaires  Enhancing whistleblower system  ✓ Establishment and operation of an external contact point that ensures anonymity and includes business partners  Internal management system  ✓ 3 organizations under the direct control of the president collaborate organically to achieve both sustainable growth and contributions to a sustainable society  • Executive Officers' Meeting: Execution of business in accordance with the business policies of the Board of Directors  • Risk Management Committee: Management and supervision of risk inspection, evaluation, countermeasures, etc.  • Sustainability Committee: Identify important issues and promote initiatives

### **Social Contribution Activities**



### **Local-community Contribution**



Expo 2025

Sponsoring the 2025 World Expo in Japan named Expo 2025 Osaka, Kansai
As an "Operational Participation Bronze Partner", we will lend transceivers free of charge to the Expo.

#### Youth development support activities







Osaka Evessa in the B-League





GAMBAssist



Children's invited performance "Kokoro no Gekijo"

# Promotion and development of local sports



Japan Professional Football League V. Varen Nagasaki

# Activities to support the independence of people with



Paralym Art ®, the Organization for the Promotion of Self-reliance of People with Disabilities

### **Donations to various organizations**

- Japan Shogi Association
   Construction of kansai shogi hall (Takatsuki city, Osaka prefecture)
- The Japanese Red Cross Society
   Funding Healthcare for COVID-19 Infections

### Hometown tax donation program

Offering Takatsuki City's hometown tax return gifts

### **Disclaimer**



This presentation is not a disclosure document in accordance with the Financial Instruments and Exchange Act and ALINCO does not guarantee that this information is accurate or complete.

Forecasts and other forward-looking statements in this presentation are based on information that was available when this presentation was prepared. These statements may be revised without prior notice due to changes in market conditions, competition and many other sources of uncertainty.

Investors are asked not to reach investment decisions by using this presentation alone. ALINCO assumes no responsibility whatsoever concerning any loss resulting from the use of this presentation.

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