Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Healthy, Delicious Food from Japan





November 13, 2025

For Immediate Release:

Company name: Kibun Foods Inc.

Representative: Hiroshi Tsutsumi

Representative Director and President (Code number : 2933 TSE Prime Market)

Inquiries: Masaru Ueno

Director and Managing Executive Officer,

General Manager of Group Management Division

(TEL +81-3-6891-2600)

Announcement Regarding Resignation of Director and Change in Assigned Duties

Tokyo, November 13, 2025 - Kibun Foods Inc. (the "Company") hereby announces that, it has received and accepted a request for resignation from Director Wataru Yuge due to personal reasons, as detailed below.

In addition, the Company announces that at the Board of Directors meeting held today, it resolved to change the assigned duties of a director, as detailed below.

1. Resignation of Director

(1) Resigning Director

Director: Wataru Yuge

(2) Date of Resignation

November 13, 2025

(3) Reason for Resignation

The Company has accepted the request for resignation due to personal reasons.

(4) Other Matters

Even after the resignation of the said director, the Company maintains the number of directors as stipulated by laws and regulations and the Articles of Incorporation.

2. Change of Duties of Director (Date of the Change: November 13, 2025)

Name	New	Current
Hiroshi Tsutsumi	Representative Director and President, President and Chief Executive Officer General Manager of International Operations Division, and Business Development Division	Representative Director and President

About Kibun Foods Inc.

Kibun Foods Inc. is a leading company of fish paste-based products, a traditional Japanese food. With our protein processing technology and chilled logistics network, we have established a widely recognized brand in Japan. Now, we are expanding our business globally, aiming to deliver healthy and delicious food from Japan to tables around the world.