1Q FY2026/3

(Three months ended June 30, 2025)

Financial Results

HARD OFF CORPORATION Co., Ltd.

TSE Prime 2674

- 1 Summary of Financial Results for 1Q FY2026/3
- 2 Forecast for FY2026/3
- 3 Medium-Term Management Plan
- 4 Sustainability Initiatives

Financial Results for 1Q FY2026/3 (Consolidated P/L)

Net sales reached record highs

	1Q FY2025/3	1Q FY 2026/3 Results					
(millions of yen)	Results	Results	Year-on-Year	Progress rate of first half plan	Full year plan progress rate		
Net sales	8,282	8,653	+4.5%	50.2%	24.0%		
Gross profit	5,695	5,976	+4.9%	_	_		
Gross profit margin	68.8%	69.1%	+ 0.3%p	_	_		
SG & A expenses	4,727	5,189	+9.8%	_	_		
Operating profit	967	787	▲ 18.7%	51.1%	22.2%		
Operating Profit Margin	11.7%	9.1%	▲ 2.6%p	-	_		
Non-operating income	60	57	▲ 5.8%	_	-		
Non-operating expenses	9	6	▲ 31.2%	_	-		
Ordinary profit	1,019	838	▲ 17.8%	51.5%	22.9%		
Ordinary Profit Margin	12.3%	9.7%	▲ 2.6%p	_	_		
Extraordinary income	0	0	_	_	_		
Extraordinary loss	0	0	_	_	_		
Quarterly profit attributable to owners of parent	667	544	▲ 18.5%	52.3%	22.2%		
Profit attributable to owners of parent margin	8.1%	6.3%	▲ 1.8%p	_	_		

Key Points of financial results (consolidated)

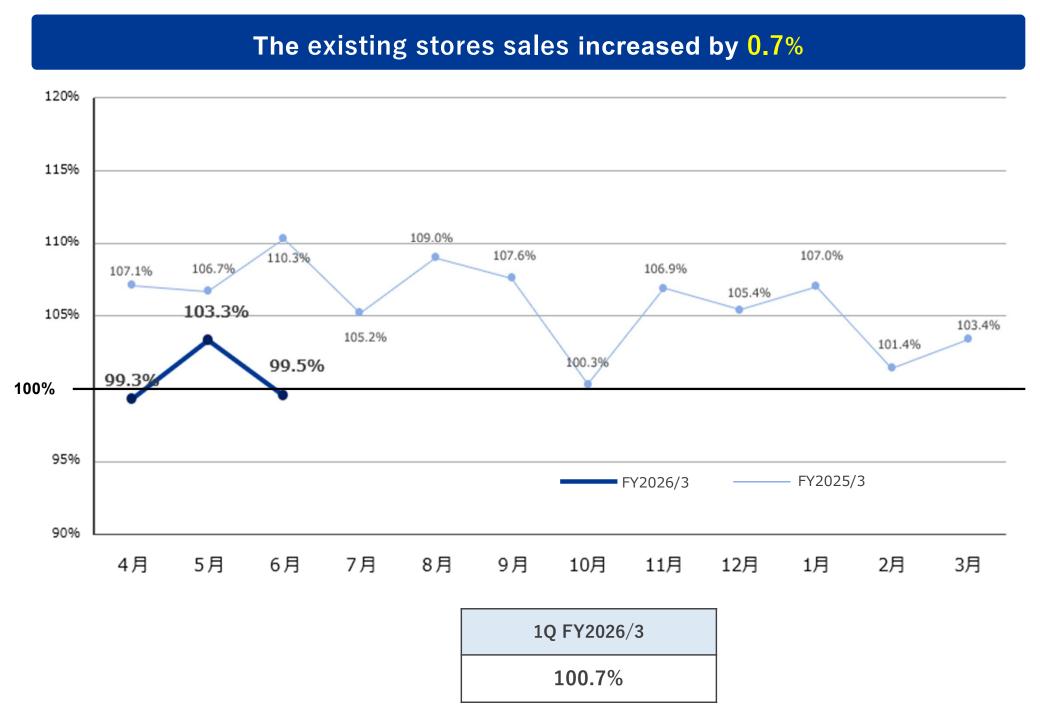
Net sales

- Domestic existing stores sales increased by 0.7% year on year, maintaining the high level of the previous which had shown a strong growth of 8.0%.
- •Net sales increased by 4.5% and hit record highs due to the contribution of 24 directly operated stores in the previous fiscal year.

Operating profit, Ordinary profit, and Quarterly profit attributable to owners of parent

- ●SG & A expenses increased by 9.8% due to opening costs for the 6 new stores opened during the period, upfront opening costs were incurred for 2 stores scheduled to open in July.
- Operating profit decreased by 18.7%, ordinary profit decreased by 17.8%, and Quarterly profit attributable to owners of parent decreased by 18.5%.

The existing stores Sales Year-on-Year (Consolidated)



Change in number of secondhand stores

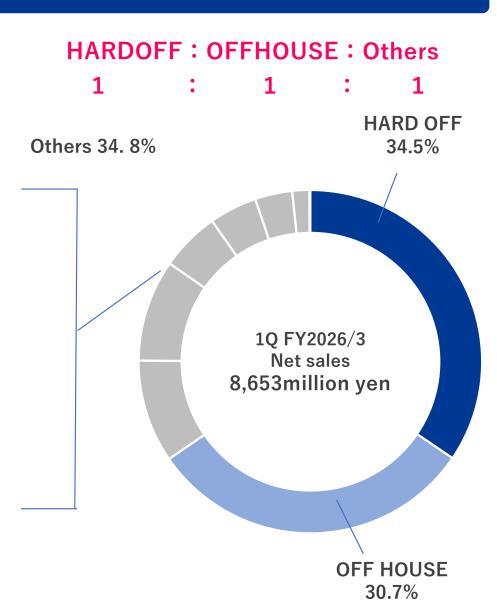
6 DOS and 5 FC were opened. 2 FC were closed. Net increase 9.

	HARD OFF	OFF HOUSE	MODE OFF	Garage OFF	Hobby OFF	Liquor OFF	BOOK OFF	Over seas	1Q FY2026/3 TOTAL
Doo	164	131	15	10	73	4	49	10	456
DOS	+2/▲0	+0/▲0	+0 /▲0	+0 /▲0	+3/▲0	+0/▲0	+1/▲0	+0/▲ 0	+6/▲0
FC	253	197	2	5	96	1	-	11	565
FC	+1/▲1	+ <mark>2</mark> /▲1	+0 /▲0	+0 /▲0	+0/▲0	+0/▲0	-	+ <mark>2</mark> /▲0	+5/▲2
TOTAL	417	328	17	15	169	5	49	21	1,021
TOTAL	+3/▲1	+ <mark>2/▲1</mark>	+0 /▲0	+0 /▲0	+3/▲0	+0/▲0	+1/▲0	+ <mark>2</mark> /▲0	+11/▲2

- DOS = Directly Operated Stores FC = Franchised Stores
- + indicates opening and ▲ indicates closing.
- Stores operated by subsidiaries are included in directly operated stores.
- In addition to the above, one new book store BOOK ON operated for directly operated store.

Diversification of secondhand Business with HARD OFF and OFF HOUSE

Business segment	Sales (millions of yen)	Ratio	YoY
HARD OFF	2,986	34.5%	+6.0%
OFF HOUSE	2,653	30.7%	+2.5%
Hobby OFF	874	10.1%	+16.1%
MODE OFF	314	3.6%	+3.0%
Garage OFF	148	1.8%	+0.7%
BOOK OFF	739	8.5%	▲ 4.3%
Overseas	479	5.5%	+30.5%
FC Business	449	5.2%	▲13.6%
Others	8	0.1%	▲21.2%
Total	8,653	100.0%	+4.5%



 $[\]cdot$ Liquor OFF is included in OFF HOUSE business.

[•] FC business is the franchise business of HARD OFF, OFF HOUSE, MODE OFF, Garage OFF, Hobby OFF and Liquor OFF.

Selling, general and administrative expenses (consolidated)

9.8% increase due to start-up costs incurred for eight new stores

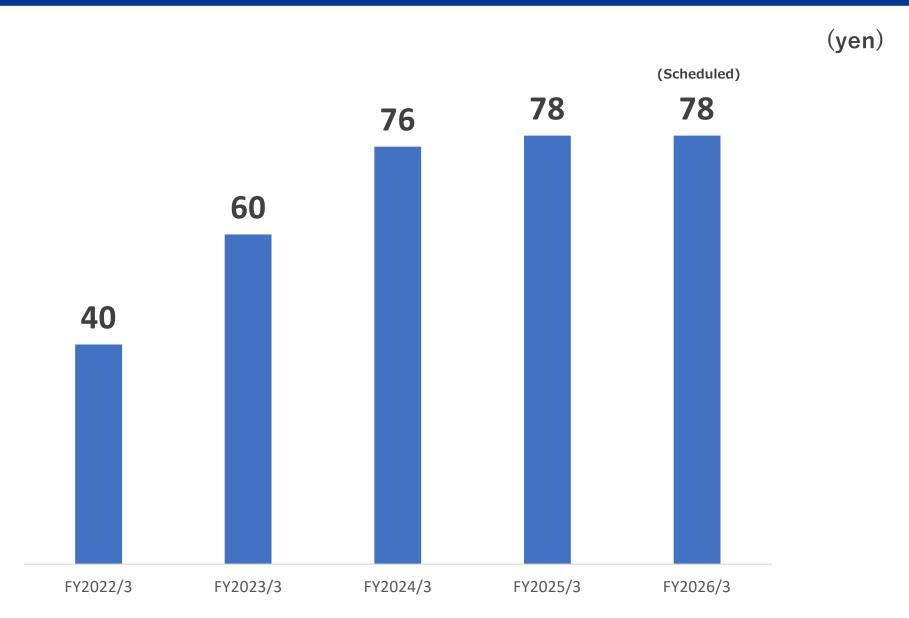
	1Q FY2025/3 Results		1Q FY2026/3 Results			
(millions of yen)	Results	SG & A expenses ratio	Results	SG & A expenses ratio	YoY	
Personnel expenses	2,604	55.1%	2,862	55.2%	+ 9.9%	
Advertising expenses	57	1.2%	66	1.2%	+10.7%	
Water and utilities	146	3.1%	162	3.1%	+11.0%	
Depreciation	188	4.0%	251	4.8%	+32.9%	
Rent	950	20.1%	992	19.1%	+4.3%	
Others	779	16.5%	858	16.6%	+10.2%	
Total	4,727	100.0%	5,189	100.0%	+9.8%	

Net Sales, Ordinary profit, and Number of Stores (Consolidated)

	FY2021/3	FY2022/3	FY2023/3	FY2024/3	FY2025/3
Net sales (millions of yen)	21,270	24,507	27,040	30,105	33,531
Ordinary profit (millions of yen)	886	1,668	2,510	2,990	3,403
Ordinary Profit Margin	4.2%	6.8%	9.3%	9.9%	10.1%
Number of stores	913	914	931	969	1,012
Number of directly operated stores	389	396	408	430	450
Number of franchised stores	524	518	523	539	562

Shareholder return

We will pay stable and sustainable dividends with a target of 6% DOE (Dividend on equity ratio) starting from the FY2026/3.



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Forecast for FY2026/3 (Consolidated P/L)

	FY 2025/3	FY 2026/3
(millions of yen)	Results	Forecast
Net Sales	33,531	36,000 (+7.4%)
Operating profit	3,218	3,550 (+10.3%)
Ordinary profit	3,403	3,660 (+7.5%)
Ordinary Profit Margin	10.1%	10.2% (+0.1%p)
Profit attributable to owners of parent	2,314	2,450 (+5.9%)
Profit margin	6.9%	6.8% (▲0.1%p)

[•] Figures in parentheses () represent year-on-year changes.

Net sales

36,000 million yen

- · Net sales will increase by 30 consecutive fiscal terms, continuing a record high.
- Existing store sales will increase by approx. +2.0% YoY (forecast)

Operating profit, Ordinary profit and Profit attributable to owners of parent

Operating profit 3,550 million yen 3,660 million yen $\frac{1}{10.3\%}$

Ordinary profit

Profit attributable to owners of parent

2,450 million yen

• Operating profit will increase by 10.3% and Ordinary profit will increase by 7.5%. Profit attributable to owners of parent will increase by 5.9%. All profits are expected to reach record highs of 4 consecutive fiscal terms.

Domestic chain sales $$470.5$ billion <math>\Rightarrow 474.7 billion$ Domestic and overseas chain sales \$472.6\$ billion <math>\$477.3\$ billion

	FY 2025/3	Forecast	FY 2026/3
	Sales (millions of yen)	Sales (millions of yen)	YoY
HARD OFF	28,446	30,530	+7.3%
OFF HOUSE	28,323	29,350	+3.6%
MODE OFF	1,351	1,410	+4.4%
Garage OFF	866	910	+5.0%
Hobby OFF	8,449	9,460	+12.0%
BOOK OFF	3,084	3,040	▲ 1.4%
Domestic Total	70,521	74,700	+5.9%
Total in Japan and Overseas	72,615	77,340	+6.5%

*Chain DOS +FC

Forecast for FY2026/3 (Number of stores)

Expected to open 28 DOS and 26 FC, net increase of +51

	HARD OFF	OFF HOUSE	MODE OFF	Garage OFF	Hobby OFF	Liquor OFF	BOOK OFF	Over seas	FY2026/3 Total
DOS	172	134	16	11	79	4	50	12	478
	+10/▲0	+3/▲0	+1/▲0	+1/▲0	+9/▲0	+0/▲0	+2/▲0	+2/▲0	+28/▲0
	260	200	2	6	104	1	-	12	585
FC	+8/▲1	+6/▲2	+0/▲0	+1/▲0	+8/▲0	+0/▲0	-	+3/▲0	+26/▲3
	432	334	18	17	183	5	50	24	1,063
Total	+18/▲1	+9/▲2	+1/▲0	+2/▲ 0	+17/▲0	+0/▲0	+2/▲0	+5/▲0	+54/▲3

DOS = Directly Operated Stores
 FC=Franchised Stores

 ⁺ indicates opening and ▲ indicates closing.

[•] Stores operated by subsidiaries are included in Directly operated stores.

Forecast for FY2026/3 (Management Efficiency)

	FY 2025/3 (Consolidated)	FY2026/3 (Consolidated)
	Results	Forecast
Ordinary Profit Margin	10.1%	10.2%
ROIC (Return on invested capital)	12.0%	12.2%
ROA (Return on Assets)	14.0%	13.9%
ROE (Return on equity)	13.2%	12.9%
EPS (Earnings per share)	166.52 yen	176.30 yen
BPS (Book Value Per Share)	1,314.75 yen	1,413.05 yen

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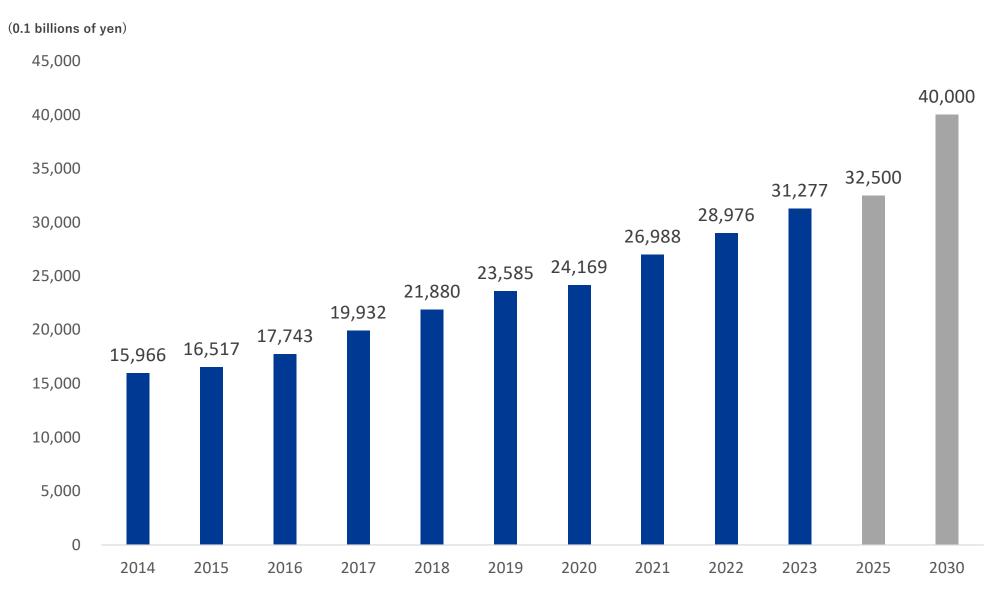
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We will refine our visionary management and become a unique entity that no one else can imitate.

We will develop our "Re"NK CHANNEL (using the "re" from "reuse," "Re"NK is pronounced in Japanese the same as Link) with a strong focus on physical stores, and contribute to the creation of a recycling-oriented society both in Japan and overseas, as a company that is by far the leader in the reuse business.

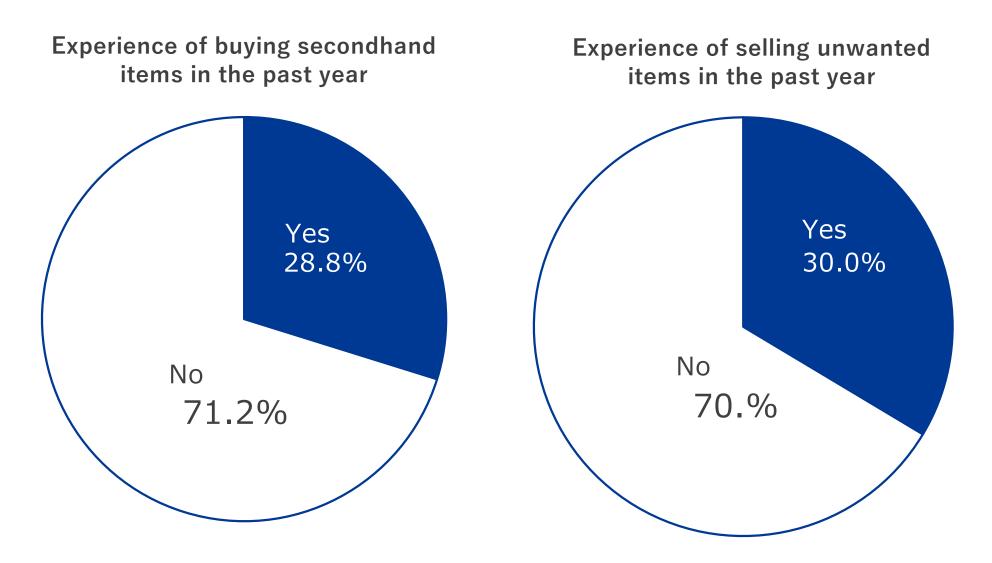
Trends and Forecast of secondhand Market Size

The market has expanded for 14 consecutive years, with a market size of 3.1 trillion yen. The future forecast is 4 trillion yen.



(Source: Reuse Market Databook 2024, THE REUSE ECONOMIC JOURNAL) *Forecasts for 2025 and 2030

The number of people who have used secondhand is about 30%. Market growth is great.



(Source: the Ministry of the Environment 2024 secondhand Market Size Survey Report)

"Re" NK CHANNEL

"Re"NK CHANNEL (using the "re" from "reuse," "Re"NK is pronounced in Japanese the same as Link) is HARD OFF's omni-channel strategy that integrates various physical store and online channels.



Medium-Term Management Plan

Achieving the Medium-Term Management Plan through 4 Strategies

Physical Store Creating unique stores Strategy One store per 100,000 people in each trade area **Store Opening Development of specialty store formats** Strategy **Dominant store strategy OFF MALL** HARD OFF Official App **Digital Strategy** Kaitori (Buying) Offer App **Delivery Purchase Service Expanding Overseas store (22 stores as of now) Overseas Strategy**

Creating unique stores that excite customers







Improving store attractiveness by refining assortments and displays.

More customers are visiting multiple stores.

On HARD OFF's official app "HADOFU Meguri" function

Number of check-ins 120% year-on-year (FY2025/3)

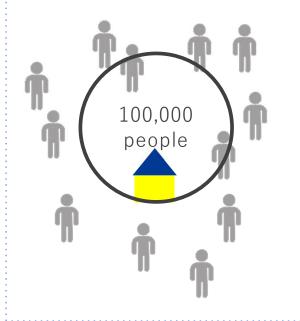


Store opening strategy Proactive store openings in vacant areas

Open stores in vacant areas in local cities

Basic criteria for opening stores

1 store per 100,000 people

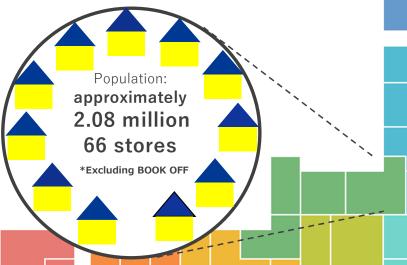


Steadily opening stores in 100,000 commercial areas and further opening vacant areas.

Status of store openings in Niigata Prefecture

Even if basic criteria for opening stores are exceeded, specialized stores can be opened.

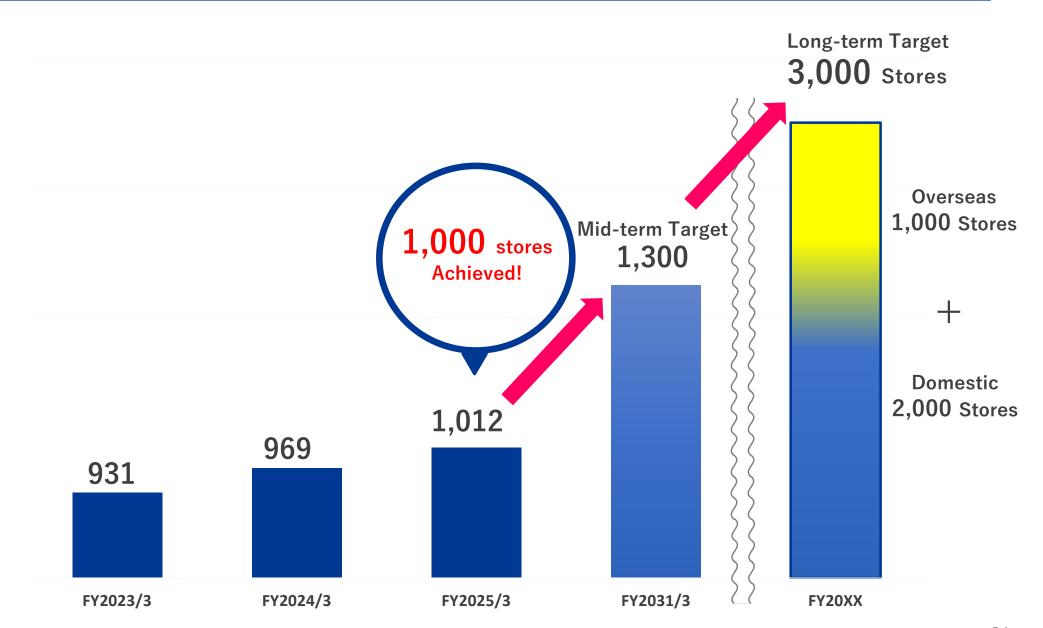
We aim to build a concentrated store network.



Japan's population is about 125 million people. If the density of stores in Niigata Prefecture is replicated across the country,

more than 2,000 stores can be opened.

Medium-term Target 1,300 Stores in FY2031, Long-term Target 3,000 Stores





Unique e-commerce site where you can purchase Merchandise products from Group stores nationwide



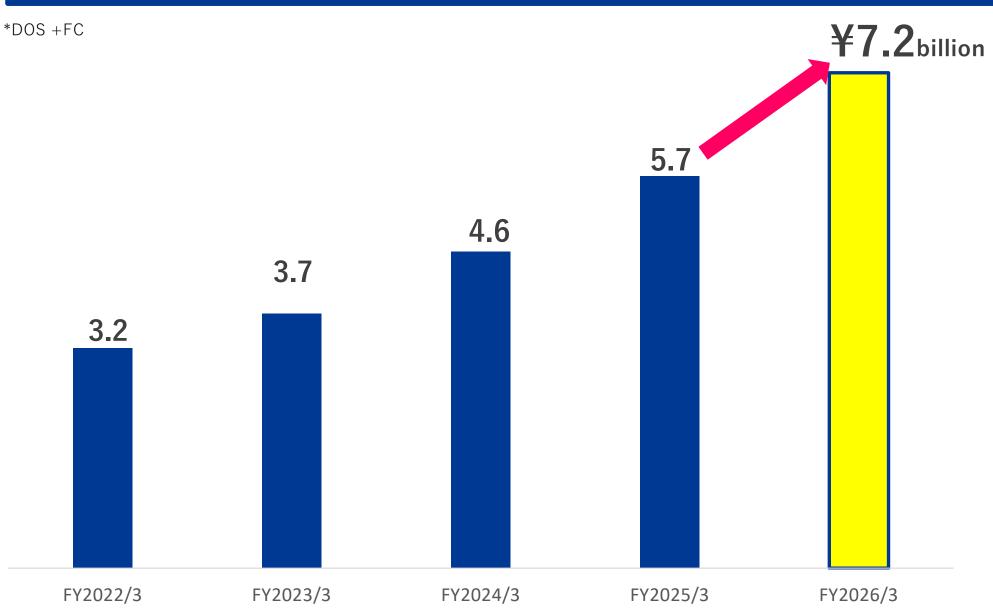


- ■We regularly feature special promotions to highlight products from popular categories
- ■Wide range of items from junk to high-priced brand items
- Merchandise will be updated as needed, as if you were visiting a real store aiming for a warm shopping experience

Digital strategy EC (OFF MALL) annual chain sales target







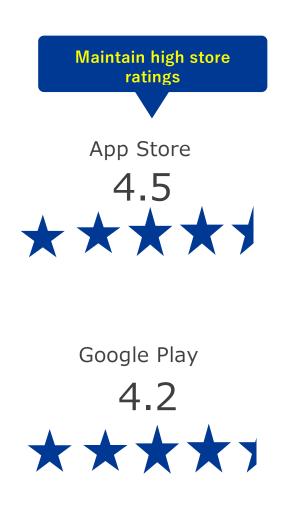
Digital Strategy Kaitori (Buying) Offer App



Receive offers from stores when you list unwanted items





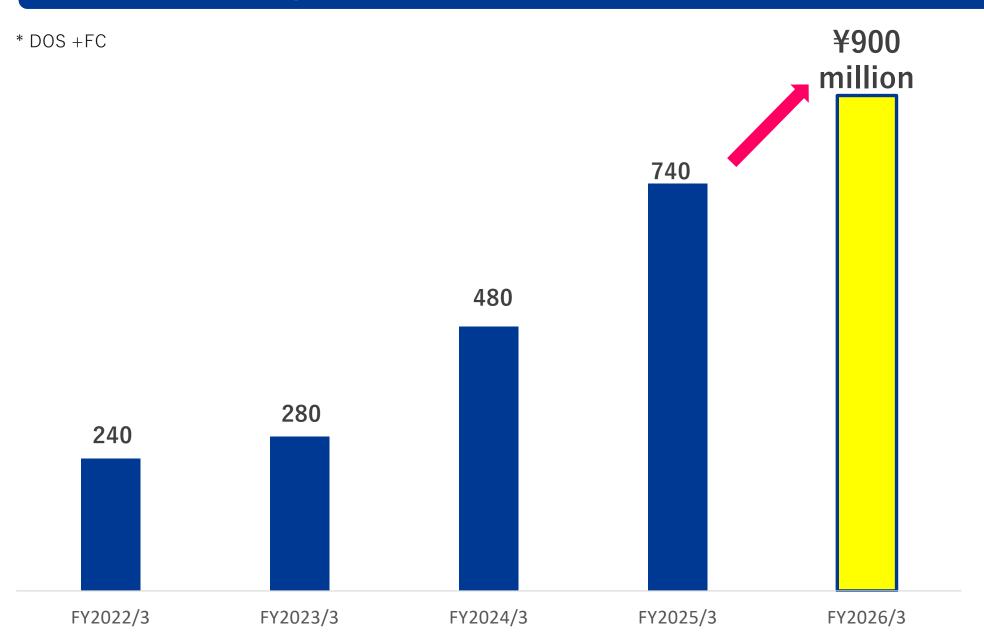


Offer Purchase Flow

- ① Take a photo of your unwanted items and enter their brand and condition
- 2 Receive offers for purchase price from Hardoff Group stores
- ③ Select the offer you want to receive and request a home delivery purchase



Aim for total purchase amount of FY 2026/3 offers ¥900 million

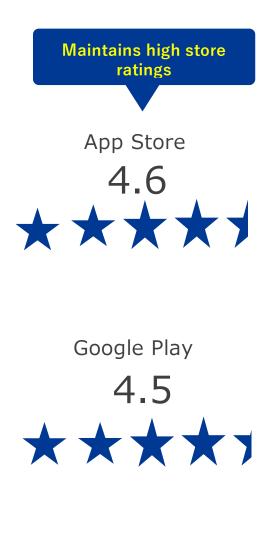




Features for core users, such as membership card, store search, and e-commerce







Digital strategy HARD OFF Official App target number of monthly users







Digital Strategy Delivery Purchase Service

Delivery purchase service launched on January 27, 2025
Opening of HARD OFF Shibata Re Center, the first home delivery purchasing center







Purpose

- Expansion of purchase opportunities
- Securing inventory when opening new stores

Address

Shibata City, Niigata Prefecture (near the head office)

Merchandise

Musical instruments, cameras, audio equipment Games, figures, etc.

Features

Apply through the dedicated website.

Free shipping and handling

You can sell your unwanted items in bulk.

Overseas Strategy Opening stores in Overseas

Opening 22 Group stores in Overseas



Global Business Division was established in April 2025 to strengthen Overseas business.

First Taiwan Franchise Opens Taoyuan Yangmei





Store Name

HARDOFF Taoyuan Yangmei Store

Grand Opening Date

Friday, May 2, 2025

- ■2nd store in Taoyuan
- Adjacent to McDonald's
- All over Taiwan, aim to expand to 100 stores including DOS and FC



Assumptions of the Medium-Term Management Plan (Three-Year Plan)

Plan to net increase of approximately 50 stores per year on average

		FY2026/3	FY2027/3	FY2028/3
DOS	The existing stores Sales YoY	+2%	+2%	+2%
	Net increase in number of stores	+28	+30	+30
FC	Net increase in number of stores	+23	+20	+20
Total	Net increase in number of stores	+51	+50	+50
Total	Number of stores at the end of fiscal year	1,063	1,113	1,163

Medium-Term Management Plan (Three-Year Plan)

Aim for Ordinary profit margin of 11% and ROE of over 13%

(millions of yen)	FY2025/3 Results	FY2026/3 Plan	FY2027/3 Plan	FY2028/3 Plan
Net sales	33,531 (+11.4%)	36,000 (+7.4%)	39,000 (+8.3%)	42,000 (+7.7%)
Ordinary profit	3,403 (+13.8%)	3,660 (+7.5%)	4,100 (+12.0%)	4,600 (+12.2%)
Ordinary profit margin	10.1%	10.2%	10.5%	11.0%
Net income	2,314 (+10.6%)	2,450 (+5.9%)	2,660 (+8.6%)	2,990 (+12.4%)
ROE	13.2%	12.9%	13.1%	13.6%

Measures to realize management that is conscious of cost of capital and stock price

Recognition of the current situation

- **Our company's cost of equity is around 5 ~ 6% (CAPM basis)**
- OROE was 11.4% in FY2023/3, 13.0% in FY2024/3 and 13.2% in FY2025/3. ROE has consistently exceeded the cost of capital.
- ○PBR was 1.4 times at the end of FY2025/3.

	FY2021/3	FY2022/3	FY2023/3	FY2024/3	FY2025/3
ROE	2.7%	7.8%	11.4%	13.0%	13.2%
PBR (×)	0.9	0.8	1.2	1.4	1.4

Measures to realize management that is conscious of capital costs and stock price

Future initiatives

Strengthening profitability

We are focusing on our high-margin secondhand business and aim to expand operations by steadily implementing the four strategies outlined in our medium-term plan. We will enhance profitability and efficiency, with the goal of improving our operating profit margin and net profit margin.

- OShareholder return
 We aim for a DOE (Consolidated Dividend on equity ratio) around 6%
 and provide stable and sustainable dividends backed by business performance.
- **OFurther enhance IR activities**

Active dialogue with institutional investors. Enhancement of disclosure in English.

=>Aiming to maintain and improve ROE commensurate with the cost of capital (FY 2028/3 target: over 13.0%)

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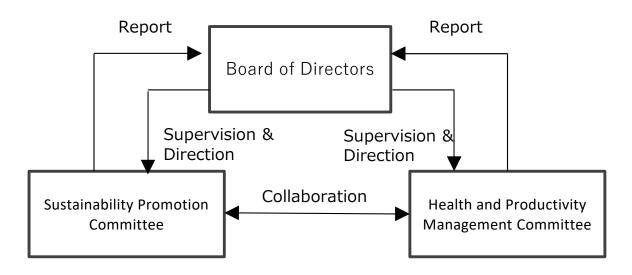
3 Medium-Term Management Plan

4 Sustainability Initiatives

Sustainability Initiatives Basic Policy

Through secondhand business, we will work to resolve social and environmental issues such as reducing waste and greenhouse gas emissions and contribute to the realization of a society in which ecology and economy coexist.

We will also work to strengthen human capital, including health and productivity management, with the aim of creating a company in which employees and staff can work energetically with a smile, and work with peace of mind for 50 years.



Sustainability Initiatives Secondhand Business

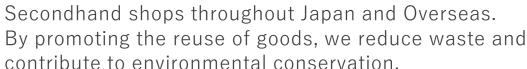
We will contribute to the achievement of SDGs through our core business







Secondhand Business





Annual CO₂ emissions reduction through secondhand business

Item	Amount of CO ₂ emission reduction (t)		
6 household appliances	27,555		
Furniture	21,397		
Clothing	12,966		
Golf Club	102		
Tyre	168		
Wheel	1.4		
CD · DVD	448		
воок	6,254		

Purchasing secondhand items by HARDOFF Group compared to when new products are manufactured

Contributed to CO2 reduction of

68,891 tons

^(*) Based on the purchase points of 13 major items at HARD OFF Group stores in fiscal 2024, our company calculated chain values Reference: the Ministry of the Environment "Fiscal 2010 Study Group Report on secondhand Promotion of Used Products, etc." "3 R Unit Calculation Method" "Optical disk

[&]quot;Emission Unit Database Version 3.2" "LCCO2 Calculation Guideline for Tires Ver 3.0.1 Japan Automobile Tire Association and Emission Units Database"

Sustainability Initiatives Responding to Climate Change

Climate Change Initiatives

Through our secondhand business, our group has contributed to the reduction of greenhouse gas emissions.

As a leading company in the reuse industry, we aim to contribute further to the transition to a carbon-neutral society by reducing greenhouse gas emissions by 70% per 100 million yen in sales by FY2031/3, compared to FY2014/3, and achieving carbon neutrality by FY2051/3.

■CO₂ Emissions

	FY 2014/3 Results (t-CO ₂ e)	FY 2025/3 Results (t-CO₂e)	Compared to FY 2014/3
Scope1	680	587	▲13.7 %
Scope2	8,349	6,906	▲17.3 %
Total	9,029	7,493	▲17.0 %
(Net sales per 100 million yen) Total	70.1	32.0	▲ 54.4%

Sustainability Initiatives Investment in human capital

Initiatives Related to Investment in human capital

1 Human Resource Development Policy

Human Resource Development is described in "30 Articles of HARD OFF Theory."

"Human Resources Are Everything in a Company \sim Human Resources Development Should Be Prioritized Above All Operations \sim "

and positioned it as the most important management issue.

In addition, based on the belief that securing diversity is essential for sustainable growth, we will hire and promote managers according to their abilities and aptitude regardless of gender, nationality, age, and whether they are new graduates or mid-career hires.

2 Internal Environment Development Policy

We have set the following three goals as our corporate vision and will work to improve employee engagement.

- 1 A company where employees can prioritize their families
- A company where employees can work with peace of mind for 50 years
- 3 A company where employees can feel happy

Sustainability Initiatives Investment in human capital

Expand and establish a system to make it easier for employees to work

Transfers Review

From the year following the age of 30, the relocation area will be limited.

->It makes it easier for employees to make life plans and enables store operations rooted in the community

New Home-Building Benefits **1 million yen is provided** to full-time employees who have been working for 5 years or more and are up to 60 years old.

-> Having a home that serves as a base for a secure life has a positive impact on their work and mental and physical health.

9 employees who received benefits until FY 2025/3

Annual holidays increased

From April 1,2025, annual holidays increased by 10 days (from 105 to 115).

->Maintain mental and physical balance by taking appropriate rest Allow employees to work vigorously

Reinstatement of childcare leave

From April 1, 2024, employees who took childcare leave for 1 month or longer will be paid the difference between the amount of take-home pay before the leave and the government benefits after returning to work.

->The aim is to ensure that 100% of employees take childcare leave and that all employees return to work after taking the leave.

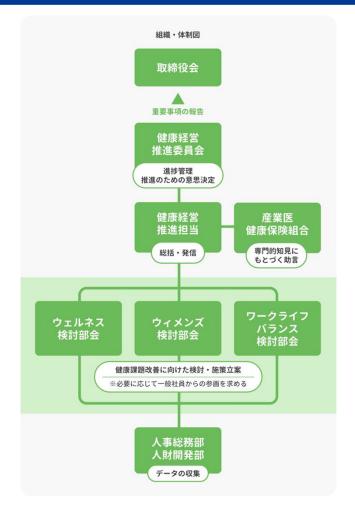
Health Management Initiatives to Support the Mental and Physical Health of Employees and Staff

HARD OFF Declaration of Health and Productivity Management

Through our secondhand business, we contribute to environmental conservation, which is the major foundation of the SDGs.

We will actively support our employees and staff, who are responsible for these efforts, so that they are physically and mentally healthy with a smile.

We will work together to realize a sustainable society.



We have established a Health and Productivity Management Promotion Committee chaired by the President.

The committee regularly shares issues and discusses initiatives to address them. Important matters are reported to the Board of Directors.

Certified as an Excellent Health Management Corporation 2025

Certified by the Ministry of Economy, Trade and Industry as an **Excellent Health**Management Corporation 2025 (Large Corporations) for 3 consecutive years.

Continued efforts to achieve White 500 status.









Priority initiatives for this fiscal year

- We support the mental well-being of our employees and staff through initiatives focused on mental health
- Implementing initiatives to reduce smoking rates
- · Creating a comfortable working environment through initiatives to maintain and improve women's health

Sustainability Initiatives Others

Efforts related to SDGs outside of our core business



HARDOFF ECO Stadium Niigata

Since 2009, we have acquired the naming rights of Niigata Prefectural Baseball Stadium.

We aim to be the most environmentally friendly stadium in Japan and contribute to the local community.













Reuse Cup

As an ecology sponsor of J League Albirex Niigata, we support the operation of the deposit-type Reuse Cup.



Archery Tournament

Once a year, we hold an archery tournament that doubles as a sports tournament for the disabled using the free use rights of HARDOFF ECO Stadium Niigata.

HARD OFF CORPORATION Co., Ltd. https://www.hardoff.co.jp/

Forecasts and other forward-looking statements in this document are based on information currently available to our company and certain assumptions deemed to be reasonable.

Actual results may differ materially from these forecasts due to various factors.

Inquiries about IR

HARD OFF CORPORATION Co., Ltd.

Managing Director, General Manager of president's office, and General Manager of Management Administration Headquarters Tsuyoshi Nagahashi E-mail: ir-info@hardoff.co.jp