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July 25, 2025

To whom it may concern

Company name	Rock Field Co., Ltd.
Name of representative	Takashi Furutsuka, Representative Director and President (Code: 2910, TSE Prime Market)
Contact for inquiry	Masahiko Shinbe, Executive Officer, General Manager of Administration Division (TEL. +81-78-435-2800)

Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation

Rock Field Co., Ltd. ("Rock Field") hereby announces that the Board of Directors, in their meeting held on July 25, 2025, has resolved to dispose of treasury stock as restricted stock compensation. The details are as follows.

1. Outline of the disposal

(1) Date of disposal	August 13, 2025
(2) Class and Numbers of Shares to be Disposed	9,638 shares of Rock Field common stock
(3) Disposal price	¥1,531 per share
(4) Total value of shares to be disposed	¥14,755,778
(5) Persons eligible for allotment of shares and number thereof, and number of shares for allotment	Directors of Rock Field (excluding outside directors) : 4 persons, 9,638 shares

2. Purpose and Reasons for the Disposal

At the Board of Directors meeting held on June 8, 2018, Rock Field decided to introduce the restricted stock compensation plan (the "Plan") for Rock Field directors determined by the Board of Directors (excluding outside directors) for the purpose of further increasing their willingness to contribute to the sustainable enhancement of corporate value more than ever before and to promote further value sharing with shareholders. In addition, at the Company's 46th annual general meeting of shareholders held on July 26, 2018, it was approved that the total amount of monetary compensation claims to be paid as compensation, related to shares with the restricted stock under the Plan shall be set at no more than 60 million yen per year for directors and that the maximum number of restricted stock to be allocated to directors in each fiscal year shall be limited to 60,000 shares in total.

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