

May 30, 2025

To Whom It May Concern:

Name of Company: Taisei Corporation

Name of Representative: Yoshiro Aikawa, President and Chief

Executive Officer, Representative

Director

Stock code: 1801

Stock exchange listings: Tokyo Stock Exchange, Prime Market

Nagoya Stock Exchange, Premier Market

Contact: Susumu Unno, General Manager of

General Affairs Department

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Regarding the recommendation to impose an administrative monetary penalty to our employees by the Securities and Exchange Surveillance Commission of Japan

Today, the Securities and Exchange Surveillance Commission of Japan has disclosed that it made a recommendation to the Prime Minister and the Commissioner of the Financial Services Agency to issue an administrative monetary penalty payment order against each of the four employees for violating the Financial Instruments and Exchange Act (regulation on insider trading) under which the said four employees committed insider trading before we announced the notice "With regard to our failure to satisfy steel erection accuracy requirements in the ongoing construction work" on March 16, 2023.

We regret that such matter occurred even though we have taken the measures of establishing internal insider trading prevention rules as well as conducting employee education for the prevention of insider trading. We will take strict measures towards the said four employees.

It is very regrettable for us that the decision has caused great concern to our shareholders and all other stakeholders.

We will prevent our employees from doing it again through ensuring a series of the training and guidance.

End