Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 30, 2025

Company name: KEY COFFEE INC Representative: Yutaka Shibata

President

(Securities code: 2594; Tokyo Stock

Exchange Prime Market)

Inquiries: Keisuke Kawai

Executive Officer and General Manager of

the Administrative Division (Telephone: +81-3-3433-3311)

Notice Concerning Nomination of a New Candidate for Director Who is an Audit & Supervisory Committee Member, Retirement of a Director, and Changes of Personnel

KEY COFFEE INC (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to nominate a new candidate for Director who is an Audit & Supervisory Committee Member, as described below. The matter will be officially determined upon approval at the 73rd Annual General Meeting of Shareholders to be held on June 25, 2025.

1. Nomination of a new candidate for Director who is an Audit & Supervisory Committee Member

(1) Name and career summary of the new candidate for Director who is an Audit & Supervisory Committee Member

Name (Date of birth)	Career summary	
	April 1990	Joined Japan Tobacco Inc.
Satoshi Watabe (October 25, 1963) [New appointment]	March 2019	Resigned from Japan Tobacco Inc.
	April 2019	Joined the Company, General Manager, Quality
		Assurances Dept.
	April 2024	General Manager, Audit Dept. (current position)
	June 2024	Audit & Supervisory Board Member of Nic Foods
		Co., Ltd. (current position)

(2) Reason for nomination

Mr. Satoshi Watabe possesses extensive business experience in research and development divisions and quality assurance divisions, etc., as well as extensive experience in audit and supervisory operations, including a service as General Manager of the Audit Department. Based on these achievements, the Company believes that he can be expected to utilize his experience and other attributes in the supervision of management as Director who is an Audit & Supervisory Committee Member of the Company.

2. Retiring Director (scheduled to retire on June 25, 2025)

The following one (1) Director is scheduled to retire due to the expiration of his term of office at 73rd Annual General Meeting of Shareholders.

Director who is an Audit & Supervisory Committee Member

Nobuyuki Shimizu

3. Changes of Personnel (effective June 25, 2025)

New position	Former position	Name
General Manager, Audit Dept.	General Manager, Audit Dept.	Shunichi Sato

^{*}The change in position affects the original Japanese version only.