

The diagram illustrates the internal control system of the parent company, structured as follows:

- 株主総会 (Shareholders' Meeting):** The top-level governing body.
- 取締役会 (Board of Directors):** Composed of:
 - 取締役 (Directors):**
 - 監査等委員以外の取締役 (Directors other than Audit and Supervisory Committee members):**
 - Report to the Shareholders' Meeting.
 - Report to the Board of Directors.
 - Report to the Internal Control Committee.
 - Supervise the Representative Director.
 - 監査等委員である取締役 (Directors who are Audit and Supervisory Committee members):**
 - Report to the Shareholders' Meeting.
 - Report to the Board of Directors.
 - Report to the Internal Control Committee.
 - 代表取締役 (Representative Director):**
 - Selected and supervised by the Board of Directors.
 - Supervises the Business Divisions and Subsidiaries.
 - Reports to the Internal Control Committee.
 - 各事業部門・子会社 (Business Divisions and Subsidiaries):**
 - Supervised by the Representative Director.
 - Report to the Internal Control Committee.
 - Internal Control Committees and Departments:**
 - 経営戦略会議 (Business Strategy Meeting):** Pre-approval for the Representative Director.
 - ESG推進会議 (ESG Promotion Meeting):** Pre-approval for the Representative Director.
 - D&I推進委員会 (Diversity and Inclusion Promotion Committee):** Pre-approval for the Representative Director.
 - 指名・報酬委員会 (Nomination and Remuneration Committee):**
 - Selected and supervised by the Board of Directors.
 - Reports to the Board of Directors.
 - Reports to the Internal Control Committee.
 - 内部統制委員会 (Internal Control Committee):**
 - Reports to the Board of Directors.
 - Reports to the Internal Control and Business Supervision Department.
 - Reports to the Internal Control and Business Supervision Department.
 - 内部統制統括部 (内部統制監査・業務監査) (Internal Control and Business Supervision Department):**
 - Reports to the Internal Control Committee.
 - Reports to the Internal Control and Business Supervision Department.
 - 外部関係者 (External Parties):**
 - 弁護士・税理士 (Lawyer and Tax Accountant):** Provides legal and tax advice to the Board of Directors.
 - 会計監査人 (Auditor):** Performs accounting audits.
 - 監査等委員会 (Audit and Supervisory Committee):** Performs audits of the company's financial statements.

The flowchart illustrates the process of information disclosure, starting with 'Information Collection' (情報収集) and 'Disclosure Decision/Approval' (開示の判断・承認), followed by 'Disclosure Procedure' (開示手続き). The process involves several steps: 1. Information Collection (各部門及び管轄子会社) reports (報告) to the Information Disclosure Responsible Department (経営企画部・経理部). 2. The Information Disclosure Responsible Department reports (報告) to the Representative Director (代表取締役社長). 3. The Representative Director reports to the Decision-Making Body (取締役会). 4. The Decision-Making Body reports to the Information Disclosure Responsible Department. 5. The Information Disclosure Responsible Department reports to the final Information Disclosure (情報開示) stage. The process is approved (承認) and reviewed (審査) by the Representative Director.

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    A[各部門及び管轄子会社] -- 報告 --> B[情報開示担当部署  
(経営企画部・経理部)]
    B -- 報告 --> C[代表取締役社長]
    C -- 報告 --> D[決定機関  
(取締役会)]
    D -- 報告 --> E[情報開示担当部署  
(経営企画部・経理部)]
    E -- 報告 --> F[情報開示]
    C -- 承認・審査 --> E
  
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