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May 22, 2025

To Whom It May Concern

Company name: TSURUHA HOLDINGS INC.
Name of representative: Jun Tsuruha, President and Representative Director
(Securities code: 3391, Tokyo Stock Exchange (Prime Market))
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Announcement of Organizational Changes and Personnel Transfers

We are pleased to announce that we have decided today to implement organizational changes and personnel transfers as detailed below.

1. Organizational Change (Effective June 1, 2025)

(1) Details

The IR & Budget Management Group, currently under the Accounting Department, will be promoted to an independent department, the IR & Budget Management Department.

This new department will comprise the existing IR & Budget Management Group and a newly established Accounting DX Group.

(2) Purpose

The purpose of this change is to strengthen the organizational structure of the Finance & Accounting Headquarters.

(3) Organizational Chart

Please refer to the URL below.

<https://www.tsuruha-hd.co.jp/company/overview/>

2. Personnel Transfers (Effective June 1, 2025)

• Details of Appointment

Name	New position	Current position
Kei Wakabayashi	Manager, IR & Budget Management Department, Finance & Accounting Headquarters	Leader, Corporate Planning Group, Corporate Strategy Headquarters