Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 13, 2025

Company name: Mizuno Corporation Representative: Akito Mizuno,

President and Representative Director

Securities code: 8022

Listing: Tokyo Stock Exchange Inquiries: Yoshihiro Murakami,

Executive Officer in charge of Global

Accounting and Finance

Telephone: +81-6-6614-8465

Notice Concerning Changes (New Appointment/Retirement) in Directors

Mizuno hereby announces that at a meeting of the Board of Directors held today, it has provisionally decided on the following changes in its Representative Director, Directors and Executive Officer which is scheduled to be effective as of June 20, 2025. Their appointments are expected to be formally confirmed upon approval by the 112th Annual General Meeting of Shareholders to be held on June 20, 2025.

1. Change in Representative Director

a. Name and Career Summary (or Past experience) of Ca	andidate for New Representative Director
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New Position	Representative Director and Senior Managing Executive Officer
INCW I OSITION	Representative Director and Senior Managing Executive Officer

Name Takeshi Shichijo

Date of Birth October 27, 1961,

Carrer Summary March 1984 Joined the Company

March 2005 Senior Manager, Athletic Division, Marketing Dpt. of the Company

October 2010 Division Manager, Apparel Planning & Production Division of the Company

June 2012 Director of the Company

In charge of Global Apparel Product (current position)

Chairman of SHANGHAI MIZUNO CORPORATION LTD.

June 2013 (current position)

June 2015 In charge of Global Footwear Product (current position)

June 2016 Managing Executive Officer of the Company

January 2017 In charge of South American Business (current position)

October 2018 In charge of Global Marketing

June 2021 In charge of Competition Sports Business

June 2022 Director and Managing Executive Officer of the Company

Director and Senior Managing Executive Officer of the Company

June 2023 (current position)

Number of the

Company's Shares 14,347 shares

Owned

b. Reason for Changes

For the company aims for sustainable growth of the company and enhancement of the company's global corporate value under new management structure

c. Retiring Representative Director

(Current Position) (After Retirement)

Daisuke Fukumoto Representative Director and Senior Corporate Adviser

Managing Executive Officer

d. Date when it will change

June 20, 2025

2. Change in Directors

a. Candidate for New Directors

Name	New Position	Current Position
Takumi Nakata	Director and Managing	Executive Officer
	Executive Officer	Executive Officer

3. Changes in Executive Officer

a. Candidates for New Executive Officer

d. Canadates for New Executive Officer			
Name	New Position	Current Position	
Tomohiro Oota	Executive Officer	Division Manager of Global	
	Exceditive Officer	Marketing Division	
Kenji Itabashi	Executive Officer	Division Manager of Global	
		IT/Digital & DTC Management	
		Division	

(Attachment)

(Reference)

As of June 20, 2025, the organizational structure for the officers of the Company and their responsibilities will be as follows.

a. Directors

Name	Position
Akito Mizuno	Representative Director President
Takeshi Shichijo	Representative Director and Senior
	Managing Executive Officer
Osamu Sano	Director
	Managing Executive Officer
Takumi Nakata	Director
	Managing Executive Officer
Yuko Arai	Outside Director
Takuhei Hara	Director
	Audit & Supervisory Committee member
Shunsaku Yamazoe	Outside Director
	Audit & Supervisory Committee member
Akiko Hosokawa	Outside Director
	Audit & Supervisory Committee member

b. Executive Officer

Name	Position
Tetsuya Ozaki	Executive Officer
Tsuyoshi Watanabe	Executive Officer
Shinichi Saito	Executive Officer
Yoshihiro Murakami	Executive Officer
Kunihiro Omori	Executive Officer
Shuichi Naganuma	Executive Officer
Mitsuhiro Okamoto	Executive Officer
Hirokazu Fujie	Executive Officer
Tomohiro Oota	Executive Officer
Kenji Itabashi	Executive Officer