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May 16, 2025

To whom it may concern:

Company name: NAKAYAMA STEEL WORKS, LTD.

Representative: Kazuaki Hakomori,

Representative Director and President

Stock code: 5408 (Tokyo Stock Exchange Prime Market)

Inquiries: Yukio Morioka,

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## Notice Regarding Establishment of Nakayama Steel Group Long-Term Plan (FY2025-FY2033)

NAKAYAMA STEEL WORKS, LTD. is pleased to notify that it has established the Nakayama Steel Group's Long-Term Plan "Towards the New Growth Stage Based on the New Electric Furnace Project" (FY2025- FY2033).

For details, please refer to the explanatory material (available in Japanese only) at the following link: <a href="https://www.nakayama-steel.co.jp/menu/investment/info.html">https://www.nakayama-steel.co.jp/menu/investment/info.html</a>