



May 14, 2025

Company name:	Futaba Industrial Co., Ltd.
Representative:	Yoshihiro Uozumi, President
Listing:	Prime of Tokyo Stock Exchange and Premier of Nagoya Stock Exchange
Securities code:	7241
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Notice Concerning Formulation of the Medium-term Management Plan

FUTABA INDUSTRIAL CO., LTD. (the “Company”) would like to inform that the Company has resolved to implement the "Medium-term Management Plan 2025-2027" at the board of directors meeting held on May 14, 2025, which will cover a period of three years from 2025 to 2027.

1. About the Medium-term Management Plan (2025–2027)

Under the previous Medium-term Management Plan for fiscal years 2022 to 2024, the Company focused on improving capital profitability, reducing interest-bearing debts, and enhancing the equity ratio with the theme of “achieving financial soundness.” The improvement of financial soundness showed certain progress. In the current Medium-term Management Plan, the Company aims to enhance and develop corporate value while striving to grow existing business, commercialize new business, and strengthen the business foundation with the theme of “growth investment” in order to implement further measures for growth.

2. Outline of the Medium-term Management Plan (2025-2027)

(1) Recognition of the present situation of the business environment

(2) FUTABA’s ideal vision

(3) Business strategy

1) Growth of existing business (products) / commercialization of new business

2) Growth of existing business (regions)

3) Strengthening of the business foundation

(4) Financial capital strategy

1) Target indicator ROE: 10% or higher

Operating profit margin: 5.0% (fiscal year 2027)