



May 14, 2025

For Immediate Release

Company name: VITAL KSK HOLDINGS, INC.
Representative: Taisuke Murai, President & CEO
Company address: 1-1-12, Tsurumaki, Setagaya-ku, Tokyo
(Securities Code: 3151, TSE Prime Market)
Contact: Kenta Sato, Executive Officer,
General Manager, Corporate Communications
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Notice Regarding Partial Amendment to Performance-Linked Restricted Stock Compensation Plan

VITAL KSK HOLDINGS, INC. announces that at a meeting of the Board of Directors held on May 14, 2025, passed a resolution to Partial Amendment to Performance-Linked Restricted Stock Compensation Plan, and has propose this matter to 16th Annual General Meeting of Shareholders scheduled to be held on June 26, 2025.

Please refer to the Japanese documents for details and the English version will be disclosed shortly.