

Consolidated Financial Results for the Year Ended March 31, 2025 [Japanese GAAP]

May 13, 2025

Company name: Daido Metal Co., Ltd.

Listing: Tokyo Stock Exchange, Nagoya Stock Exchange

Securities code: 7245

URL: https://www.daidometal.com/

Chairman and Chief Executive Officer Representative: Seigo Hanji

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June 27, 2025 Scheduled date of annual general meeting of shareholders: June 30, 2025 Scheduled date to commence dividend payments: June 26, 2025 Scheduled date to file annual securities report:

Preparation of supplementary material on financial results: Yes Holding of financial results briefing: Yes

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (April 1, 2024 to March 31, 2025)

(1) Consolidated Operating Results

(1) Consolidated Operating Results					(Percentages indicate year-on-year changes.)			
	Net sales			Operating profit		Ordinary profit		able to arent
Fiscal year ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
March 31, 2025	136,303	5.9	7,091	16.5	6,820	17.1	2,720	5.9
March 31, 2024	128,738	11.5	6,084	115.4	5,825	100.2	2,569	_
(Note) Comprehensive income	: Fiscal year	r ended M	Jarch 31, 2025:	¥	6.386	million	[(31.8)%]	

Fiscal year ended March 31, 2024: 9,359 million 202.1%]

	Basic earnings per share	Diluted earnings per share	Rate of return on equity	Ordinary profit to total assets ratio	Operating profit to net sales ratio
Fiscal year ended	Yen	Yen	%	%	%
March 31, 2025	57.70	-	3.8	3.5	5.2
March 31, 2024	54.50	-	4.0	3.2	4.7

(Reference) Equity in earnings (losses) of affiliated companies: Fiscal year ended March 31, 2025: 240 million Fiscal year ended March 31, 2024: 235 million

(2) Consolidated Financial Position

	Total assets	Net assets	Capital adequacy ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
March 31, 2025	196,656	82,095	37.0	1,543.09
March 31, 2024	188,369	78,721	36.5	1,460.05

As of March 31, 2025: 72,750 million (Reference) Equity: 68,820 million As of March 31, 2024:

(3) Consolidated Cash Flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at the end of period
Fiscal year ended	Millions of yen	Millions of yen	Millions of yen	Millions of yen
March 31, 2025	10,924	(8,390)	(2,391)	25,019
March 31, 2024	16,655	(8,303)	(2,499)	24,586

2. Dividends

		Ann	nual dividends	Total	Payout	Dividends to net		
	1st quarter-end	2nd quarter-end	3rd quarter-end	Year-end	Total	dividends	ratio (consolidated)	assets (consolidated)
Fiscal year ended	Yen	Yen	Yen	Yen	Yen	Millions of yen	%	%
March 31, 2024	-	2.00	-	13.00	15.00	712	27.5	1.1
March 31, 2025	-	7.00	-	11.00	18.00	855	31.2	1.2
Fiscal year ending								
March 31, 2026	-	12.00	-	12.00	24.00		32.3	
(Forecast)								

(Note) Revision of the forecast for dividends announced most recently: Yes

3. Consolidated Financial Results Forecast for the Fiscal Year Ending March 31, 2026 (April 1, 2025 to March 31, 2026)

(Percentages indicate year-on-year changes.)

None

		Net s	ales	Operatin	g profit	Ordinar	y profit	Profit attri		Basic earnings per share
		Millions of		Millions of		Millions of		Millions of		
		yen	%	yen	%	yen	%	yen	%	Yen
Fı	ull year	134,000	(1.7)	8,000	12.8	7,000	2.6	3,500	28.7	74.23

N	ot	es	
	N	Not	Notes

(1) Significant changes i	in the sc	ope of consolidation during the period:	None	
Newly included:	-	(Company name:)
Excluded:	-	(Company name:)

- (2) Changes in accounting policies, changes in accounting estimates, and restatement
 - 1) Changes in accounting policies due to revisions to accounting standards and other regulations: None
 - 2) Changes in accounting policies due to other reasons:

 None
 - 3) Changes in accounting estimates:
 - 4) Restatement: None
- (3) Number of issued shares (common shares)
 - 1) Total number of issued shares at the end of the period (including treasury shares):

March 31, 2025: 47,520,253 shares March 31, 2024: 47,520,253 shares

2) Number of treasury shares at the end of the period:

March 31, 2025: 374,456 shares March 31, 2024: 385,061 shares

3) Average number of shares outstanding during the period:

Fiscal Year ended March 31, 2025: 47,139,889 shares Fiscal Year ended March 31, 2024: 47,132,613 shares

(Note) The Company has introduced a performance-linked stock-based remuneration for Directors and Executive Officers. For the calculation of total number of treasury shares at the end of the period and average number of shares during the period, Company shares held in the trusts are included in treasury shares to be deducted.

(Reference) Overview of Non-consolidated Financial Results

1. Non-consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (April 1, 2024 to March 31, 2025)

(1) Non-consolidated Operating Results

Percentages			

	Net sales		Operating profit		Ordinary profit		Net income	
Fiscal year ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
March 31, 2025	73,553	2.7	3,051	16.0	6,089	62.8	3,653	171.9
March 31, 2024	71,635	5.2	2,631	269.4	3,740	92.3	1,343	_

	Basic earnings per share	Diluted earnings per share
Fiscal year ended	Yen	Yen
March 31, 2025	77.50	-
March 31, 2024	28.50	-

(2) Non-consolidated Financial Position

	Total assets	Net assets	Capital adequacy ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
March 31, 2025	126,023	52,888	42.0	1,121.79
March 31, 2024	118,701	49,969	42.1	1,060.12

(Reference) Equity: As of March 31, 2025: ¥ 52,888 million
As of March 31, 2024: ¥ 49,969 million

(Reasons for the Difference between Non-consolidated Actual Results for the Fiscal Years Ended March 31, 2024 and 2025)

Net sales, operating profit, ordinary profit, and profit were all higher than the actual results for the fiscal year ended March 31, 2024 due to the effects of strong demand for automobiles in the United States, increased demand in the shipping sector, increased sales in each category, and continued cost improvement.

- * Numbers in parentheses denote negative numbers.
- * This financial result is not required to be reviewed by certificated public accountants or audit firm.
- * Explanation of appropriate use of earnings projections, other explanatory notes

Future prospects are prepared as information purpose only, based on the information available to us at this moment, and are under certain condition which we assumed reasonable. We will not guarantee the realization of such prospects and actual performance fluctuates due to various factors.

1. Consolidated Financial Statements

(1)Consolidated Balance Sheets

	As of March 31, 2024	As of March 31, 2025
	As of March 31, 2024	As of March 31, 2023
ssets		
Current assets	20.056	20.14
Cash and deposits	30,956	29,14
Notes receivable - trade	1,553	1,47
Accounts receivable - trade Electronically recorded monetary claims -	27,921	28,31
operating	3,199	2,99
Merchandise and finished goods	16,816	18,83
Work in process	11,720	13,22
Raw materials and supplies	8,815	10,13
Other	2,650	3,5
Allowance for doubtful accounts	(85)	(1
Total current assets	103,549	107,5
Non-current assets		
Property, plant and equipment		
Buildings and structures	41,328	44,9
Accumulated depreciation	(24,997)	(26,5
Buildings and structures, net	16,330	18,3
Machinery, equipment and vehicles	120,200	123,4
Accumulated depreciation	(97,203)	(102,0
Machinery, equipment and vehicles, net	22,997	21,3
Land	10,522	10,6
Leased assets	5,455	5,6
Accumulated depreciation	(2,800)	(3,3
Leased assets, net	2,654	2,2
Construction in progress	3,370	6,8
Other	9,038	9,6
Accumulated depreciation	(8,048)	(8,3
Other, net	989	1,2
Total property, plant and equipment	56,865	60,6
Intangible assets		
Goodwill	4,070	3,4
Leased assets	1	
Other	5,312	4,9
Total intangible assets	9,384	8,3
Investments and other assets		
Investment securities	7,323	8,0
Long-term loans receivable	311	3.
Retirement benefit asset	8,212	8,8
Deferred tax assets	1,685	1,78
Other	1,080	9
Allowance for doubtful accounts	(43)	(4
Total investments and other assets	18,570	19,99
Total non-current assets	84,820	89,07
Total assets	188,369	196,65

	As of March 31, 2024	As of March 31, 2025
Liabilities		
Current liabilities		
Notes and accounts payable - trade	9,083	10,72
Electronically recorded obligations - operating	11,960	12,05
Short-term borrowings	32,487	28,19
Current portion of long-term borrowings	7,739	5,34
Lease liabilities	668	68
Income taxes payable	1,488	1,63
Contract liabilities	90	10
Provision for bonuses	1,778	1,93
Provision for bonuses for directors (and other	103	11
officers)	68	11
Provision for product compensation Electronically recorded obligations - non-operating	672	
Other		1,32
-	8,328	7,85
Total current liabilities Non-current liabilities	74,468	70,09
	21 000	20.7
Long-term borrowings	21,088	30,7
Lease liabilities	1,398	8:
Deferred tax liabilities	4,355	4,6.
Provision for share awards Provision for share awards for directors (and other officers)	83 58	10
Retirement benefit liability	7,796	7,70
Asset retirement obligations	17	
Other	380	3.
Total non-current liabilities	35,179	44,4
Total liabilities	109,647	114,5
Vet assets		
Shareholders' equity		
Share capital	8,413	8,4
Capital surplus	13,114	13,1
Retained earnings	36,549	38,3
Treasury shares	(291)	(2)
Total shareholders' equity	57,786	59,50
Accumulated other comprehensive income		,
Valuation difference on available-for-sale securities	1,615	1,6
Foreign currency translation adjustment	6,418	8,5
Remeasurements of defined benefit plans	2,999	2,9
Total accumulated other comprehensive income	11,033	13,1
Non-controlling interests	9,901	9,3
Total net assets	78,721	82,09
Total liabilities and net assets	188,369	196,65

(2)Consolidated Statements of Income and Comprehensive Income Consolidated Statements of Income

	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Net sales	128,738	136,30
Cost of sales	97,433	102,54
Gross profit	31,304	33,76
Selling, general and administrative expenses		
Freight costs	3,537	3,75
Outsourcing expenses	1,619	1,67
Provision of allowance for doubtful accounts	10	3
Remuneration for directors (and other officers)	591	65
Salaries and allowances	6,073	6,59
Provision for bonuses	489	55
Provision for bonuses for directors (and other officers)	103	11
Provision for product compensation	113	21
Retirement benefit expenses	420	33
Welfare expenses	1,273	1,38
Depreciation	1,570	1,58
Rent expenses	1,116	1,11
Research and development expenses	2,262	2,52
Other	6,036	6,11
Total selling, general and administrative expenses	25,219	26,67
Operating profit	6,084	7,09
Non-operating income		
Interest income	279	44
Dividend income	196	20
Foreign exchange gains	322	9
Share of profit of entities accounted for using equity method	235	24
Subsidy income	258	51
Other	344	27
Total non-operating income	1,636	1,77
Non-operating expenses		
Interest expenses	1,632	1,65
Loss on retirement of non-current assets	75	22
Other	187	16
Total non-operating expenses	1,895	2,05
Ordinary profit	5,825	6,82
Extraordinary income		
Gain on sale of investment securities	210	-
Total extraordinary income	210	-
Profit before income taxes	6,036	6,82
Income taxes - current	2,688	3,17
Income taxes - deferred	(99)	1
Total income taxes	2,589	3,18
Profit	3,447	3,63
Profit attributable to non-controlling interests	878	91
Profit attributable to owners of parent	2,569	2,72

		(Millions of yen)
	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Profit	3,447	3,631
Other comprehensive income		
Valuation difference on available-for-sale securities	667	87
Foreign currency translation adjustment	2,414	2,624
Remeasurements of defined benefit plans, net of tax	2,604	(10)
Share of other comprehensive income of entities accounted for using equity method	226	52
Total other comprehensive income	5,912	2,754
Comprehensive income	9,359	6,386
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	7,854	4,871
Comprehensive income attributable to non-controlling interests	1,505	1,515

(3)Consolidated Statements of Changes in Equity For the fiscal year ended March 31, 2024

		Shareholders' equity						
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity			
Balance at beginning of period	8,413	13,114	34,170	(310)	55,388			
Changes during period								
Dividends of surplus			(190)		(190)			
Profit attributable to owners of parent			2,569		2,569			
Purchase of treasury shares				(0)	(0)			
Disposal of treasury shares				19	19			
Net changes in items other than shareholders' equity								
Total changes during period	_	_	2,378	19	2,398			
Balance at end of period	8,413	13,114	36,549	(291)	57,786			

	Accumulated other comprehensive income					
	Valuation difference on available-for-sale securities	translation	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Non-controlling interests	Total net assets
Balance at beginning of period	974	4,359	414	5,748	9,317	70,454
Changes during period						
Dividends of surplus						(190)
Profit attributable to owners of parent						2,569
Purchase of treasury shares						(0)
Disposal of treasury shares						19
Net changes in items other than shareholders' equity	640	2,059	2,584	5,285	584	5,869
Total changes during period	640	2,059	2,584	5,285	584	8,267
Balance at end of period	1,615	6,418	2,999	11,033	9,901	78,721

		Shareholders' equity						
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity			
Balance at beginning of period	8,413	13,114	36,549	(291)	57,786			
Changes during period								
Dividends of surplus			(950)		(950)			
Profit attributable to owners of parent			2,720		2,720			
Purchase of treasury shares				(6)	(6)			
Disposal of treasury shares				15	15			
Net changes in items other than shareholders' equity								
Total changes during period	_	_	1,769	9	1,779			
Balance at end of period	8,413	13,114	38,319	(281)	59,565			

	Acc	umulated other c	ome			
	Valuation difference on available-for-sale securities	translation	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Non-controlling interests	Total net assets
Balance at beginning of period	1,615	6,418	2,999	11,033	9,901	78,721
Changes during period						
Dividends of surplus						(950)
Profit attributable to owners of parent						2,720
Purchase of treasury shares						(6)
Disposal of treasury shares						15
Net changes in items other than shareholders' equity	82	2,094	(25)	2,151	(557)	1,593
Total changes during period	82	2,094	(25)	2,151	(557)	3,373
Balance at end of period	1,698	8,512	2,973	13,184	9,344	82,095

		(Millions of yen)
	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Cash flows from operating activities		
Profit before income taxes	6,036	6,820
Depreciation	9,595	9,513
Amortization of goodwill	777	803
Share of loss (profit) of entities accounted for using equity method	(235)	(240)
Increase (decrease) in allowance for doubtful accounts	(3)	60
Increase (decrease) in provision for bonuses	462	156
Increase (decrease) in provision for bonuses for directors (and other officers)	103	12
Increase or decrease in net defined benefit asset and liability	(271)	(769)
Increase (decrease) in provision for share awards	24	25
Increase (decrease) in provision for share awards for directors (and other officers)	9	16
Increase (decrease) in provision for loss on guarantees	(161)	_
Interest and dividend income	(476)	(649)
Interest expenses	1,632	1,653
Loss (gain) on sale of investment securities	(210)	(0)
Foreign exchange losses (gains)	1,020	176
Loss on retirement of non-current assets	75	227
Decrease (increase) in trade receivables	(1,134)	935
Decrease (increase) in inventories	919	(3,760)
Increase (decrease) in trade payables	745	991
Increase (decrease) in accrued consumption taxes	127	(156)
Increase (decrease) in other liabilities	(91)	(96)
Other, net	641	(672)
Subtotal	19,586	15,048
Interest and dividends received	455	640
Dividends received from entities accounted for using equity method	116	120
Interest paid	(1,624)	(1,664)
Income taxes paid	(1,878)	(3,220)
Net cash provided by (used in) operating activities	16,655	10,924

		(Millions of yen)
	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Cash flows from investing activities		
Payments into time deposits	(6,307)	(4,045)
Proceeds from withdrawal of time deposits	5,574	7,107
Purchase of investment securities	(35)	(375)
Proceeds from sale of investment securities	320	2
Purchase of property, plant and equipment	(7,606)	(10,582)
Proceeds from sale of property, plant and equipment	13	13
Purchase of intangible assets	(377)	(489)
Loan advances	(535)	(539)
Proceeds from collection of loans receivable	510	507
Other, net	139	10
Net cash provided by (used in) investing activities	(8,303)	(8,390)
Cash flows from financing activities		
Net increase (decrease) in short-term borrowings	(1,997)	(5,241)
Proceeds from long-term borrowings	7,650	14,850
Repayments of long-term borrowings	(6,732)	(7,954)
Repayments of finance lease liabilities	(653)	(688)
Purchase of treasury shares	(0)	(6)
Proceeds from disposal of treasury shares	0	15
Dividends paid	(190)	(947)
Dividends paid to non-controlling interests	(576)	(2,419)
Net cash provided by (used in) financing activities	(2,499)	(2,391)
Effect of exchange rate change on cash and cash equivalents	(220)	290
Net increase (decrease) in cash and cash equivalents	5,631	432
Cash and cash equivalents at beginning of period	18,955	24,586
Cash and cash equivalents at end of period	24,586	25,019

(5) Note to Consolidated Financial Statements

(Notes on going concern)

Not applicable

(Significant matters that form the basis of presenting the consolidated financial statements)

- 1. Scope of consolidation
- (1) Number of consolidated subsidiaries 32 companies

Company name

DAIDO LOGITECH CO., LTD. Daido Plain Bearings Co., Ltd.

NDC Sales Co., Ltd.

DAIDO METAL SAGA CO., LTD. Iino Manufacturing Co., Ltd.

IINO (Foshan) Technology Co., Ltd.

Dong Sung Metal Co., Ltd. ATA Casting Technology Co., Ltd.

PT. IINO INDONESIA

SUPER CUB FIN ANCIAL CORPORATION

ISS America, Inc.

Daido Metal Mexico Sales, S.A. de C.V.

ISS MEXICO MANUFACTURING S.A. de C.V.

Daido Industrial Bearings Europe Limited

Daido Metal Russia LLC DAIDO METAL CZECH s.r.o. DAIDO METAL SALES CO., LTD.

NDC Co., Ltd.

Daido Industrial Bearings Japan Co., Ltd.

Iino Holding Ltd.

ATA Casting Technology Japan Co., Ltd.

Daido Precision Metal (Suzhou) Co., Ltd.

Chung Yuan Daido Co., Ltd.

Dyna Metal Co., Ltd.

DM Casting Technology (Thailand) Co., Ltd.

PT. Daido Metal Indonesia

PHILIPPINE IINO CORPORATION

Daido Metal U.S.A. Inc.

Daido Metal Mexico, S.A. de C.V.

DAIDO METAL KOTOR AD

DAIDO METAL EUROPE LIMITED

Daido Metal Europe GmbH

(2) Names of unconsolidated subsidiaries 3 companies

Company name

Korea Dry Bearing Co., Ltd.

Chung Yuan Daido (Guangzhou) Co., Ltd.

DMS Korea Co., Ltd.

Reason for exclusion from scope of consolidation

Korea Dry Bearing Co., Ltd., Chung Yuan Daido (Guangzhou) Co., Ltd., and DMS Korea Co., Ltd. have been excluded from the scope of consolidation because these companies are immaterial from the Group's point of view in terms of total assets, net sales, profit attributable to owners of parent, and retained earnings for the year and do not have a significant impact on the net a ssets, financial position and results of operations of the Group.

- 2. Application of equity method
- (1) Number of unconsolidated subsidiaries to which the equity method was applied 1 company

Company name

Korea Dry Bearing Co., Ltd.

(2) Number of associates to which the equity method was applied 3 companies

Company name

BBL Daido Private Limited

Shippo Asahi Moulds (Thailand) Co., Ltd.

NPR of Europe GmbH

(3) Names of unconsolidated subsidiaries and associates to which the equity method was not applied

Company name

Chung Yuan Daido (Guangzhou) Co., Ltd.

DMS Korea Co., Ltd.

Reason for non application of equity method

Chung Yuan Daido (Guangzhou) Co., Ltd. and DMS Korea Co., Ltd. have been excluded from the scope of consolidation because these companies are immaterial from the Group's point of view in terms of profit attributable to owners of parent and retained earnings for the year-and do not have a significant impact on the net assets, financial position and results of operations of the Group.

(4) For companies consolidated under equity method with closing dates different from the consolidated closing date, financial statements as of their year end are used.

3. Matters relating to the accounting period of consolidated subsidiaries

The closing date for Daido Metal U.S.A. Inc., DAIDO METAL KOTOR AD, Daido Industrial Bearings Europe Limited, DAIDO METAL CZECH s.r.o., Dyna Metal Co., Ltd., Chung Yuan Daido Co., PT. Daido Metal Indonesia, Dong Sung Metal Co., Ltd., Daido Precision Metal (Suzhou) Co., Ltd., Daido Metal Europe GmbH., DAIDO METAL EUROPE LIMITED, Daido Metal Russia LLC, Daido Metal Mexico, S.A. de C.V., Daido Metal Mexico Sales, S.A. de C.V., PHILIPPINE IINO CORPORATION, IINO (Foshan) Technology Co., Ltd., ISS America, Inc., ISS MEXICO MANUFACTURING S.A. de C.V., PT. IINO INDONESIA, and SUPER CUB FINANCIAL CORPORATION is December 31.

Financial statements as of the same date are used in compiling the consolidated financial statements as of March 31, with necessary adjustment for the effects of significant transactions or events that occur between the date of those financial statements and the date of the consolidated financial statements.

4. Matters relating to accounting policies

(1) Basis and method of valuation of important assets

1) Securities

Other securities

Securities etc. other than shares without market value

Stated at market value (Valuation differences are recorded directly in net assets, and the net sales cost is calculated by the moving average method.)

Shares without market value

Stated at cost using moving average method

2) Inventories

Basis of valuation is in accordance with the cost basis (with writing down of the carrying value based on any decreased profitability).

Merchandise and finished goods ·····Principally by weighted average method

Work in process ····Principally by weighted average method

Raw materials ····Principally by weighted average method

Supplies ····Principally by moving average method

3) Derivatives

Stated at market value

(2) Method of depreciation of important depreciable assets

1) Property, plant and equipment (excluding leased assets)

The Company and five domestic consolidated subsidiaries use the declining balance method (with the exception of buildings (excluding facilities annexed to buildings) acquired on or after April 1, 1998 and facilities annexed to buildings and structures acquired on or after April 1, 2016, for which the straight-line method is used), while other subsidiaries use the straight-line method.

Estimated useful lives of major assets are as follows:

Buildings and structures 3-60 years

Machinery, equipment and vehicles 3-20 years

2) Intangible assets (excluding leased assets)

Straight line method is used.

3) Leased assets

Leased assets relating to finance lease transactions which transfer the ownership of leased assets

The same depreciation method as applied to our own assets is used.

Leased assets relating to finance lease transactions which do not transfer the ownership of leased assets

Straight-line method based on the depreciation period equal to the lease period and residual value of zero is used.

Right-of-use assets

Straight-line method based on the assumption that the depreciation period equals the lease period and that residual value equals zero is used.

For overseas consolidated subsidiaries, in accordance with the adoption of "IFRS 16" or "ASC 842", for lessees of leases, in principle, all leases are recorded as assets and liabilities on the balance sheet.

(3) Reserves and Provisions

1) Allowance for doubtful accounts

In order to prepare for any losses arising from bad debt receivables, an amount estimated to be unrecoverable is provided. General reserve is calculated based on the past loss experience, and specific reserve is calculated by reviewing the probability of recovery in each individual case where there is concern over claims.

2) Provision for bonuses

An amount corresponding to the period out of the estimated amount of bonuses payable to employees is provided.

3) Provision for bonuses for directors (and other officers)

An estimated amount of bonuses payable is provided.

4) Provision for product compensation

In order to prepare for any expenditure for quality claims, an estimated amount required to be paid in future is provided.

5) Provision for share based remuneration, Provision for share based remuneration for directors (and other officers)

In order to prepare for the payment of share-based remuneration for directors (and other officers), an estimated share-based remuneration amounts based on the estimated points to be granted to eligible directors (and other officers) under the Share Grant Rule of the Company is provided.

(4) Accounting for retirement benefits

In order to prepare for the payment of retirement benefits to employees (excluding operating officers etc.), an amount estimated to have occurred at the balance sheet date is provided based on the projected benefit obligation and plan assets at the balance sheet date. When calculating retirement benefit obligations the benefit formula basis is used to allocate to the current period.

Past service cost is recorded as an expense by a pro-rated amount by the straight-line method over a period within the average remaining service years of employees (mainly 14 years) at the time of occurrence thereof.

For actuarial differences, an amount prorated by the straight-line method over a period within the average remaining service years of employees (mainly 14 years) at the time of occurrence thereof in each consolidated fiscal year is expensed starting from the consolidated fiscal year that follows the consolidated fiscal year of occurrence.

In order to prepare for the payment of retirement benefits to operating officers etc., the amount that would need to be paid if all eligible officers retired at the balance sheet date is provided.

(5) Basis for recognition of significant revenues and expenses

1) Details of principal performance obligations in the principal business of the company

The Company is primarily engaged in the manufacture of bearing products and identifies the delivery of products to customers as a performance obligation for the sale of these products.

2) The ordinary point in time at which the company satisfies such performance obligation (the ordinary point in time at which revenue is recognized)

In principle, the Company recognizes revenue at the point in time when it determines that control over the product is transferred to the customer upon delivery of the product to the customer and the performance obligation is satisfied. For domestic sales, if the period from the time of shipment to the time when control of the product is transferred to the customer is an ordinary period, revenue is recognized at the time of shipment. Revenue is measured as the consideration promised in the contract with the customer less discounts, rebates and returns. Because the payment is received within one year after delivery to the customer, the amount of the promised consideration does not include any significant financial factors.

(6) Conversion of foreign currency denominated assets and liabilities into Japanese Yen

Foreign currency denominated monetary assets and liabilities are converted into Japanese Yen at the spot exchange rates prevailing at the balance sheet date, and the resulting exchange differences are recorded as gains or losses. Assets and liabilities, income and expenses of overseas subsidiaries are converted into Japanese Yen at the spot exchange rates prevailing at the balance sheet date, and the resulting exchange differences are recorded in net assets as foreign currency translation adjustments and non-controlling interests.

(7) Amortization of goodwill and the amortization period

Goodwill is amortized by the straight-line method within a period of 14 years based on the estimated period during which the benefits are expected to arise.

(8) Scope of cash and cash equivalents in consolidated statement of cash flows

The cash and cash equivalents in consolidated statement of cash flows comprise cash on hand, demand deposits, and short term investments with a maturity of three months or less from the date of acquisition that are readily convertible into cash and that are subject to an insignificant risk of changes in vales.

(Additional Information)

(Performance liked Stock based Remuneration Scheme for Directors and Executive Officers)

The Company introduced new performance linked stock based remuneration ("the Scheme") for Directors (excluding Outside Directors, the same applying hereinafter) and Executive Officers (excluding a Director concurrently serving as an Executive Officer, the same applying hereinafter) in order to incentivize Directors and Executive Officers to improve the business performance of the Company and to enhance the corporate value over medium to long term.

(i) The Scheme Overview

A Board Benefit Trust ("the BBT") is created with the contribution from the Company. The BBT purchases Company shares, and the Company gives eligible Directors and Executive Officers the shares based on accumulated number of points conferred in accordance with their individual rank and their achievement in meeting goals etc., as set forth in Share Grant Rule. Beneficiaries of the BBT shall be those who serve as Directors and Executive Officers during the period. The Company shares are granted to each Direct or and Executive Officer when they retire from their position.

(ii) Residual Company shares held in the BBT

Any residual shares of the Company held in the BBT will be recorded as treasury shares under net assets at book value in the BBT (excluding incidental expenses). The book value and number of treasury shares were 289 million yen and 382 thousand shares as of the end of the previous consolidated fiscal year, and 280 million yen and 372 thousand shares as of the end of the current consolidated fiscal year.

(Segment information)

1. Description of reportable segments

The reportable segments of the Group are defined as individual units, where separate financial information is available and which are subject to regular review by the Board of Directors to evaluate their results and decide the allocation of management resources. The Group produces and sells bearings for automotive, shipbuilding, construction machine industry, dry bearings, special types of bearings for general industries, high-precision and high-quality parts for automotive engines and transmissions, and aluminum die cast automotive parts as its core business and other products (metal dry bearings, rotary pump, centralized lubrication, electrode sheet business for electric double layer capacitors, etc.).

The Group is, therefore, composed of segments based on products, and has four reportable segments, "Automotive engine bearings," "Automotive non-engine bearings," "Non-automotive bearings," and "Other automotive parts."

(Changes in Reporting Segments)

Effective from the beginning of the fiscal year ended March 31, 2025, in accordance with a review of the Group's business management classification, a part of the previous "Automotive engine bearings" segment has been reclassified into the "Non-automotive bearings" segment.

The segment information for the fiscal year ended March 31, 2024 has been prepared in accordance with the changed classification method.

2. Methods of measurement for sales and profit (loss) by each reportable segment

The accounting treatment for each re portable segment is nearly the same as that set forth in the "Significant matters that form the basis of presenting the consolidated financial statements." Profit by each reportable segment is based on operating profit. Internal sales or transfer between segments is based on actual market value.

3. Information on sales and profit (loss) by each reporting segment

① The previous fiscal year (from April 1, 2023 to March 31, 2024)

(Million yen)

		Ro	0.1				
	Automotive engine bearings		Automotive non-engine bearings Non-automotive bearings Other automotive parts Sub total		Others (*)	Total	
Net sales							
External sales	69,506	19,839	16,610	21,300	127,257	1,481	128,738
Internal sales or transfer between segments	569	234	35	235	1,074	772	1,847
Total	70,076	20,074	16,646	21,535	128,331	2,253	130,585
Segment profit(loss)	9,099	2,797	3,236	(1,722)	13,411	396	13,808

^{(*) &}quot;Others" includes business areas not included in above reporting segments. It includes the metallic dry bearings business, pump-related products businesses, electrode sheets for electric double layer capacitors, and real estate leasing business.

② The current fiscal year (from April 1, 2024 to March 31, 2025)

(Million yen)

	Reporting Segment							
	Automotive engine bearings	Automotive non-engine bearings	Non-automotive bearings	Other automotive parts	Sub total	Others (*)	Total	
Net sales								
External sales	72,102	20,966	17,889	23,533	134,492	1,811	136,303	
Internal sales or transfer between segments	486	300	34	147	968	591	1,560	
Total	72,589	21,266	17,923	23,680	135,460	2,403	137,863	
Segment profit (loss)	9,285	3,119	3,712	(1,362)	14,755	416	15,171	

^{(*) &}quot;Others" includes business areas not included in above reporting segments. It includes the metallic dry bearings business, pump-related products businesses, electrode sheets for electric double layer capacitors, and real estate leasing business.

4. Reconciliation between Reporting segments total and numbers reported in Consolidated Financial Statements

(Million yen)

Net Sales	The previous fiscal year	The current fiscal year
Reporting segments total	128,331	135,460
Net sales from "Others" category	2,253	2,403
Elimination of intersegment transactions	(1,847)	(1,560)
Net sales as per Consolidated Financial Statements	128,738	136,303

Profit	The previous fiscal year	The current fiscal year
Reporting segments total	13,411	14,755
Profit from "Others" category	396	416
Elimination of intersegment transactions	(2)	(14)
Unattributable costs (*)	(7,721)	(8,065)
Operating profit as per Consolidated Financial Statements	6,084	7,091

^(*) Unattributable costs are principally general administrative expenses not attributable to reporting segments.

- 5. Impairment loss of non-current assets or goodwill by reportable business segment (Significant impairment loss on non-current assets)
 - ① The previous fiscal year (from April 1, 2023 to March 31, 2024)

 None
 - ② The current fiscal year (from April 1, 2024 to March 31, 2025)

 None

(Per share information)

	The previous fiscal year	The current fiscal year
Net assets per share	1,460.05 yen	1,543.09 yen
Earnings per share	54.50 yen	57.70 yen

(Notes)

- 1.Diluted net income per share for the current fiscal year is not stated because no latent shares existed.
- 2. The shares of the company remaining in the trust, which are recorded as treasury shares under shareholders' equity, are included in the treasury shares to be deducted from the number of common shares at the end of the consolidated fiscal year for the purpose of calculating "Net assets per share".

(Net assets per share) The previous consolidated fiscal year: 382 thousand shares

The current consolidated fiscal year: 372 thousand shares

In addition, these shares are included in the treasury shares to be deducted from the average number of shares outstanding during the period for the purpose of calculating "Basic earnings per share".

(Basic earnings per share) The previous consolidated fiscal year: 385 thousand shares

The current consolidated fiscal year: 378 thousand shares

3. Basis of calculation for Net assets per share is shown below.

	The previous fiscal year	The current fiscal year
Net assets (JPY million)	78,721	82,095
Deductions from net assets (JPY million)	9,901	9,344
(Non-controlling interests) (JPY million)	(9,901)	(9,344)
Net assets available to common stock (JPY million)	68,820	72,750
Number of common stock at the end of fiscal year for calculation of Net assets per share (thousand shares)	47,135	47,145

4. Basis of calculation of Earnings per share is shown below.

	The previous fiscal year	The current fiscal year
Profit attributable to owners of parent (JPY million)	2,569	2,720
Not attributable to common stockholders (JPY million)	_	_
Profit attributable to owners of parent available to common stock (JPY million)	2,569	2,720
Average number of common stock (thousand shares)	47,132	47,139

(Material subsequent events)

None

2. Non-consolidated Financial Statements

(1)Non-consolidated Balance Sheets

		(Millions of yen
	As of March 31, 2024	As of March 31, 2025
ssets		
Current assets		
Cash and deposits	5,894	6,344
Notes receivable - trade	140	6
Accounts receivable - trade	19,462	18,30
Electronically recorded monetary claims - operating	3,020	3,21
Merchandise and finished goods	3,226	3,47
Work in process	4,816	5,48
Raw materials and supplies	2,777	3,19
Prepaid expenses	202	18
Short-term loans receivable from subsidiaries and associates	1,558	1,76
Accounts receivable - other	1,624	2,43
Other	195	20
Allowance for doubtful accounts	(0)	(
Total current assets	42,919	44,66
Non-current assets		
Property, plant and equipment		
Buildings	7,405	7,95
Structures	589	62
Machinery and equipment	3,709	3,42
Vehicles	17	1
Tools, furniture and fixtures	375	36
Land	5,065	5,06
Leased assets	1,766	1,51
Construction in progress	552	1,24
Total property, plant and equipment	19,482	20,20
Intangible assets		
Software	1,269	1,21
Leased assets	0	-
Right to use facilities	20	3
Other	769	51
Total intangible assets	2,059	1,75
Investments and other assets		
Investment securities	3,342	4,01
Shares of subsidiaries and associates	29,779	32,15
Investments in capital of subsidiaries and associates	13,867	17,69
Long-term loans receivable from employees	12	
Long-term loans receivable from subsidiaries and associates	9,135	6,22
Long-term prepaid expenses	10	
Prepaid pension costs	4,249	5,26
Other	281	26
Allowance for doubtful accounts	(6,436)	(6,23
Total investments and other assets	54,240	59,39
Total non-current assets	75,782	81,35
Total assets	118,701	126,02

	As of March 31, 2024	As of March 31, 2025
iabilities		
Current liabilities		
Accounts payable - trade	6,575	6,690
Electronically recorded obligations - operating	12,540	12,79
Short-term borrowings	9,593	5,258
Current portion of long-term borrowings	6,150	4,48′
Lease liabilities	395	398
Accounts payable - other	1,631	1,550
Accrued expenses	1,014	1,08
Income taxes payable	654	119
Accrued consumption taxes	65	_
Contract liabilities	839	792
Deposits received	61	6.
Unearned revenue	37	2
Provision for bonuses	1,193	1,31
Provision for bonuses for directors (and other officers)	103	11.
Electronically recorded obligations - non-operating	657	1,23
Other	3	1
Total current liabilities	41,518	35,95
Non-current liabilities		
Long-term borrowings	18,312	28,47
Lease liabilities	692	31
Deferred tax liabilities	816	1,21
Provision for retirement benefits	5,101	5,34
Provision for share awards	83	10
Provision for share awards for directors (and other officers)	58	7
Provision for loss on guarantees	1,310	67
Provision for loss on business of subsidiaries and associates	521	67
Asset retirement obligations	17	1
Long-term accounts payable - other	237	20
Other	62	5
Total non-current liabilities	27,213	37,18
Total liabilities	68,732	73,13

		(Millions of yell)
	As of March 31, 2024	As of March 31, 2025
Net assets		
Shareholders' equity		
Share capital	8,413	8,413
Capital surplus		
Legal capital surplus	8,789	8,789
Other capital surplus	3,449	3,449
Total capital surplus	12,238	12,238
Retained earnings		
Legal retained earnings	743	743
Other retained earnings		
Reserve for tax purpose reduction entry of non-current assets	4,120	4,242
General reserve	21,000	21,000
Retained earnings brought forward	2,431	5,012
Total retained earnings	28,295	30,998
Treasury shares	(291)	(281)
Total shareholders' equity	48,656	51,368
Valuation and translation adjustments		
Valuation difference on available-for-sale securities	1,313	1,519
Total valuation and translation adjustments	1,313	1,519
Total net assets	49,969	52,888
Total liabilities and net assets	118,701	126,023

(2)Non-consolidated Statements of Income

		(Millions of yen)
	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Net sales	71,635	73,553
Cost of sales	56,962	58,041
Gross profit	14,672	15,512
Selling, general and administrative expenses	12,041	12,460
Operating profit	2,631	3,051
Non-operating income		
Interest and dividend income	2,267	3,815
Foreign exchange gains	83	32
Other	330	659
Total non-operating income	2,681	4,506
Non-operating expenses		
Interest expenses	598	772
Loss on retirement of non-current assets	47	60
Other	926	635
Total non-operating expenses	1,572	1,468
Ordinary profit	3,740	6,089
Extraordinary income		
Gain on extinguishment of tie-in shares	413	_
Total extraordinary income	413	_
Extraordinary losses		
Provision of allowance for doubtful accounts	1,962	1,788
Total extraordinary losses	1,962	1,788
Profit before income taxes	2,191	4,300
Income taxes - current	961	367
Income taxes - deferred	(112)	280
Total income taxes	848	647
Profit	1,343	3,653

(3)Non-consolidated Statements of Changes in Equity For the fiscal year ended March 31, 2024

	1					(141)	liions of yen)	
	Shareholders' equity							
		Capital surplus			R	Retained earnings		
						Other retain	ed earnings	
	Share capital	Legal capital surplus	Other capital surplus	Total capital surplus	Legal retained earnings	Reserve for tax purpose reduction entry of non-current assets	General reserve	
Balance at beginning of period	8,413	8,789	3,449	12,238	743	4,163	21,000	
Changes during period								
Provision of reserve for tax purpose reduction entry of non-current assets						49		
Reversal of reserve for tax purpose reduction entry of non-current assets						(92)		
Dividends of surplus								
Profit								
Purchase of treasury shares								
Disposal of treasury shares								
Net changes in items other than shareholders' equity								
Total changes during period	_	_	_	_	_	(42)	-	
Balance at end of period	8,413	8,789	3,449	12,238	743	4,120	21,000	

	Shareholders' equity				Valuation and translation adjustments		
	Retained	earnings					
	Other retained earnings Retained earnings brought forward	Total retained earnings	Treasury shares	Total shareholders' equity	Valuation difference on available-for-sale securities	Total valuation and translation adjustments	Total net assets
Balance at beginning of period	1,234	27,141	(310)	47,483	755	755	48,239
Changes during period							
Provision of reserve for tax purpose reduction entry of non-current assets	(49)	_		_			_
Reversal of reserve for tax purpose reduction entry of non-current assets	92	_		_			_
Dividends of surplus	(190)	(190)		(190)			(190)
Profit	1,343	1,343		1,343			1,343
Purchase of treasury shares			(0)	(0)			(0)
Disposal of treasury shares			19	19			19
Net changes in items other than shareholders' equity					557	557	557
Total changes during period	1,196	1,153	19	1,172	557	557	1,730
Balance at end of period	2,431	28,295	(291)	48,656	1,313	1,313	49,969

	Shareholders' equity							
						Retained earnings		
			Capital surplus		R			
						Other retain	ed earnings	
	Share capital	Legal capital surplus	Other capital surplus	Total capital surplus	Legal retained earnings	Reserve for tax purpose reduction entry of non-current assets	General reserve	
Balance at beginning of period	8,413	8,789	3,449	12,238	743	4,120	21,000	
Changes during period								
Provision of reserve for tax purpose reduction entry of non-current assets						144		
Reversal of reserve for tax purpose reduction entry of non-current assets						(22)		
Dividends of surplus								
Profit								
Purchase of treasury shares								
Disposal of treasury shares								
Net changes in items other than shareholders' equity								
Total changes during period	_	_	_	_	_	122	_	
Balance at end of period	8,413	8,789	3,449	12,238	743	4,242	21,000	

	Shareholders' equity				Valuation and translation adjustments		
	Retained	earnings					1
	Other retained earnings Retained earnings brought forward	Total retained earnings	Treasury shares	Total shareholders' equity	Valuation difference on available-for-sale securities	Total valuation and translation adjustments	Total net assets
Balance at beginning of period	2,431	28,295	(291)	48,656	1,313	1,313	49,969
Changes during period							
Provision of reserve for tax purpose reduction entry of non-current assets	(144)	_		_			_
Reversal of reserve for tax purpose reduction entry of non-current assets	22	_		_			_
Dividends of surplus	(950)	(950)		(950)			(950)
Profit	3,653	3,653		3,653			3,653
Purchase of treasury shares			(6)	(6)			(6)
Disposal of treasury shares			15	15			15
Net changes in items other than shareholders' equity					206	206	206
Total changes during period	2,580	2,703	9	2,712	206	206	2,918
Balance at end of period	5,012	30,998	(281)	51,368	1,519	1,519	52,888