

Translation

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Company name: MIRAI INDUSTRY CO.,LTD.
Stock exchange listing: Tokyo, Nagoya
Stock code: 7931 URL <https://www.mirai.co.jp/>
Representative: President Yasushi Nakashima
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Notice Concerning the Formulation of "Medium-Term Management Plan 2026"

MIRAI INDUSTRY CO.,LTD. (the "Company") hereby announces that it has formulated the "Medium-term Management Plan 2026" covering the three-year period from the fiscal year ending March 2026 to March 2028, which was approved at the Board of Directors' meeting held today, as detailed below. In order to respond promptly to changes in the business environment, the Company has a policy of reviewing the plan on a rolling basis on an annual basis.

Details of the Formulation of "Medium-Term Management Plan 2026"

(1) Target period

Covering the fiscal year ending March 2026 to the fiscal year ending March 2028

(2) Important management indicators (The fiscal year ending March 2028)

Net sales 50,401 millions of yen

Operating profit 7,470 millions of yen

Ordinary profit 7,604 millions of yen

Profit attributable to owners of parent 5,132 millions of yen

(3) Actions to Achieve Management Conscious of Cost of Capital and Stock Price.

•Status of efforts to implement goals and measures to increase corporate value

- ① Improving capital efficiency (ROE: 8% or more)
- ② Improve business performance (Operating profit margin: 12% or more)
- ③ Enhancement of information dissemination to investors through strengthening of IR activities
- ④ Shareholder return policy