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April 14, 2025

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Name of representative: Takehiko Furuya, Representative Director,
President and Executive Operating Officer
(Securities code: 8237; TSE Prime Market)
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Notification of Amendment of Directors Remuneration System and Introduction of Performance-Linked Remuneration Scheme

Matsuya Co., Ltd. (the “Company”) hereby announces that, based on deliberation and recommendations by the Nomination and Remuneration Committee, it decided in the Board of Directors meeting held today to amend the Directors remuneration system as described below and to submit to the Annual General Meeting of Shareholders scheduled to be held on May 29, 2025 a proposal concerning the introduction of a performance-linked remuneration scheme.

Please refer to the presentation materials for this plan, which have been posted in the IR Library of the Company’s website (Japanese only).

<https://www.matsuya.com/corp/ir/>