

April 11, 2025

Company name: Ringer Hut Co., Ltd.

Name of representative: Sakae Sasano, President & CEO

(Securities code: 8200; Prime Market,

Fukuoka Stock Exchange)

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## **Notice Concerning Changes of Shareholder Benefit Program**

Ringer Hut Co., Ltd. (the "Company") hereby announces that it has decided, at a meeting of the Board of Directors held on April 11, 2025, to convert shareholder benefit program (the Special Meal Coupons) to electronic form as follows.

#### 1. Purpose and Reason for Introduction

The Company has introduced a shareholder special benefit program with the aim of deepening their understanding of the Company's business operations and to encourage them to hold the Company's shares over the medium to long term.

In order to contribute to the creation of a sustainable society, the Company is committed to ESG management and is taking steps to achieve the goals of the SDGs, including energy conservation and paperless operation of the stores and the head office.

In consideration of improving convenience for shareholders and preventing unauthorized use by third parties, the Company has decided to digitize the special meal coupons that were previously distributed in paper form.

## 2. Details of the Change

- (1) The Special Meal Coupons that were previously sent in paper form will be discontinued, and instead the Preferential Reward Points will be awarded for the benefits.
- (2) There will be no change in the presentation criteria for the coupons or the contents of the special benefits.

# [Before the change]

The delivery time: Twice a year in May and November

Stock Holdings	Total Face Value of Special Meal Coupons
100 shares or more but less than 300 shares	JPY1,650 value including tax (3 special meal coupons)
300 shares or more but less than 500 shares	JPY3,850 value including tax (7 special meal coupons)
500 shares or more but less than 1,000 shares	JPY6,600 value including tax (12 special meal coupons)
1,000 shares or more but less than 2,000 shares	JPY13,750 value including tax (25 special meal coupons)
more than 2,000 shares	JPY27,500 value including tax (50 special meal coupons)

## [Before the change]

The delivery time for preferential long-term holding: Only in May every year

Stock Holdings	Continuous Holding Period	Total Face Value of Special Meal Coupons
100 shares or more but less than 1,000 shares	At least 3 years with the last day of	JPY1,100 value including tax (2 special meal coupons)
more than 1,000 shares	February of each year as the record date.	JPY2,200 value including tax (4 special meal coupons)

# [After the change]

The delivery time: Twice a year in May and November

Stock Holdings	Total Preferential Reward Points
100 shares or more but less than 300 shares	1,650 points (JPY1,650 equivalent)
300 shares or more but less than 500 shares	3,850 points (JPY3,850 equivalent)

500 shares or more but less than 1,000 shares	6,600 points (JPY6,600 equivalent)
1,000 shares or more but less than 2,000 shares	13,750 points (JPY13,750 equivalent)
more than 2,000 shares	27,500 points (JPY27,500 equivalent)

# [After the change] The delivery time for preferential long-term holding: Only in May every year

Stock holdings	Continuous holding period	Total Preferential Reward Points
100 shares or more but less than 1,000 shares	At least 3 years with the last day of	1,100 points (JPY1,100 equivalent)
more than 1,000 shares	February of each year as the record date.	2,200 points (JPY2,200 equivalent)

(3) The e-commerce site will have been established exclusively for shareholders, where they can purchase frozen products and other items using their Preferential Reward Points and send their Preferential Reward Points to their family, friends, and other loved ones.

### 3. Time of change

The changes will be applied to shareholders recorded in the Company's shareholders' register as of the end of February 2025.

#### 4. How to use

Each year, in May and November, a written "Guide to Preferential Reward Points" will be sent. Please access the login address on the letter or scan the QR code with your smartphone, enter your shareholder number and password, and log in. After logging in, please check your "Preferential Reward Points" and use them. For details, please refer to "Information on Preferential Reward Points."