



April 11, 2025

Company name: Ringer Hut Co., Ltd.  
Name of representative: Sakae Sasano, President & CEO  
(Securities code: 8200; Prime Market,  
Fukuoka Stock Exchange)  
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### Notice Concerning Changes of Executive Personnel

Ringer Hut Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on April 11, 2025, to submit the proposal regarding the following seven nominees for its directors to the 61<sup>st</sup> Ordinary General Meeting of Shareholders scheduled on May 28, 2025.

#### 1. Reason for change

The current six directors will complete their promises at the conclusion of the 61st Ordinary General Meeting of Shareholders, therefore, the Company proposes the appointment of seven directors. This proposal is based on the recommendations of the Naming and Compensation Committee.

#### (1) Nominees for director

Name	New Appointment / Reappointment	New Position after Appointment (scheduled)
Sakae Sasano	Reappointment	President & CEO
Fumio Fukuhara	Reappointment	Senior Managing Director & Representative Director
Yuji Yamaoka	Reappointment	Director
Tatsuo Kawauchi	New Appointment	Director
Atsushi Kawasaki	Reappointment	Outside Director
Michiko Kaneko	Reappointment	Outside Director
Eri Abe	New Appointment	Outside Director

(2) Career summary of newly appointed director

Name (Date of birth)	Career summary	
Tatsuo Kawauchi (January 4, 1969)	November 1987	Joined the Company
	March 2014	Executive Officer, in charge of Development
	March 2020	Executive Officer, in charge of West Japan Division
	November 2023	Executive Officer & President of Hamakatsu Co., Ltd.

(3) Career summary of newly appointed outside director

Name (Date of birth)	Career summary	
Eri Abe (April 11, 1960)	September 1981	Joined Japan Airlines Co., Ltd.
	November 2014	Executive Officer & General Manager of Cabin Operation Division
	April 2020	Executive Officer, in charge of Brand Communication of General Affairs Division & Vice-Chairman of Tokyo 2020 Olympic and Paralympic Promotion Committee
	April 2021	Executive Officer & Deputy General Manager of Regional Business Headquarters, in charge of Support and Promotion
	April 2023	Executive Officer & Deputy General Manager of Solution Sales Division

\* Ms. Eri Abe is a candidate for outside director as defined in Article 2, Item 15 of the Companies Act. The Company plans to designate and notify Ms. Abe as an “Independent Director” defined by the Tokyo Stock Exchange and the Fukuoka Stock Exchange.

(4) Reason for appointment

Ms. Eri Abe has long been involved in cabin operation management and cabin safety promotion at a major airline company and has a high level of knowledge and experience in creating a comfortable working environment. She is nominated as a candidate for outside director because she is expected to provide advice and recommendations based on her knowledge and experience, and to contribute to further enhancement of the Company’s corporate value and reinforcement of the supervisory function of the Board of Directors.

2. Retiring from director upon expiration of term

Name	Current title
Masahiro Oda	Director