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*For Immediate Release*

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**Notice concerning Certification of Asset Management Company as a 2025 Certified Health & Productivity Management Organization (small- and medium-scale corporation sector)**

AEON REIT Investment Corporation (the “Investment Corporation”) hereby announces that AEON Reit Management Co., Ltd., the asset management company of the Investment Corporation (the “Asset Management Company”), recognized March 10, 2025 as a 2025 Certified Health & Productivity Management Organization (small- and medium-scale corporation sector) under the Certified Health & Productivity Management Organizations Recognition Program for the sixth consecutive year.

Details are as follows:

1. Certified Health & Productivity Management Organizations Recognition Program (METI)

This Recognition Program recognizes large enterprises, SMEs and other organizations that are engaged in particularly impressive health management, based on initiatives aimed at addressing health-related issues in communities and initiatives aimed at improving health led by the Nippon Kenko Kaigi.

For more details, please refer to the following website.

\*METI’s website:

[https://www.meti.go.jp/policy/mono\\_info\\_service/healthcare/kenkoukeiei\\_yuryouhouzin.html](https://www.meti.go.jp/policy/mono_info_service/healthcare/kenkoukeiei_yuryouhouzin.html)  
(Japanese only)

\*\*the Nippon Kenko Kaigi is an organization that takes practical community- and workplace-based actions, under collaboration between private organizations and with full administrative support, to extend healthy lifespans and to provide appropriate medical care targeting individuals in Japan, a country facing a dramatically aging society with fewer children.



## 2. Initiatives for Employees of the Asset Management Company

The Asset Management Company considers the health and safety of its employees and proactively helps its employees maintain and manage their health as part of its employee program.

Specifically, we will strive to understand the health issues of employees, such as maintaining a 100% consultation rate for health checkups and implement follow-up activities such as recommendations for medical examinations by industrial physicians based on the results of medical examinations and then hold training sessions by industrial physicians and external instructors that address employee health issues, implement breast cancer screening assistance as an initiative to support women's health, implement dietary improvement measures, promote health promotion such as walking events, and implement measures to prevent infectious diseases.

## 3. The Investment Corporation's initiatives for Sustainability

With the basic philosophy of “contributing to the enrichment of people’s lives and local communities through investment in retail and related properties,” the Investment Corporation aims to ensure stable income over the medium to long term by investing in “assets that form the backbone of local communities and their lifestyle infrastructure.”

The Asset Management Company adopted a “Sustainability Policy” on January 14, 2016 and aims to consider ESG in all aspects of work cooperating with the AEON Group. It will work with stakeholders to facilitate this in order to realize these philosophies and goals. In particular, regarding S for Social, we are working to promote employee health and enhance work-life balance.

For more details, please refer to the following website.

\* Investment Corporation’s website : <https://www.aeon-jreit.co.jp/en/sustainability/index.html>

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