

The following is a translation (extract) of the official announcement given to the Tokyo Stock Exchange and the media in Tokyo, Japan. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



March 10, 2025  
SPARX Group Co., Ltd.  
President and Group CEO Shuhei Abe  
(TSE Prime: 8739)

**SPARX Group and its Subsidiary certified as the 2025 Health & Productivity Management Outstanding Companies / SME Category (Next Bright 1000)**

TOKYO—March 10, 2025—SPARX Group Co., Ltd. (SPARX; TSE Prime: 8739) today announced it and its subsidiary SPARX Asset Management Co., Ltd., have been certificated as Outstanding Health Management Organizations for 2025 of KENKO Investment for Health Program Small and Medium-Sized Enterprise Category (Next Bright 1000). This certification is a joint promotion by the Ministry of Economy, Trade and Industry (METI) and the Nippon Kenko Kaigi [Japan Health Council].

SPARX and its subsidiaries (the “Group”) implemented new initiatives this fiscal year, and these included follow-up interviews performed by industrial health staff for all employees after their having a medical checkup. We also conducted workshop seminars with medical professionals and professional trainers, each of which was highly evaluated and resulted in the above certification.

It is no exaggeration to say that the Group’s business is all about people. SPARX aims to make “the world wealthier, healthier, and happier,” a purpose served by creating a workplace where the Group’s executives and employees can work happy and healthy.

Visit the website below for more information on SPARX’s health management.

<https://www.sparxgroup.com/sustainability/healthmanagement.html>

Visit the website below for the lists of the companies certified as 2025 Outstanding Organizations of KENKO Investment for Health Program.

<https://kenko-keiei.jp/en/>



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