

(Translation)

February 27, 2025

Company name: Fuji Media Holdings, Inc.  
Representative: Osamu Kanemitsu,  
President and Representative Director  
(Stock Code No: 4676, Prime of Tokyo Stock Exchange)  
Contact: Kenji Shimizu,  
Executive Vice President  
Telephone: +81-3-3570-8000

### **Changes to Members of Management Advisory Committee**

Fuji Media Holdings, Inc. (the “Company”) has established the Management Advisory Committee on June 28, 2023, to further enhance its corporate governance structure.

The Management Advisory Committee is a body in which the majority of the members are independent outside directors, and it is chaired by an independent outside director. Upon consultation requests by the Board, the Committee confers, advises, and makes proposals on general management issues of the Company, matters concerning appointments and dismissals of directors, matters concerning compensation of directors (excluding directors who are audit & supervisory committee members), and additional matters related to items listed above which the Board deems necessary.

The Company has decided to make the following changes to the Committee members.

#### **1. Committee composition**

Name	Position at the Company	Position at the Committee
Yuzaburo Mogi	Director who is an Audit & Supervisory Committee Member (Independent outside director)	Chairperson
Akira Kiyota	Director who is an Audit & Supervisory Committee Member (Independent outside director)	Member
Shinichiro Ito	Director who is an Audit & Supervisory Committee Member (Independent outside director)	Member
Osamu Kanemitsu	President and Representative Director	Member (new appointment)
Kenji Shimizu	Executive Vice President	Member (new appointment)

- \* Hisashi Hieda resigned from his position as a committee member as of February 27.
- \* Shuji Kanoh resigned from his position as a committee member following his resignation as Representative Director and Director of the Company as of January 27.
- \* Kenji Shimizu concurrently serves as President and Representative Director of Fuji Television Network, Inc. (“Fuji TV”).

## **2. Date of change and assumption of office**

February 27, 2025

## **3. Other**

The Company and Fuji TV are making company-wide efforts to fully cooperate with the investigation conducted by the third-party committee in order to regain the trust of all stakeholders. Concurrently, Fuji TV is moving forward with the deliberation of concrete and effective reform plans, including the establishment of the “Revitalization and Reform Project Team,” which is composed of mid-level and younger employees under the leadership of the President and Representative Director.

The Company is also working on various measures, including establishing the “Management Reform Sub-committee” consisting entirely of outside directors and discussing management strategies, capital policies, as well as exploring more appropriate governance structure to drive further growth of the Group. We will announce each update as it arises.

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