

[Translation]

February 25, 2025

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
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Corporate Planning & Administrative
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Notice Concerning Personnel Changes of Operating Officer, etc. and Reorganization

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on February 25, 2025, the matters concerning the personnel changes of Operating Officer, etc. and Reorganization. The details are described below.

1. Personnel Change of Operating Officer (As of April 1, 2025)

Name	New position	Current position
Hiroshi Tsuji	Operating Officer, Division Manager of Production Division	Division Manager of Production Division
Ryo Toyaba*1	Operating Officer, Director & Vice President of OILES ECO CORPORATION	Director & Vice President of OILES ECO CORPORATION
Kazuhiro Yamamoto*2	(Retirement)	Operating Officer for Production

*1 : Ryo Toyaba is scheduled to be appointed President at the Board of Directors meeting of OILES ECO CORPORATION following the Ordinary General Meeting of Shareholders scheduled to be held in May 2025.

*2 : Kazuhiro Yamamoto, Operating Officer, will be appointed as Advisor.

(Reference 1)

Composition of officers after the 74th Ordinary General Meeting of Shareholders scheduled to be held on June 27, 2025 is as follows.

Director

Name	Position	Responsibilities in the Company
Masami Iida	Chairman	[General Management]
Yoshikazu Sakairi	President, Chief Operating Officer	[General Management, Research & Development, Internal Controls]
Kazuharu Tanabe	Director	[General Business, Quality Assurance]
Misao Yoneyama	Director, Operating Officer	General Manager of Corporate Planning & Administrative Division [Planning & Administration, Risk Management, Compliance, Procurement]
Yasuji Omura	Outside Director	-
Rika Miyagawa	Outside Director	-
Satoshi Miyazaki	Director, Audit and Supervisory Committee Members	-
Tatsuhiro Maeda	Outside Director, Audit and Supervisory Committee Members	-
Takeo Sakakibara	Outside Director, Audit and Supervisory Committee Members	-

Operating Officer

Name	Position	Responsibilities in the Company
Kiyofumi Okutsu	Operating Officer	President of UNIPLA CORPORATION
Toshihiko Sekine	Operating Officer	Division Manager of General Bearing Division
Hikaru Ozaki	Operating Officer	Division Manager of Automotive Bearing Division
Koichi Masuda	Operating Officer	Division Manager of Damping & Isolation Division
Hiroshi Tsuji	Operating Officer	Division Manager of Production Division
Ryo Toyaba	Operating Officer	President of OILES ECO CORPORATION

*4/1
New

*4/1
New

* Operating officers who concurrently serve as directors are listed as directors only.

* [] means “ in charge” indicating work assignments of directors.

* Katsuhiro Mizoguchi and Hiroshi Suda are scheduled to retire as advisors on June 27, 2025.

2. Reorganization (As of April 1, 2025)

Reorganize and newly establish the Bearing Planning & Administrative Section of the Corporate Strategy Department of the Corporate Planning & Administrative Division as the “Planning & Administrative Department” of the General Bearing Division and the Automotive Bearing Division.

3. Changes of Personnel (As of March 1, 2025)

Name	New position	Current position
Hironari Nakajima	Department Manager of Production Innovation Dept., Production Division	Oita Plant Manager, Production Division
Makoto Yoshida	Oita Plant Manager, Production Division	Manager of Production Planning & Support Sec., Planning & Administrative Dept., Production Division

4. Changes of Personnel (As of April 1, 2025)

Name	New position	Current position
Kenichi Osumi	Department Manager of Planning & Administrative Dept., General Bearing Division and Automotive Bearing Division	Manager of Bearing Planning & Administrative Sec., Corporate Strategy Dept., Corporate Planning & Administrative Division