



Outline

Business Progress

Quarterly net sales of 1.1 billion yen, operating loss of 60 million yen, ARR of 4.53 billion yen (YoY +29%). Profitability is steadily improving, with the aim of achieving full-year profitability in the next fiscal year.

Project Progress

Accelerated penetration among existing customers, centered on DX-advanced companies.

ARPU growth rate +17%, ARPA growth rate +12%

Performance forecast

After the advanced investment period, a phase will begin where both growth and profitability can be achieved.

The FY2025 KGI is "ARR growth rate of 30%" and "full-year profitability of Operating profit".

FY2024.Q4 KPI Highlights

- 1. FY2024.Q4 KPI Highlights
- 2. FY2024.Q4 Financial Highlights
- 3. FY2025 Performance forecast
- 4. Reference Materials

KPI

While the target for FY2024.Q4 was not reached, ARPU and ARPA made strong progress throughout the year, landing with the highest growth rate ever.

Vay Croudh + 200/

ARR

ID

ARPU

75,555 ₁₀

YoY Growth +10%

4,997_{yen}

YoY Growth +17%

Company

ARPA

Churn rate

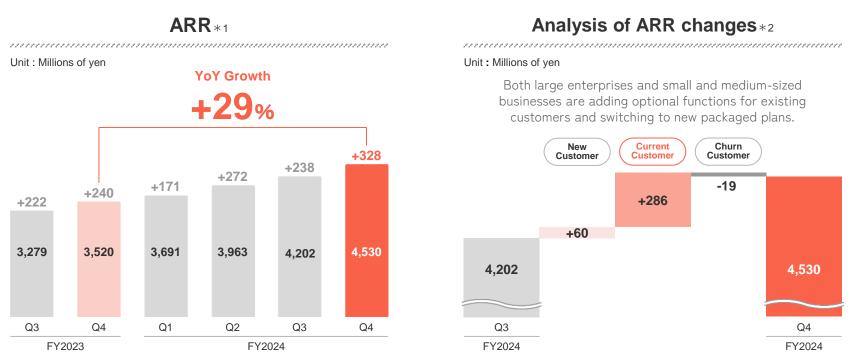
2,117

178 thousands of yer

0_9% FY2024.Q3 results **0.8**%

ARR

ARR growth accelerated due to penetration within existing customers progressed At the end of the term. On the other hand, Negotiations with some large enterprises took longer than expected, and we did not reach our ARR target.



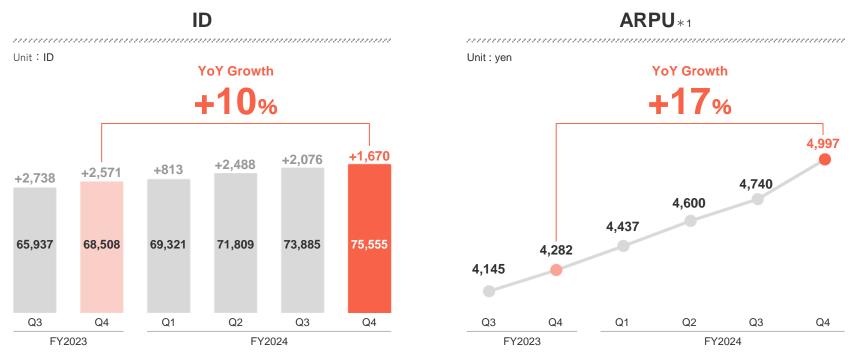
^{*1:} ARR is calculated by multiplying the monthly MRR of the end of each quarter (the total amount of monthly usage fees that do not include temporary revenue at the end of the month of the target month) by 12 (annualized).

^{*2:} New customers refer to customers who newly introduced SPIDERPLUS during this disclosed quarter, existing customers refer to customers who continued from the end of the previous quarter to the end of this disclosed quarter, and cancelled customers refer to customers who made full churns during this disclosed quarter

ID · ARPU

Focusing on adding value for existing users

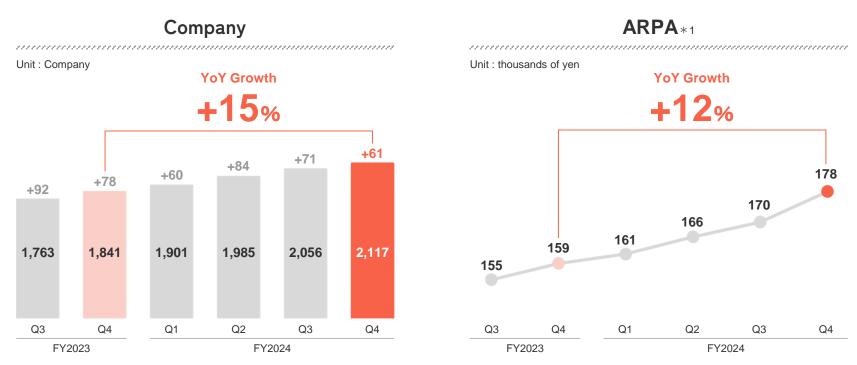
ARPU is accelerating due to the addition of optional functions and the switch to new plans by existing customers, regardless of whether they are large enterprises or SMB customers.



^{*1:} Represents the contract unit price for ID units and is calculated based on "MRR ÷ ID numbers" at the end of each quarter.

Company - ARPA

ARPA's growth is accelerating, mainly due to the conclusion of major negotiations with large enterprises. The rise in demand for SMBs triggered by the "2024 problem" got off to a slower start than our company had targeted.

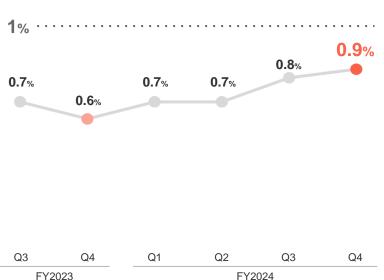


^{*1 :} ARPA is calculated by divide the ARR at the end of each quarter by the number of contracted companies at the end of the same quarter.

Churn rate

Churn rate is expected to remain stable within expectations, with no change in the churn trend Churn rate is expected to remain below 1% in the future

Churn Rate Trends by Company Unit-1



Efforts to maintain low churn rates

The support system that has been emphasized since the start of the business is still in place. From FY2024.Q4, regardless of whether it is a large enterprise or a SMB customer success activities will begin.



^{*1 :} The churn rate for each month is calculated by dividing the number of churns during the month by the number of subscribers at the end of the previous month.

FY2024.Q4 Financial Highlights

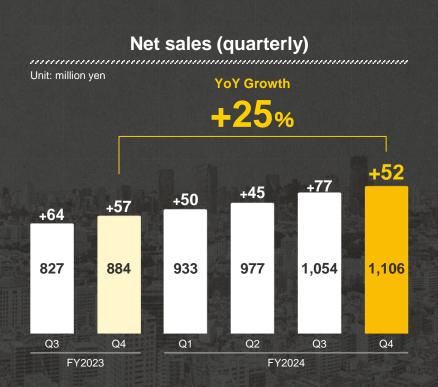
- 1. FY2024.Q4 KPI Highlights
- 2. FY2024.Q4 Financial Highlights
- 3. FY2025 Performance forecast
- 4. Reference Materials

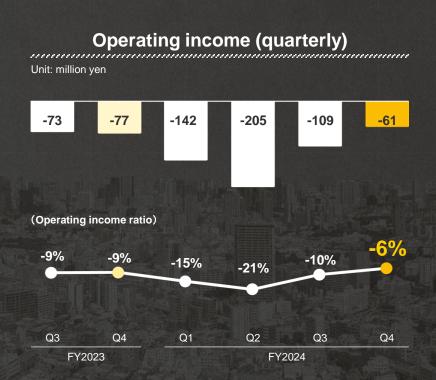
1. KPI Highlight

Quarterly performance highlights

4. Reference Materials

Smoothly improvement in quarterly operating profit on the way to full-year profitability.





Financial Highlights (Full Year)

4. Reference Materials

Net Sales for FY2024 were Approx. 94% of the performance forecast due to a lack of accumulation of stock income. In addition, an impairment loss (extraordinary loss) was recorded in Q4 due to a change in the policy for the development platform.

Unit : Millions of yen	FY2024.Q4 Consolidated accounting period	YoY	FY2024 Forecast * 2
Net sales	4,072	+27.5%	4,321
Operating loss	-519	<u></u>	-429
Ordinary loss	-525		-446
Net loss for the period	-771	<u> </u>	<u> </u>
Cash balance	2,740		41)3
(Reference) Number of employees	299persons	+43persons*1	Approx. 300 persons

^{*1 :} The increase in the number of employees is the number of employees increased from 256 at the end of FY2023.

^{*2 :} We have established SpiderPlus Vietnam Co., Ltd. as a consolidated subsidiary in March 2024 and have transitioned to consolidated financial statements from FY 2024. Forecast of consolidated financial results includes the performance of this consolidated subsidiary. Furthermore, forecast of consolidated financial results for this period remains unchanged from the performance forecast disclosed on February 14, 2024, as it includes the figures from this consolidated subsidiary.

Posting of extraordinary losses

Based on the product strategy for the next term and beyond, the policy for the development platform has been changed. In line with this, a portion of the development costs for the SPIDERPLUS renewal project were impaired.

About the Renewal Project

This project was launched with the aim of improving development productivity by migrating from the previous development platform to a new development platform.

 Development began in FY2020, and is still ongoing, with new products and features being launched as they are completed.

Regarding the change in policy

- A fundamental reform of the development system will be carried out, and the product strategy will be updated, with a change in the policy of the development foundation by the end of 2024.
- As a result, some of the software that had been capitalized in the renewal project is no longer expected to be used in the future.

Regarding accounting procedures

- In accordance with accounting standards, the company recorded an impairment loss on software under development that is not expected to be used (extraordinary loss of 229 million yen).
- As a result of this accounting treatment, the software suspense account related to the renewal project will be zero at the end of FY2024.

Consolidated Statements of profit and loss *1

Unit : Millions of yen (rounding down to the nearest unit))	FY2024.Q3 Accounting period (consolidation)	FY2024.Q4 Accounting period (consolidation)	From the previous quarter
Net sales	1,054	1,106	+5.0%
Of which, stock income	1,029	1,098	+6.7%
Stock income ratio	97.6%	99.3%	+1.7pt
Gross profit	724	787	+8.7%
Gross profit margin	68.7%	71.2%	+2.5pt
SGA cost	834	849	-%
SGA cost ratio	79.1%	76.8%	-2.4pt
Operating loss	-109	-61	_
Operating profit margin	-10.3%	-5.6%	+4.8pt
Ordinary loss	-112	-65	_
Loss before income taxes	-112	-299	_
Net sales	-115	-302	_

KPI Highlight

FY2023.4 Cumulative period (non- consolidated period)	FY2024.Q4 Cumulative period (consolidation)	Year on year
3,194	4,072	+27.5%
3,097	3,991	+28.9%
97.0%	98.0%	+1.0pt
2,071	2,768	+33.7%
64.9%	68.0%	+3.1pt
2,514	3,287	+31.9%
78.7%	80.7%	+2.0pt
-442	-519	_
-13.9%	-12.7%	+1.2pt
-452	-525	_
-452	-760	_
-463	-771	_

Net Sales

As SPIDERPLUS ARR grows, so does stock income

Gross Profit Margin

- Increased due to revisions to development projects, etc
- Due to growth in net sales and an increase in the gross profit margin, gross profit for the cumulative period increased by 33.7% YoY.

SGA cost

• Increased compared to the previous quarter due to marketing investments such as exhibitions at the end of the year

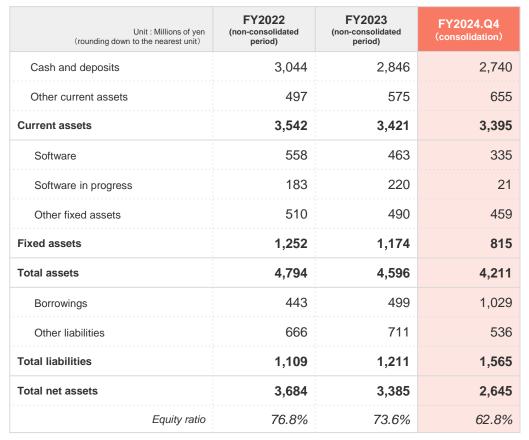
Extraordinary loss

• In line with the renewal of the development platform, impairment was carried out on development costs incurred on the old development platform, which were recorded in the software suspense account

^{*1:} We have established SpiderPlus Vietnam Co., Ltd. as a consolidated subsidiary in March 2024 and have transitioned to consolidated financial statements from the fiscal year ending December 2024.

Consolidated Balance Sheet *1

KPI Highlight



Cash and deposits

• Although operating cash flow was negative due to advanced investment, we took out a loan to expand our cash reserves.

Software/Software suspense account

- Mainly investment related to the renewal and development of SPIDERPLUS
- An impairment loss of 229 million yen was recorded for software under development due to a change in development policy.

Loan

• Borrowed 350 million yen in Q2 FY2024 to expand cash reserves (4-year repayment period, fixed interest rate of 0.6%)

Net assets

• The equity ratio will fall to 62.8% due to the loan, but a stable financial base will be established.

© 2025 SpiderPlus & Co. Securities Code: 4192

^{*1:} We have established SpiderPlus Vietnam Co., Ltd. as a consolidated subsidiary in March 2024 and have transitioned to consolidated financial statements from the fiscal year ending December 2024.

1. KPI Hiahliaht

Consolidated Statements of Cash Flows *1



SpiderPlus & Co.

Unit: Millions of yen (rounding down to the nearest unit)	FY2021 (non- consolidated period)	FY2022 (non- consolidated period)	FY2023 (non- consolidated period)	Cui (c
Cash Flows from operating activities	-493	-1,000	-331	
Investment Cash Flow	-610	-508	-85	
Free Cash Flow	-1,103	-1,509	-416	
Financial Cash Flow	4,830	363	217	
Effect of exchange rate changes on cash and cash equivalents	_	_	_	
Net increase (decrease) in cash and cash equivalents	3,726	-1,146	-198	
Cash and cash equivalents at beginning of year	464	4,191	3,044	
Cash and cash equivalents at end of year	4,191	3,044	2,846	

FY2024.Q4 Cumulative period (consolidation)		
-369		
-52		
-421		
322		
-6		
-105		
2,846		
2,740		

Operating Cash Flow

 Decrease in cash due to operating losses associated with advanced investment

Cash flows from investing activities

• Decrease due to expansion of Kansai branch office and development of in-house software

Cash flows from financing activities

Increase due to the execution of a loan.

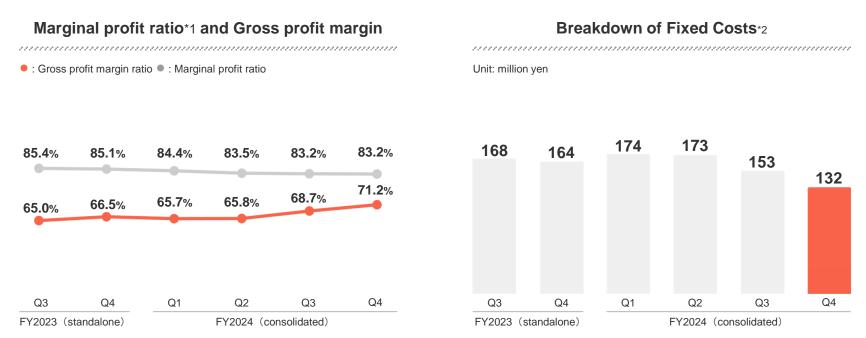
Cash and cash equivalents at end of year

• Starting from this fiscal year, due to the establishment of a Vietnamese subsidiary

^{*1:} We have established SpiderPlus Vietnam Co., Ltd. as a consolidated subsidiary in March 2024 and have transitioned to consolidated financial statements from the fiscal year ending December 2024.

The development structure is currently being optimized by revising personnel assignments and projects.

As a result, the gross profit margin rose to around 71%.

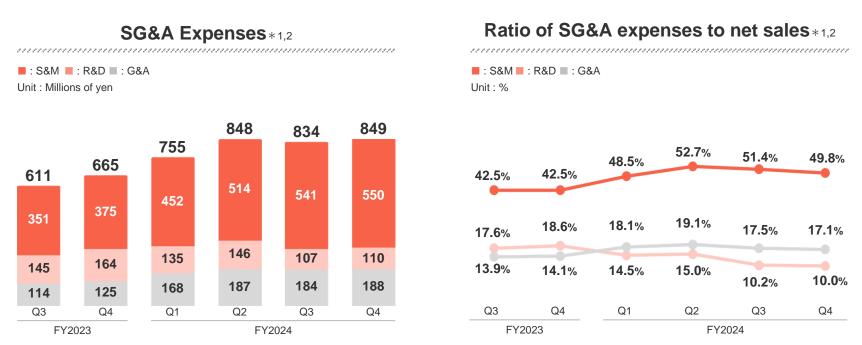


^{*1:} The marginal profit is calculated as "Net Sales - Communication Costs (Cost of Sales) - Commission Fees (Cost of Sales)", and the marginal profit ratio is calculated as "Marginal Profit + Net Sales".

^{*2:} This is only the fixed costs in the cost of sales, and does not include the fixed costs in the selling, general and administrative expenses.

SG&A expenses

SG&A expenses were in line with the plan, averaging 800 million yen per quarter. Invested mainly in strengthening our sales organization.

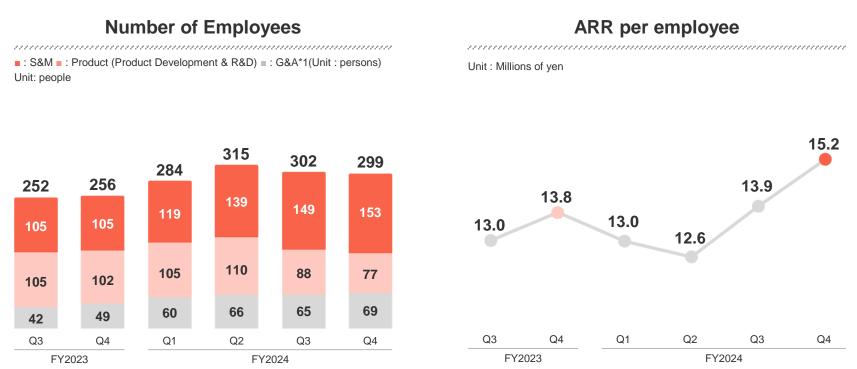


^{*1 :} Each composition is a management accounting composition.S&M, R&D and G&A are abbreviations, and details are provided in the "Other References" section of this document.

^{*2 :} A partial revision of the allocation basis was made in FY2023.Q2, taking into account the impact of departmental transfers and reorganization.

Status of upfront investment (human capital)

The sales department will continue to hire staff while monitoring sales productivity, and the product department will revise the structure of the development organization and the allocation of development staff.



^{*1:} Includes employees on maternity leave and other leaves of absence and executives. Count middle office division as G&A from FY2024.Q1

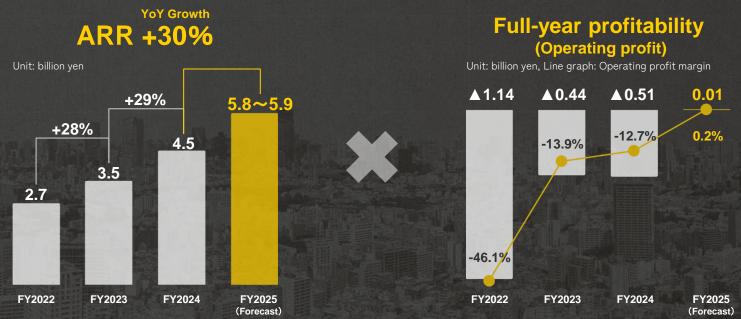
^{© 2025} SpiderPlus & Co. Securities Code: 4192

FY2025 Performance forecast

- 1. FY2024.Q4 KPI Highlights
- 2. FY2024.Q4 Financial Highlights
- 3. FY2025 Performance forecast
- 4. Reference Materials

FY2025 KGI*1

After an advanced investment period of about four years, we have entered a phase where we can achieve both high growth and profitability.



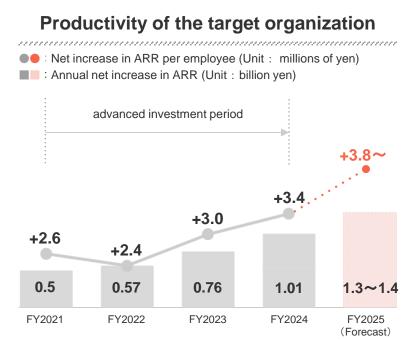
^{*1:} Statements regarding future net sales and operating profit are medium-to long-term outlooks and do not guarantee future results or performance. These forward-looking statements include known and unknown risks and uncertainties, and as a result, actual results or performance may differ significantly from the forecasts.

About the advanced investment period*1

With an eye on the expansion phase of the construction DX market, the business foundation is being strengthened through advanced investment.

Capturing the expanding demand and achieving efficient growth.

Business assets built The Power to "Deliver" of Construction DX Sales Force Sales Office Sales Partner 6locations in Japan Over 100 persons Over 30 companies The power to "solve" of customer issues Development staff Alliance Company Over 2,000 companies Over 70 persons 8 companies



^{*1:} Statements regarding future Net Sales and Operating profit are medium-to long-term outlooks and do not guarantee future results or performance. These forward-looking statements involve known and unknown risks and uncertainties, and as a result, actual results or performance may differ materially from these forecasts.

FY2025 Focus on key measures

1. KPI Highlight



Utilizing our own 6 bases nationwide and a network of over 30 sales partners, we will quickly capture the DX needs of SMBs that have become apparent.

Penetration of existing customers

Focusing on "Company-wide introduction projects", such as switching to new plans and bulk introduction of optional functions, for existing customers where DX needs are increasing regardless of company size.

Co-creation with DX-advanced companies

We will work with customers who are especially progressive in their approach, combining SaaS, BPO services, and individual company development to create new site management processes.

Construction industry pioneer

SPIDERPLUS Implementing companies

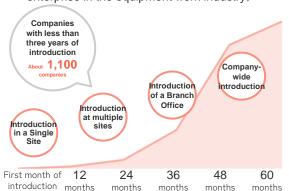
2,117

companies

About 20,000 companies *1

Penetration potential of existing (Changes in the number of IDs for a large

(Changes in the number of IDs for a large enterprise in the equipment work industry)



SPIDERPLUS' Large enterprise customer base



^{*1:} Number of businesses with special construction licenses. The results of a search using the Ministry of Land, Infrastructure, Transport and Tourism's Construction Business and Real Estate Business Information Search System are listed.

SpiderPlus & Co.

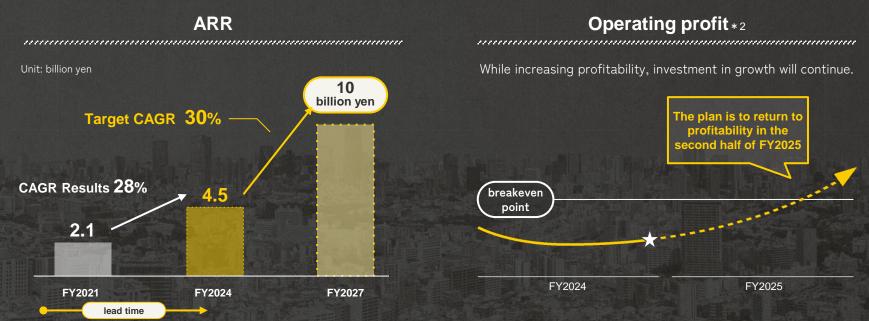
FY2025 Forecast*1

	FY2024 results	YoY	FY2025 Forecast	YoY	Overview of Performance Forecasts
ARR	4.5billion yen	+29%	5.8∼5.9billion yen	+30%	Existing customer penetration is the main growth driver
ARR Net ncrease	+1.01billion yen	+32%	+1.3~1.4billion yen	+30%	Especially, major negotiations such as bulk introduction for large enterprises are being promoted
Number of companies signed	2,117companies	+15%	over 2,300companies	+10%	As in the previous term, the focus will be on switching to new plans and expanding sales of optional functions.
ARPA	178,000 yen	+12%	210,000 yen	+18%	Growth in the number of users, such as the number of companies with contracts, is expected to accelerate from
NRR	123%	_	125%over	_	FY2026 onwards
Net Sales	4.07billion yen	+27.5%	5.3billion yen	+30.0%	 The gross profit margin is targeted at approximately 70% in FY24.Q4
Operating profit	-510 million Yen	_	10 million yen	returning to profitability	SG&A expenses are targeted at 900-1,000 million yen per quarter
Number of employees	299 people	+43 people	329~350people	+ 30~51 people	Recruitment centered on sales and development departments

^{*1:} The statements regarding future Net Sales and Operating profit are medium-to long-term outlooks, and do not guarantee future results or performance. These forward-looking statements involve known and unknown risks and uncertainties, and as a result, actual results or performance may differ materially from the forecasts.

KGI's medium-to long-term policy*1

Maintain high growth potential while building a highly profitable financial structure.



^{*1:} The statements regarding the ARR target and financial model are medium-to long-term outlooks, and do not guarantee future results or performance. These forward-looking statements involve known and unknown risks and uncertainties, and as a result, actual results or performance may differ materially from the forecasts.

^{*2:} The target growth rate is based on the assumption that the ARR will reach 10 billion yen in FY2026.

Reference Materials

- 1. FY2024.Q4 KPI Highlights
- 2. FY2024.Q4 Financial Highlights
- 3. FY2025 Performance forecast
- 4. Reference Materials

SPIDERPLUS's Business Models



Subscription-based stock income (FY2024 : 98% of total sales)

Spot Sales





SPIDERPLUS

usage Fee per1 ID(site supervisor)



Server usage fee

per a Company / branch / site



Spot services usage fee on-the-spot estimate

Industry-specific packages



For Construction work

Basic Function

4 inspection functions for construction.



For Electrical Equipment work

Basic Function +

5 inspection functions for electrical



For HVAC and Sanitary **Equipment Work**

Basic Function



6 inspection functions for air conditioning and sanitation.

Additional Functions

SBIM BIM Viewer/sharing of information

S-Partner

On-site information sharing with subcontractors

Spot services

SPIDERPLUS BPO

On-site "set-up" work on behalf of the company

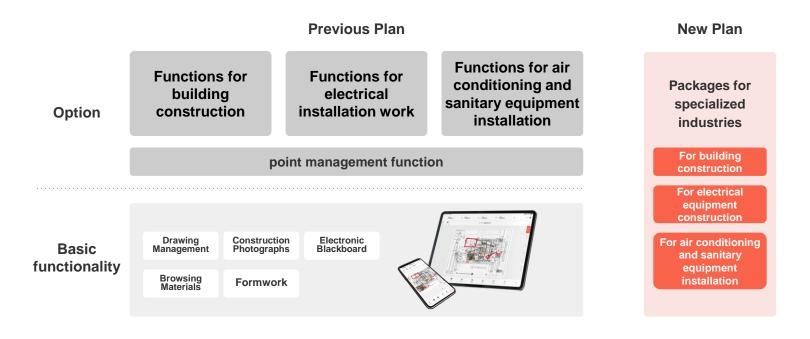
Customized development

Contract development tailored to individual company needs

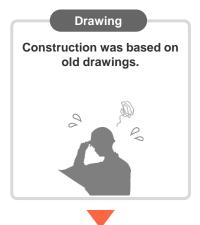
About the SPIDERPLUS service plans

Offer a new plan that combines the necessary functions for each type of business. (to be offered from FY2023.Q3)

4. Reference Materials



SPIDERPLUS solves problems related to site management



1. KPI Highlight















SPIDERPLUS Introduction Results



4. Reference Materials

Customer base mainly with major companies in the industry

Positioning in the Construction DX Industry

General contractor • **Developer**

















Electrical Work • Air-conditioning and sanitation work

































Sales * 1 **S** SPIDERPLUS Photo management system A Specific Multi-functional functional type type DX software **DX** software Photo management system Bid management system Comprehensive type Work adjustment system $A \cdot B \cdot C$ Document management Etc.

^{* 1:}Sales figures for each service are compiled by referring to "Market Trends of Construction Management Solutions," "Market Trends of Photography and Drawing Management Solutions" in the "Market Outlook for Con-Tech (Construction Tech) Solutions 2022 Edition (published in Jan. 2023)" by Deloitte Tohmatsu Economic Research Institute, and a research company report on individual competitors.

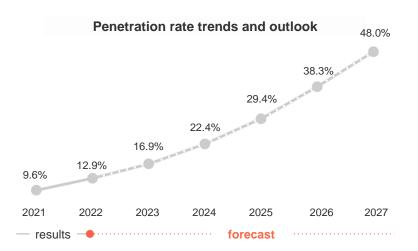
1. KPI Highlight

DX needs are expected to grow and diversify in the wake of the 2024 problem

4. Reference Materials

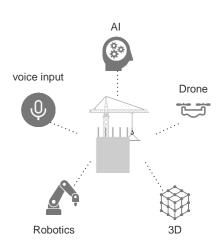
Construction DX penetration will accelerate this year * 1

Construction management cloud services are expected to spread rapidly in the future.



DX needs will develop highly & diversely

Not only in site management, but also in all aspects of operations. Rapid technological innovation and the use of various technologies.



^{*1:} Adapted from Deloitte Tohmatsu MIC Economic Research Institute Ltd, MIC IT Report, October 2023, 'Trends and vendor shares in the construction industry management cloud services market'.

© 2025 SpiderPlus & Co. Securities Code: 4192

Shareholder Composition

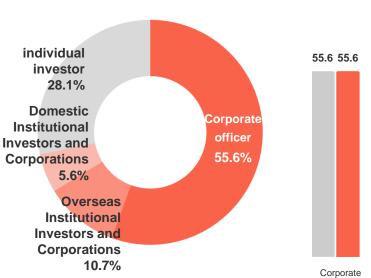


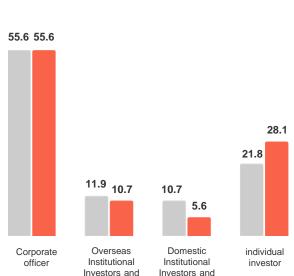


Changes in Shareholder Composition * 1

: As of June 30, 2024

As of December 31, 2024, Unit: %





Corporations

Corporations

Shareholder Return Policy

- The company's policy is to positively consider shareholder return measures within the scope of surplus funds, after ensuring the financial resources for growth investment and the safety of management.
- In FY2024, a preferential treatment program will be started, taking into account the perspective of distributable resources.
- After achieving full-year profitability in FY2025 and securing sufficient resources for dividends, other shareholder return measures such as dividends will be considered.

Details of the shareholder benefits program that began in FY2024

Shareholders who hold 500 shares (5 units) or more as of December 31st each year are eligible.

The preferential treatment is a Quo card worth 2,000 yen for each eligible shareholder.

From next year, the design of special offers for long-term shareholders will be considered.

* 1 : Calculated without including latent shares

SpiderPlus & Co.

Other reference materials

For a detailed explanation of Business Overview and growth strategy, please see below

4. Reference Materials

About Business, Market environment & Growth strategies

https://contents.xj-storage.jp/xcontents/AS81382/a620c124/275f/4eed/a6ba/f27b6f82cedf/140120240308550905.pdf



1.	Business Overview	.P8
2.	Market Environment	P18
3.	Business Topics	P24
4.	Growth Strategies	P31
5.	Company & Business	P40
6.	Human Capital Strategy	P50

Handling of this material



SpiderPlus & Co.

This material contains forward-looking statements. These forward-looking statements are based on information as of the date hereof. These statements are not guarantees of future results or performance. Such forward-looking statements involve known and unknown risks and uncertainties that may cause actual future results and financial condition to differ materially from any future results and results expressed or implied by the forward-looking statements.

Factors that could cause results to differ materially from those discussed in these statements include, but are not limited to, changes in domestic and international economic conditions and trends in the industries in which we operate.

In addition, information regarding matters and organizations other than ours is based on publicly available information, and we have not verified the accuracy or appropriateness of such publicly available information and there can be no assurance.

This document has been prepared solely for the purpose of providing information. This material is not intended to solicit the sale or purchase of securities in Japan, the United States or other territories.