



February 10, 2025

To Whom It May Concern

Company Name: ANEST IWATA Corporation

Name of Representative: Shinichi Fukase, President, Representative
Director and Chief Executive Officer

(Securities Code: 6381 Tokyo Stock Exchange Prime Market)

Inquiries: Hitoshi Iwata, Managing Executive Officer and Chief Operating
Officer of Business Administration Division

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Notice Concerning Change in Representative Directors and Appointment of Candidates for Director

We would like to announce that at the Board of Directors meeting held today, ANEST IWATA Corporation (the “Company”) has decided on the change to the Representative Directors effective April 1, 2025, as well as the candidates for Director to be proposed at the 79th Ordinary General Shareholders' Meeting to be held on June 25, 2025 based on the discussions and recommendations of the Nominating/Compensation Committee as detailed below.

Furthermore, the appointment of candidates for Director will be officially decided following a resolution at the 79th Ordinary General Shareholders' Meeting to be held on June 25, 2025 and at the Board of Directors meeting to be held after the Ordinary General Shareholders' Meeting.

1. Change in Representative Directors

(1) Reason for the change

To reorganize the management structure to achieve the Medium-Term Business Plan that will start in April 2025, and achieve further business growth and increase corporate value.

(2) Details of the change

Name	New Job Title	Current Job Title
Shinichi Fukase	Director	President, Representative Director and Chief Executive Officer
Eisuke Miyoshi	President, Representative Director and Chief Executive Officer	Director and Managing Executive Officer Chief Operating Officer of Sales Division

(3) Career summary of the New Representative Director

Name	Career summary
Eisuke Miyoshi (Date of birth: April 22, 1970) Age: 54 years Birthplace: Fukuoka Prefecture	Mar. 1993 Graduated from Tokai University, Faculty of Law Apr. 1993 Joined Iwata Air Compressor Manufacturing Co., Ltd. (Presently ANEST IWATA Corporation) Apr. 2012 President of ANEST IWATA Coating Service Corporation Apr. 2014 President of ANEST IWATA Coating Solutions Corporation Apr. 2016 Corporate Officer of the Company Jan. 2018 General Manager of Coating Marketing Department of the Company Jan. 2020 Chief Operating Officer of Business Administration Division and

Name	Career summary
	<p>General Manager of HR & General Administration Department of the Company</p> <p>Aug. 2020 Chief Operating Officer of Business Administration Division, General Manager of HR & General Administration Department, and General Manager of Financial and Accounting Department of the Company</p> <p>Apr. 2021 Managing Executive Officer, Chief Operating Officer of Business Administration Division, and General Manager of Financial and Accounting Department of the Company</p> <p>Apr. 2023 Managing Executive Officer and Chief Operating Officer of Business Administration Division of the Company</p> <p>Jun. 2023 Director of the Company (current position)</p> <p>Apr. 2024 Managing Executive Officer and Chief Operating Officer of Sales Division of the Company (current position)</p>

Number of shares held: 6,576 (as of December 31, 2024)

(4) Scheduled date of assuming office

April 1, 2025

2. Candidates for Director (excluding Directors who are Audit and Supervisory Committee Members)

Name	Current Job Title	Reappointment/ New Appointment
Kenichi Osawa	Director and Senior Managing Executive Officer Chief Operating Officer of Coating Division	Reappointment
Eisuke Miyoshi	Director and Managing Executive Officer Chief Operating Officer of Sales Division	Reappointment
Hitoshi Iwata	Managing Executive Officer Chief Operating Officer of Business Administration Division	New Appointment
Makoto Shimamoto	Independent Director	Reappointment
Takahiro Kanayama	Independent Director	New Appointment

(1) Career summary of candidates for new Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	Career summary
<p>Hitoshi Iwata (Date of birth: March 29, 1969)</p>	<p>Apr. 1991 Joined Mitsubishi Heavy Industries, Ltd.</p> <p>Apr. 1995 Left Mitsubishi Heavy Industries, Ltd.</p> <p>Jul. 1998 Joined ANEST IWATA Corporation</p> <p>Apr. 2010 President of ANEST IWATA CAMPBELL K.K.</p> <p>Oct. 2017 General Manager of HR & General Administration Department, Business Administration Division of the Company</p> <p>Apr. 2019 President of ANEST IWATA Air Engineering, Inc.</p> <p>Apr. 2020 General Manager of Vacuum Equipment Department of the Company and President of ANEST IWATA Air Engineering, Inc.</p> <p>Apr. 2021 Corporate Officer of the Company</p> <p>Apr. 2022 Managing Executive Officer and Chief Operating Officer of Air Energy Division of the Company</p> <p>Apr. 2024 Managing Executive Officer and Chief Operating Officer of Business Administration Division of the Company (current position)</p>
<p>Takahiro Kanayama (Date of birth: January 23, 1963)</p>	<p>Apr. 1986 Joined Sumitomo Metal Mining Co., Ltd.</p> <p>Oct. 2015 General Manager of Human Resources Department of Sumitomo Metal Mining Co., Ltd.</p> <p>Jun. 2017 Executive Officer and General Manager of Besshi-Niihama District Division of Sumitomo Metal Mining Co., Ltd.</p> <p>Jun. 2020 Executive Officer and General Manager of Human Resources Department of Sumitomo Metal Mining Co., Ltd.</p> <p>Jun. 2021 Director and Managing Executive Officer of Sumitomo Metal Mining Co., Ltd.</p>

Name	Career summary
	Jun. 2023 Retired as Director; Managing Executive Officer of Sumitomo Metal Mining Co., Ltd. Jun. 2024 Adviser of Sumitomo Metal Mining Co., Ltd. (current position)

Note: Takahiro Kanayama is a new candidate for Independent Director. Moreover, if his election is approved at the Ordinary General Shareholders' Meeting, the Company plans to designate him as independent officer stipulated by the Tokyo Stock Exchange and accordingly report to the exchange.

(2) Scheduled date of assuming office

June 25, 2025

3. Retiring Directors

Name	Current Job Title
Shinichi Fukase	President, Representative Director and Chief Executive Officer
Yoshitsugu Asai	Independent Director

Note: Shinichi Fukase and Yoshitsugu Asai are scheduled to retire upon the completion of their terms of office at the conclusion of the 79th Ordinary General Shareholders' Meeting that is scheduled to be held on June 25, 2025.

Note: This document has been translated from the original document in Japanese. In the event of any discrepancy between this English translation and the original document in Japanese, the original document in Japanese shall prevail.