

Executive Summary FY2025/3

	FY2025/3 3Q Results	 Net sales 58,913 million yen (+ 7.8% year on year) Operating profit 15,676 million yen (+ 3.6% year on year)
Results	FY2025/3 Revised Forecasts	 Net sales 79,700 million yen (+ 1,200 million yen against initial forecasts) Operating profit 21,000 million yen (+ 500 million yen against initial forecasts)
	Drogross Data	
	Progress Rate	
	For FY2025/3	• Net sales Progress rate 73.9%
	Revised	• Operating profit Progress rate 74.6%
	Forecasts	
	Torceases	
Progress of	FY2025/3	 Integrated report ✓ Japanese version was released in Aug. and English version was released in Oct. 2024 Disposition of surplus ✓ Paid interim dividends in Dec. 2024 ✓ Revised the forecast for year-end dividends in Feb. 2025 M&A ✓ Kaisei Co., Ltd. became a consolidated subsidiary in Jan. 2025 (total number of M&A reached in FY2025/3: 4)
Important	Results	• Expansion of final disposal sites
Policies		 Started service in the 2nd phase area of the 8th stage disposal site at Mie RC in Jan. 2025 Introduction of shareholder incentive program Finalized decision to introduce a shareholder incentive program in Jan. 2025 CDP (Carbon Disclosure Project)
		✓ Disclosed CDP scoring (score B) in Feb.2025

^{*1:} PPP stands for "Public Private Partnership"



Agenda

- 1 FY2025/3 3Q Results
- 2 FY2025/3 Revised Forecasts
- Progress Rate for FY2025/3 Revised Forecasts
- 4 Shareholder Returns
- 5 About Daiei Kankyo Group
- 6 Growth Strategy
- 7 Appendix





Consolidated Statements of Income

(million yen)	FY2024/3 3Q YTD	FY2025/3 3Q YTD	Year on Year
Net sales	54,671	58,913	+7.8%
Operating profit	15,125	15,676	+3.6%
Operating profit margin	27.7%	26.6%	▲1.1 pt
EBITDA*1	19,569	20,240	+3.4%
EBITDA margin	35.8%	34.4%	▲1.4pt
Ordinary profit	15,897	15,723	▲1.1%
Profit attributable to owners of parent	10,315	10,556	+2.3%
Profit margin attributable to owners of parent	18.9%	17.9%	▲1.0pt

^{*1:} EBITDA = Operating profit + Depreciation (excluding non-operating expenses) + Amortization of Goodwill. EBITDA margin = EBITDA/Net Sales



Consolidated Statements of Income (Quarterly)

(million yen)	FY2025/3 1Q	FY2025/3 2Q	FY2025/3 3Q	FY2025/3 4Q	FY2025/3 3Q YTD
Net sales	19,353	18,805	20,755		58,913
Operating profit	5,096	5,064	5,515		15,676
Operating profit margin	26.3%	26.9%	26.6%		26.6%
EBITDA	6,724	6,330	7,185		20,240
EBITDA margin	34.7%	33.7%	34.6%		34.4%
Ordinary profit	5,369	4,803	5,550		15,723
Profit attributable to owners of parent	3,497	3,136	3,923		10,556
Profit margin attributable to owners of parent	18.1%	16.7%	18.9%		17.9%



By Segment

(million yen) Waste-related Business	FY2024/3 3Q YTD	FY2025/3 3Q YTD	Year on Year
Net sales	53,247	56,891	+6.8%
Segment profit	15,280	15,943	+4.3%
Segment profit margin	28.7%	28.0%	▲ 0.7pt
Other Businesses			
Net sales	1,423	2,022	+42.1%
Segment loss	▲38	▲176	_
Segment loss margin	▲2.7%	▲ 8.8%	▲ 6.1pt



By Segment (Quarterly)

(million yen)	FY2025/3 1Q	FY2025/3 2Q	FY2025/3 3Q	FY2025/3 4Q	FY2025/3 3Q YTD
Waste-related Business					
Net sales	18,691	18,144	20,055		56,891
Segment profit	5,168	5,172	5,603		15,943
Segment profit margin	27.6%	28.5%	27.9%		28.0%
Other Businesses					
Net sales	661	660	700		2,022
Segment loss	▲43	▲ 76	▲57		▲176
Segment loss margin	▲ 6.5%	▲ 11.6%	▲8.2%		▲8.8%



Net Sales by Business Domain

(million yen)	FY2024/3 3Q YTD	FY2025/3 3Q YTD	Year on Year
Waste-related Business	53,247	56,891	+6.8%
Waste management and recycling	47,461	49,713	+4.7%
Soil remediation	3,753	3,112	▲17.1 %
Other (Waste-related Business)	2,033	4,065	+99.9%
Other Businesses	1,423	2,022	+42.1%
Valuable Resource Recycling Business	1,423	1,862	+30.8%
Sports Promotion Business*1	_	159	_

^{*1:} The Sports Promotion Business began in Mar. 2024, so its results for the previous year and year-on-year comparisons are not shown.



Net Sales by Business Domain (Quarterly)

(million yen)	FY2025/3 1Q	FY2025/3 2Q	FY2025/3 3Q	FY2025/3 4Q	FY2025/3 3Q YTD
Waste-related Business	18,691	18,144	20,055		56,891
Waste management and recycling	16,559	16,110	17,043		49,713
Soil remediation	791	893	1,427		3,112
Other (Waste-related Business)	1,339	1,140	1,584		4,065
Other Businesses	661	660	700		2,022
Valuable Resource Recycling Business	625	613	623		1,862
Sports Promotion Business	36	47	76		159



Volume of Waste and Contaminated Soil Received

(thousand tons)	FY2024/3 3Q YTD	FY2025/3 3Q YTD	Year on Year
Waste volume received	1,672	1,679	+0.4%
Contaminated soil volume received	315	241	▲23.3%

Waste volume received

 The volume of waste received remained flat due to continued orders for infrastructure development projects mainly in the Kansai area

Contaminated soil volume received

- Decreased due to the completion of infrastructure development projects, etc.
- Continued to control the volume of contaminated soil received at final disposal sites





Consolidated Net Sales Change Factors

Waste management and recycling : Increased due to continued orders for infrastructure development projects, etc.

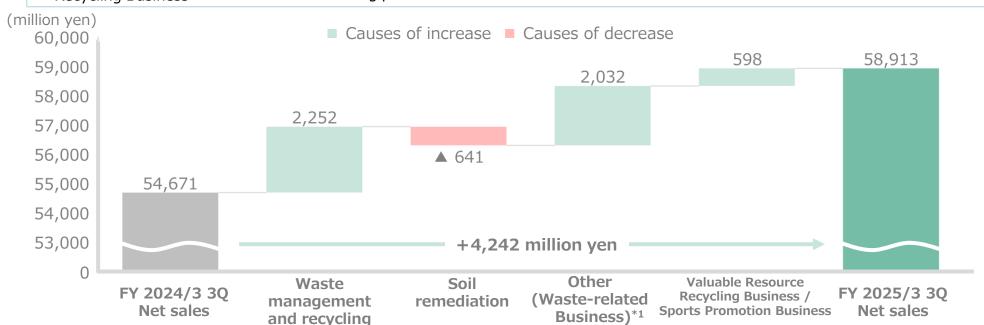
✓ Soil remediation

: Unit prices remained steady despite a decrease in sales due to lower volume received

✓ Other (Waste-related Business)

: Increased due to steady orders for construction projects for municipal facilities received by Daiei Kankyo and demolition work by Eiwa Recycle Co., Ltd.

 Valuable Resource Recycling Business : Increased due to high volume of aluminum pellets sold along with continued high unit sales prices as a result of the soaring prices in the aluminum market

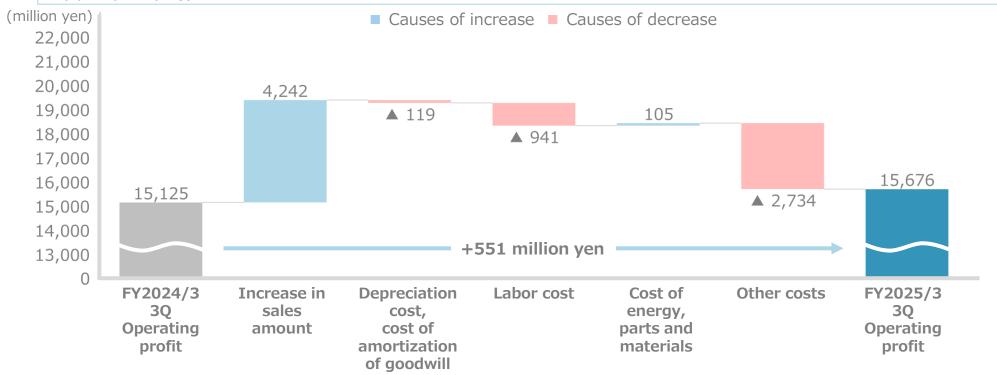


*1: The figure for "Other" includes those for the business domains other than "waste management and recycling" and "soil remediation" under waste-related business

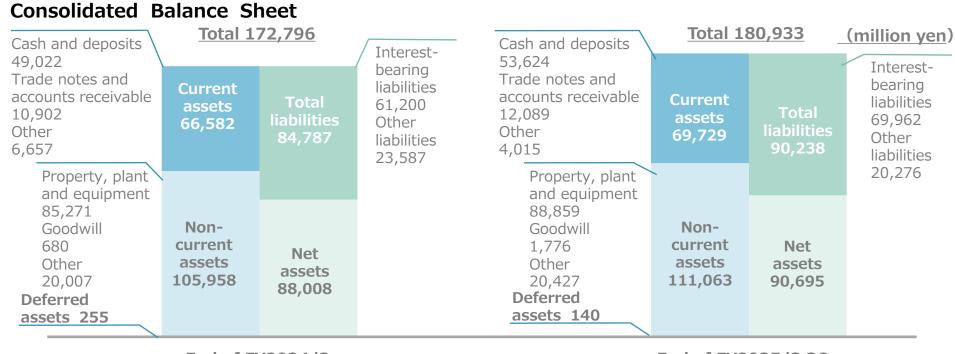


Consolidated Operating Profit Change Factors

- ✓ The extent of increase in depreciation cost was smaller than the previous fiscal year due to the offset caused by the re-estimation of asset retirement obligations for final disposal sites
- ✓ The extent of decrease in cost of energy, parts and materials was smaller than the previous fiscal year due to an increase in cost of parts and materials
- ✓ Other costs increased mainly due to an increase in outsourcing costs associated with orders for the construction projects for municipal facilities received by Daiei Kankyo and demolition work by Eiwa Recycle Co., Ltd., and high purchase unit prices of raw materials to produce aluminum pellets in the Valuable Resource Recycling Business as a result of the soaring prices in the aluminum market







End of FY2024/3

End of FY2025/3 3Q

Cash and deposits

✓ Increased due to the new borrowing of interest-bearing liabilities with fixed long-term interest rates in preparation for rising interest rates, etc. (+4,602)

Property, plant and equipment

- \checkmark Land increased due to the acquisition of Urayasu Seiun, Inc. as a consolidated subsidiary, etc. (+1,177)
- ✓ Construction in progress (CIP) increased due to the construction progress of a final disposal site for Mie Chuo Kaihatsu Co., Ltd. and a new plastic recycling facility for DINS Kansai Co., Ltd. (+3,733)

Goodwill

✓ Increased due to the acquisition of Eiwa Recycle Co., Ltd., etc. as consolidated subsidiaries (+1,096)





Consolidated Statements of Income

✓ Revised net sales and profits upward on the basis of third quarter results and current performance

(million yen)	FY2025/3 Initial Forecasts	FY2025/3 3Q YTD Results	FY2025/3 Revised Forecasts	Change From Initial Forecasts
Net sales	78,500	58,913	79,700	+1,200
Operating profit	20,500	15,676	21,000	+500
Operating profit margin	26.2%	26.6%	26.3%	+0.1pt
EBITDA	27,100	20,240	27,500	+400
EBITDA margin	34.6%	34.4%	34.5%	▲0.1pt
Ordinary profit	20,700	15,723	21,100	+400
Profit attributable to owners of parent	13,700	10,556	14,300	+600
Profit margin attributable to owners of parent	17.5%	17.9%	18.0%	+0.5pt

By Segment

(million yen)	FY2025/3 Initial Forecasts	FY20245/3 3Q YTD Results	FY2025/3 Revised Forecasts	Change From Initial Forecasts		
Waste-related Business	Waste-related Business					
Net sales	75,900	56,891	77,100	+1,200		
Segment profit	20,800	15,943	21,300	+500		
Segment profit margin	27.4%	28.0%	27.7%	+0.3pt		
Other Businesses						
Net sales	2,500	2,022	2,600	+100		
Segment loss	▲100	▲176	▲100	▲0		
Segment loss margin	▲3.9%	▲8.8%	▲ 7.5%	▲3.6pt		



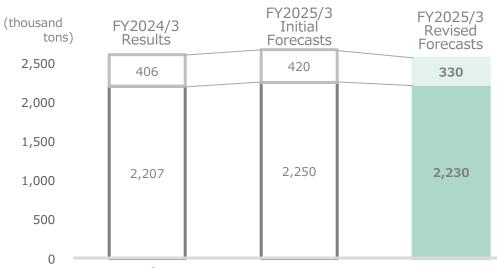
Net Sales by Business Domain

(million yen)	FY2025/3 Initial Forecasts	FY2025/3 3Q YTD Results	FY2025/3 Revised Forecasts	Change From Initial Forecasts
Waste-related Business	75,900	56,891	77,100	
Waste management and recycling	66,600	49,713	66,100	▲ 500
Soil remediation	4,600	3,112	5,000	+400
Other (Waste-related Business)	4,600	4,065	5,900	+1,300
Other Businesses	2,500	2,022	2,600	
Valuable Resource Recycling Business	2,100	1,862	2,400	+300
Sports Promotion Business	300	159	200	▲100



Volume of Waste and Contaminated Soil Received

(thousand tons)	FY2025/3 Initial Forecasts	FY2025/3 3Q YTD Results	FY2025/3 Revised Forecasts	Change From Initial Forecasts
Waste volume received	2,250	1,679	2,230	▲20
Contaminated soil volume received	420	241	330	▲ 90



Results/Initial Forecasts (Waste volume received Contaminated soil volume received Revised Forecasts (Waste volume received Contaminated soil volume received)

Waste volume received

- As a result of extended construction periods for infrastructure development projects mainly in the Kansai and Chubu areas, the waste volume expected to be generated for FY2025/3 has decreased, leading to a reduction in waste volume received
- Promote acceptance of high unit-price waste to increase its share of total waste and improve profitability

Contaminated soil volume received

 Increase in the volume of soil received related to heat treatment while controlling the total volume of soil received at final disposal sites



Capital Expenditures, Depreciation, and Amortization of goodwill

(million yen)	FY2025/3 Initial Forecasts	FY2024/3 3Q YTD Results	FY2025/3 Revised Forecasts	Change From Initial Forecasts
Capital expenditures	12,423	6,592	12,450	+27
Depreciation	6,214	4,230	6,040	▲173
Amortization of goodwill	385	333	490	+105

Depreciation

• Change in accounting method in which a portion of depreciation under selling, general and administrative expenses is recorded as non-operating expenses

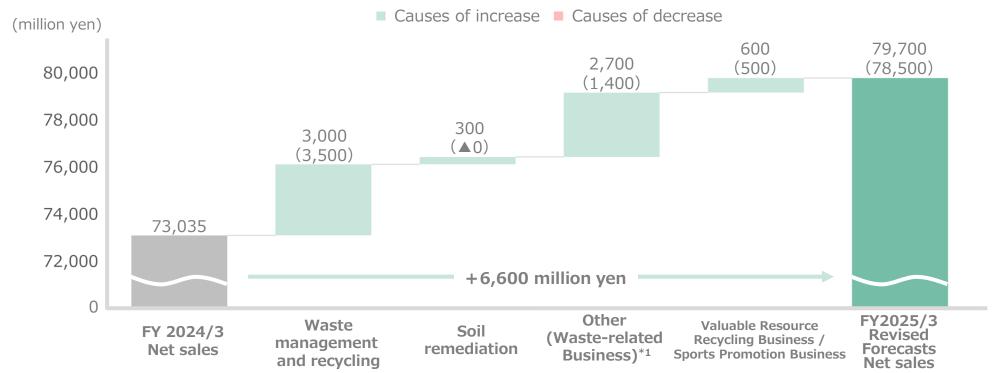
Amortization of goodwill

• Increased due to M&A of Urayasu Seiun, Inc., Aia, Inc., and Kaisei Co., Ltd.



Consolidated Net sales Change Factors

- and recycling
- ✓ Waste management: Sales are expected to decrease from the initial forecasts due to the lower volume of waste generated for FY2025/3 as a result of extended construction periods for infrastructure development projects mainly in the Kansai and Chubu areas, leading to a reduction in waste volume received
- ✓ Soil remediation
- : Sales are expected to increase due to the higher volume received of heat-treatment-related soil with higher unit prices despite the lower total volume received
- ✓ Other (Wasterelated Business)
- : Sales are expected to increase due to increased orders for construction projects for municipal facilities received by Daiei Kankyo and demolition work by Eiwa Recycle Co., Ltd.

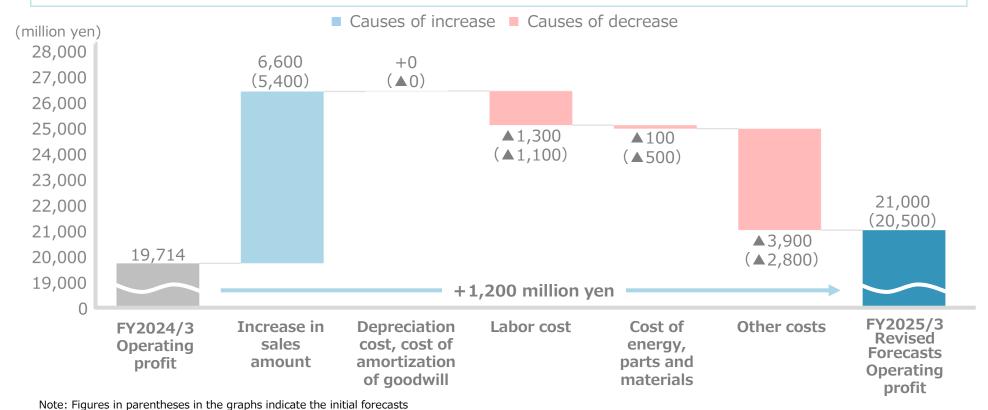


*1: The figure for "Other" includes those for the business fields other than the waste management and recycling, and soil remediation in the waste--related businesses Note: Figures in parentheses in the graphs indicate the initial forecasts



Consolidated Operating Profit Change Factors

- ✓ Labor cost was higher than initially planned due to an increase in the number of personnel as a result of M&A, etc.
- ✓ For cost of energy, parts and materials, the increase was limited due to cost reduction by insourcing of repairs
- ✓ Despite efforts to reduce costs through insourcing, other costs were higher than initially planned due to an increase in outsourcing costs associated with orders for the construction projects for municipal facilities received by Daiei Kankyo and the demolition work by Eiwa Recycle Co., Ltd., and high purchase unit prices of raw materials to produce aluminum pellets in the Valuable Resource Recycling Business as a result of the soaring prices in the aluminum market







Consolidated Statements of Income

(million yen)	FY2025/3 Revised Forecasts	FY2025/3 3Q YTD Results	Progress Rate for FY2025/3 Revised Forecasts
Net sales	79,700	58,913	73.9%
Operating profit	21,000	15,676	74.6%
Operating profit margin	26.3%	26.6%	_
EBITDA	27,500	20,240	73.5%
EBITDA margin	34.5%	34.4%	_
Ordinary profit	21,100	15,723	74.5%
Profit attributable to owners of parent	14,300	10,556	73.7%
Profit margin attributable to owners of parent	18.0%	17.9%	_

By Segment

(million yen)	FY2025/3 Revised Forecasts	FY2025/3 3Q YTD Results	Progress Rate for FY2025/3 Revised Forecasts
Waste-related Business			
Net sales	77,100	56,891	73.8%
Segment profit	21,300	15,943	74.8%
Segment profit margin	27.7%	28.0%	_
Other Businesses			
Net sales	2,600	2,022	77.1%
Segment loss	▲100	▲176	_
Segment loss margin	▲ 7.5%	▲8.8%	



Net Sales by Business Domain

(million yen)	FY2025/3 Revised Forecasts	FY2025/3 3Q YTD Results	Progress Rate for FY2025/3 Revised Forecasts
Waste-related Business	77,100	56,891	73.8%
Waste management and recycling	66,100	49,713	75.2%
Soil remediation	5,000	3,112	62.1%
Other (Waste-related Business)	5,900	4,065	68.2%
Other Businesses	2,600	2,022	77.1%
Valuable Resource Recycling Business	2,400	1,862	77.5%
Sports Promotion Business	200	159	72.7%



Volume of Waste and Contaminated Soil Received

(thousand tons)	FY2025/3 Revised Forecasts	FY2025/3 3Q YTD Results	Progress Rate for FY2025/3 Revised Forecasts
Waste volume received	2,230	1,679	75.2%
Contaminated soil volume received	330	241	72.2%

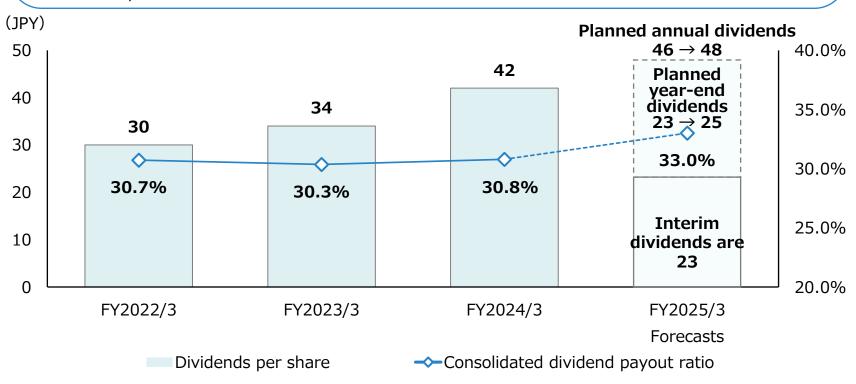


4. Shareholder Returns



Shareholder Returns

- Target consolidated dividend payout ratio
 During the period of the mid-term management plan (FY2023/3 to FY2025/3)
 : 30% or higher
- Aiming to achieve sustainable and stable shareholder returns while continuing capital investment for growth
- Decided to introduce interim dividends from the fiscal year ending Mar. 31, 2025
- Decided to introduce a shareholder incentive program from the fiscal year ending Mar. 31, 2025





5. About Daiei Kankyo Group



Company Profile

Name Daiei Kankyo Co., Ltd.		FY 2024/3 Results (Consolidated)		
Founded	1979	Net Sales	JPY 73.0 bn	
Representative	Fumio Kaneko, President and Representative Director	Operating Profit	JPY 19.7 bn (Margin: 27.0%)	
Employees*1	2,607 ppl. (consolidated; as of Mar. 31, 2024)	EBITDA*3	JPY 26.2 bn (Margin : 36.0%)	
Location	Kobe Fashion Plaza, 2-9-1 Koyo-cho-naka, Higashinada-ku, Kobe, Hyogo*²	Profit Attributable to Owners of Parent	JPY 13.5 bn (Margin : 18.6%)	

Waste-related Business *3

Segment sales: JPY 71.0 bn (97% of net sales)

Segment profit : 20.1 bn

Waste management and recycling ¿

View waste as a resource and provide a full range of waste management and recycling services from collection and transportation to intermediate treatment, recycling, as well as final disposal

86.4% of net sales

Soil remediation



6.4% of net sales

Other (Waste-related Business)

Facility construction and administration

Consulting

Electricity generation

Forest management











Other Businesses *3

Segment sales: 2.0 bn (3% of net sales)

Segment profit : ▲0.2 bn

Valuable Resource Recycling Business

Aluminum pellets

Manufacture and sell aluminum pellets made from aluminum cans purchased as resources

Recycled plastic pallets

Manufacture and sell recycled plastic pallets made mainly from plastic container packaging

Sports Promotion Business

Regional development enterprise through the management of a women's professional soccer club



Group headquarters

Financial figures are actual results from FY2024/3. Segment profit includes intersegment consolidation adjustments.

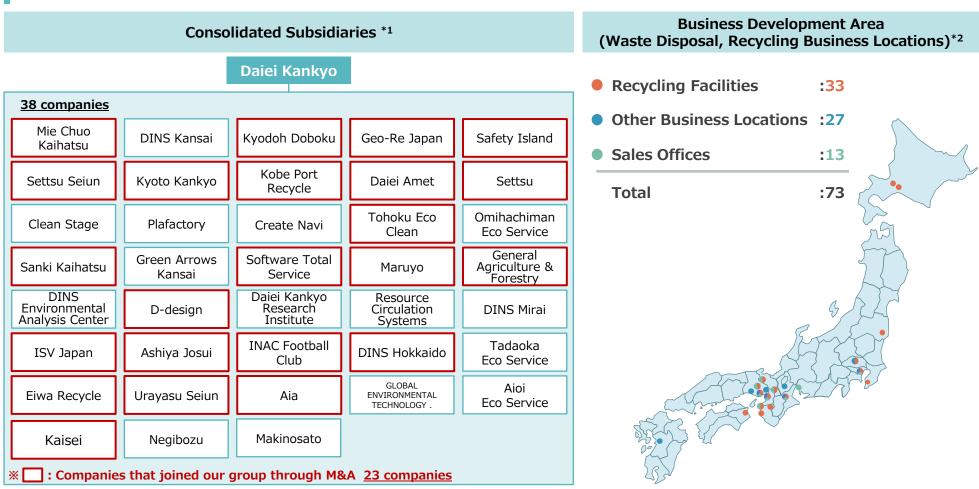


New addition

since Mar.

The Overview of Daiei Kankyo Group

Consolidated Subsidiary and Business Development Area



^{*1:} As of Feb. 10, 2025. In addition to the consolidated subsidiaries listed above, there are 2 non-consolidated subsidiaries, 6 affiliates accounted for by the equity method and 5 other affiliates.

^{*2:} As of Feb. 10, 2025. Some dotted locations include multiple types of facilities. This includes the locations of 6 affiliates accounted for by the equity method (other affiliates are omitted due to lack of materiality).



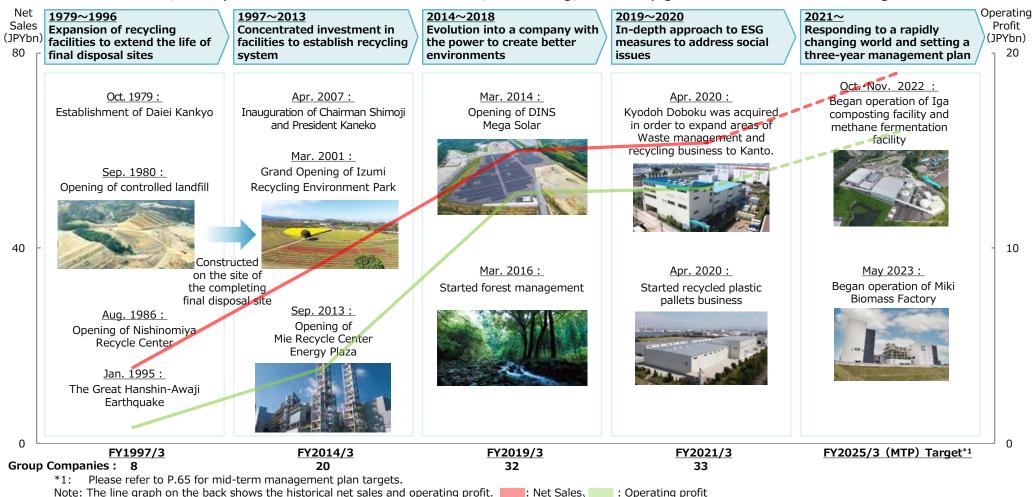
Business Model (Main Business Flow)

Business Model of each segment Waste-related Business (Waste management and recycling) Non-recyclable **Intermediate Treatment** Waste Collection and Collection Final waste generated **Transportation** Disposal Other heat Waste collection and by Sorting, treatment facilities (Landfill) transportation vehicles crushing Municipalities: Receipt of Receipt of (Including thermal Final and ocean containers facilities Manufacturers: collection and disposal fees recovery) disposal sites General transportation from the Contractors; fees from the discharger Medical discharger Institutions Recycling facilities Re-commissioning Distribution Daiei Kankyo Group's Business Areas **Users of Recycled Resources Final Disposal** Collection and **Transportation** Intermediate Treatment · **Advantages of One-Stop Service** Recycling **System for Waste-related Business** Owning large incineration facilities and final **Growing needs from waste generators** Avoiding a decline in profitability among the demand for transparency in disposal sites that are difficult to obtain due to outsourcing waste disposal permits for and have high profit margins Other Businesses (Valuable Resource Recycling Business) Raw material Distribution of recycled resources procurement Purchasing, Processing **Suppliers** and Selling Customers Recycling plant Daiei Kankvo Group's Business Areas



The History of Daiei Kankyo

We started out in the final disposal business and quickly shifted to volume reduction and recycling to ensure our continued competitiveness. Since then, we have developed a wide range of environment-related businesses, including soil remediation, facility construction and administration, consulting, electricity generation and forest management.



Power to Turn into Resources, Return to Nature
DAIEI KANKYO

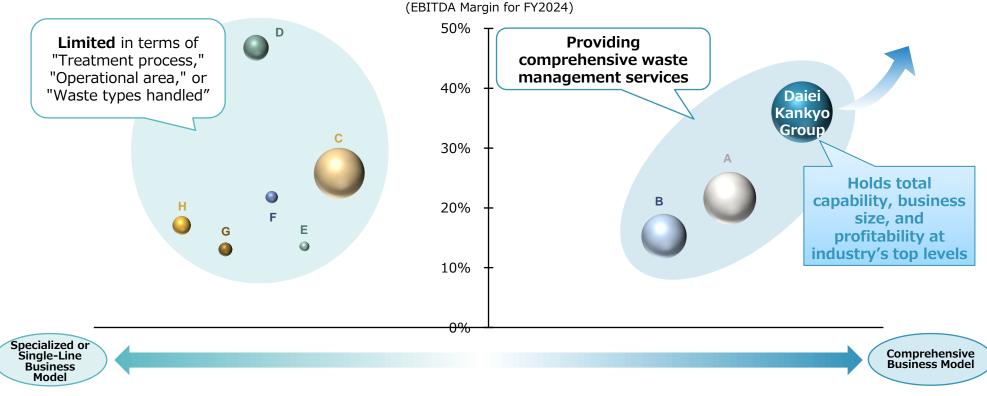
Kankvo, Mie Chuo Kaihatsu, DINS Kansai, Kvodoh Doboku), FY 2021/3 results and FY 2025/3 (MTP) targets are consolidated figures of the Group.

Excluding FY 2021/3 results and FY 2025/3 (MTP) targets, net sales and operating profit are simple sum of unaudited figures of the four major Group companies(Daiei

Position Maps of the Industry

Position Maps of Japanese Waste Management Industry (Our Analysis)

We recognize that we are in a unique position in the industry in terms of our "one-stop treatment process," "wide operational area," and "variety of waste types handled," and we will continue to enhance our comprehensive strength, business scale, and profitability to further improve our presence in the industry.



Note: The size of the bubbles indicates EBITDA for the FY2024.

The Analysis of "Comprehensive Business Model" and "Specialized or Single-Line Business Model" is based on our own categorizations of the market. EBITDA and EBITDA margin of the other companies are calculated by us in accordance with the formulas based on the data published by each company. Our calculations may differ from the figures published by each company.

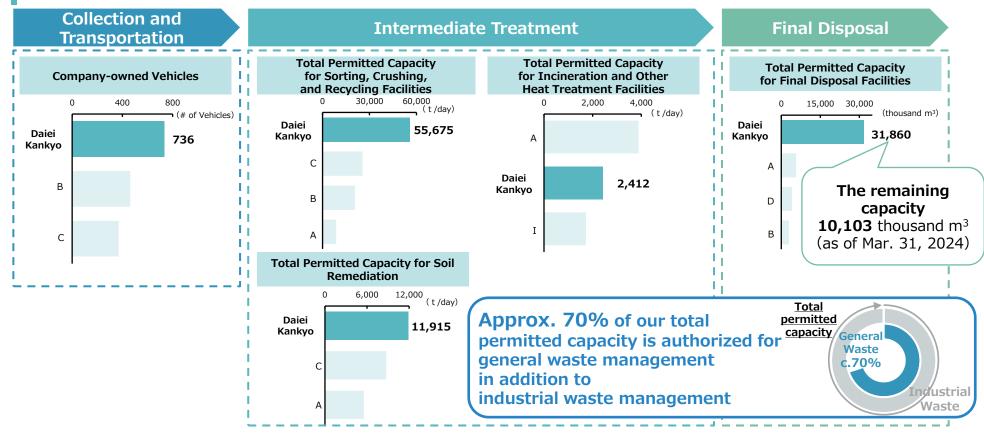
Some companies use figures from business segments that are classified as waste management businesses

Source: Created based on publicly available information of each company



Capacity Compared to Other Companies*1

Total permitted capacity*2 of facilities (As of Dec. 31, 2024)



- *1: Data of listed companies and subsidiaries of listed companies (figures for non-listed subsidiaries of each company for which information is available are also included) in the waste management and recycling industry was used to create the graphs, etc. for each item.
- *2: Total permitted capacity refers to the treatment capacity that has been permitted by the prefectures, etc. for each item (final disposal sites are described with "permitted capacity" because they are capacity-based). Calculations for companies other than Daiei Kankyo are based on our own aggregation method using the most recent publicly available data.

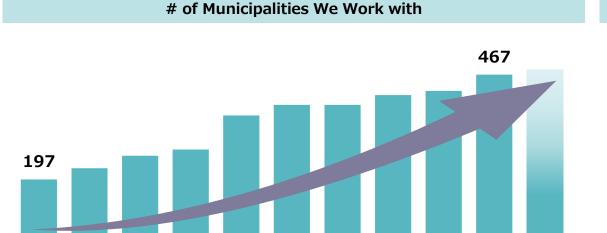
Sources: Integrated Reports, Annual Securities Reports, financial disclosure information, websites, and other public information of the companies (as of Dec. 31, 2024);
Japan Industrial Waste Management Foundation. Sanpai-kun, Sanpainet (https://www2.sanpainet.or.jp/zyohou/index.php);
Japan Disaster Treatment Systems. Transportation and Treatment Capacity (http://jdts.or.jp/ability/)



of Municipalities We Work with

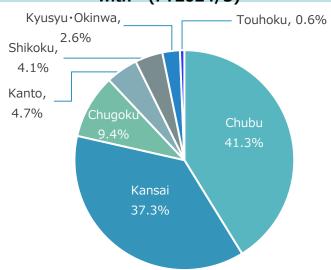
of Municipalities We Work with*1

- ✓ In Sep. 2013, the Mie Recycle Center Energy Plaza, the Group's largest facility capable of handling general waste, began operations. Daiei Kankyo has been expanding business with local governments since then.
- √ As for the FY2024/3 results, we worked with <u>467 municipalities</u>, which account for <u>approx. 26%</u> of the total municipalities in Japan *2
- ✓ Temporary processing contracts at our group facilities increased due to the occurrence of problems at municipal facilities caused by aging, etc.
- ✓ Aiming to expand the number of client municipalities through public private partnerships (PPP)



FY2015/3 FY2016/3 FY2017/3 FY2018/3 FY2019/3 FY2020/3 FY2021/3 FY2023/3 FY2023/3 FY2024/3 FY2025/3

Breakdown of Municipalities We Work with*3 (FY2024/3)



^{*1:} The number of municipalities includes prefectures and the 23 wards of Tokyo, and for wide-area associations, each of the constituent municipalities of the wide-area associations is counted as one municipality.

*3: Mie Prefecture is included in the Chubu area.

Source: Portal Site of Official Statistics of Japan (e-Stat)



^{*2: 1,718} municipalities in Japan as of Apr. 1, 2024 (excluding the 23 wards of Tokyo), plus the 23 wards of Tokyo and 47 prefectures.

of Disaster Cooperation Agreements with Municipalities

of Disaster Cooperation Agreements with Municipalities

- ✓ Accelerated the signing of disaster cooperation agreements with municipalities after the disastrous heavy rain and Typhoon No. 21 in West Japan in 2018, etc.
- ✓ As of Dec. 31, 2024, 183 agreements had been signed, approx. 10% of the total number of agreements signed by all municipalities in Japan*1
- ✓ Aiming to increase the number of agreements

Our Experience with Disaster Waste*2

Great Hanshin-Awaji **Earthquake** 1995/1 (15mn t)



Typhoon in Hyogo 2004/10 (0.07mn t)

Typhoon/Flood in Kii 2011/8-9 (0.1mn t)

Great East Japan earthquake 2011/3 (31mn t)





Disastrous heavy rain in Kanto and Tohoku 2015/9(0.09mn t)



Disastrous heavy rain in West Japan 2018/7 (2mn t)





Typhoon in Boso and East Japan 2019/10 (1.2mn t)

Disastrous heavy rain in Kvusvu 2020/7 (0.6mnt)

[Reference] Estimated amount of disaster waste (Maximum)

- ✓ Nankai thrust Earthquake : Approx. 350mn t (inc. Tsunami deposits)
- ✓ Tokyo inland earthquake : Approx. 110mn t
- *1: 1,718 municipalities in Japan as of Apr. 1, 2024 (excluding the 23 wards of Tokyo), plus the 23 wards of Tokyo and 47 prefectures. *2: Figures in parentheses are the amount of disaster waste generated in each natural disaster.

Sources: National Institute for Environmental Studies. Platform of Disaster Waste Information (Earthquake and Tsunami) (https://dwasteinfo2.nies.go.jp/page/page000015.html), Platform of Disaster Waste Information (Flood and Sediment Disaster) (https://dwasteinfo2.nies.go.jp/page/page000013.html), Pidiciff of Disaster Waste Information (Flood and Sediment Disaster) (https://dwasteinfo2.nies.go.jp/page/page000124.html); MOEJ. "Kinnen no shizen saigai ni okeru saigai haikibutsu taisaku ni tsuite" [Disaster Waste Management in Recent Natural Disasters] (Sep. 13, 2017 / Dec. 18, 2018 / Jul. 3, 2019 / Oct. 29, 2020 / Dec. 13, 2021) (Based on materials on the MOEJ website "Investigative Commission on Managing Waste from Major Disasters" (https://www.env.go.jp/recycle/waste/disaster/earthquake/committee2.html)); MIC. "Saigai haikibutsu taisaku ni kansuru gyosei hyoka kanshi kekka hokoku sho" [Report on the Results of Administrative Evaluation and Monitoring of Disaster Waste Management] (Feb. 2022) (https://www.soumu.go.jp/main_content/000795392.pdf); MOEJ. "Kyodai saigai hasseiji ni okeru saigai haikibutsu taisaku no gurando dezain ni tsuite chukan torimatome" [Interim Report on the Grand Design of Disaster Waste Management in the Event of a Major Disaster] (Mar. 2014) (http://kouikishori.env.go.jp/action2/investigative_commission/grand_design/pdf/h2603report.pdf); Portal Site of Official Statistics of Japan (e-Stat)

Number of Cooperation Agreements with Municipalities

- ✓ Treated 1/3 of all disaster waste created due to the Great Hanshin-Áwaji Earthquake in 1995.
- ✓ Treated wide areas with land and sea transport after the Disastrous heavy rain in Kanto and Tohoku in 2015, putting our group companies' strengths to work.
- ✓ Handled about **5.5** mn tons of disaster waste to date.





Overview of the Waste Management Business in Japan

Major Customer Categories and Overview of the Industrial and General Waste Management Business

Industrial Waste (Mainly business activities waste)	Waste Classification	General Waste (Mainly household waste)
Manufacturers : c.30%General Contractors : c.35%Medical Institutions : c.5%	Major Customer Categories*1 (FY2024/3 Sales Composition)	 Municipalities : c.20% Aiming to further increase transactions with municipalities by expanding PPP
Waste generators	Responsibility	Municipalities
• 370 mn tons	Emissions (FY2022)	• 40 mn tons
Industrial waste management JPY 2,969.6 bn	Our Estimate TAM*2	General waste management *4 JPY 1,764.8 bn
Recycling*3 JPY 3,933.1 bn	(FY2022)	Disaster waste management JPY 17.0 bn

- *1: Percentage of sales by industry for major customers is an approximate figure based on actual sales for the FY2024/3.
- *2: The Total Addressable Market (TAM) is calculated by the Company based on the sources below.
- *3: Market size of recycling services and recycled materials, excluding arterial industry (Industries that produce products, such as Manufacturing) receipts
- *4: Excluding construction and improvement costs

Sources: MOEJ. "Reiwa 5 nendo jigyo Sangyo haikibutsu haishutsu shori jokyo chosa hokoku sho Reiwa 4 nendo sokuho chi (gaiyo ban)" [FY2023 Business Survey Report on Industrial Waste Discharge and Disposal Preliminary Figures for FY2022 (Summary)] (https://www.env.go.jp/content/000220694.pdf), "Ippan haikibutsu syori jigyo jittai chosa no kekka (Reiwa 4 nendo) ni tsuite" [Results of Survey on General Waste Disposal Business (FY2022)] (https://www.env.go.jp/content/000123409.pdf), "Kankyo sangyo no shijo kibo koyo kibo to ni kansuru hokokusho" [Report on the Market Size and Employment of the Environmental Industry] (Mar. 2024) (https://www.env.go.jp/policy/keizai_portal/B_industry/r5/r5houkokusho.pdf), "Nihon no haikibutsu syori Reiwa 4 nendo ban" [Waste Management in Japan FY2022] (Mar. 2024) (https://www.env.go.jp/recycle/waste_tech/ippan/r4/data/disposal.pdf)



Overview of the Waste Management Business in Japan

Industry players of our recognition

	Collection and	Intermediate Treatment				
	Transportation	Sorting, Crushing, and Recycling	Incineration and Other Heat Treatment	Soil Remediation	Final Disposal	
Industrial Waste Private Sector	# of companies c.110k companies	# of companies 9,908 companies	# of companies 159 companies	# of companies 155 companies	# of companies 705 companies	
General Waste Public Sector		# of facilities 916	# of facilities 1,038 PPP Growth Opportunity		# of facilities 1,047 (in operation)	

Industrial Waste (Mainly business activities waste) Industry

✓ An extremely fragmented market comprising small- to mid-sized players and publicly traded companies
 ✓ High momentum for restructuring, with numerous small- to mid-sized players, divestitures of non-core businesses by operating companies, resulting in abundant M&A opportunities

General Waste (Mainly household waste) Industry

- ✓ Although momentum is building for a shift from the public to the private sector, the majority of processing is done at facilities owned by municipalities, creating a closed environment.
- *1: # of industrial waste operators as of Jul. 31, 2024, excluding soil remediation facilities (as of Jun. 30, 2024) and incineration and other heat treatment facilities (as of Jul. 15, 2024) # of general waste facilities based on FY2022 Results
- Sources: Japan Industrial Waste Management Foundation. Sanpai-kun, Sanpainet (https://www2.sanpainet.or.jp/zyohou/index.php); Geo-Environmental Protection Center. Membership (https://www.gepc.or.jp/kaiindata/1kaiin.html); MOEJ. "Dojo osen taisaku ho ni motozuku osen dojo shori gyosha ichiran" [List of Contaminated Soil Treatment Companies Based on the Soil Contamination Countermeasures Act] (as of Feb. 28, 2021) (https://www.env.go.jp/water/dojo/gyosha_210228%20.pdf), MOEJ. Waste Disposal Technology Information website. "Ippan haikibutsu syori jittai chosa kekka (Reiwa 4 nendo chosa kekka)" [Results of Research on the Actual State of General Waste Disposal (FY2022)] (https://www.env.go.jp/recycle/waste tech/ippan/r4/index.html)



Waste Management Markets in Japan, United States and Europe

The Overview of Waste Management Markets in Japan, United States and Europe

In the United States and Europe, major listed companies account for a higher percentage of the waste management market compared to Japan, and most waste is disposed of by final disposal. In the Japanese waste management market, in comparison, there are a number of small- to mid-sized players, and most waste is recycled or incinerated for energy recovery, resulting in reduced volume of final disposal.

area	Japan		Japan United States		es	Europe	
Market Size*1 (as of 2023)	JPY 8.6 tn		JPY 15.2 tn		JPY 17.1 tn		
	TRE HD	92.8	Waste Management	2,943.9	Veolia	2,076.6	
Net Sales of Major	DOWA HD*3	89.0	Republic Services	2,156.8	Environnement*3	2,070.0	
Listed Companies for	Daiei Kankyo	73.0	Republic Selvices	2,130.8	Suez*3	764.0	
FY2023*2	Daiseki	69.2	Waste Connections	1,156.2	Suez ³	764.0	
(Unit: JPY bn)	Total	324.1	Total	6,257.0	Total	2,840.6	
	% of Market Size*4	3.7%	% of Market Size*4	41.0%	% of Market Size*4	16.5%	
Proportion of Final Disposal (based on weight; as of 2016)	Fir Disp Incineration Recycling Other		Incineration Recycling Other Final Disposal			nal posal	

Note: Converted into yen at the exchange rates as of Dec. 30, 2023 (1USD=144.13JPY, 1EUR=157.26JPY)

*1: MARKETSANDMARKETS "WASTE MANAGEMENT MARKET GLOBAL FORECAST TO 2026" (Jun. 2021) (Japan: USD 29.7 bn, US: USD 105.7 bn, Europe: USD 119.1 bn). For the Japanese market, the market size is calculated as the sum of four markets in FY2022, JPY 8.6 tn, for which data is provided by the Ministry of Environment: industrial waste management, recycling, general waste management, and disaster waste. Please see P39 for details.

The market sizes for U.S. and Europe were calculated using the exchange rate indicated in Note on this page. The different calculation methods used to estimate regional

market sizes may cause significant discrepancies in the percentage comparisons and therefore must not be placed undue reliance.

*2: 4 Japanese companies for FY2024, 5 U.S. and European companies for FY2023/12

*3: Figures for each company's waste treatment business segment (DOWA HD: "Environmental Management & Recycling", Veolia Environnement: "Waste", Suez: "Recycling and Recovery"). On Jan. 27, 2022, Veolia Environnement acquired 95.95% of Suez shares through tender offer.

*4: The denominator, market size, is not the total sales of all companies in each area, but only an estimate, and the numerator, sales of each company, and denominator, market size, cover different time periods. For these and other reasons, it does not represent actual market share.

Sources: Created based on QYResearch. (Sep. 2017). "Global Waste Treatment Disposal Sales Market Report 2017"; MARKETSANDMARKETS. (Jun. 2021). "WASTE MANAGEMENT MARKET GLOBAL FORECAST TO 2026"; Publicly available information of each company; MOEJ. "Kankyo sangyo no shijo kibo koyo kibo to ni kansuru hokoku sho" [Report on the Market Size and Employment of the Environmental Industry] (Mar. 2024) (https://www.env.go.jp/policy/keizai_portal/B_industry/r5/r5houkokusho.pdf), "Nihon no haikibutsu shori (Reiwa 4 nendo ban)" [Waste Management in Japan (FY2022)] (Mar. 2024) (https://www.env.go.jp/recycle/waste tech/ippan/r4/data/disposal.pdf)



6. Growth Strategy



Measures for Sustainable Growth

Operation and Construction of new large facilities

Operation of Recycling Facilities

Operation began in Nov. 2022

Iga Methane Fermentation Facility

- ✓ A facility that ferments organic waste (general waste, food waste, organic sludge, liquid waste, etc.) to collect methane and generate electricity
- ✓ Generated electricity is sold under the feed-in tariff (FIT) system.

✓ Permitted capacity : 320 t/day

Power generation capacity:

1,980 kW

Annual power generation : 15,000 MWh

Iga Composting Facility

Operation began in Oct. 2022

✓ A facility that produces compost from food waste began operation on the same site as the methane fermentation facility mentioned above

✓ Permitted capacity : 92 t/day



Construction of Incineration and Other Heat Treatment Facilities

Operation began in May 2023

Miki Biomass Factory

- Heat treatment facility for mixed-waste incineration of various waste with biomass resources such as waste wood and food residues
- ✓ Permitted capacity: 440 t/day

Power generation capacity: 11,700 kW





Measures for Sustainable Growth

Facility Enhancement for Sustainable Growth

Controlled Final Disposal Sites

Mie Chuo Kaihatsu Co., Ltd. Mie Recycle Center The 8th stage Controlled final disposal site Started service

- √ Start of service : Jan. 2025
- in Jan. 2025 ✓ Permitted Capacity: 6,641,181m³ (of which 5,911,181m for the 2nd phase construction)
- ✓ Estimated Investment Total: Approx. JPY 10.2bn (including approx. JPY 5.3bn for the 2nd phase construction)



The 8th stage disposal site construction area (The 2nd phase)

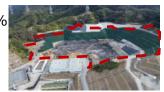


- ✓ Start of service: Around Apr. 2025
- ✓ Permitted Capacity: 1,355,882m³
- ✓ Estimated Investment Total: Approx. JPY 4.2bn
- ✓ Construction Progress Rate

: Approx. 86%



The 2nd stage disposal site construction area



Construction of Incineration and Other Heat Treatment Facilities

> Daiei Kankyo Co., Ltd. Nishinomiya Recycle Center Nishinomiya Energy Plaza



- Permitted capacity : 220 t/day
- Power generation capacity: 4,650 kW
- ✓ Start of operation : Scheduled for Feb. 2027
- ✓ As part of efforts to double the Group's. incineration capacity by 2030, the capacity of existing facilities will be increased in terms of processing volume and power generation, contributing to the reduction of waste plastics received at disposal sites.

Image of **Nishinomiya Energy Plaza**

Aim to Double the Processing Capacity of Incineration and Other Heat Treatment Facilities of the Group & **Contribution to Decarbonization**

Capacity of Incineration and Other Heat Treatment

End of FY2022/3

2,067 t /day

End of FY2024/3

2,412 t /day

End of FY2030/3 (Target) 4,000 t /day

- Contribute to decarbonization by recovering energy from waste that must be incinerated
- Conduct research and study to introduce CCU*1

Construction

started in Jan.

2023



^{*1:} CCU stands for "Carbon dioxide Capture and Utilization," which aims to reduce carbon emissions by replacing products such as fuels and chemicals conventionally derived from fossil fuels with products made from CO2.

Initiatives regarding "The Plastic Resource Circulation Act"

- ✓ In addition to the 7 companies which obtained accreditation for the "Recycling Business Plan", recycling of materials similar to the that of accredited companies is being promoted for non-accredited companies.
 - As of Dec. 31, 2024

Accredited companies: 7 / Non-accredited companies: 37



Increasing the number of contracted non-accredited companies

- ✓ Contributing to plastic resource circulation by participating as a recycler in Recycling Business Plans promoted by municipalities after obtaining accreditation.
 - As of Dec. 31, 2024
 Number of Recycling Business Plans in which we are participating: For 5 municipalities

 (Komono Town, Mie & Sakai City, Osaka
 & Kyoto City, Kyoto & Tsu City, Mie & Hashima City, Gifu)



Examples of initiatives for decarbonization and recycling

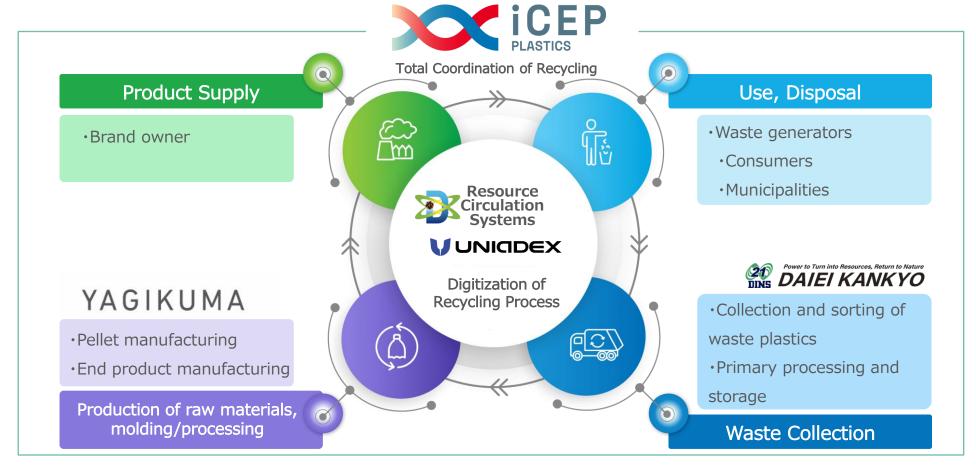
Demonstration project subsidized by the Ministry of the Environment completed in Mar. 2024

- ✓ We launched **Japan's first demonstration project** for gasification and methanol conversion of waste plastics with Kobelco Eco-Solutions, etc. in Aug. 2022, which we completed in Mar. 2024, and will continue to examine commercialization.
- ✓ Aiming to establish a recycling system through chemical recycling of plastics that had been disposed of until now.

Source: Created based on MOEJ. Special website on the Law Concerning the Promotion of Resource Recycling of Plastics (https://plastic-circulation.env.go.jp/about/pro/bunbetsu, https://plastic-circulation.env.go.jp/about/pro/haishutsu)



- Launched iCEP PLASTICS*1, a total coordination service for plastic recycling through "artery-vein" collaboration.
- One-stop support from collection to producing end products of waste plastics by leveraging the strengths of four companies.



*1: iCEP stands for "intelligence Circular Economy Platform".



Example of iCEP PLASTICS Initiatives

Case 1: Daiwa House Industry Co., Ltd.

<u>Investigation into recycling waste</u> <u>plastic generated from non-</u> <u>residential construction sites</u>

- Investigation of waste plastics generated from non-residential construction sites
- Promoting the establishment of resource recycling systems at construction sites

[Examples of products that can be made by using recycled plastic]







Case 2 : Kajima Corporation

Recycling waste plastic collected from construction sites into barricades

- Waste plastic collected from construction sites is used to produce recycled barricades
- ✓ Introduced at Kajima Corporation's construction sites to achieve resource recycling within the construction sites



Case 3: LIXIL Corporation

Supplying waste plastic as raw material for paving materials

- Supplying waste plastic as raw material for recycled paving materials
- ✓ Realization of resource recycling of plastics



<u>Creation of a new resource circulation model for waste plastics through artery-vein collaboration</u>



Examples of Food Recycling Loop Initiatives

1st Case

Obtained "Food Recycling Loop Certification" with AEON Agri Create Co., Ltd. and 8 other companies

✓ Based on the "Act on Promotion of Recycling and Related Activities for Treatment of Cyclical Food Resources", the composting facility at Miki Recycle Center

obtained certification for the "Recycling Project Plan" in Nov. 2014

from the Ministry of Agriculture, Forestry and Fisheries, Ministry of the Environment, and Ministry of Economy, Trade and Industry

2nd Case

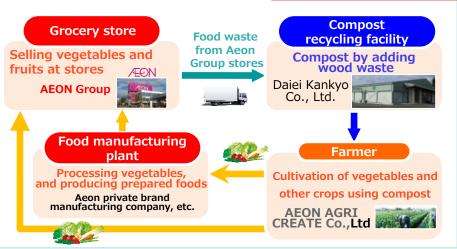
Obtained "Food Recycling Loop Certification" with Consumers Co-operative Kobe

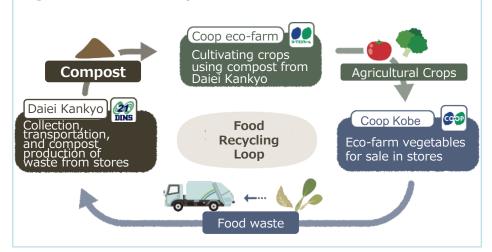
✓ Based on the "Act on Promotion of Recycling and Related Activities for Treatment of Cyclical Food Resources", the same facility at the same Recycle Center

obtained certification for the "Recycling Project Plan" in Mar. 2024

from the Ministry of Agriculture, Forestry and Fisheries and Ministry of the Environment

Promote the creation of a Local Circular Ecological Sphere by maximizing the use of local resources and feeding it back to society.



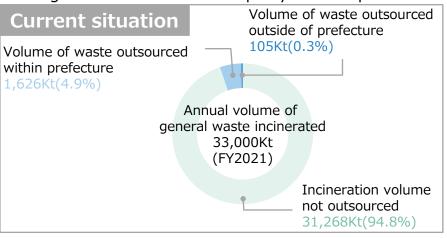




Public Private Partnership (PPP) Projects

Public Private Partnership (PPP)

A structure for the purpose of enabling municipalities to reduce costs for general waste management by treating general waste together with industrial waste at an incineration and other heat treatment facility constructed with private funds by sharing roles between a municipality and the private sector



Challenges

Challenges facing municipalities

- Decline in facility operating rate as a result of population decline
 - (increase in cost per person)
- √ Rise in construction costs
- ✓ Lack of financial resources to renew facilities
- ✓ Improving disaster response capabilities

What to do to achieve carbon neutrality

✓ Expansion of facilities for future CCU

Shifting general waste management to the private sector As a large number of municipalities have been considering outsourcing to the private sector, we have been suggesting public private partnerships as a solution to municipalities Outsourcing to the private sector

Population decline
 Financial difficulty
 General waste + Industrial waste

Resolve the problems by integrated treatment

Expansion of PPP enables the achievement of:



Reduction of cost for general waste management



Carbon neutrality

Source : Created based on MOEJ. "Haikibutsu shigen junkan bunya ni okeru kabon nyutoraru jitsugen purojiekuto no kenkyu kaihatsu shakai jisso no hoko sei" [R&D and Social Implementation for the Achieving Carbon Neutrality in Waste and Resource Circulation Project] (Mar. 2023) (https://www.meti.go.jp/shingikai/sankoshin/green_innovation/green_power/pdf/005_03_00.pdf)



Progress on Key Measures: PPP

Previous Case of PPP

Previous Case1: 5 towns in Kamimashiki-gun and others, Kumamoto						
Date of Agreement	✓ Oct. 2021					
Business Location	Mifune-machi, Kamimas Kumamoto	hiki	,			
Facilities Overview	Capacity ✓ Recycling ✓ Energy recovery ✓ Methane fermentation ✓ Composting	: 9	lay) 900 400 30 60			
Waste to be Treated ✓ General waste (5 towns in Kamimashiki-gun and others), industrial waste, disaster waste						

	Kikuyō-machi
Kumamoto	Mashiki-machi
city	
Kashima -machi	Mifune Yamato -cho
1 ml	-machi -cho
	usa achi
Goode Goode	one years in terms review - received

The red pin depicts the proposed project area.

	Previous Case2: Aioi, Hyogo	
Date of Agreement	✓ Oct. 2021	
Business Location	✓ Aioi, Hyogo	
Facilities Overview	Capacit ✓ Recycling ✓ Energy recovery	ty (t/day) : 900 : 220
Waste to be Treated	✓ General waste (Aioi a industrial waste, disas	



- **✓** The red box depicts the proposed project site.
- ✓ A special purpose company was established



Waste to be Treated ✓ General waste (Tadaoka), industrial waste, disaster waste



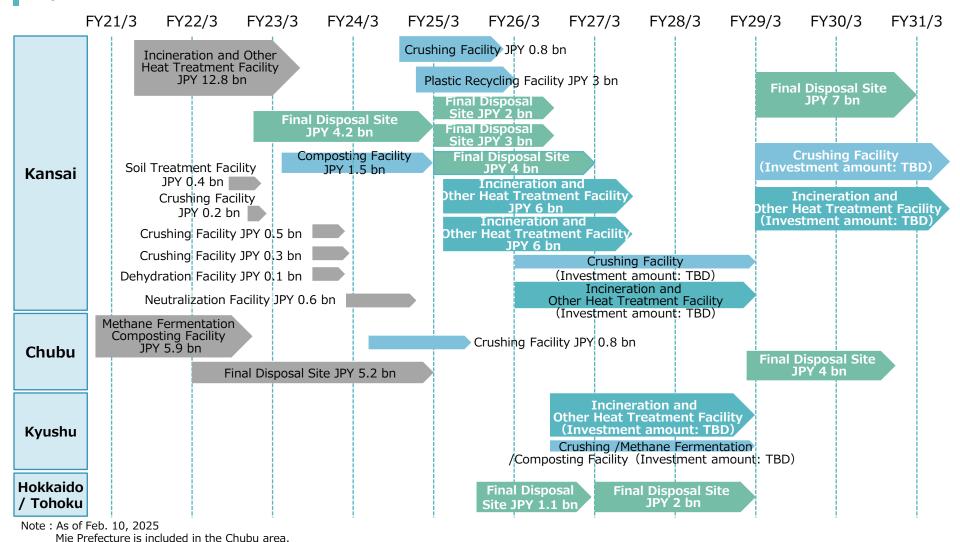
✓ The relay facility started operations in Apr. 2024.

By FY2030/3, we aim to execute 12 agreements for public private partnerships nationwide and to begin operations in four of them.



Capital Investment Plan in the future

Capital Investment Plan





Priority Targets for M&A

M&A is mainly targeting the business operators that own intermediate treatment facilities and have a stable customer base in the areas where we have limited number of facilities.



	Collection and	Intermediate		
	Transportation	Sorting, Crushing, and Recycling	Incineration and Heat Treatment	Final Disposal
Hokkaido/ Tohoku		/ / /	√ √	✓
Kanto	✓	V V V	√√	✓
Chubu		///	√ √	✓
Kansai		√√√	√√	✓
Chugoku/Shikoku		///	√√	✓
Kyushu		V V V	√√	✓

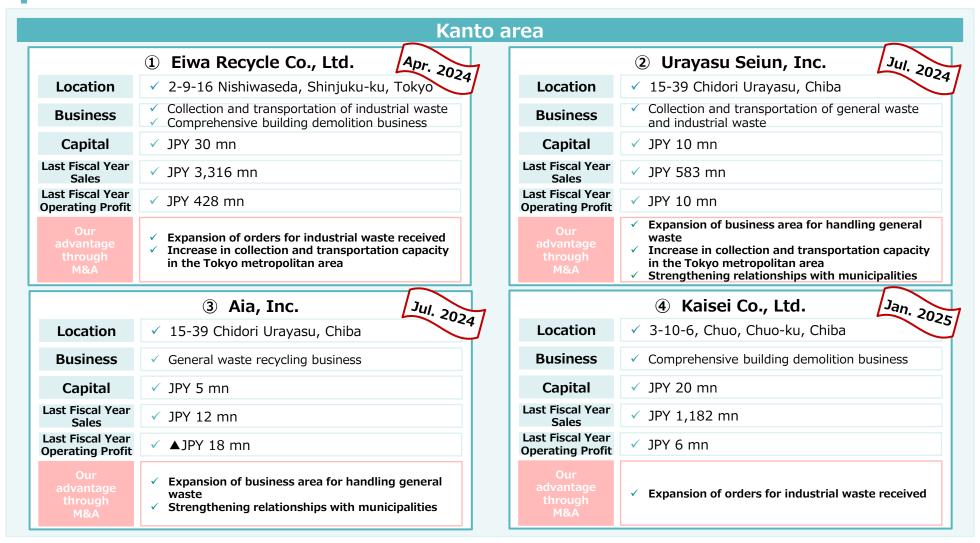
- This table shows the priority of M&A targets by the number of check marks, categorized by area and waste treatment facility.
- Current number of recycling facilities: > > > >

Source: Created based on MOEJ. "Heisei 23 nendo sangyo haikibutsu shori gyo jittai chosa gyomu hokoku sho" [Survey of Industrial Waste Disposal Industry in FY2011] (Mar. 2012) (https://www.env.go.jp/content/900535882.pdf)



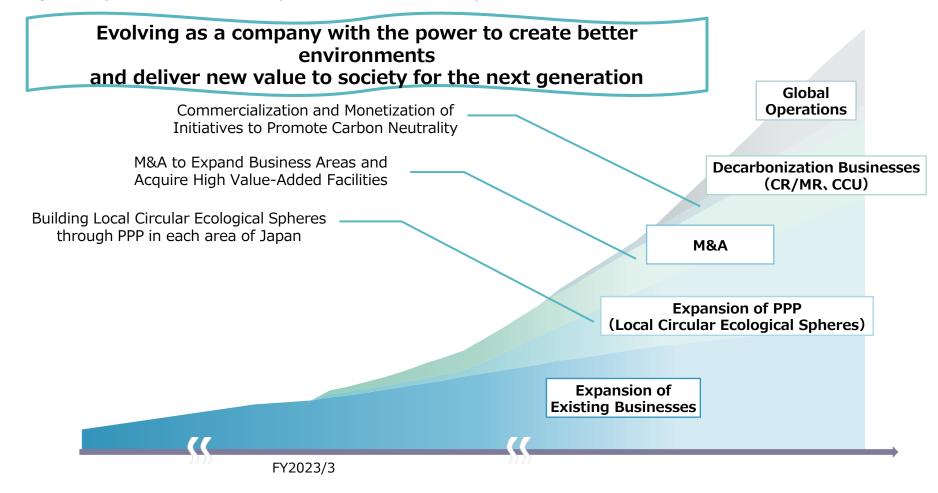
M&A Latest Results

FY2025/3 Result: 4 companies became consolidated subsidiaries



The Future Vision of Daiei Kankyo Group

We aim to evolve as a company with the power to create better environments and deliver new value to society for the next generation through expansion of existing businesses, active M&A, building local circular ecological spheres throughout Japan, and initiatives to promote carbon neutrality.



Note: CR = Chemical recycling, MR = Material recycling

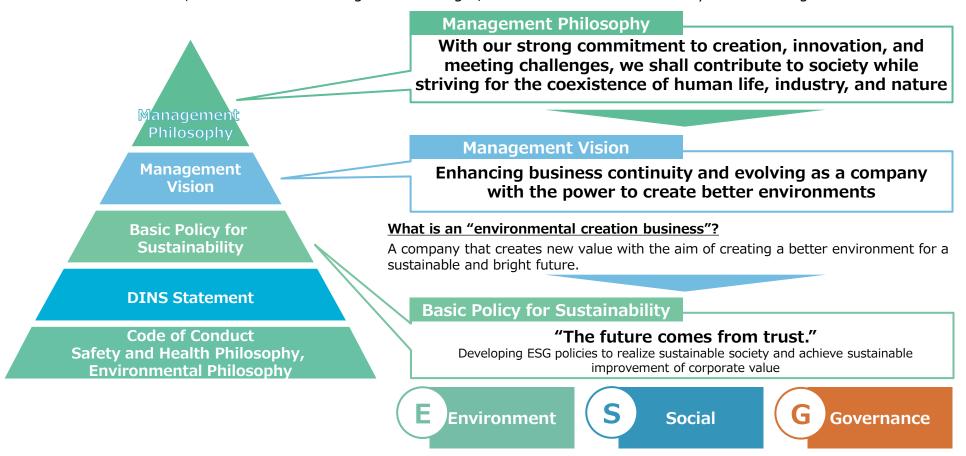


7. Appendix



Identity

- ✓ We have been steadily realizing our management vision and building a foundation of a "100 year company". Our business is an important social infrastructure that must endure. As the social system is rapidly changing toward carbon neutrality by 2050, we will engage in ESG (Environmental, Social, and Governance) initiatives that will help solve social issues by taking a long-term perspective more than ever before.
- ✓ In order to change the current systems of waste management and recycling, we will actively invest in cooperation with various partners, and promotion of Local Circular Ecological Spheres, decarbonization, and DX, as well as further enhance our relationships with local communities, which we view as our greatest strength, to deliver new value to society for the next generation.



ESG Policies for Creating Values

E

Environment

Recycling Business

Organic waste, food waste, plastics, gypsum board, metal resources, mixed waste, sludge, etc.

Incineration and Other Heat Treatment Facilities

High-efficiency heat recovery Doubling of processing capacity by FY2030/3

Final Disposal Site

Secure the remaining portion of required capacity*1 until 100th anniversary of our foundation (FY2080/3)

Collaboration with Local Partners

Expansion of business areas throughout Japan

Carbon Neutrality

Forest Management, Biodiversity

Environmental Conservation



Social

Local Circular Ecological Sphere

Execution of public-private partnership agreements with 12 municipalities by FY2030/3

General and Disaster Waste Disposal Plan

Formulate plans for 33 municipalities (cumulative) by FY2025/3

Disaster Agreement

Execution of agreements with 195 municipalities (cumulative) by FY2025/3

DX Promotion

Creation of Brand Value

Diversity Promotion

Human Resources Development

Respect for Human Rights

Occupational Safety and Health



Strengthen Corporate Governance Initiatives

Disclosure of Financial/Non-financial Information

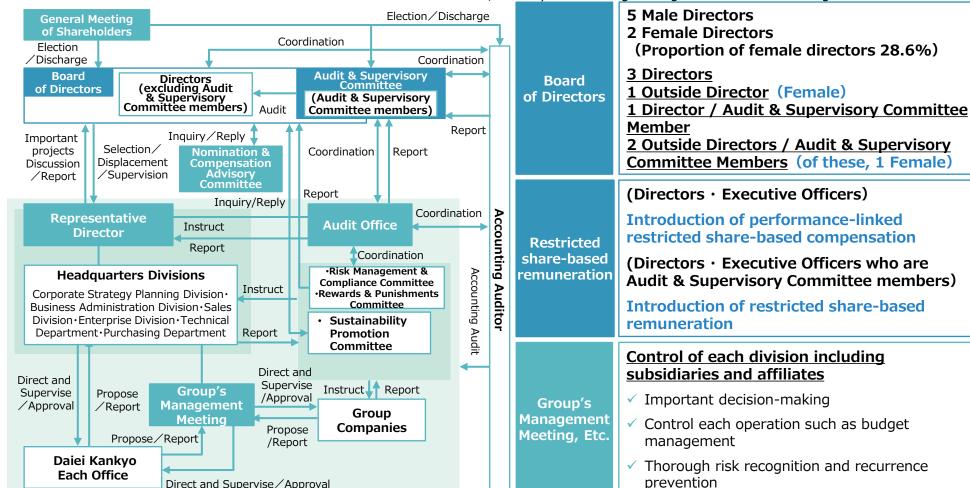
*1: The remaining portion of required capacity for final disposal sites is based on the estimated landfill space required through FY2080/3, assuming that the development of the resource recycling system progresses as expected.



Corporate Governance Structure

Transition to a Company with an Audit and Supervisory Committee

We aim to further enhance corporate value by having the Audit and Supervisory Committee conduct "appropriateness audits" as well as "legality audits," by strengthening the audit function of the Board of Directors, and by delegating the authority to make important decisions related to business execution from the Board of Directors to the Directors, thereby accelerating management decision-making.





Human Capital Initiatives

Achievements and targets of the human capital initiatives of the Daiei Kankyo Group

In order to achieve sustainable growth and increase corporate value for the Group, we recognize that expanding and diversifying human capital investment is an important management issue, and we have

set	taraets	s to	achieve	this	goal.	
					900	

\checkmark	Proportion of female new graduates hired
	(university graduate and above)

\checkmark	Proportion	of female	managers
--------------	------------	-----------	----------

√	Rehiring	rate	of	retirees	5
----------	----------	------	----	----------	---

√	Paid	leave	utiliza	tion	rate
•	raiu	icave	utiliza	ILIOLE	-1acc

- Rate of uptake of childcare leave by male employees
- Percentage of high-stress employees in stress checks

Past state (As of Mar. 31, 2023)	Current state (As of Mar. 31, 2024)	Target (As of Mar. 31, 2025)
26.7 %	36.8 %	30.0% or above
3.6 %	3.7 %*1	4.0% or above
80.0 %	70.8 %	70.0% or above
72.2 %	77.7 %	90.0% or above
45.3 %	90.9 %	80.0% or above
10.1 %	10.9 %	10.0% or less

^{*1:} The calculation method was changed according to the "Interpretation Items for Assessing the Situation, Information Disclosure, Certification Criteria, etc." (Equal Employment Opportunity Division, Employment Environment and Equal Employment Bureau, Ministry of Health, Labor and Welfare; Sep. 15, 2022), and the target value was also revised in accordance with the calculation method. f calculated with the previous calculation method: 5.5%



Initiatives for Coexistence with Local Communities

Promoting a society in which women actively participate



INAC KOBE / Promoting development of women's soccer



Based on the philosophy and vision of the WE-League, we will contribute to the realization and development of a society where diversity of dreams and lifestyles abound and each individual shines through women's soccer and sports.

VISION 0 1

The world's best women's soccer team

VISION 03

The world's best league value

VISION 02

The world's best active women's community

VISION 04

Career creation for after retiring from professional sports

Promoting coexistence with local communities

Opening of [ROKKO i PARK]

Commercial facility to which the Group headquarters relocated in 2020 finally reopened in Mar. 2024 after almost 6 years.





















Holding of Mie Fureai Festival (community event)

The Fureai Festival was held in Apr. 2024 after 5 years at the Mie Recycle Center, and approximately 2000 people attended.

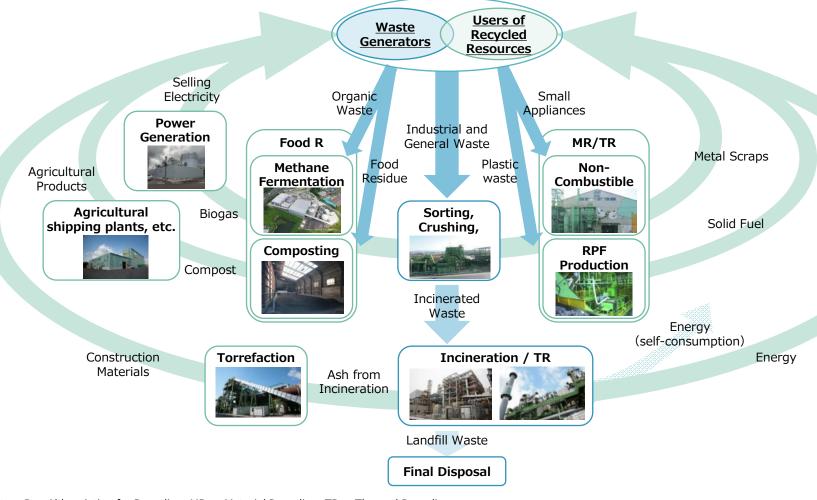






Initiatives for Circular Economy

Illustration of Daiei Kankyo Group's Circular Economy



Note: R = Abbreviation for Recycling, MR = Material Recycling, TR = Thermal Recycling
RPF = Refuse Paper & Plastic Fuel, a solid fuel made from waste plastic and other materials



Efforts to Reduce CO2 Emissions

Endorsement of TCFD and information disclosure

We are working towards the government's goal of carbon neutrality by 2050 by implementing climate change countermeasures based on the TCFD protocols and reducing greenhouse gas emissions in society as a whole.

We endorsed the TCFD in Jun. 2023 and disclosed 4 items based on the TCFD declaration.



<Greenhouse gas reduction targets>

Long-term	Achieve carbon neutrality for the entire Daiei Kankyo
target	Group by 2050
Medium- term target	Achieve virtually zero CO2 emissions from electricity use for the entire Daiei Kankyo Group by 2030

For details on the TCFD disclosure, please refer to the Daiei Kankyo website.

(Japanese only)

<Daiei Kankyo Group's actual greenhouse gas emissions>

	Scope	FY2022/3 (t-CO2)	FY2023/3 (t-CO2)	FY2024/3 (t-CO2)*1
Scope 1	Group as a whole*2	249,361	252,540	261,601
Scope 2	Group as a whole*2	22,666	18,714	25,013
Total	Group as a whole*2	272,027	271,254	286,615
(Deference)	Group as a whole*2	_	_	223,306
(Reference) Scope 3	Four major companies*3	_	142,889	_

^{*1} The figures disclosed to date have been updated due to a review of the aggregation.

<Contribution to the reduction of greenhouse gas (CO2) emissions in society as a whole>

Initiatives		Actual reduction in FY2023/3 (t-CO2)	Actual reduction in FY2024/3 (t-CO2)	
Thermal recycle	Power generation and sale by waste incineration	Approx. -2,000	Approx. -19,000	
Solar power generation	Solar power generation and sale of electricity	Approx. -2,000	Approx. -2,000	Contri- bution
Recycling	Manufacturing and sales of RPF and recycled pallets	Approx. -107,000	Approx. -114,000	
Forest management	Fixation of CO2 emissions from approximately 8,170 ha of company-owned forests	Approx. -44,000	Approx. -44,000	Ab- sorption







RPF, Recycled pallets



Companyowned forests



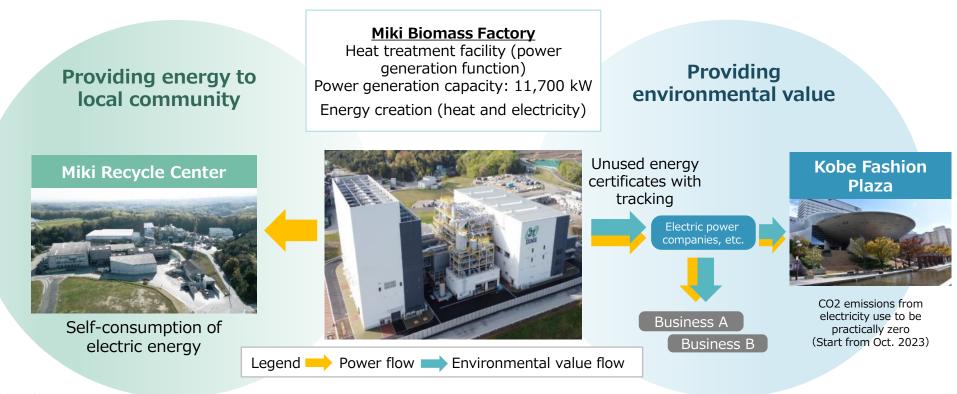
^{*2} All Group Companies: Corporations included in the Daiei Kankyo Group during the reporting year. D-design and INAC Football Club, which became consolidated subsidiaries during the period, are excluded from the calculation.

^{*3} Four major companies: Daiei Kankyo Co., Ltd., Mie Chuo Kaihatsu Co., Ltd., DINS Kansai Co., Ltd., and Geo-Re Japan Inc.

Efforts to Reduce CO2 Emissions

Energy value creation by Miki Biomass Factory

- ✓ The power generated by the Miki Biomass Factory is supplied to various facilities in the Miki Recycle Center, and the surplus is sold
- ✓ As an initiative toward our medium-term target*1, we will buy back the environmental value and achieve practically zero CO2 emissions at Kobe Fashion Plaza*2



*1: See p.62

^{*2:} Location of Group headquarters

Initiatives for Nature Positive

Conservation of biodiversity

Participation in new domestic initiatives to achieve the international biodiversity targets trough forest management business

Certified as "a Natural Symbiosis Site" by The Ministry of the Environment (Oct. 6, 2023)

 Conservation of biodiversity was recognized at a specific site in Daiei Kankyo group owned forest

[Site overview]

Name: "Daiei Kankyo Miyazaki Mimata Forest"

Total Area: Approx. 2,234ha Certified Area: Approx. 493ha

Certified Reason: Confirmed habitat of rare plants and

southern limit plants etc...



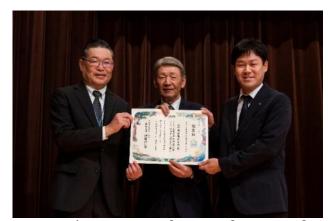
(a Natural symbiosis site certification logo)

Participation in "30by30 Alliance for Biodiversity"

✓ Participation in the coalition of governments including the Ministry of the Environment, companies and non-profit organizations to achieve the 30by30 target in Japan



Daiei Kankyo Miyazaki Mimata Forest



Award ceremony for certification of a Natural Symbiosis Site



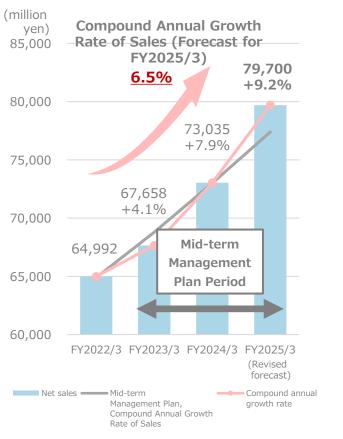
Midterm Management Plan (FY2023/3 to FY2025/3)

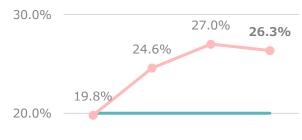
Compound Annual Growth Rate of Sales, Operating Profit Margin, and EBITDA Margin

✓ Compound Annual Growth Rate of Sales

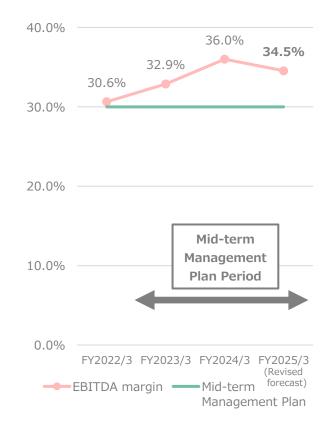


✓ EBITDA Margin





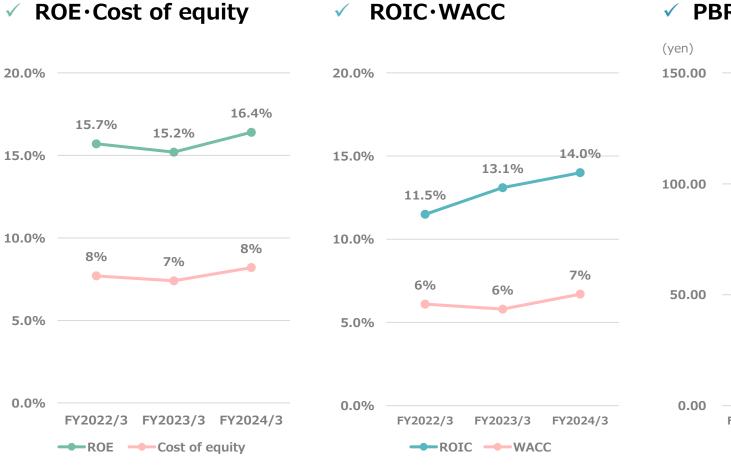


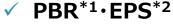


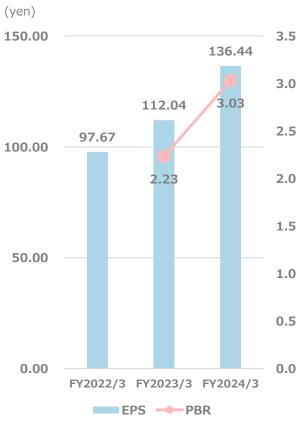


Capital Profitability and Market Evaluation

ROE·Cost of equity, ROIC·WACC, PBR·EPS







*1: PBR (Price-to-book ratio) = Share price / Net assets per share

*2: EPS (Earnings per share) = Net income / Average total number of shares outstanding during the period

Note: Cost of equity and WACC are assumed based on expert opinion.



FY2024/3 Results

Capital Efficiency and Leverage Indicators

	FY2023/3	FY2024/3	Year-on-year
EBITDA margin	32.9%	36.0%	+3.1pt
ROE*1	15.2%	16.4%	+1.2pt
ROIC*2	13.1%	14.0%	+0.9pt
Net D/E ratio*3	0.1×	0.1×	-

Note: Details of adjustment process for each indicator are described on P68 and after

^{*3:} Net D/E ratio = (Interest-bearing debt - cash & cash equivalent) / equity



^{*1:} ROE = Profit attributable to owners of parent / equity (average of beginning and ending amounts)

^{*2:} ROIC = NOPAT (Net Operating Profit After Taxes) / Invested capital at the beginning of the period, Invested capital = Non-current assets + Current assets (excluding cash and deposits) - Current liabilities (excluding interest-bearing debt(current)). Interest-bearing Debt = Bonds + Debt + Lease, etc.

[Reference] Reconciliation of EBITDA

(million yen)	FY2022/3	FY2023/3	FY2024/3
Operating profit	12,840	16,623	19,714
Depreciation	6,249	5,413	6,190
Amortization of goodwill	736	212	360
EBITDA	19,826	22,250	26,265
EBITDA Margin	30.5%	32.9%	36.0%



[Reference] Reconciliation of ROE

(million yen)	FY2022/3	FY2023/3	FY2024/3
Profit Attributable to Owners of Parent	8,870	10,494	13,549
Equity*1	56,324	69,115	83,022
ROE	15.7%	15.2%	16.4%

^{*1:} Equity is the sum of share capital, capital surplus, retained earnings, valuation difference on available-for-sale securities and remeasurements of defined benefit plans presented on our consolidated balance sheet (average of beginning and ending amounts).



[Reference] Reconciliation of ROIC

(million yen)	FY2022/3	FY2023/3	FY2024/3
Operating profit	12,840	16,623	19,714
Amortization of goodwill	736	212	360
Effective tax rate	30.6%	30.6%	30.6%
NOPAT (Net Operating Profit After Taxes)	9,419	11,681	13,928
Net property, plant and equipment	60,286	69,943	80,519
Total investments and other assets	17,977	16,529	16,620
Total current assets (excluding cash and deposits)	13,525	13,964	14,657
Total current liabilities (excluding interest-bearing debt)	9,625	11,000	12,242
Invested Capital at the beginning of the period	82,164	89,436	99,555
ROIC	11.5%	13.1%	14.0%

Note: Balance sheet items are as of the beginning of the period



[Reference] Reconciliation of Net D/E Ratio

(million yen)	FY2022/3	FY2023/3	FY2024/3
Net Interest-bearing Debt	21,518	9,987	9,075
Equity	59,743	78,487	87,557
Net D/E Ratio	0.4x	0.1x	0.1×





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(Formerly Twitter) Official Account

Release of IR information



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