FY2025/6 Q2 Financial Results

February 14, 2025



Ticker Code: 3978 (TSE Prime)

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Notes for this entire material

- 1. Revenue and operating profit of each segment and region are shown using figures before elimination of inter-segment offsets, and the total amount of revenue and operating profit of both segments or regions do not match the consolidated revenue and operating profit (the difference is the amount of intersegment / interregional elimination)
- 2. Figures of Korea Business may change after local auditor's audit process
- 3. Constant FX figures are calculated by applying the rate of the current fiscal year to the financial results of the same period of the previous fiscal year. We present financials results on a constant currency basis because we believe that this provides a framework for assessing how Macromill's business and, in particular, overseas businesses including Macromill EMBRAIN, performed without taking into account the effect of the fluctuations since the same period in the prior year, <u>but please note</u>, it only excludes the effect of currency exchange on all local currencies. Please see the following table for the actual exchange rate applied.

	Q2 Sta	ndalone (3 Months)	Q2 YTD (6 Months)				
	FY2024/6 Q2	FY2025/6 Q2	FY2024/6 Q2	FY2025/6 Q2			
1 KRW =	0.1116	0.1087	0.1113	0.1093			

FY2025/6 Q2: Key Takeaways

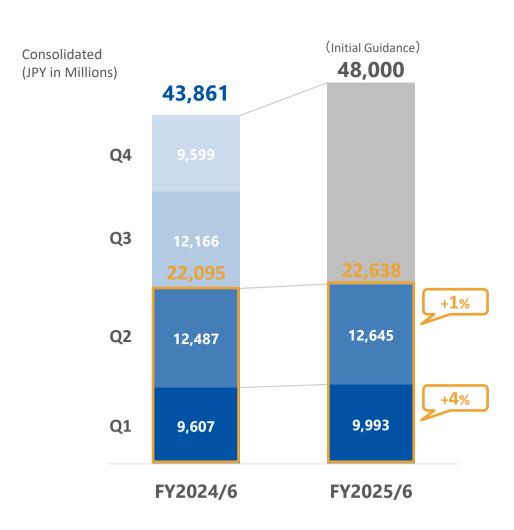
- Japan Business maintained steady trend in 1H, achieving increase in both Revenue and Business Profit
- Particularly, Business Profit posted double-digit growth driven by improved productivity
- Incurred 304M JPY equity-method loss from Toluna in 1H (YoY improvement of 275M JPY)

		FY2024/6 Q2 YTD	FY2025/6 Q2 YTD	YoY Growth
	Revenue	22.09bn JPY	22.63 bn JPY	+2%
	Business Profit ⁽¹⁾	2.95bn JPY	3.36 _{bn JPY}	+14%
Consolidated	Operating Profit	2.37bn JPY	2.75bn JPY	+16%
	Quarterly Profit Attributable to Owners of Parent	0.88 bn JPY	1.43 bn JPY	+62%

^{1.} The Company transferred its Overseas Business (ex-Korea) segment to Toluna in exchange for considerations, including a 17.4% stake in Toluna. This has resulted in Toluna being an equity-method affiliate of the Company from the fourth quarter of the fiscal year ended June 30, 2023. To show our actual business performance of the Macromill Group more accurately, we are showing our Business Profit, which subtracts equity method investment gains/losses related to Toluna from OP from FY24. In addition, Business Profit for FY2025/6 Q2 is net of TOB-related expenses as per "Notice Concerning Opinion in Favor of Tender Offer for the Company Shares, etc. by TJ1 Co., Ltd. and Recommendation to Tender" released in November 2024.

FY2025/6 Q2: Consolidated Revenue

Revenue slightly grew in Q2, anticipate acceleration in 2H

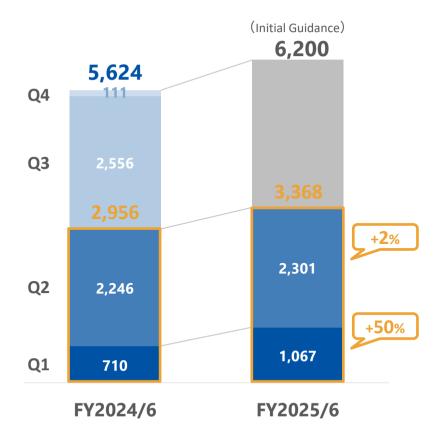


Q2 YTD Actual +2% YoY

FY2025/6 Q2: Consolidated Business Profit

Achieved a double-digit increase in 1H Business Profit, driven by improved productivity in Japan Business

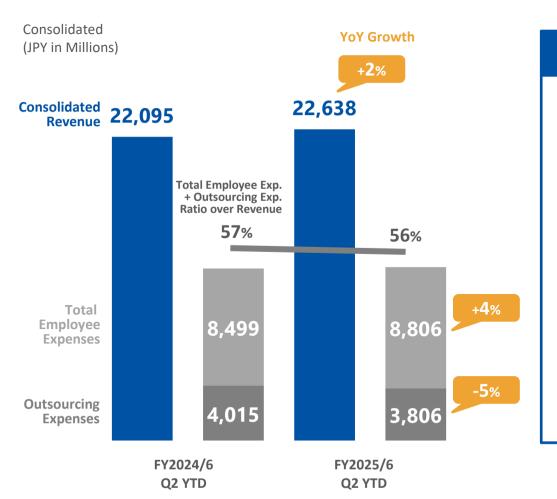
Consolidated (JPY in Millions)



Q2YTD Actual +14% YoY

FY2025/6 Q2: Consolidated Employee & Outsourcing Exp.

Downward trend of Outsourcing Expenses remained, while efforts to lower Total Employee Exp. + Outsourcing Exp. Ratio continued



Key Point

- Total Employee Expenses: Japan +253M JPY, Korea +53M JPY
 - Headcount increased +30 from FY24 Q2 (+24 in Japan, +6 in Korea)
- Outsourcing Expenses:Japan -178M JPY, Korea -39M JPY
 - Promoted in-house production in Japan, capitalizing on the expanded capacity
 - In addition, internal productivity has improved due to improvement of retention rate and proficiency
 - Enhanced operational efficiency with use of generative AI

FY2025/6 Q2 Business Update By Segments

FY2025/6 Q2: Japan Business Segment Trend

For Japan Business, Q3 is the busiest season followed by Q2

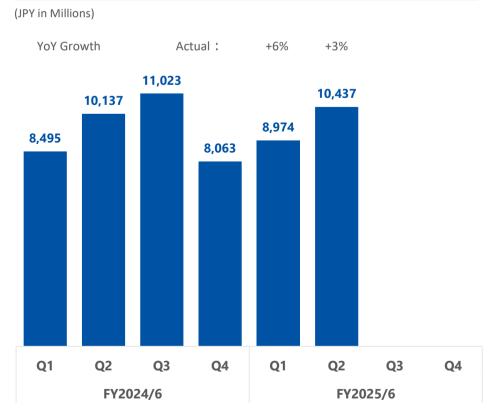
Revenue expanded steadily in 1H, while Business Profit increased significantly thanks to improved productivity

(JPY in Millions)

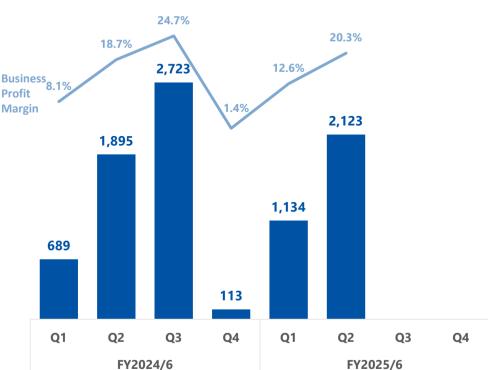
Revenue Q2YTD Actual 19.4bn JPY YoY +4%

Business Profit Q2YTD Actual 3.2bn JPY YoY+26%

Japan Business Quarterly Revenue Trend



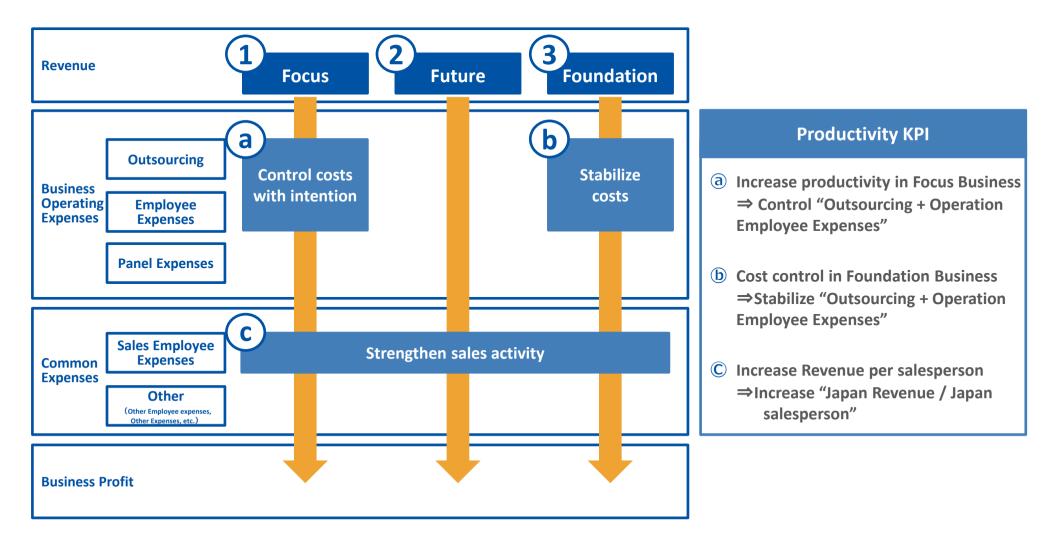
Japan Business Quarterly Business Profit⁽¹⁾ Trend



^{1.} Figures excluding equity gains (losses) of Toluna, which became an equity method affiliate

Japan Segment - Revenue Breakdown and KPIs (Reprint)

In Japan Business Segment, in addition to disclosing Revenue in three business areas (1)–(3), we are also disclosing productivity KPI's in three critical cost areas (a)-(c)

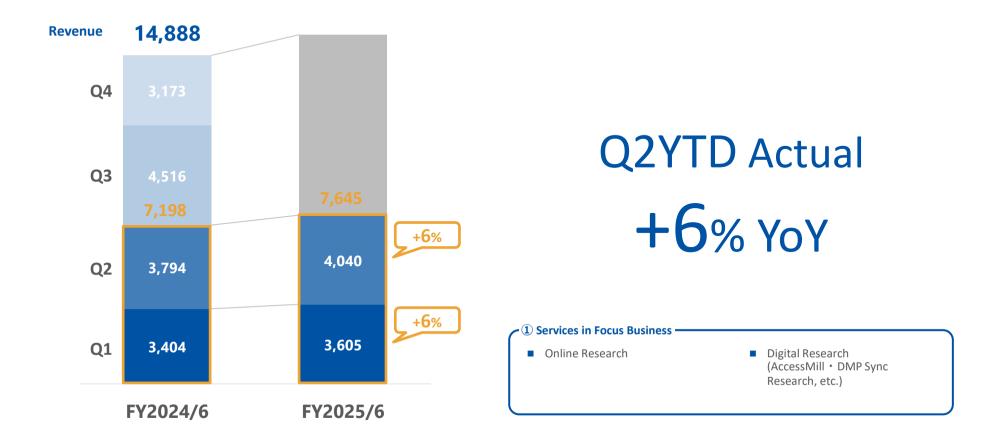


FY2025/6 Q2: Japan Segment ①Focus Business

Focused on expanding Online Research sales

Achieved steady expansion by exploring new clients and strengthening relationships with existing clients

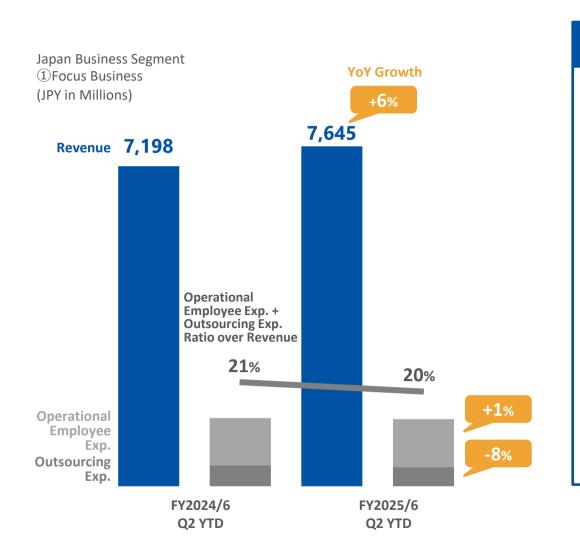
Japan Business Segment ①Focus Business (JPY in Millions)



FY2025/6 Q2: ①Focus Business ② Employee & Outsourcing Exp.

Operational Employee Exp. + Outsourcing Exp. Ratio was down thanks to proper control of Outsourcing Expenses

Continued to strive to boost Revenue and improve productivity in Focus Business



Key Point

Operational Employee Expenses: +1% YoY

- Succussed decrease in employee turnover rate and talent development
- Improved employee proficiency
- Reduced workload by reviewing operational processes
- Implementing initiatives to promote business automation and AI

Outsourcing Expenses: -8% YoY

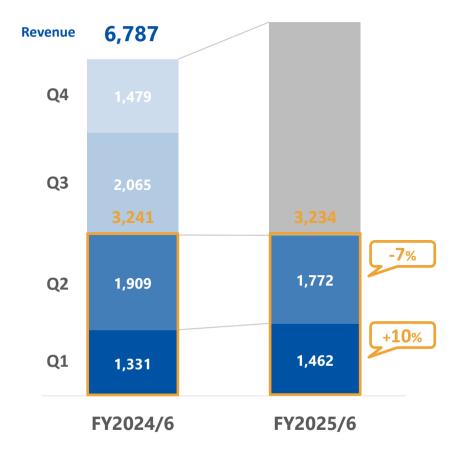
 Outsourcing Expenses have decreased on an actual basis due to an increase in-house production and improved internal productivity

FY2025/6 Q2: Japan Segment ②Future Business

This business area is consisted of large projects

Revenue for 1H remained almost unchanged YoY despite volatility from some projects

Japan Business Segment ②Future Business (JPY in Millions)



Q2YTD Actual

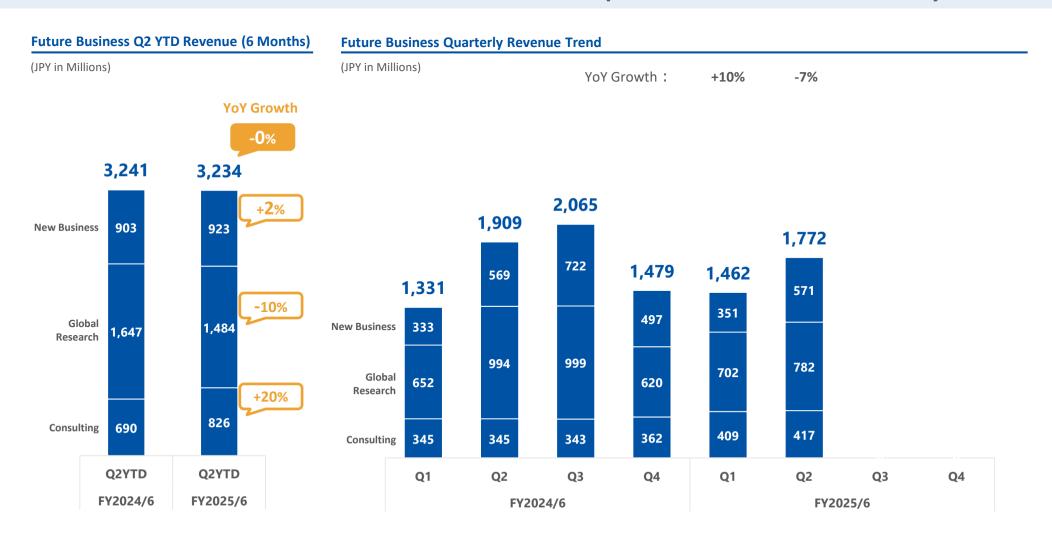
-0% YoY

- 2 Services in Future Business
- Consulting
- Global Research (Incl. Southeast Asia, China)
- New Business (Life Science, Ads, etc..)

FY2025/6 Q2: Japan Future Business Quarterly Trend

Revenue grew double digit in Consulting, but decreased in Global Research due to a change in size of large projects

New Business saw a launch of a new subscription model service in January



FY2025/6 Q2: New Service Update

Launch of "Coreka"

Data provision service offered in a subscription model

Platform that helps create ideas for product development



Three features

Access to market and consumer data on 3,500 brands in 180 categories

Unlimited viewing of high-quality analytical reports unique to Macromill, a research firm, under original themes and with weekly updates

Comprehensive access to quantitative and qualitative information through UI/UX specifically designed for searching tasks

Service URL: https://www.macromill.com/service/platform/coreka/ (Japanese Only)

Free Plan: Unlimited viewing of analytical reports released for free and some analytical data on 3,500 brands

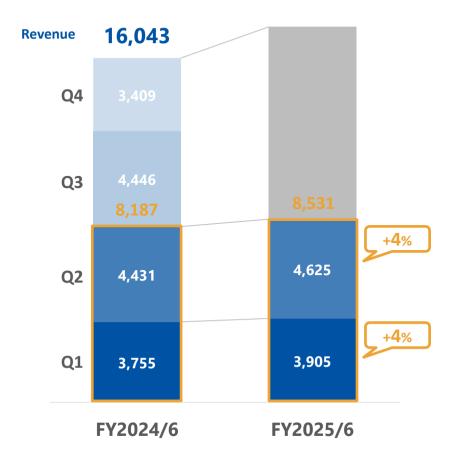
Paid Plan: Unlimited viewing of all analytical data (including time-series data on purchase prices for 3,500 brands) and unlimited downloading of all analytical reports at a monthly fee of 300,000 JPY or

above for 10 accounts

FY2025/6 Q2: Japan Segment ③Foundation Business

Maintained steady growth in 1H and anticipate acceleration in growth toward FY2025/6 2H

Japan Business Segment ③Foundation Business (JPY in Millions)



Q2YTD Actual +4% YoY

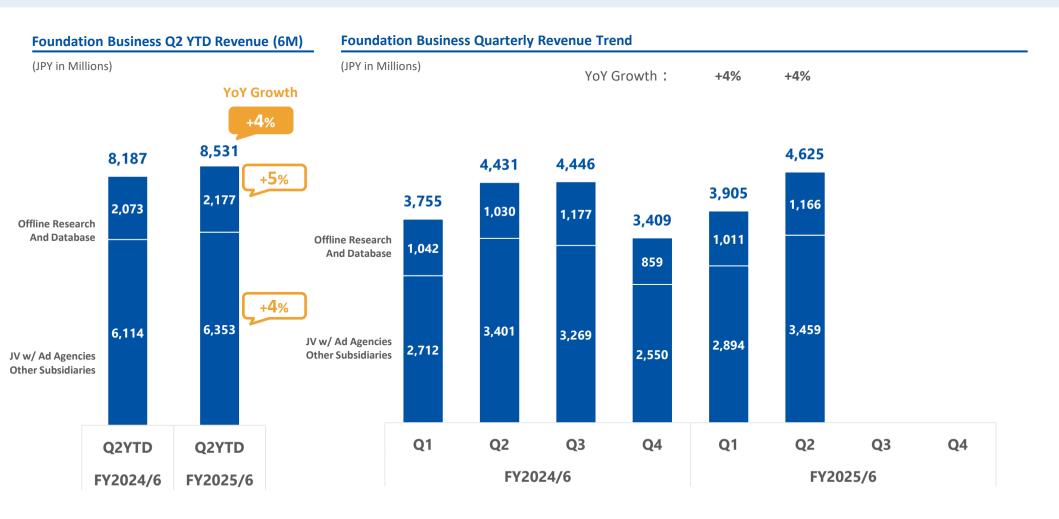
(3) Services in Foundation Business

- Joint Ventures with Ad agencies (DMI, QO, others, etc.)
- Offline Research
- Database Service
- *Internal transactions between groups are offset and eliminated in this category for convenience due to the large scale of transactions with this category.

FY2025/6 Q2: Japan Foundation Business Quarterly Trend

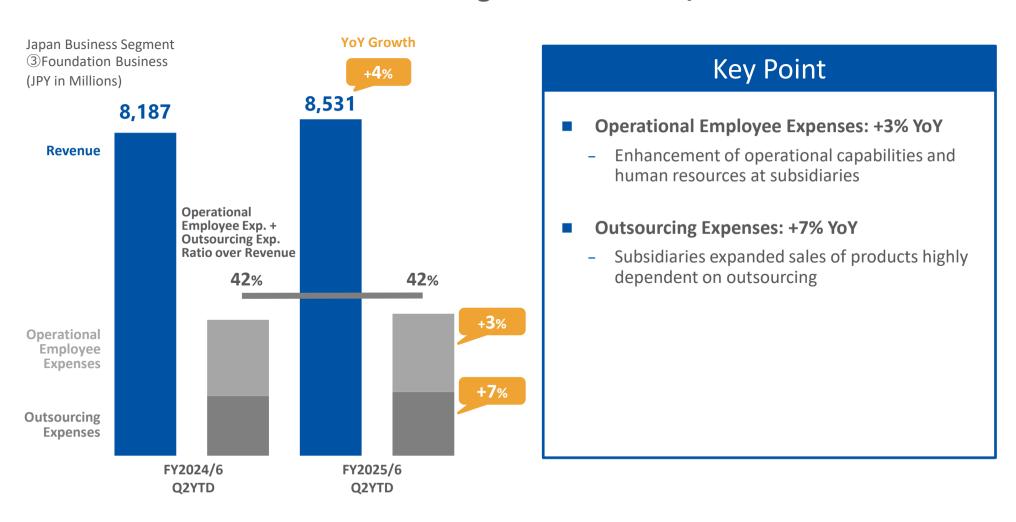
Maintained steady Revenue growth for 1H in Offline Research and Database Service as well as in JV with Ad Agencies and Other Subsidiaries

Revenue from Offline Research rebounded in Q2 after posting a YoY decrease in Q1



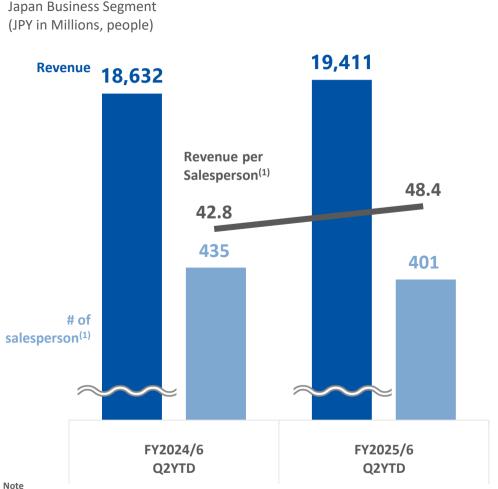
FY2025/6 Q2: 3Foundation Biz - bEmployee & Outsourcing Exp.

Partly because of product portfolios offered by subsidiaries, Outsourcing Expenses + Operational Employee Expenses Ratio remained almost unchanged from FY2024/6 1H



FY2025/6 Q2: Japan Segment © Productivity per Sales

Enhanced account management capabilities and improved sales efficiency



Key Point

Salesperson Headcount: -34 people vs FY24 Q2

- Enhanced existing employees' ability to make proposals
- Promoted sales activities in close coordination with production

Revenue per Salesperson

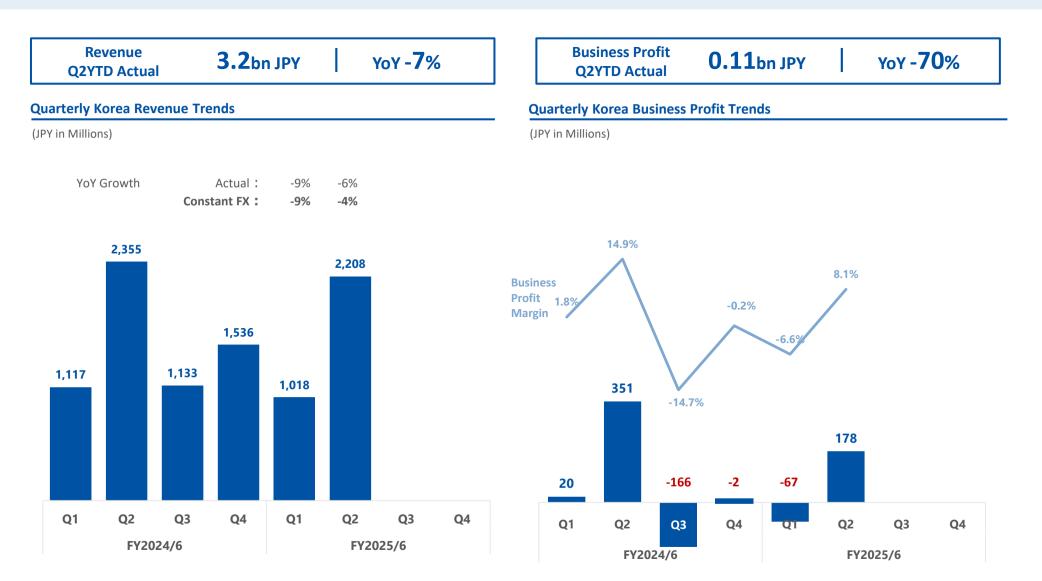
- Made organizational changes in July to better adapt the salesforce and workflows to industry characteristics
- Furthermore, we plan to expand the sales incentive design between group companies and strengthen mutual client referrals

Number of people involved in sales activities among all employees of our companies in Japan. To equalize the effects of increases and decreases in the headcount during the period and to obtain figures that more closely reflect the actual situation, the number of headcounts is a simple average of the number of headcounts at the beginning of the period and at the end of the most recent quarter.

FY2025/6 Q2: Korea Business Trend

Economic outlook remained bleak and research budgets for government projects decreased, resulting in a decline in both Revenue and Business Profit in 1H

Will continue to expand New Business, including provision of purchase data and further cost control



FY2025/6 Q2 Financial Update

Consolidated Statement of Operations (P/L) (1)

Q2 (6Months)

Consolidated Revenue increased due to steady growth in Japan despite decline in Revenue continued in Korea Business Profit achieved double-digit growth driven by improved productivity in Japan Business

FY2025/6 Q2 YTD P/L

Consolidated (JPY in Millions)		FY2024/6 Q2YTD Actual	FY2025/6 Q2 YTD Actual	YoY Variance	YoY Growth
	Revenue	22,095	22,638	+543	+2%
	Japan Business Revenue	18,632	19,411	+779	+4%
	Korea Business Revenue	3,472	3,226	(246)	(7%)
	Business Profit ⁽²⁾	2,956	3,368	+412	+14%
	Japan Business Business Profit ⁽²⁾	2,584	3,258	+673	+26%
	Korea Business Business Profit	371	110	(261)	(70%)
	Business Profit Margin	13.4%	14.9%	-	+1.5pt
	Gains and losses of equity method of Toluna	(579)	(304)	+275	-
	TOB related expenses (minus is expenditure)	1	(309)	(309)	-
	Operating Profit	2,377	2,755	+378	+16%
	Profit Attributable to Owners of the Parent	888	1,437	+549	+62%

^{1.} Segment figures are after the elimination of inter-segment transactions since FY2024/6 Q3.

The Company transferred its Overseas Business (ex-Korea) segment to Toluna in exchange for considerations, including a 17.4% stake in Toluna. This has resulted in Toluna being an equity-method affiliate of the Company from the fourth quarter of the fiscal year ended June 30, 2023. To show our actual business performance of the Macromill Group more accurately, we are showing our Business Profit, which subtracts equity method investment gains/losses related to Toluna from OP from FY24. In addition, Business Profit for FY2025/6 Q2 is net of TOB-related expenses as per "Notice Concerning Opinion in Favor of Tender Offer for the Company Shares, etc. by T11 Co., Ltd. and Recommendation to Tender' released in November 2024.

FY2025/6 Q2: Consolidated Operating Expenses

Q2 (6Months)

Kept the rate of growth for Total Operating Expenses excluding TOB-related expenses below Revenue growth rate
We will maintain proper control over Outsourcing Expenses and Total Employee Expenses, while continuing to make system investments for the future

FY2025/6 Q2 YTD Expenses

Consolidated (JPY in Millions)

	FY2024/6 Q2YTD Actual	FY2025/6 Q2 YTDActual	YoY Variance	YoY Growth
Revenue	22,095	22,638	+543	+2%
Panel Expenses	2,762	2,778	+15	+1%
Outsoursing Expenses	4,015	3,806	(208)	(5%)
Total Employee Expenses	8,499	8,806	+307	+4%
D&A and Other Expenses	3,832	4,254	+421	+11%
(TOB Related Expenses in Other Exp.	-	309	+309	-)
Total Operating Expenses	19,110	19,647	+536	+3%

FY2025/6 Q2: Consolidated OP Waterfall

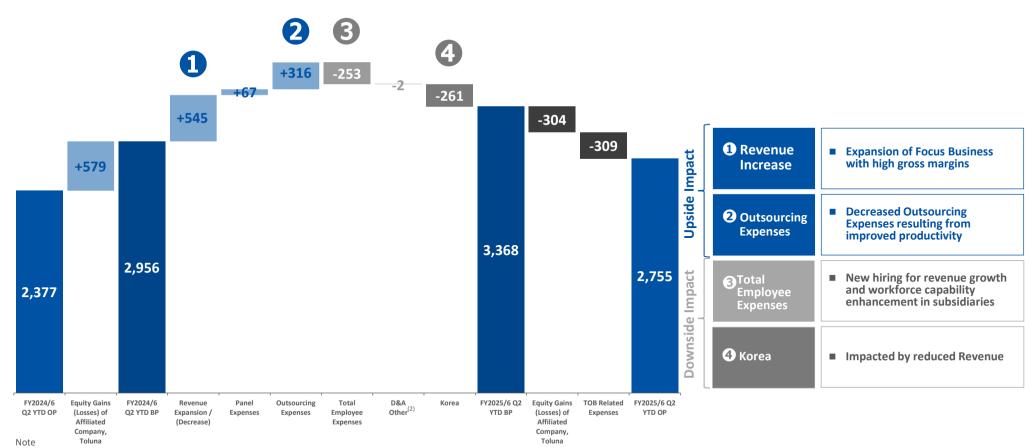
Q2 (6Months)

Business Profit grew as the upside impact of increased Japan Business Revenue and reduced Outsourcing Expenses more than offset the downside impact of increased Total Employee Expenses and decreased Korea Business Profit

Operating Profit also increased despite TOB-related expenses incurred in Q2

FY2025/6 Q2 YTD Consolidated OP Waterfall Analysis (1)





- 1. The impact of Revenue Expansion/(Decrease) effect and Panel Expenses/Outsourcing Expenses/Operational Employee Expenses on Operating Profit is calculated and expressed based on margin improvement/deterioration, and Sales/common Employee Expenses, D&A, and Other Expenses are Actual difference compared to the same period last year
- 2. Other includes Other Operating Income, Other Operating Expenses, Other in Operating Expenses

Consolidated Statements of Financial Position (B/S)

Due to bond issuance, total liabilities increased by JPY 7.9 billion, while total current assets increased by JPY 8.3 billion Full-year Net Debt/EBITDA is expected to remain within the mid-term target range of 2 to 2.5x

FY6/2025 Q2

Consolidated (JPY in Millions)

Consolidated IFRS (JPY in Millions)	FY6/2024 as of June 30, 2024	FY6/2025 as of Dec. 31, 2024	Variance		
Total Current Asset	20,986	29,350	+8,363		
Cash and cash equivalents	10,398	17,025	+6,626		
Trades and Other Receivables	5,984	7,993	+2,008		
Total Non-current Asset	68,218	67,727	(491)		
Goodwill	40,665	41,116	+450		
(Our own goodwill recognized in connection with our past LBO	38,815	38,815	0)		
Total Liabilities	43,406	51,398	+7,992		
Borrowings and Bonds ⁽¹⁾	30,498	39,725	+9,226		
Total Equity	45,799	45,678	(120)		
Target Financial KPIs					
Net Debt ⁽²⁾ / EBITDA ⁽³⁾	2.62 x	2.80 x			
Net Debt	20,100	22,700	+2,599		
EBITDA ⁽³⁾	7,683	8,096	+412		

- 1. The sum of Short-term Borrowings, Long-term Borrowings, and Bonds
- 2. Net debt = interest-bearing debt (borrowings + bonds) -cash and cash equivalents
- 3. EBITDA = Business profit + depreciation and amortization + loss on retirement of non-current assets + impairment loss. Regarding Business Profit since FY2024/6 Q1, please refer to p.3.

Consolidated Statements of Cash Flows (C/F)

Although operating profit increased YoY, cash flow from operating activities and free cash flows decreased due to corporate taxes and bonuses increased along with the profit growth this year

Cash flows from financing activities increased by JPY 14.4 billion YoY due to the redemption last year and issuance of bonds this year

FY6/2025 Q2 YTD (6 Months)

Consolidated (JPY in Millions)

Consolidated IFRS (JPY in Millions)

6 Months

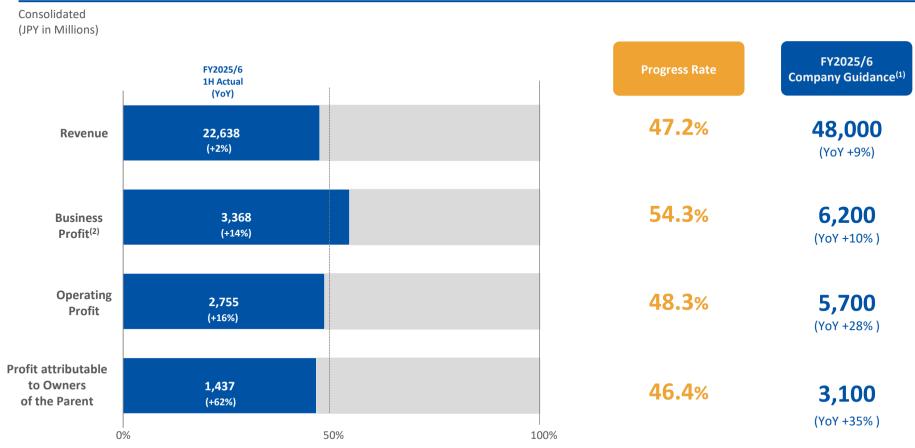
	FY6/2024 Q2 YTD Actual	FY6/2025 Q2 YTD Actual	Variance
Cash Flows from Operating Activities	1,719	215	(1,503)
Cash Flows from Investing Activities	(381)	(808)	(426)
Free Cash Flows ⁽¹⁾	1,456	(418)	(1,875)
Cash Flows from Financing Activities	(7,114)	7,297	+14,411
Increase/(decrease) in Cash and Cash Equivalents	(5,776)	6,703	+12,480
Cash and Cash Equivalents at the end of the period	12,484	17,025	+4,541

^{1.} Free cash flow = Cash flows from operating activities ± cash flows from investing activities - interest paid

FY2025/6 Q2 Results: % of Achievement vs. Guidance

Full-year forecast remains unchanged Will continue to strive to achieve figures stated in our Guidance

FY6/2025 1H Actual vs. FY6/2025 Company Guidance



- 1. The full year 2025/6 (performance forecast) is based on the average exchange rate of 1 won = 0.11 year
- 2. Figures excluding equity-method gains (losses) from Toluna, an equity-method affiliate, and TOB-related expenses

Appendix

- i. FY2025/6 Q2 Financial Results Supplemental Material
- ii. Summary of Our Company (Historical Revenue Trends, Market Size, and Mid-term Business Plan, etc.

FY2025/6 Q2: Consolidated Quarterly Business Performance

Consolidated Quarterly Revenue Trend

YoY Growth Actual:

(1PY in Millions)

+4% +1%

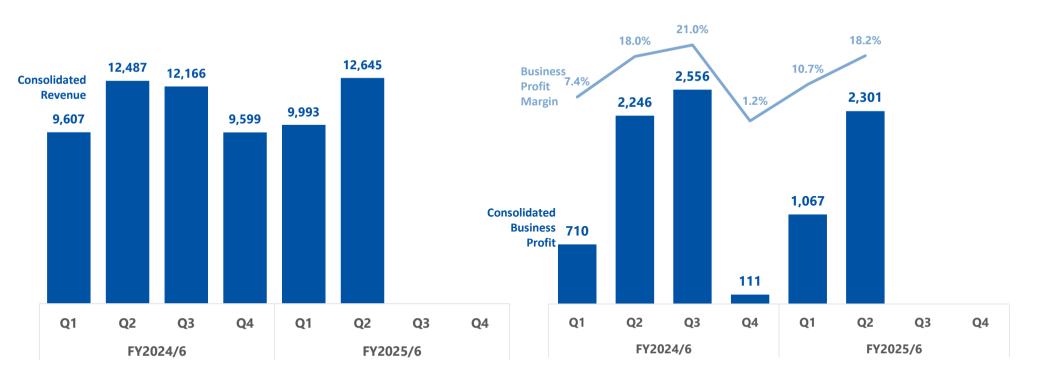
Consolidated Quarterly Business Profit⁽¹⁾

(JPY in Millions)

YoY Growth

Actual:

+50% +2%

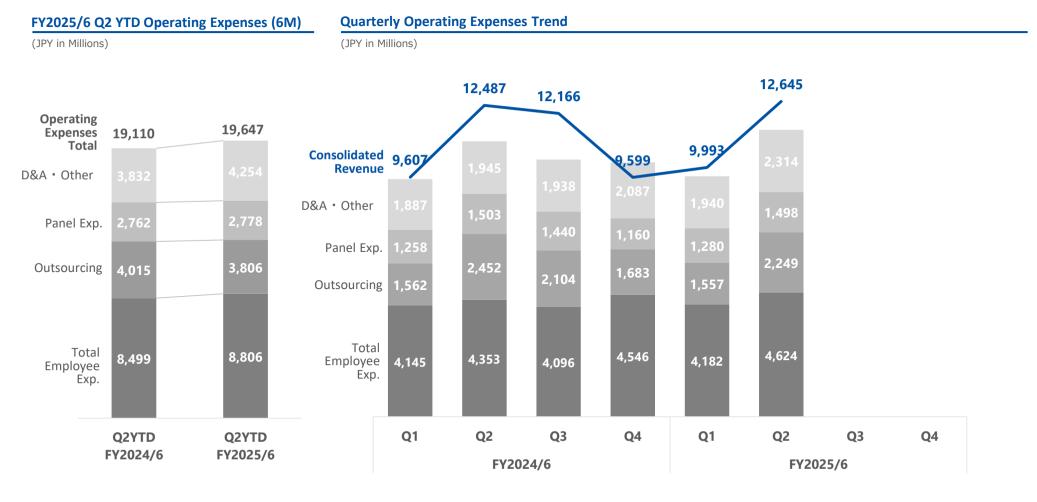


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 To show the business performance of the Group, the Company states Business Profit which subtracts the equity method investment gains/losses related to Toluna from Operating Profit from the fiscal year ended June 30, 2024.

FY2025/6 Q2: Consolidated Quarterly Operating Exp.

Click here for historical figures

File name: Financial supplement Financial Data_FY2025_6_Q2 (EXCEL)



Quarterly New Revenue Breakdown in Japan Business

We have changed the Revenue breakdown in Japan Business due to disclosing the New MTBP in FY2024/6

Japan Business Quarterly Revenue Breakdown by New Business Categories

New Business Categories and breakdown in Japan Business

Focus Business
Online Research
Digital Research
Digital Research
New Business (Life Science · Ads, etc.)

New Business (Life Science · Ads, etc.)

	_	FY2023/6					FY2024/06				FY2025/06					
	_	Q1	Q2	Q3	Q4	通期/Full-year	Q1	Q2	Q3	Q4	通期/Full-year	Q1	Q2	Q3	Q4	通期/Full-year
実績/	Japan Revenue ⁽¹⁾	7,770	9,271	10,206	7,660	34,909	8,495	10,137	11,023	8,063	37,719	8,974	10,437			
Actual	Focus Business	3,215	3,639	4,216	3,037	14,110	3,404	3,794	4,516	3,173	14,888	3,605	4,040			
	Future Business	1,166	1,641	1,917	1,285	6,011	1,331	1,909	2,065	1,479	6,787	1,462	1,772			
	Foundation Business	3,388	3,989	4,071	3,337	14,785	3,755	4,431	4,446	3,409	16,043	3,905	4,625			
前年比/	Japan Revenue ⁽¹⁾	+8%	+7%	+7%	+4%	+7%	+9%	+9%	+8%	+5%	+8%	+6%	+3%			
YoY	Focus Business	-2%	-4%	-2%	-0%	-2%	+6%	+4%	+7%	+4%	+6%	+6%	+6%			
	Future Business	+34%	+32%	+23%	+17%	+26%	+14%	+16%	+8%	+15%	+13%	+10%	-7%			
	Foundation Business	+13%	+10%	+11%	+4%	+9%	+11%	+11%	+9%	+2%	+9%	+4%	+4%			

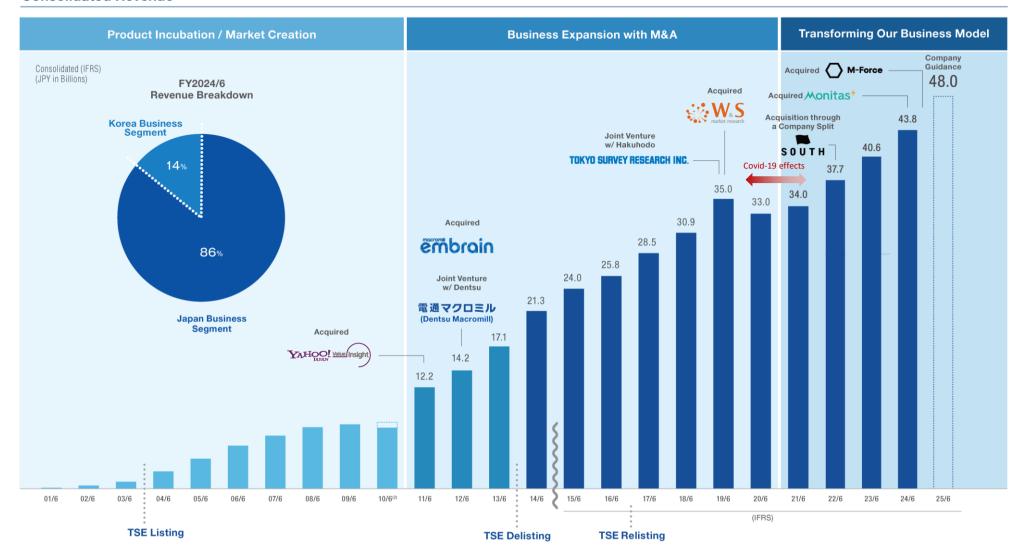
Note: Japan Revenue is a figure that include intersegment revenue, and revenue by business areas are external revenue figures, so there is a difference between the total value of these business areas and Japan business revenue.

Appendix

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- ii. Summary of Our Company (Historical Revenue Trends, Market Size, and Mid-term Business Plan, etc.

Historical Track Records of Our Business Expansion since Foundation

Consolidated Revenue(1)



Notes

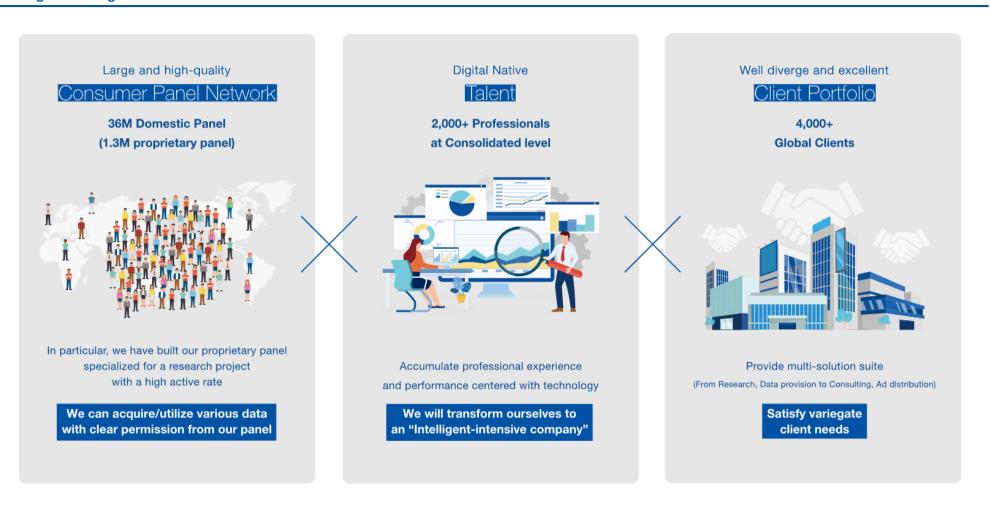
2. The dotted line indicates potential revenue contribution from the subsidiary (AIP) divested in this year.

^{1.} J-GAAP based financials for FY2001/6-2014/6 and IFRS-based financials for FY2015/6 onwards. J-GAAP and IFRS financial information are prepared based on different accounting principles and are not directly comparable. Macromill believes, however, that the presentation of consolidated revenues on a J-GAAP basis as compared to IFRS would only require immaterial adjustments and that the presentation above appropriately and accurately reflects the consolidated revenue trends for the four fiscal years ended June 30, 2017. In addition, the performance figures for MetrixLab, which was a consolidated subsidiary of the Group from FY2015/6 to FY2023/6, are excluded from this graph because 100% of its stake was sold as of June1,2023.

Macromill Group's Core Competencies

- We have strengths in 3 core areas of our business: Consumer Panels, Talent, and Client Base
- Maximize each performance and aim to further improve our presence at the market undergoes major changes and redefinition from the Marketing Research Market to the "Insight Industry"

3 Strengths of our growth



Who we work with

- Serving a diversified set of clients, but Revenue concentrated with long-term clients and high retention
- Strategic agency relationships including jointly managed subsidiaries (Dentsu, Hakuhodo)

Highlights

c. 4,000 clients

c. 2,500 clients

in Japan

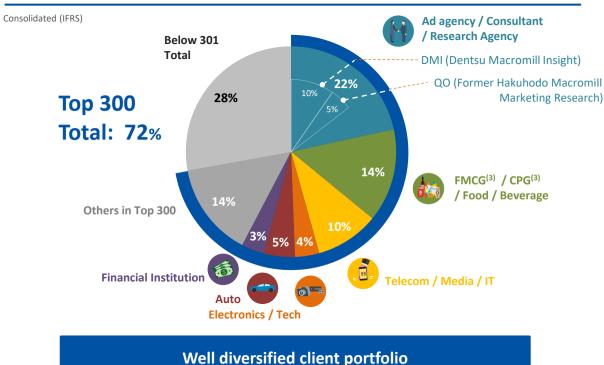
c. 1,500 clients

in Korea

Client Retention Rate of Large Clients⁽¹⁾

90%+
in Japan⁽²⁾

FY2024/6 Revenue Breakdown by Client Industries



Graph Studies (Japanese Only)











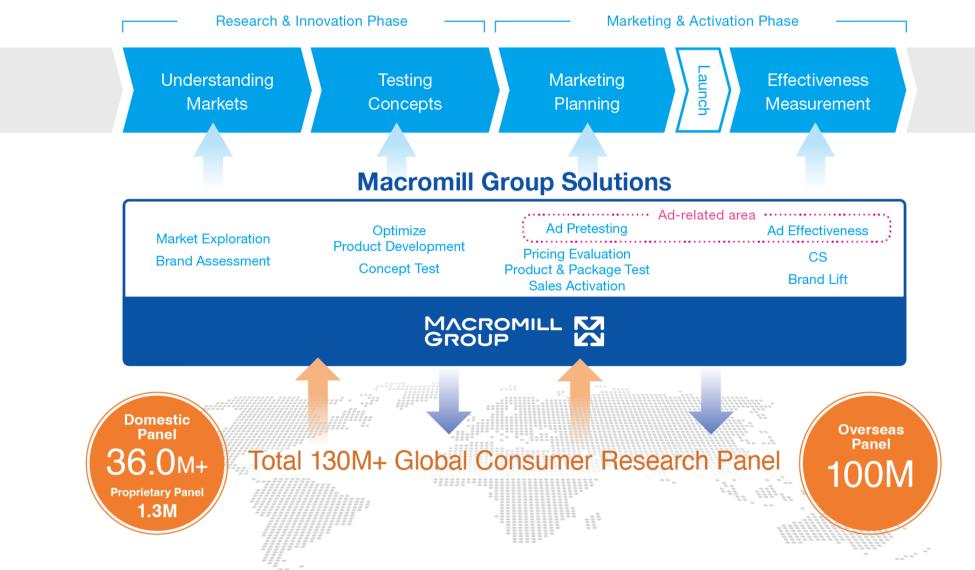




- Large Accounts with annual revenue of > JPY10MM or Euro 0.1MM
- 2. Retention Rate in Japan = (No. of large clients of Macromill standalone providing over JPY10MM in annual revenue for which Macromill's solutions were rendered and invoiced in the previous year, and for which there were solutions provided or invoiced in the current year) ÷ (No. of large clients of Macromill (standalone) providing over JPY 10MM in the previous year). 5-year average from FY2020/6 to FY2024/6
- 3. FMCG = Fast Moving Consumer Goods / CPG: Consumer packaged goods (incl. non-durable goods such as soft drinks, toiletries, etc.)

Macromill's comprehensive set of research solutions are utilized at all phases of our clients' marketing value chain

Clients' Marketing Process



Japan Business: Our service history



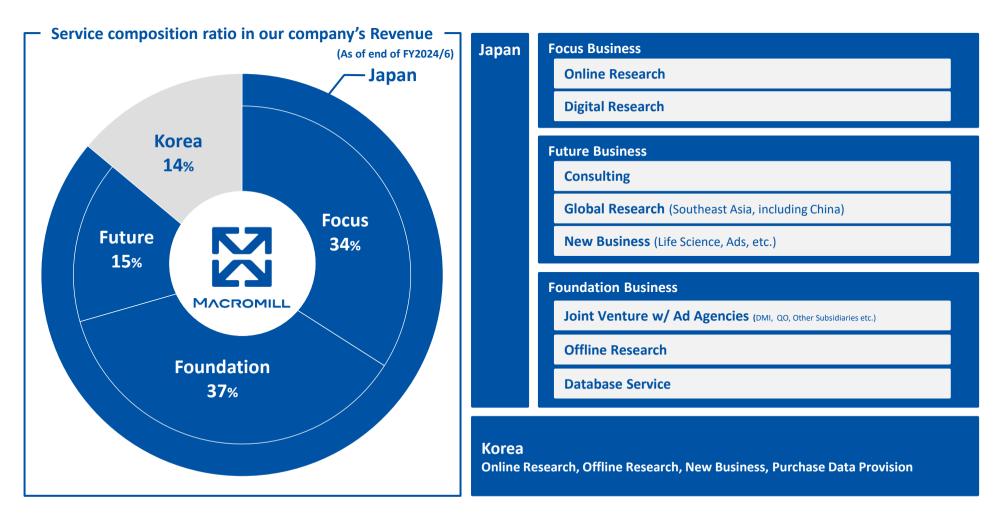
- We expanded our service by acquiring various data leveraging our proprietary panel
- We grew mainly in Online Research business, started Digital Research in 2014 and a new business beyond the Research field in 2021

Service Expansion History Expanded to New Business Field Disclosed New Mid-term business Plan **Start Digital Research** Biological Data Fstablished: Start Online Research **Digital Behavior Data Purchase Data** Attribution/Awareness Data **Data Acquisition Expansion** 2021 2001~ 2014~ Created a new market with growth engine, Online Research Expanded business by a growth driver, Provide service beyond Research - Online Research **Digital Research** - Offline Research Provide Digital Ad Effectiveness Research based on - Global Research digital log data - Database Service

"Marketing Research Company" to "Professional Marketing Services Company"

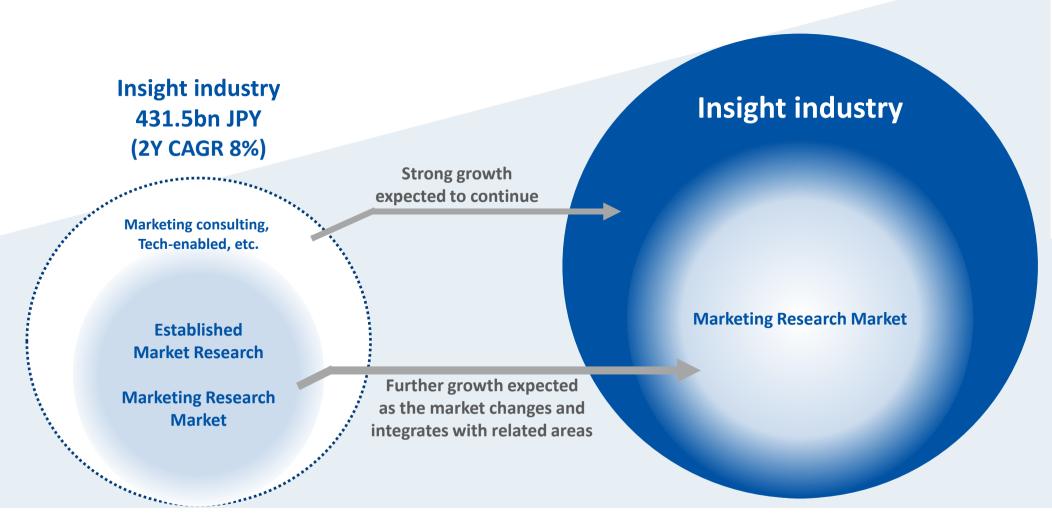
Macromill's Service

- Focus Business is our core business and the most profitable business
- Future Business is expected to contribute to future profits and aims for double-digit sales growth
- Foundation Business is a group of businesses that aim to improve competitive advantage and build/strengthen barriers to entry



Insight Industry and Marketing Research Market

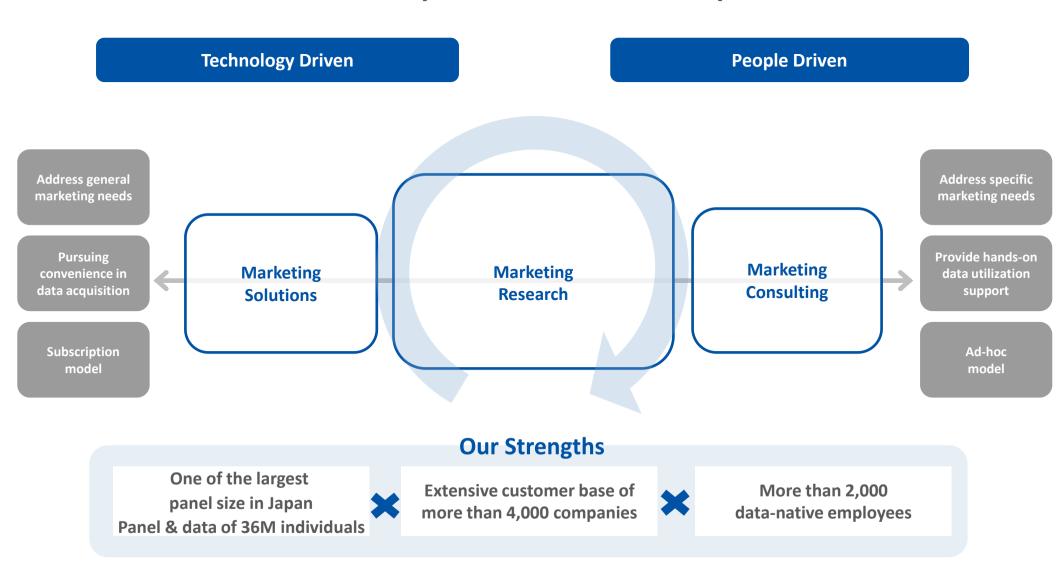
As the insight industry integrates with its related business areas such as consulting services, we expect to see the overall market continuing to grow



FY2023/6 Future

Our commitment to greater market presence

We seek to expand our market shares by enhancing our solution offerings that capitalize on our strengths and provide diverse services to an extensive portfolio of client companies.



Utilization of Technology (Reprint)

We continue to make system investments for the renewal of core research systems to support sustainable growth in the future

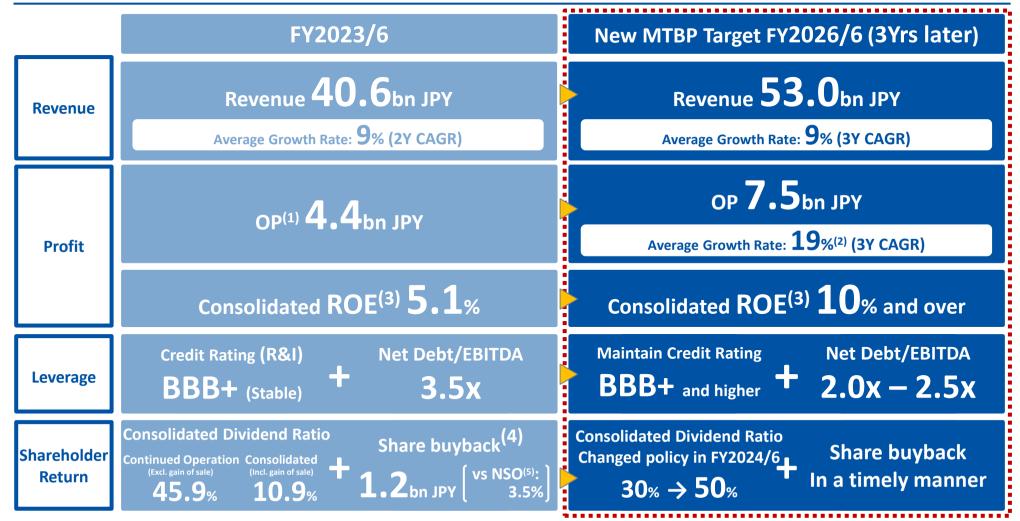
Purpose of Core Research System Renewal Provide marketing solutions Further Improve productivity Accelerate business expansion Utilize generative AI ■ Strengthen security ■ Provide data in subscription model services Improve operational efficiency ■ Increase the added value of our drastically services Expand the client base and increase contact points Release a series of new system Create an environment for functions to gradually generate enabling agile development Launch a series of new services effects from FY2026/6 onward starting from FY2025/6 Build a foundation for global business expansion

We strive to further our competitive advantage within the insight industry by seeking solutions to address diverse challenges faced by client companies and pursuing operational excellence

Mid-Term Business Plan (MTBP): Financial Target

We aim to achieve the following financial targets in FY2026/6

Consolidated Financial Targets



^{1.} Including expenses related to the transfer of overseas subsidiaries (M&A)

^{3.} ROE: Return On Equity Return on Equity Attributable to Owners of Parent for Continuing Operations;

^{2.} Calculated by excluding expenses on FY2023/6 related to the transfer of overseas subsidiaries (M&A)

^{4.} Period of acquisition: May 16, 2023 – June 23, 2023; 5. NSO: Number of Shares Outstanding

Breakdown of consolidated B/S and capital efficiency

Our consolidated balance sheet records a large amount of goodwill related to the past LBO

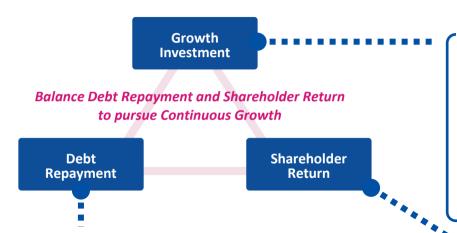
Using Business Profit after Tax and Invested Capital excluding our own goodwill (ex-LBO goodwill), our ROIC is over 25%, achieving highly efficient management

FY2024/6 Balance Sheet **Our ROIC concept** Cash and cash equivalents 10.3bn JPY 4 Other Debt ①Cash for business 4.2bn JPY 12.9bn IPY **Net Business Profit after Tax** 2 Business Assets etc. **Total Invested Capital** 20.7bn IPY **Interest-bearing Debt** 30.4bn JPY Over **25**% Equity method investment to Toluna, Venderloan with conversion rights to Toluna's common share, and Accrued interest 17.4bn JPY 3 Goodwill (Other)1.8bn JPY ROIC calculation method excluding LBO related goodwill and equity method impact of Toluna **Total Equity Net Business Profit after Tax** (FY2024/6 Business Profit x 0.7 *Assuming effective tax rate of 30%) **LBO** related Goodwill 45.7bn JPY 38.8bn JPY **Total Invested Capital** (1)+(2)+(3)-(4)

Capital Allocation

- In the three years until FY2026/6, "Growth investment" remains our top priority, and we balancing "Debt Repayment" and "Shareholder Return" and pursuing appropriate capital allocation
- Set new target of the progressive dividend increase momentum to achieve 50% of the Consolidated Dividend Payout Ratio and conduct share buyback in a timely manner

Priority in Capital Allocation



Specific plan for "Growth Investment" -

- Growth Investment remains our Top Priority
- Strategic investment in IT and Information Security related talent is in progress
- In addition to organic growth, we plan to accelerate investments to realize inorganic growth going forward
 - Active pursuit of M&A
 - Talent and system investment in new business areas

Specific plan for "Debt Repayment"

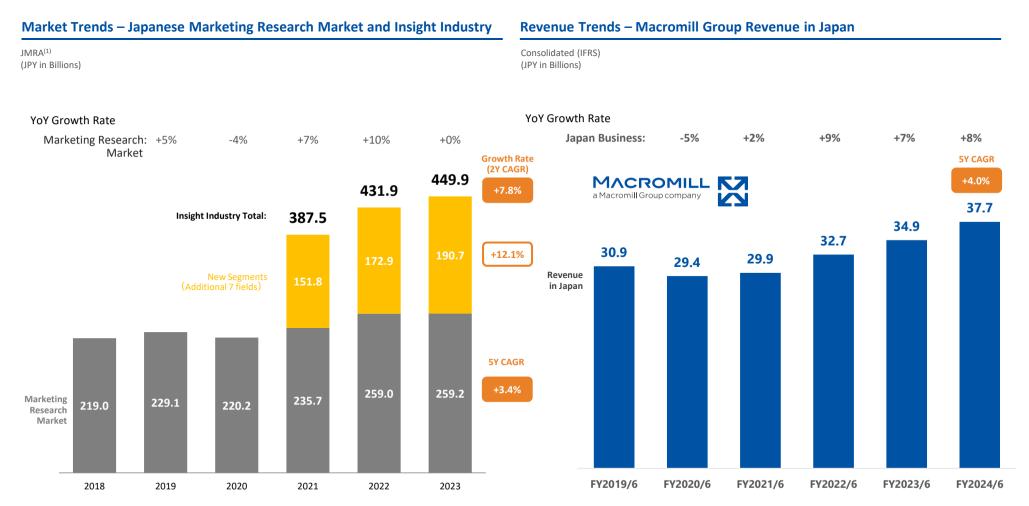
- Repay existing debt as planned, and aim to control the leverage ratio within the target level (Net Debt / EBITDA ratio target: 2.0x 2.5x)
- On the other hand, we plan to issue new bonds to refinance the issued bonds
- The Group will not actively pursue a net-cash position after reaching the target leverage ratio

Specific plan for "Shareholder Return" - Changed dividend policy in August 2024

- Progressive dividend increase (Dividend amount limited to increase or maintain)
- Target payout ratio of 50% by FY2026/6 (excluding the effects of one-time gains and losses such as from the sale of shares)
- Conduct share buyback in a timely manner based on the stock price level and cash surpluses

Historical Trends - Japanese Market vs. Revenue in Japan

- Same as the global trend, the market is redefined as an Insight Industry in Japan, and its market size is expanding significantly
- Our company continues to expand its business faster than the Japanese marketing research market growth
- Macromill Japan market share in the online research market is stable at No.1



Historical Revenue and Business Profit Trend

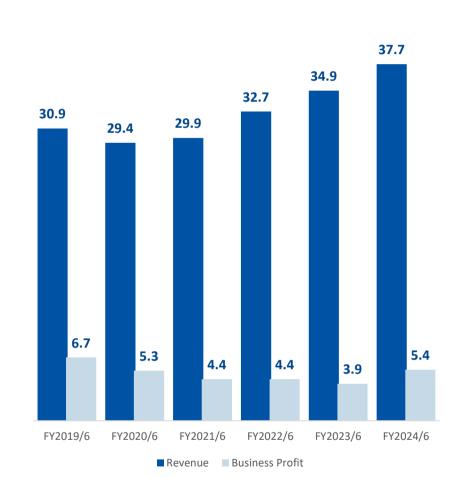
- The demand in Japan is favorable, and Revenue is expanding steadily, while internal capacity issues continued until FY2023/6
- As capacity shortages are resolved, productivity improvements progress, and profits increased in FY2024/6

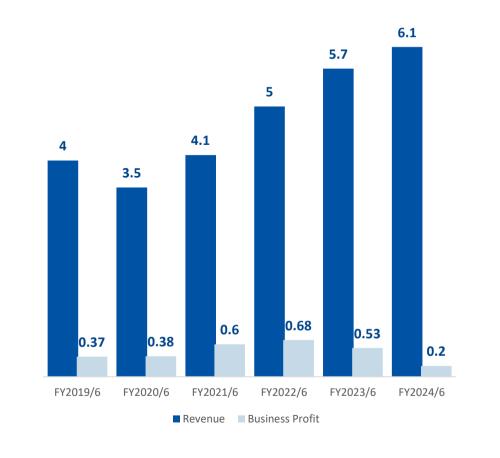
Japan Business Revenue and Business Profit Historical Trends

(JPY in Billions)

Historical Korea Business Revenue and Business Profit Historical Trend

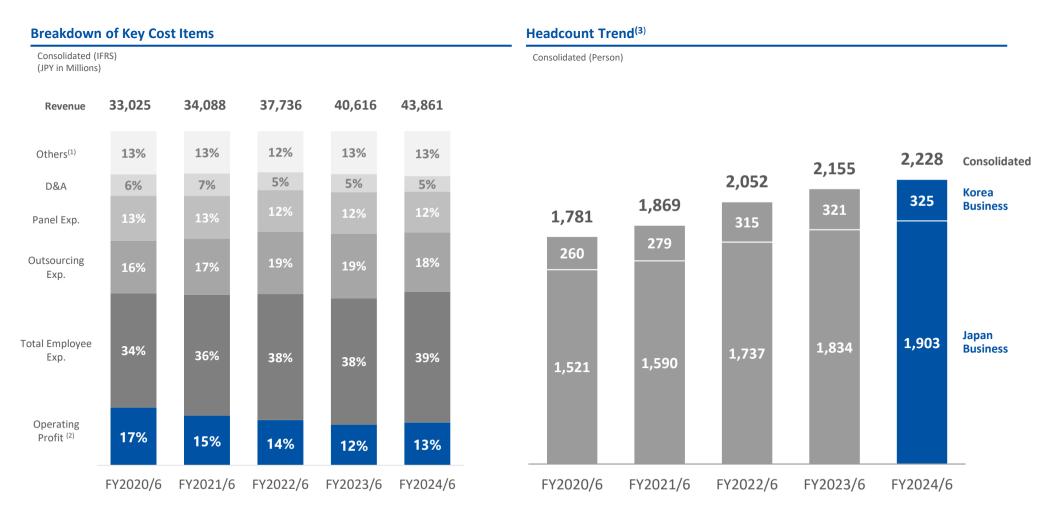
(JPY in Billions)





Historical Trend - Cost structure and headcount trend

- With a stable cost structure, we generate a steady cashflow
- The number of consolidated employees increases as business grows

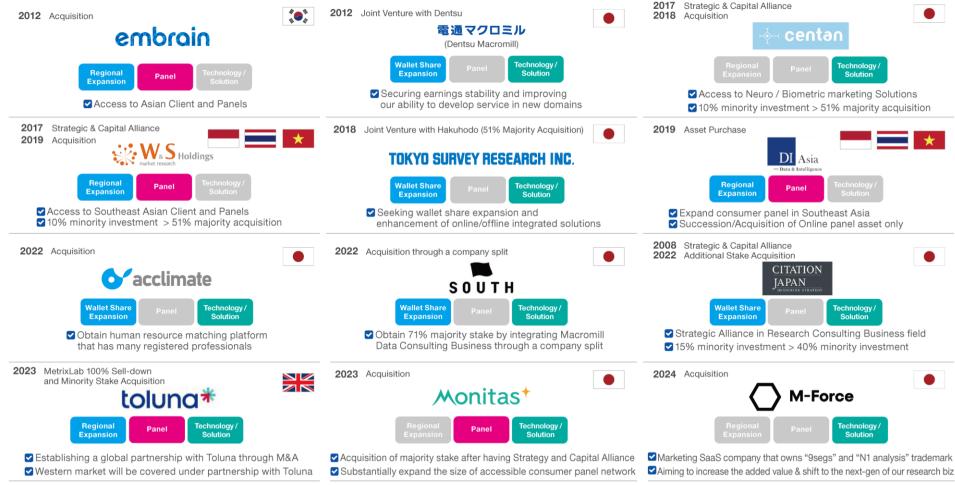


- 1. Other Operating Expenses includes Other Operating Income, Other Operating Expenses, Other in Operating Expenses
- 2. From FY2023/6 onwards, the figures shown as Business Profit (see footnote on p.3 for definition of Business Profit)
- 3. Headcount figures do not include temporary employees

3-Pillars M&A Strategy for Value Creation



Proven M&A Track Record

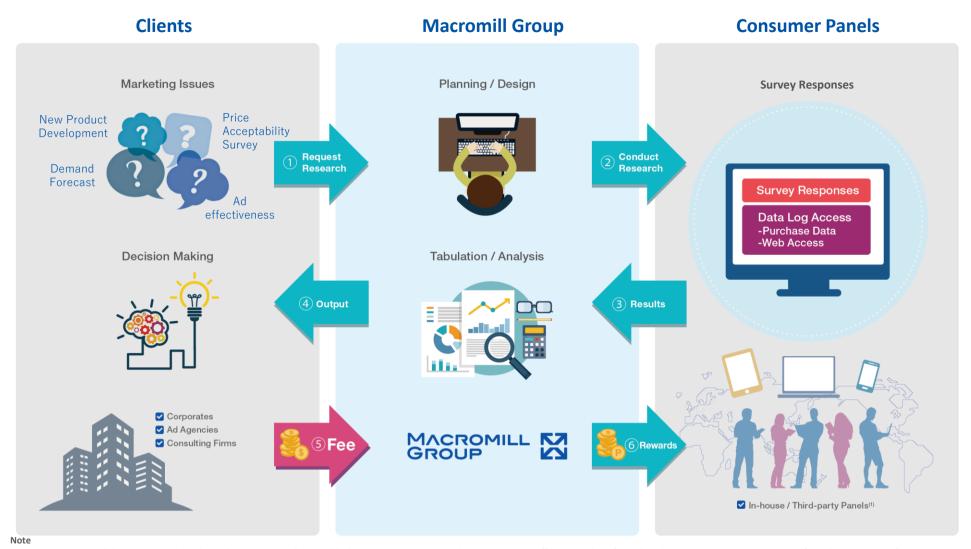


^{1.} Acquired market research business only

Our Business Model

- Workflow of our main business, Online Research is as in below
- Monetize scheme is mainly based on "sample size x number of questions"

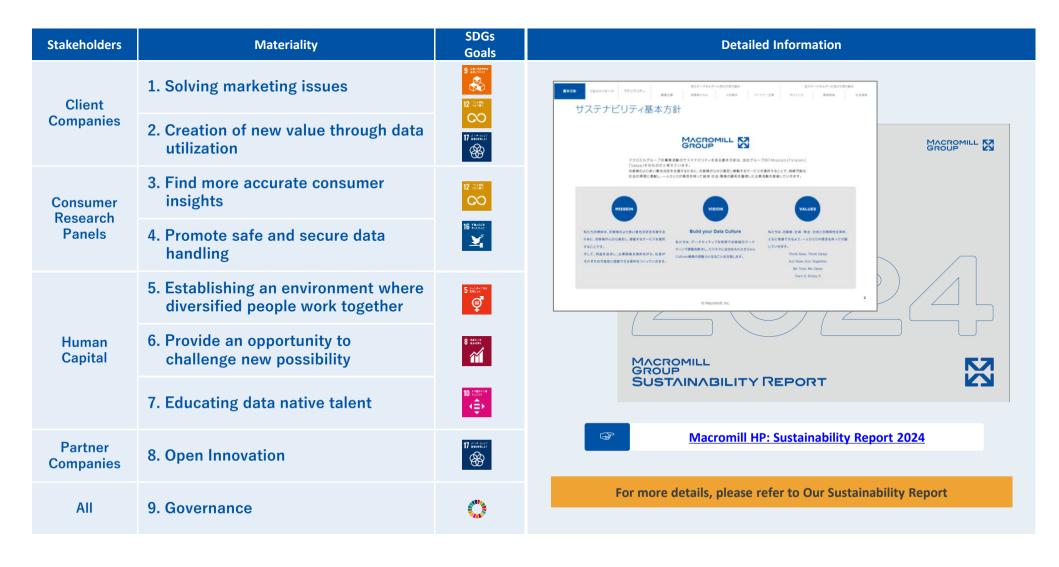
Typical market research workflow



1. A consumer panel that we access through panel vendors around the world when our proprietary panel does not secure a sufficient number of samples when conducting a research project for a client company of our group

Our commitment to Sustainability

■ Macromill has selected as a constituent stock of the ESG investment index "FTSE Blossom Japan Index"and "FTSE Blossom Japan Sector Relative Index"



Build your Data Culture



Contacts:

ir@macromill.com

Macromill IR Information:

Disclosed Documents Archive

Fixed-point Survey Data:

Macromill Weekly Index, etc.

(*Japanese Only)

Market Research Report:

Self-study Report Conducted by Macromill (free) (*Japanese Only)