

(Translation)

January 30, 2025

Company name: Fuji Media Holdings, Inc.  
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### **Protection of Individuals Involved in the Third-Party Committee's Investigation**

Fuji Media Holdings, Inc. (hereinafter referred to as "FMH") sincerely apologizes to our stakeholders for any inconveniences and concerns arising from recent reports involving our subsidiary, Fuji Television Network, Inc. (hereinafter referred to as "Fuji TV"). As announced in our January 23, 2025 press release, "Announcement of the Establishment of a Third-Party Committee," both FMH and Fuji TV have resolved to establish a third-party committee and are cooperating with its investigation.

FMH hereby announces that, in response to a request from the third-party committee, the Boards of Directors of both companies convened today and resolved the following three commitments to eliminate any concerns or apprehensions among executives and employees regarding their participation in the investigation:

1. Executives and employees who cooperate with the third-party committee's investigation will not be subjected to any disadvantageous treatment.
2. Any disadvantageous treatment of executives or employees for cooperating with the third-party committee's investigation will be considered a serious, inappropriate act in violation of this Board resolution.
3. Any executive or employee who experiences disadvantageous treatment as a result of their cooperation with the third-party committee's investigation should immediately report the matter to the third-party committee or the company.

Both FMH and Fuji TV have communicated these commitments to all employees.

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