



February 3, 2025

To Whom It May Concern

Company: Teijin Limited
Representative: Akimoto Uchikawa, President and CEO
Stock code: 3401 (Prime Market, Tokyo Stock Exchange)
Contact: Tetsuji Mikami, Deputy General Manager,
Corporate Communication Department
(Responsible for Investor Relations)
TEL: +81-3-3506-4395

Notice Regarding Transition to a Company with an Audit & Supervisory Committee

Teijin Limited (hereinafter, the “Company”) hereby announces that it has resolved at its Board of Directors meeting held today to transition from a Company with an Audit & Supervisory Board to a Company with an Audit & Supervisory Committee, subject to approval at the Company’s 159th Ordinary General Meeting of Shareholders to be held in June 2025.

1. Purpose of the Transition

Amid the rapid changes in the business environment surrounding the Teijin Group, the Company has been working to enhance its corporate governance system to achieve sustainable growth and improve its corporate value over the medium- to long-term.

By transitioning to a Company with an Audit & Supervisory Committee and expanding the delegation of authority from the Board of Directors to the executive management, the Company aims to speed up decision-making at Board of Directors meetings and further enhance discussions at Board of Directors meetings on important management issues, such as medium- to long-term business strategies. Additionally, the Company will further enhance its corporate governance system by strengthening the supervisory function of the Board of Directors, such as by having the Audit & Supervisory Committee members responsible for audits, etc. hold voting rights at Board of Directors meetings as Directors.

2. Transition Schedule

The transition to a Company with an Audit & Supervisory Committee will be implemented following approval of related proposals, such as amendments to the Articles of Incorporation, necessary for the transition at the 159th Ordinary General Meeting of Shareholders scheduled to be held in June 2025.

3. Others

The details of the amendments to the Articles of Incorporation relating to this matter, etc. will be announced promptly once they have been decided.

Changes in Directors, etc. are scheduled to be announced on February 6, 2025.

- End -