

(Translation)

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Company name: Fuji Media Holdings, Inc.  
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### **Media Reports Concerning a Subsidiary and Thorough Enforcement of the Group Human Rights Policy**

Regarding media reports concerning Fuji Television Network, Inc. (“Fuji TV”), a subsidiary of Fuji Media Holdings, Inc. (the “Company”), pursuant to the Group Human Rights Policy, the Company has requested Fuji TV to conduct an objective investigation and verification of the facts, and is proceeding with a response to the matter. An investigative committee led by an independent attorney will conduct the investigation and verification, and the Company plans to release the investigation results.

Being a trusted corporate group in society is the foundation of the Group’s management. Therefore, the Company requires all Group companies to consistently adhere to laws and regulations and establish compliance systems.

The Group has established the Group Human Rights Policy to clearly demonstrate its commitment to respecting human rights in the conduct of its business activities. This policy applies to all executives and employees of the Group, and the Group expects its business partners to also respect human rights in accordance with this policy.

The Company will thoroughly enforce this policy and continue to take all necessary actions while remaining constantly aware of changes in society and in human rights consciousness. The Company will also require all Group companies to adhere to these commitments.

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