

【別添】取締役・監査役・執行役員の専門性・経験マトリックス

|                | 企業経営 | 財務・会計 | 営業<br>マーケティング | 国際性 | 人事・労務 | 環境・社会 | 法務<br>リスク管理 | デジタル・IT | ものづくり | 他企業の<br>知見 |
|----------------|------|-------|---------------|-----|-------|-------|-------------|---------|-------|------------|
| 取締役            |      |       |               |     |       |       |             |         |       |            |
| 金子 眞吾          | ●    |       | ●             |     |       | ●     |             | ●       |       | ●          |
| 磨 秀晴           | ●    |       | ●             | ●   |       |       |             | ●       | ●     |            |
| 坂井 和則          | ●    |       | ●             | ●   | ●     |       | ●           | ●       |       |            |
| 齊藤 昌典          | ●    |       | ●             |     |       |       |             | ●       |       |            |
| 黒部 隆           | ●    | ●     |               | ●   |       |       |             |         |       |            |
| 添田 秀樹          | ●    |       | ●             |     |       |       |             | ●       |       |            |
| 野間 省伸          | ●    | ●     | ●             |     |       |       |             |         |       | ●          |
| 遠山 亮子          | ●    |       | ●             | ●   |       |       |             |         |       | ●          |
| 中林 美恵子         |      | ●     |               | ●   |       | ●     | ●           |         |       |            |
| 監査役            |      |       |               |     |       |       |             |         |       |            |
| 萩原 正敏          | ●    |       |               |     | ●     |       |             |         |       |            |
| 久保 蘭 到         | ●    | ●     |               |     |       |       |             |         |       |            |
| 垣内 恵子          |      |       |               |     |       | ●     | ●           |         |       | ●          |
| 笠間 治雄          |      |       |               |     |       | ●     | ●           |         |       | ●          |
| 河戸 光彦          |      | ●     |               |     |       | ●     | ●           |         |       |            |
| 執行役員<br>(常務以上) |      |       |               |     |       |       |             |         |       |            |
| 大久保 伸一         | ●    |       |               |     | ●     | ●     | ●           |         |       |            |
| 植木 哲朗          | ●    |       | ●             | ●   |       |       |             |         | ●     |            |
| 野口 晴彦          | ●    |       | ●             |     |       | ●     |             |         |       |            |
| 小谷 友一郎         | ●    |       | ●             |     |       |       |             | ●       |       |            |
| 山中 紀夫          | ●    |       | ●             |     |       | ●     |             | ●       |       |            |
| 深田 克彦          | ●    |       | ●             |     |       | ●     |             |         | ●     |            |
| 小佐見 茂          | ●    |       | ●             |     |       |       |             |         |       |            |
| 立脇 雅彦          | ●    |       | ●             | ●   |       |       |             |         |       |            |
| 遠藤 仁           | ●    |       | ●             |     |       |       |             | ●       | ●     | ●          |
| 池田 隆夫          | ●    |       | ●             | ●   |       |       |             |         |       |            |
| 吉本 晋二          | ●    |       | ●             |     |       |       |             | ●       |       |            |
| 真島 宏徳          | ●    |       |               |     |       | ●     |             | ●       | ●     |            |